Е	O.E	т	'n	1	С	D	С	n	ĭ.	_	v.		С	_	T	\Box	ĭ	Τź	2	٠.	/2	1	10) (٦	2	1

FOR THE PERIOD ENDING 3/31/2024							
INVESTMENT NAME	PROVIDER	Q1′24	1 YEAR*	3 YEAR*	5 YEAR*	10 YEAR*	Exp Ratio
MONEY MARKET							
CREF Money Market R4	TIAA	1.33%	5.36%	2.56%	1.90%	1.21%	0.06
Fidelity Government MMkt	Fidelity	1.27%	5.03%	2.44%	1.78%	1.14%	0.42
Vanguard Federal Money Market Investor	TIAA	1.32%	5.32%	2.64%	1.98%	1.34%	0.11
ICE BofA ML US Treasury Bill 3 Mon USD	Benchmark	1.29%	5.24%	2.58%	2.02%	1.38%	
STABLE VALUE	.						ı
Fidelity Managed Income II CL 1	Fidelity	0.52%	1.87%	1.42%	1.60%	1.56%	0.35
Lincoln Stable Value Z68X	Fidelity						0.35
		0.55%	2.10%	1.78%	1.83%	1.99%	0.33
TIAA Traditional - Retirement Annuity	TIAA			rent Rate is 5			
TIAA Traditional - GSRA and SRA Annuities	TIAA			rent Rate is 4			
Morningstar US Stable Value GR USD	Peer Group	0.73%	2.94%	2.25%	2.25%	2.10%	
ICE BofA ML US Treasury Bill 3 Mon USD	Benchmark	1.29%	5.24%	2.58%	2.02%	1.38%	
SHORT TERM BOND							
Vanguard Short-Term Bond Idx InstIPIs	Fidelity/TIAA	0.17%	3.09%	-0.39%	1.20%	1.36%	0.04
Short Term Bond Universe	Peer Group	0.76%	4.64%	0.31%	1.55%	1.50%	
Bloomberg US Govt/Credit 1-3 Yr TR USD	Benchmark	0.42%	3.49%	0.25%	1.36%	1.29%	
INTERMEDIATE TERM BOND							l
JPMCB Core Bond Fund CF**	TIAA	-0.25%	2.16%	-1.84%	1.04%	1.99%	0.30
JPMorgan Core Bond R5	Fidelity						0.30
1		-0.34%	1.83%	-2.00%	0.85%	1.80%	
JPMorgan Core Bond R6	TIAA	-0.22%	2.02%	-1.86%	0.97%	1.90%	0.34
Vanguard Institutional Total Bond Market Index Trust- UNC	TIAA/Fidelity	-0.78%	1.66%	-	-	-	0.02
Vanguard Total Bond Market Idx InstiPis*	TIAA/Fidelity	-0.79%	1.67%	-2.40%	0.39%	1.53%	0.03
Intermediate Core Bond Universe	Peer Group	-0.62%	1.80%	-2.56%	0.34%	1.45%	
Bloomberg US Agg Bond TR USD	Benchmark	-0.78%	1.70%	-2.46%	0.36%	1.54%	
INTERMEDIATE CORE-PLUS BOND							
TCW MetWest Total Return Bond Fund CIT (Class C)	TIAA/Fidelity	-1.07%	1.19%	-2.95%	0.48%	-	0.30
Metropolitan West Total Return Bond Plan	Fidelity	-0.84%	1.58%	-2.95%	0.51%	1.63%	0.36
Intermediate Core Plus Bond Universe	Peer Group	-0.30%	2.69%	-2.49%	0.68%	1.66%	0.00
Bloomberg US Agg Bond TR USD	Benchmark						
	Belicilliark	-0.78%	1.70%	-2.46%	0.36%	1.54%	
ALLOCATION50% TO 70% EQUITY	El J. Us.						0.40
Fidelity Balanced K	Fidelity	7.17%	21.25%	6.55%	11.73%	9.67%	0.43
Vanguard Wellington Admiral	TIAA	5.52%	16.83%	5.99%	9.02%	8.29%	0.17
Moderate Allocation Universe	Peer Group	5.19%	15.03%	3.83%	7.34%	6.41%	
60% S&P 500, 40% Bloomberg Agg	Benchmark	5.94%	17.97%	5.94%	9.30%	8.52%	
WORLD ALLOCATION							
CREF Social Choice Account R4	TIAA	5.03%	14.74%	3.96%	7.73%	6.79%	0.07
Global Allocation Universe	Peer Group	3.82%	12.20%	2.84%	5.61%	4.54%	
60% MSCI World 40% Bloomberg Agg Index	Benchmark	4.56%	14.27%	3.27%	6.89%	6.00%	
SPECIALTY-PRIVATE REAL ESTATE	20.10.111.0111	4.5070	14.27 /0	3.21 /0	0.0370	0.0070	
TIAA Real Estate Account	TIAA	0.050/	40.000/	4.040/	4.000/	4.050/	0.87
		-2.65%	-13.83%	1.61%	1.98%	4.35%	0.07
NCREIF ODCE Index	Peer Group	-2.37%	-11.29%	3.37%	3.46%	6.76%	
NCREIF Property Index	Benchmark	-0.98%	-7.16%	3.63%	3.76%	6.41%	
LARGE COMPANY VALUE							
JHancock Disciplined Value R6	TIAA/Fidelity	11.75%	27.82%	11.31%	12.64%	9.67%	0.66
Large Value Universe	Peer Group	8.90%	20.80%	8.95%	10.79%	8.95%	
Russell 1000 Value	Benchmark	8.99%	20.27%	8.11%	10.32%	9.01%	
LARGE COMPANY BLEND	4						
Vanguard FTSE Social Index I	Fidelity	10.22%	32.26%	10.36%	15.24%	13.34%	0.12
· ·	TIAA/Fidelity	10.55%	29.87%	10.30 /6	13.24 /0	13.34 /0	0.01
Vanguard Institutional 500 Index Trust- UNC							0.01
Vanguard Institutional Index Insti PI*	TIAA/Fidelity	10.55%	29.86%	11.47%	15.03%	12.95%	0.02
Large Blend Universe	Peer Group	10.46%	29.15%	10.33%	14.00%	11.59%	
S&P 500 Index	Benchmark	10.56%	29.88%	11.49%	15.05%	12.96%	
LARGE COMPANY GROWTH							
Fidelity Contrafund K	Fidelity	17.99%	47.51%	12.77%	17.25%	14.75%	0.74
T Rowe Price Lrg Cp Gr I	TIAA/Fidelity	12.98%	44.68%	8.36%	15.58%	15.38%	0.55
Vanguard Growth Index Institutional	TIAA	10.91%	38.83%	10.92%	17.92%	15.07%	0.04
Large Growth Universe	Peer Group	12.31%	38.47%	8.79%	15.16%	13.56%	
Russell 1000 Growth	Benchmark	11.41%	39.00%	12.50%	18.52%	15.98%	
	Benefillark	11.4170	39.00%	12.50%	10.02%	10.9070	L
MEDIUM COMPANY VALUE	Plate Hann	0.5:01			44.550		0.74
MFS Mid Cap Value R4	Fidelity	8.94%	22.19%	8.95%	11.80%	9.26%	0.74
MFS Mid Cap Value R6	TIAA	8.96%	22.30%	9.09%	11.95%	9.41%	0.62
Mid Value Universe	Peer Group	8.34%	20.54%	7.96%	10.17%	8.14%	
Russell Mid Cap Value	Benchmark	8.23%	20.40%	6.80%	9.94%	8.57%	
	•						

Shading highlights performance at or above median for peer group if available, otherwise at or above benchmark. *403(b) Plan only **457(b) Plan only (TIAA)

CONTINUED

PLAN INVESTMENT REVIEW | PERFORMANCE SUMMARY

Maguard Extended Market index instiPlus*	PLAN INVESTMENT REVIEW PERFORMANCE SUMMARY							
Vanguard Extended Market Index Institllus* TIAA/Fidelity	INVESTMENT NAME	PROVIDER	Q1′24	1 YEAR*	3 YEAR*	5 YEAR*	10 YEAR*	Exp Ratio
Variet Section Continue C	MEDIUM COMPANY BLEND							0.04
Mid Bland Universe Benchmark 80, 224% 627% 11,00% 881% Benchmark 80, 224% 627% 11,00% 881% Benchmark 80, 224% 627% 11,00% 881% FIRAL Gap Growth 1 Profession Selection of Company 11,00% 80, 21,00% Benchmark 80, 224% 627% 11,00% 10,00% Benchmark 80, 224% 627% 11,00% 10,00% Benchmark 80, 225% 627% 11,00% 627% 627% 627% 627% 627% 627% 627% 627	•	· · · · ·						
Benchmark	•							0.035
MEDIUM COMPANY GROWTH TIAA/Fidelity 9.64% 1.162% 3.81% 10.13% 10.95% 0.06 10.05%		•						
MassPutusal Mid Cap Growth TIAA/Fidelity 3-94% 21-25% 3-95% 10-95% 1		Benchmark	8.60%	22.35%	6.07%	11.10%	9.95%	
Mid Growth Universe Mid Growth Universe Benchmark 9,940% 22,22% 1,911% 10,28% 10,38% 1		TIAA/FIJAIIA						0.00
Bussel Mild Cap Growth Bussel Mild Cap Gro								0.00
State								
CREF Stock R4	•	Benchmark	9.50%	26.28%	4.62%	11.82%	11.35%	
Slobal Large Stock Blend Peer Group 7.54% 20.25% 6.27% 9.81% 8.00% SPECIACVIN NU SD Benchmark Social 22.25% 22.26% 6.27% 9.81% 8.00% FOREIGN LARGE BLEND Second Properties of the properties o		TIAA	0.700/	21.221	2 222/	44.0=0/	0.100/	0.115
Benchmark Be								0.115
Floility								
American Funds Europaeific Growth R4		Benchinark	8.20%	23.22%	6.96%	10.92%	8.66%	
American Funds Europacific Growth R6 TIA		Eidolity	7.250/	42.000/	0.549/	C F49/	E 049/	0.82
MES International Intrinsic Value Equity CIT Class 4 Fidelity 7.69% 16.899% 3.05% 7.99% 7.99% 0.57	·	_						
MES International Intrinsic Value R8								
Vanguard Institutional Total International Stock Market Index Trust- UNC Manguard Total Int Stock (dx InstPls* Peer Group Benchmark Stock (st InstPls* Peer Group Peer		_						
Vanguard Total Init Stock Idx InstiPle* TIAA/Fidelity Foreign Large Bend Universe Benchmark 578% 15.30% 4.49% 7.33% 4.89% MSCI EAFE Benchmark 578% 15.32% 4.78% 7.33% 4.80% TROWP Price International Discovery Fidelity 3.87% 11.07% 4.50% 6.29% 6.50% 1.23 Trows Price International Discovery Fidelity 3.87% 11.07% 4.50% 6.29% 6.50% 1.23 Foreign Small/Mild Growth Universe Peer Group 2.73% 7.45% 4.27% 4.44% 5.38% 4.46% MSCI World ex USA Smid Cap Block Benchmark 3.23% 11.08% 0.14% 5.33% 4.46% 5.38% 4.46% MSCI World ex USA Smid Cap Stock Fidelity 5.57% 15.86% 0.33% 9.77% 9.57% 0.77 Trows Price Small-Cap Stock TIAA 5.66% 20.01% 0.39% 9.77% 9.67% 0.77 Russell 2000 Benchmark 5.18% 19.71% 0.10% 8.11% 7.58% MSCI LOMPARY BLEDN TIAA 5.66% 20.01% 0.39% 9.77% 9.67% 0.77 Russell 2000 Benchmark 5.18% 19.71% 0.010% 8.11% 7.58% 0.75 Russell 2000 Benchmark 5.18% 19.71% 0.010% 8.11% 0.75 Cohen & Steers Inst! Realty Shares Fidelity 0.49% 9.55% 3.48% 5.88% 7.84% 0.75 Cohen & Steers Realty Shares Fidelity 0.49% 9.55% 3.48% 5.88% 7.84% 0.75 Cohen & Steers Realty Shares Peer Group 0.99% 8.35% 3.39% 5.73% 7.58% 0.88 Specialty-Real Estate Universe Peer Group 0.99% 8.35% 2.45% 4.00% 6.23% 0.88 Specialty-Real Estate Universe Peer Group 0.99% 8.35% 2.45% 4.00% 6.23% 0.88 Specialty-Real Estate Universe Peer Group 0.99% 8.35% 2.45% 4.00% 6.23% 0.88 Specialty-Real Estate Universe Peer Group 0.99% 8.35% 2.45% 4.00% 6.23% 0.88 Specialty-Real Estate Universe Peer Group 0.99% 8.35% 2.45% 4.00% 6.23% 0.88 Specialty-Real Estate Universe Peer Group 0.99% 8.35% 2.45% 4.00% 6.23% 0.88 Specialty-Real Estate Universe Peer Group 0.99% 8.35% 2.45% 4.00% 6.23% 0.88 Special								
Foreign Large Blend Universe Peer Group S.36% 13.17% 2.77% 6.75% 4.48%	-							
MSCI EAFE Benchmark 5,78% 15,32% 4,78% 7,33% 4,80%	7	1 .						0.07
Fidelity Section Sec								
Flower Price International Discovery Fidelity 3.87% 11.07% 5.29% 6.29% 1.23 1.08 1		Dencimark	5./8%	15.32%	4.78%	1.33%	4.80%	
TAM		Eidelity	2.070/	44.070/	E 200/	6 200/	C E00/	1 23
Peer Group 32% 4.27% 4.44% Most	*							
MSCI World ex USA Smid Cap USD	· · · · · · · · · · · · · · · · · · ·							1.00
Fidelity Service Fidelity Service Se								
Flower F	<u> </u>	Dencimark	3.23%	11.30%	-0.14%	5.31%	4.40%	
TRAM		Eidelity	E E70/	10.969/	0.939/	0.570/	0 EE9/	0.91
Peer Group 5.77% 19.14% 3.08% 9.24% 7.88%								
Benchmark								0.11
TIAA -0.49% 9.51% 3.48% 5.88% 7.84% 0.75		1						
Cohen & Steers Instil Reality Shares		Benefillark	3.10%	19.7176	-0.10%	0.1170	7.30%	
Fidelity -0.48% 9.53% 3.38% 5.73% 7.68% 0.88		TIAA	0.40%	0 51%	2 49%	E 99%	7 9 4 9 /	0.75
Specialty-Real Estate Universe Peer Group 0-99% 8.35% 2.45% 4.00% 6.23% Dow Jones US Select REIT Benchmark 0-39% 10.45% 3.69% 2.99% 5.91%	•							
Dow Jones US Select REIT Benchmark -0.39% 10.45% 3.69% 2.99% 5.91%								0.00
Vanguard Target Retire Income Select TIAA/Fidelity 2.11% 8.46% 1.28% 4.21% 0.045								
Vanguard Target Retire Income Select			-0.5570	10.4370	3.0370	2.3370	3.3170	
Vanguard Target Retirement Income Fund*		TIAA/Fidelity	2 11%	8 46%	1 28%	4 20%	4 21%	0.045
Peer Group SAP Target Date Retirement Income Peer Group Benchmark 2.33% 8.72% 1.77% 4.25% 4.07% 4.29% 4.07% 4.29% 4.								
Benchmark 2.33% 8.72% 1.77% 4.25% 4.07%	-							
Vanguard Target Retire 2020 Select TIAA/Fidelity 2.85% 10.46% 2.05% 5.67% 5.71% 0.045	•							
TIAA/Fidelity 2.83% 10.42% 1.98% 5.60% 5.63% 0.08 Peer Group 3.39% 10.71% 2.14% 5.58% 5.34% Peer Group 3.20% 10.89% 2.70% 5.62% 5.44% Vanguard Target Retire 2025 Select TIAA/Fidelity 3.88% 12.97% 2.80% 6.67% 6.43% 0.045 Vanguard Target Retirement 2025 Fund* TIAA/Fidelity 3.88% 12.97% 2.80% 6.65% 6.31% 0.08 Target Date 2025 1.68% 6.55% 6.31% 0.08 Peer Group 3.70% 11.68% 2.34% 6.06% 5.73% SaP Target Date 2025 Index Benchmark 3.44% 11.60% 3.15% 6.42% 6.04% Vanguard Target Retire 2030 Select TIAA/Fidelity 4.53% 14.83% 3.46% 7.47% 6.98% 0.045 Vanguard Target Retire 2030 Index Peer Group 4.62% 14.88% 3.34% 7.36% 6.87% 0.08 SaP Target Date 2030 Index Benchmark 4.26% 13.80% 3.95% 7.38% 6.72% Vanguard Target Retire 2035 Select TIAA/Fidelity 5.19% 16.40% 4.13% 8.28% 7.54% 0.045 Vanguard Target Retire 2035 Index Peer Group 5.52% 16.28% 3.95% 8.15% 7.27% SaP Target Date 2035 Index Benchmark 5.23% 16.13% 4.78% 8.43% 7.41% Vanguard Target Retire 2040 Select TIAA/Fidelity 5.82% 17.98% 4.78% 9.05% 8.05% 0.045 Vanguard Target Retire 2040 Select TIAA/Fidelity 5.85% 17.94% 4.69% 8.96% 7.95% 0.08 Target Date 2040 Index Benchmark 6.02% 18.63% 4.85% 9.01% 7.82% SaP Target Date 2040 Index Peer Group 6.58% 18.63% 4.85% 9.01% 7.82% SaP Target Date 2040 Index Peer Group 6.58% 18.63% 4.85% 9.01% 7.82% SaP Target Date 2040 Index Peer Group 6.58% 18.63% 4.85% 9.01% 7.82% SaP Target Date 2040 Index TIAA/Fidelity 6.45% 19.45% 5.34% 9.74% 8.40% 0.045 Vanguard Target Retire 2040 Select TIAA/Fidelity 6.45% 19.45% 5.34% 9.73% 8.22%			1					0.045
Peer Group SaP Target Date 2020 Peer Group Benchmark SaP Target Date 2020 Index SaP Target Date 2025 Select TIAA/Fidelity SaB								
Benchmark 3.20% 10.89% 2.70% 5.62% 5.44%								0.00
Vanguard Target Retire 2025 Select TIAA/Fidelity 3.85% 12.97% 2.80% 6.67% 6.43% 0.045								
TIAA/Fidelity 3.81% 12.95% 2.68% 6.55% 6.31% 0.08								0.045
Peer Group 3.70% 11.68% 2.34% 6.06% 5.73%	Vanguard Target Retirement 2025 Fund*	· · · · · · · · · · · · · · · · · · ·						
Benchmark 3.4% 11.60% 3.15% 6.42% 6.04%								
Vanguard Target Retire 2030 Select TIAA/Fidelity 4.53% 14.83% 3.46% 7.47% 6.98% 0.045	S&P Target Date 2025 Index							
TIAA/Fidelity 4.54% 14.78% 3.34% 7.36% 6.87% 0.08	Vanguard Target Retire 2030 Select							0.045
Peer Group 4.62% 14.08% 3.08% 7.10% 6.54%	Vanguard Target Retirement 2030 Fund*							
Benchmark 4.26% 13.80% 3.95% 7.38% 6.72%								
Vanguard Target Retire 2035 Select TIAA/Fidelity 5.19% 16.40% 4.13% 8.28% 7.54% 0.045 Vanguard Target Retirement 2035 Fund* TIAA/Fidelity 5.24% 16.37% 4.02% 8.17% 7.43% 0.08 Target Date 2035 Peer Group 5.52% 16.28% 3.95% 8.15% 7.27% S&P Target Date 2035 Index Benchmark 5.23% 16.13% 4.78% 8.43% 7.41% Vanguard Target Retire 2040 Select TIAA/Fidelity 5.82% 17.96% 4.78% 9.05% 8.05% 0.045 Target Date 2040 Peer Group 6.58% 18.63% 4.85% 9.01% 7.82% S&P Target Date 2040 Index Benchmark 6.02% 18.11% 5.52% 9.25% 7.94% Vanguard Target Retire 2045 Select TIAA/Fidelity 6.41% 19.47% 5.42% 9.82% 8.49% 0.045 Vanguard Target Retirement 2045 Fund* TIAA/Fidelity 6.45% 19.45% 5.34% 9.74% 8.40% 0.08 Target D	•	·						
Vanguard Target Retirement 2035 Fund* TIAA/Fidelity 5.24% 16.37% 4.02% 8.17% 7.43% 0.08 Target Date 2035 Peer Group 5.52% 16.28% 3.95% 8.15% 7.27% 5.82% 16.13% 4.78% 8.43% 7.41% 7.41% 7.43% 7.41% 7.43% 9.05% 8.05% 7.27% 7.41% 7.43% 9.05% 8.05% 7.41%	Vanguard Target Retire 2035 Select							0.045
Peer Group 5.52% 16.28% 3.95% 8.15% 7.27%	Vanguard Target Retirement 2035 Fund*							
Benchmark 5.23% 16.13% 4.78% 8.43% 7.41%	Target Date 2035							
Vanguard Target Retire 2040 Select TIAA/Fidelity 5.82% 17.96% 4.78% 9.05% 8.05% 0.045 Vanguard Target Retirement 2040 Fund* TIAA/Fidelity 5.85% 17.94% 4.69% 8.96% 7.95% 0.08 Target Date 2040 Peer Group 6.58% 18.63% 4.85% 9.01% 7.82% S&P Target Date 2040 Index Benchmark 6.02% 18.11% 5.52% 9.25% 7.94% Vanguard Target Retire 2045 Select TIAA/Fidelity 6.41% 19.47% 5.42% 9.82% 8.49% 0.045 Vanguard Target Retirement 2045 Fund* TIAA/Fidelity 6.45% 19.45% 5.34% 9.74% 8.40% 0.08 Target Date 2045 Peer Group 7.07% 20.11% 5.45% 9.73% 8.22%	<u> </u>	·						
Vanguard Target Retirement 2040 Fund* TIAA/Fidelity Peer Group Peer Group Benchmark 5.85% 17.94% 4.69% 4.69% 8.96% 7.95% 0.08 S&P Target Date 2040 Index Peer Group Benchmark 6.58% 6.02% 18.11% 5.52% 9.25% 7.94% Vanguard Target Retire 2045 Select TIAA/Fidelity 6.41% 19.47% 5.42% 9.82% 8.49% 9.004 Vanguard Target Retirement 2045 Fund* TIAA/Fidelity 6.45% 19.45% 5.34% 9.74% 8.40% 9.08 Target Date 2045 Peer Group 7.07% 20.11% 5.45% 9.73% 8.22%	Vanguard Target Retire 2040 Select							0.045
Peer Group 6.58% 18.63% 4.85% 9.01% 7.82%	Vanguard Target Retirement 2040 Fund*							
S&P Target Date 2040 Index Benchmark 6.02% 18.11% 5.52% 9.25% 7.94% Vanguard Target Retire 2045 Select TIAA/Fidelity 6.41% 19.47% 5.42% 9.82% 8.49% 0.045 Vanguard Target Retirement 2045 Fund* TIAA/Fidelity 6.45% 19.45% 5.34% 9.74% 8.40% 0.08 Target Date 2045 Peer Group 7.07% 20.11% 5.45% 9.73% 8.22%								
Vanguard Target Retire 2045 Select TIAA/Fidelity 6.41% 19.47% 5.42% 9.82% 8.49% 0.045 Vanguard Target Retirement 2045 Fund* TIAA/Fidelity 6.45% 19.45% 5.34% 9.74% 8.40% 0.08 Target Date 2045 Peer Group 7.07% 20.11% 5.45% 9.73% 8.22%	<u> </u>							
Vanguard Target Retirement 2045 Fund* TIAA/Fidelity 6.45% 19.45% 5.34% 9.74% 8.40% 0.08 Target Date 2045 Peer Group 7.07% 20.11% 5.45% 9.73% 8.22%	Vanguard Target Retire 2045 Select							0.045
Target Date 2045 Peer Group 7.07% 20.11% 5.45% 9.73% 8.22%	Vanguard Target Retirement 2045 Fund*							
	Target Date 2045							
	S&P Target Date 2045 Index	Benchmark	6.56%	19.39%	6.03%	9.76%	8.27%	

Shading highlights performance at or above median for peer group if available, otherwise at or above benchmark. *403(b) Plan only

PLAN INVESTMENT REVIEW | PERFORMANCE SUMMARY

PLAN INVESTMENT REVIEW PERFORMANCE SUMMARY	DDC)/IDED	01/04	1 \(\(\bar{\alpha} \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	7.VEAD*	E VEAD*	10 \/E \ D*	F Datia
INVESTMENT NAME	PROVIDER	Q1′24	1 YEAR*	3 YEAR*	5 YEAR*	10 YEAR*	Exp Ratio
Vanguard Target Retire 2050 Select	TIAA/Fidelity	6.86%	20.53%	5.78%	10.09%	8.62%	0.045
Vanguard Target Retirement 2050 Fund*	TIAA/Fidelity	6.86%	20.42%	5.68%	9.99%	8.53%	0.08
Target Date 2050	Peer Group	7.44%	21.02%	5.73%	9.93%	8.40%	
S&P Target Date 2050 Index	Benchmark	6.82%	20.05%	6.26%	10.01%	8.47%	
Vanguard Target Retire 2055 Select	TIAA/Fidelity	6.87%	20.52%	5.79%	10.09%	8.61%	0.045
Vanguard Target Retirement 2055 Fund*	TIAA/Fidelity	6.88%	20.43%	5.69%	9.98%	8.51%	0.08
Target Date 2055	Peer Group	7.50%	21.26%	5.82%	10.04%	8.48%	
S&P Target Date 2055 Index	Benchmark	6.84%	20.09%	6.30%	10.08%	8.54%	
Vanguard Target Retire 2060 Select	TIAA/Fidelity	6.87%	20.51%	5.80%	10.11%	8.63%	0.045
Vanguard Target Retirement 2060 Fund*	TIAA/Fidelity	6.87%	20.44%	5.70%	9.99%	8.51%	0.08
Target Date 2060	Peer Group	7.51%	21.20%	5.79%	10.05%	8.61%	
S&P Target Date 2060 Index	Benchmark	6.85%	20.18%	6.30%	10.11%	8.60%	
Vanguard Target Retire 2065 Select	TIAA/Fidelity	6.87%	20.48%	5.79%	10.10%	-	0.045
Vanguard Target Retirement 2065 Fund*	TIAA/Fidelity	6.88%	20.41%	5.72%	9.98%	-	0.08
Vanguard Target Retire 2070 Select	TIAA/Fidelity	6.84%	20.55%	-	-	-	0.045
Vanguard Target Retirement 2070 Fund*	TIAA/Fidelity	6.88%	20.51%				0.08
Target Date 2065+	Peer Group	7.53%	21.68%	5.71%	10.13%	-	
S&P Target Date 2065+ Index	Benchmark	7.00%	20.51%	6.44%	10.20%	-	

Shading highlights performance at or above median for peer group if available, otherwise at or above benchmark.

^{*403(}b) Plan only