INVESTMENT NAME	PROVIDER	Q1′22	1 YEAR*	3 YEAR*	5 YEAR*	10 YEAR*	Exp Ratio
MONEY MARKET	FROVIDER	GI ZZ	IILAK	JILAN	JILAK	IO ILAK	EXP Ratio
Fidelity Government Money Market	Fidelity	0.00%	0.01%	0.53%	0.53%	0.42%	0.42
CREF Money Market R3	TIAA-CREF	-0.02%	-0.02%	0.61%	0.85%	0.42 /6	0.18
Vanguard Federal Money Market	TIAA-CREF	0.01%	0.02%	0.67%	1.01%	0.56%	0.11
BofA Merrill Lynch 3-month U.S. T-Bill	Benchmark	0.01%	0.02%	0.81%	1.13%	0.63%	0.11
STABLE VALUE	Benefittark	0.0470	0.0070	0.0170	1.1070	0.0370	
Fidelity Managed Income Portfolio	Fidelity	0.25%	1.04%	1.55%	1.62%	1.45%	0.5
Lincoln Fixed Account*	Fidelity	0.37%	1.50%	1.77%	1.87%	2.05%	0.35
TIAA Traditional Annuity - GRA	TIAA-CREF	0.07 /6		rent Rate is 5.		2.0070	0.55
TIAA Traditional Annuity - GSRA	TIAA-CREF	Current Rate is 4.25%					
Hueler Stable Value Index (gross)	Peer Group	0.41% 1.69% 2.11% 2.14% 1.99%					
ICE BofA ML US Treasury Bill 3-mon USD	Benchmark	0.04%	0.06%	0.81%	1.13%	0.63%	
SHORT TERM BOND							ı
Vanguard Short Term Bond Index In Pl	Fidelity/TIAA-CREF	-3.39%	-3.84%	1.09%	1.40%	1.31%	0.04
Short Term Bond Universe	Peer Group	-2.88%	-2.76%	1.30%	1.53%	1.46%	
Barclays Government/Credit 1-3 Yr	Benchmark	-2.49%	-2.91%	1.02%	1.26%	1.09%	
INTERMEDIATE TERM BOND	· ·						
JPMorgan Core Bond R5	Fidelity	-5.39%	-3.65%	2.21%	2.51%	2.47%	0.44
Vanguard Total Bond Mkt Index Inst Pl	TIAA-CREF/Fidelity	-5.35%	-3.54%	2.31%	2.63%	2.55%	0.03
JPMorgan Core Bond R6	TIAA-CREF	-5.98%	-4.07%	1.71%	2.14%	2.22%	0.34
Intermediate Core Bond Universe	Peer Group	-5.92%	-4.48%	1.75%	2.07%	2.22%	
Barclays Aggregate Bond Index	Benchmark	-5.93%	-4.15%	1.69%	2.14%	2.24%	
INTERMEDIATE CORE-PLUS BOND							•
MetWest Total Return Bond	TIAA-CREF/Fidelity	-6.24%	-4.49%	2.34%	2.59%	3.17%	0.38
Intermediate Core Plus Bond Universe	Peer Group	-5.78%	-4.03%	2.25%	2.46%	2.73%	
Barclays Aggregate Bond Index	Benchmark	-5.93%	-4.15%	1.69%	2.14%	2.24%	
ALLOCATION50% TO 70% EQUITY	•	•					•
Fidelity Balanced K	Fidelity	-4.91%	7.73%	15.75%	12.75%	11.07%	0.45
Allocation-50% to 70% Equity Universe	Peer Group	-4.79%	4.28%	9.90%	8.44%	7.93%	
60% S&P 500 40% BC Agg	Benchmark	-5.13%	7.47%	12.32%	10.73%	9.82%	
WORLD ALLOCATION							
CREF Social Choice Account R3	TIAA-CREF	-6.14%	3.25%	10.06%	8.84%	-	0.19
World Allocation Universe	Peer Group	-3.13%	4.34%	7.56%	6.40%	5.73%	
60% MSCI World 40% BC Agg Index	Benchmark	-5.35%	4.62%	10.21%	8.85%	7.94%	
ALLOCATION85%+ EQUITY							_
CREF Stock R3	TIAA-CREF	-6.13%	5.77%	14.00%	11.87%	-	0.23
Allocation85%+ Equity Universe	Peer Group	-7.05%	4.01%	12.78%	10.67%	9.83%	
85% S&P 500, 15% BBgBarc Agg	Benchmark	-4.77%	12.56%	16.41%	13.99%	12.83%	
LARGE COMPANY VALUE	I =						0 = 0
JHancock Disciplined Value R6	TIAA-CREF/ Fidelity	0.55%	13.82%	14.39%	11.22%	11.78%	0.70
Large Value Universe	Peer Group	-0.29%	12.88%	13.45%	10.67%	11.19%	
Russell 1000 Value	Benchmark	-0.74%	11.67%	13.02%	10.29%	11.70%	
LARGE COMPANY BLEND	TIAA CDEE/EIAANA	4.040/	48.040/	40.000	45.000	44.000/	0.00
Vanguard Instit Index Pl Fund	TIAA-CREF/Fidelity	-4.61%	15.61%	18.92%	15.98%	14.63%	0.02
Vanguard FTSE Social Index I	Fidelity	-7.47%	12.94%	19.53%	16.82%	15.69%	0.12
Large Blend Universe S&P 500 Index	Peer Group Benchmark	-5.11%	12.04%	16.79%	14.03%	13.02%	
LARGE COMPANY GROWTH	Denchmark	-4.60%	15.65%	18.92%	15.99%	14.64%	
	Fidelity	0.000/	0 F00/	10.400/	47.020/	4E 220/	0.74
Fidelity Contrafund K T Rowe Price Instl Large Cap Gr	TIAA-CREF/Fidelity	-9.80% 13.25%	9.50%	19.16%	17.93% 20.00%	15.23% 17.03%	0.74
Large Growth Universe	Peer Group	-13.25%	3.09% 5.26%	18.67%	20.00% 17.84%	17.03%	0.00
Russell 1000 Growth	Benchmark	-11.15%	5.26%	18.81%	17.84%	14.76%	
MEDIUM COMPANY VALUE	Delicilliark	-9.04%	14.98%	23.60%	20.88%	17.04%	
MFS Mid Cap Value R4	Fidelity	2 560/	12 440/	14 020/	11.08%	12 220/	0.77
MFS Mid Cap Value R4	TIAA-CREF	-2.56% -2.53%	12.41% 12.56%	14.93% 15.10%	11.08% 11.23%	12.22% 12.34%	0.77
Mid Value Universe	Peer Group	-2.53% -0.85%	10.83%	13.36%	9.40%	10.80%	0.04
Russell MidCap Value	Benchmark	-0.85% -1.82%		13.36%	9.40%	12.01%	
Massen Filacap Value	Delicilliark	-1.0∠%	11.45%	13.09%	9.9970	12.0170	<u> </u>

Shading highlights performance at or above median for peer group if available, otherwise at or above benchmark.

<sup>\*403(</sup>b) Plan only

PLAN INVESTMENT REVIEW | PERFORMANCE SUMMARY

PLAN INVESTMENT REVIEW   PERFORMANCE S		01/00	1 VE 4 D*	7 V	E VEAD*	10 VEAD*	Eur Dati
INVESTMENT NAME MEDIUM COMPANY BLEND	PROVIDER	Q1′22	1 YEAR*	3 YEAR*	5 YEAR*	10 YEAR*	Exp Ratio
Vanguard Ext Mkt Idx InstI Plus	TIAA-CREF/Fidelity	0.220/	F 200/	44.400/	42.000/	12.36%	0.04
Mid Blend Universe	Peer Group	<b>-9.33%</b>	<b>-5.39%</b>	14.19%	12.08%		0.04
Russell MidCap	Benchmark	-5.11%	5.66%	13.78%	10.76%	11.22%	
•	Benchmark	-5.68%	6.92%	14.89%	12.62%	12.85%	
MEDIUM COMPANY GROWTH	TIAA CDEE/Eidelitz	44.000/	. ====	10.170/	10 =00/	10.000/	0.7
MassMutual Mid Cap Gr I	TIAA-CREF/Fidelity	-11.39%	-0.76%	13.17%	13.70%	13.66%	0.7
Mid Growth Universe	Peer Group	-12.92%	-4.71%	15.25%	15.15%	12.79%	
Russell MidCap Growth	Benchmark	-12.58%	-0.89%	14.81%	15.10%	13.52%	
FOREIGN LARGE BLEND							
Amer Funds EuroPac R6	TIAA-CREF	-12.24%	-9.35%	8.36%	8.01%	7.32%	0.46
Amer Funds EuroPac R4	Fidelity	-12.32%	-9.67%	7.98%	7.63%	6.95%	0.81
Vanguard Total Intl Stock Index Inst	TIAA-CREF/Fidelity	-6.07%	-1.80%	7.80%	6.82%	5.84%	0.07
MFS International Intrinsic Value R4	Fidelity	-13.09%	-2.18%	9.11%	9.46%	9.98%	0.72
MFS International Intrinsic Value R6	TIAA-CREF	-13.07%	-2.07%	9.23%	9.57%	10.09%	0.62
Foreign Large Blend Universe	Peer Group	-7.38%	-2.30%	7.62%	6.32%	5.85%	
MSCI EAFE	Benchmark	-5.79%	1.64%	8.29%	7.23%	6.77%	
FOREIGN SMALL/MID GROWTH							
T Rowe Price International Discovery	Fidelity	-18.04%	-14.96%	10.75%	9.59%	9.93%	1.18
T Rowe Price International Discovery I	TIAA-CREF	-18.00%	-14.84%	10.89%	9.73%	10.02%	1.05
Foreign Small/Mid Growth Universe	Peer Group	-15.88%	-8.07%	9.03%	8.48%	8.36%	
MSCI World ex USA Smid Cap USD	Benchmark	-7.24%	-1.90%	8.75%	7.43%	7.54%	
SMALL COMPANY VALUE	•						•
Goldman Sachs Small Value Inst	Fidelity	-3.19%	4.96%	11.07%	7.95%	10.58%	0.96
Goldman Sachs Small Value R6	TIAA-CREF	-3.18%	4.97%	11.09%	7.96%	10.44%	0.95
Small Value Universe	Peer Group	-2.24%	6.14%	13.10%	8.42%	9.94%	
Russell 2000 Value	Benchmark	-2.40%	3.32%	12.73%	8.57%	10.54%	
SMALL COMPANY GROWTH	•	-					
T Rowe Price QM US Small-Cap Gr Eq I	TIAA-CREF/Fidelity	-11.59%	-5.45%	11.48%	11.67%	12.64%	0.65
Small Growth Universe	Peer Group	-13.22%	-9.61%	13.38%	13.73%	12.21%	
Russell 2000 Growth	Benchmark	-12.63%	-14.33%	9.88%	10.33%	11.21%	
SPECIALTY-REAL ESTATE							
Cohen & Steers Realty Shares L	Fidelity	-5.97%	23.51%	13.88%	11.84%	10.73%	0.88
Cohen & Steers Insti Realty Shares	TIAA-CREF	-5.95%	23.42%	14.02%	12.02%	10.94%	0.75
Specialty-Real Estate Universe	Peer Group	-5.53%	22.61%	11.84%	9.89%	9.44%	00
Dow Jones US Select REIT	Benchmark	-3.71%	27.72%	9.90%	8.89%	9.17%	
SPECIALTY-REAL ESTATE	Derienmank	-3.7 170	21.1270	9.9070	0.0970	3.17 /0	
TIAA Real Estate Account	TIAA-CREF	5.44%	21.57%	8.53%	7.06%	7.82%	0.77
Specialty-Real Estate Universe	Peer Group	7.37%	21.57% 28.47%	11.30%	9.88%	10.92%	0.77
NCREIF Property Index	Benchmark					9.61%	
	Benchinark	5.33%	21.88%	9.61%	8.55%	9.01%	
TARGET DATE	TIAA CDEE/Eidelity	4 7 40/	0.040/	E 000/	E 000/		0.05
Vanguard Target Retire Inc Tr Select	TIAA-CREF/Fidelity	-4.74%	0.24%	5.82%	5.39%	-	0.05
Retirement Income Moderate	Peer Group	-5.32%	-0.20%	5.73%	5.19%	4.63%	
Morningstar Lifetime Moderate Income Index	Benchmark	-4.14%	2.32%	6.81%	6.02%	5.10%	0.05
Vanguard Target Retire 2015 Tr Select	TIAA-CREF/Fidelity	-4.75%	0.49%	6.32%	6.03%	-	0.05
2015 Moderate	Peer Group	-4.71%	1.42%	6.90%	6.12%	5.98%	
Morningstar Lifetime Moderate 2015 Index	Benchmark	-5.26%	2.56%	7.76%	7.00%	6.30%	
Vanguard Target Retire 2020 Tr Select	TIAA-CREF/Fidelity	-5.08%	1.47%	7.94%	7.36%	-	0.05
2020 Moderate	Peer Group	-5.14%	1.74%	7.58%	6.80%	6.76%	
Morningstar Lifetime Moderate 2020 Index	Benchmark	-5.67%	2.69%	8.26%	7.48%	6.89%	
Vanguard Target Retire 2025 Tr Select	TIAA-CREF/Fidelity	-5.47%	2.03%	9.06%	8.26%	-	0.05
2025 Moderate	Peer Group	-5.51%	1.98%	8.49%	7.64%	7.51%	
Morningstar Lifetime Conservative 2025 Index	Benchmark	-5.93%	2.92%	8.85%	8.06%	7.60%	<u> </u>
Vanguard Target Retire 2030 Tr Select	TIAA-CREF/Fidelity	-5.64%	2.69%	9.96%	8.97%	-	0.05
2030 Moderate	Peer Group	-5.82%	2.69%	9.58%	8.58%	8.27%	
Morningstar Lifetime Conservative 2030 Index	Benchmark	-5.98%	3.33%	9.60%	8.76%	8.38%	

PLAN INVESTMENT REVIEW | PERFORMANCE SUMMARY

INVESTMENT NAME	PROVIDER	Q1′22	1 YEAR*	3 YEAR*	5 YEAR*	10 YEAR*	Exp Ratio
Vanguard Target Retire 2035 Tr Select	TIAA-CREF/Fidelity	-5.62%	3.49%	10.90%	9.70%	-	0.05
2035 Moderate	Peer Group	-6.01%	3.56%	10.92%	9.60%	9.04%	
Morningstar Lifetime Conservative 2035 Index	Benchmark	-5.83%	3.89%	10.42%	9.44%	9.03%	
Vanguard Target Retire 2040 Tr Select	TIAA-CREF/Fidelity	-5.65%	4.26%	11.81%	10.39%	-	0.05
2040 Moderate	Peer Group	-6.19%	3.96%	11.64%	10.15%	9.48%	
Morningstar Lifetime Moderate 2040 Index	Benchmark	-5.60%	4.46%	11.13%	9.98%	9.43%	
Vanguard Target Retire 2045 Tr Select	TIAA-CREF/Fidelity	-5.66%	5.06%	12.72%	10.99%		0.05
2045 Moderate	Peer Group	-6.26%	4.31%	12.07%	10.41%	9.48%	
Morningstar Lifetime Moderate 2045 Index	Benchmark	-5.44%	4.80%	11.54%	10.25%	9.56%	
Vanguard Target Retire 2050 Tr Select	TIAA-CREF/Fidelity	-5.67%	5.23%	12.86%	11.07%	-	0.05
2050 Moderate	Peer Group	-6.29%	4.62%	12.15%	10.50%	9.64%	
Morningstar Lifetime Moderate 2050 Index	Benchmark	-5.38%	4.81%	11.64%	10.29%	9.53%	
Vanguard Target Retire 2055 Tr Select	TIAA-CREF/Fidelity	-5.64%	5.25%	12.86%	11.08%	-	0.05
2055 Moderate	Peer Group	-6.21%	4.25%	12.16%	10.29%	9.50%	
Morningstar Lifetime Moderate 2055 Index	Benchmark	-5.39%	4.69%	11.59%	10.25%	9.45%	
Vanguard Target Retire 2060 Tr Select	TIAA-CREF/Fidelity	-5.64%	5.24%	12.88%	11.10%	-	0.05
Vanguard Target Retire 2065 Tr Select	TIAA-CREF/Fidelity	-5.61%	5.21%	12.87%	-	-	0.05
2060+ Moderate	Peer Group	-6.45%	4.22%	12.07%	-	-	
Morningstar Lifetime Moderate 2060 Index	Benchmark	5.27%	53.51%	10.98%	12.41%	-	

Shading highlights performance at or above median for peer group if available, otherwise at or above benchmark.