

PLAN INVESTMENT REVIEW | PERFORMANCE SUMMARY

Period Ending 3.31.13 | Q1 13

INVESTMENT NAME	PROVIDER	Q1 13	1 YEAR*	3 YEAR*	5 YEAR*	10 YEAR*	Exp Ratio
MONEY MARKET							
American Century Premium Money Market Inv	VALIC	0.00%	0.01%	0.01%	0.49%	1.75%	0.46
Vanguard Prime Money Market Inv	Lincoln	0.00%	0.03%	0.05%	0.49%	1.80%	0.16
Fidelity Retirement Money Market	Fidelity	0.00%	0.01%	0.01%	0.52%	1.80%	0.42
CREF Money Market	TIAA-CREF	0.00%	0.00%	0.00%	0.33%	1.65%	0.42
BofA Merrill Lynch 3-month U.S. T-Bill	Benchmark	0.02%	0.12%	0.11%	0.34%	1.75%	
STABLE VALUE							
VALIC Fixed Interest	VALIC	0.56%	2.50%	3.03%	3.31%	3.60%	1.00
Lincoln Stable Value (B03)	Lincoln	0.74%	3.00%	3.00%	3.13%	3.33%	1.20
Fidelity Managed Income Portfolio (0.77%)	Fidelity	0.26%	1.20%	1.30%	1.67%	2.91%	0.55
Principal Fixed Annuity**	Fidelity	-	-	-	-	-	0.25
TIAA Traditional Annuity	TIAA-CREF	0.73%	3.00%	3.99%	4.77%	4.43%	0.51
Hueler Stable Value Index (gross)	Peer Group	0.48%	2.14%	2.59%	3.01%	3.81%	
BofA Merrill Lynch 3-month U.S. T-Bill	Benchmark	0.02%	0.12%	0.11%	0.34%	1.75%	
INFLATION PROTECTED BOND							
AmCent Infl-Adjusted Bond A	VALIC	-0.38%	5.12%	7.86%	5.40%	5.71%	0.73
BlackRock Inflation Protected Bond Inst	Lincoln	-0.50%	5.24%	7.86%	5.79%	-	0.45
Fidelity Inflation-Protected Bond	Fidelity	-0.44%	5.26%	8.08%	5.35%	5.62%	0.45
CREF Inflation-Linked Bond Account	TIAA-CREF	-0.55%	5.10%	8.12%	5.34%	5.82%	0.45
Morningstar Inflation Protected Bond Universe	Peer Group	-0.32%	4.80%	7.29%	4.92%	5.77%	
Barclays US Treasury US TIPS TR USD	Benchmark	-0.36%	5.68%	8.57%	5.89%	6.32%	
INTERMEDIATE TERM BOND							
Dreyfus Bond Market Index Inv	VALIC	-0.27%	3.18%	5.01%	4.87%	4.54%	0.40
PIMCO Total Return P	Lincoln	0.58%	7.81%	6.81%	7.65%	6.55%	0.56
PIMCO Total Ret Inst	Fidelity	0.60%	7.92%	6.92%	7.77%	6.66%	0.46
CREF Bond Market Account	TIAA-CREF	-0.16%	4.28%	5.59%	5.08%	4.61%	0.45
Morningstar Intermediate Term Bond Universe	Peer Group	0.32%	5.68%	6.21%	6.05%	5.03%	
Barclays Aggregate Bond Index	Benchmark	-0.12%	3.77%	5.52%	5.47%	5.02%	

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**403(b) Plan only; the Principal Fixed Annuity is currently crediting 3.00% for 2013

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MODERATE ALLOCATION							
American Funds American Balanced R4	VALIC	6.85%	12.24%	11.14%	6.46%	8.02%	0.64
Fidelity Balanced K	Fidelity	5.95%	9.68%	10.03%	5.73%	9.11%	0.48
CREF Social Choice Account	TIAA-CREF	6.59%	10.60%	9.18%	5.79%	7.29%	0.46
Morningstar Moderate Allocation Universe	Peer Group	5.67%	9.24%	8.40%	4.89%	7.26%	
60% S&P 500 40% BC Agg	Benchmark	6.24%	9.95%	10.10%	6.13%	7.42%	
LARGE COMPANY VALUE							
BlackRock Large Cap Value Inv A	VALIC	12.11%	13.37%	8.82%	2.31%	8.58%	1.22
American Beacon Lg Cap Value Y	Lincoln	11.37%	15.69%	11.52%	4.93%	10.21%	0.70
American Beacon Large Cap Value Ins	Fidelity	11.41%	15.83%	11.64%	5.03%	10.26%	0.60
TIAA-CREF Large-Cap Value Instl	TIAA-CREF	12.10%	18.55%	11.48%	5.62%	9.89%	0.46
Morningstar Large Value Universe	Peer Group	11.23%	14.94%	11.05%	4.64%	8.53%	
Russell 1000 Value	Benchmark	12.31%	18.77%	12.74%	4.85%	9.18%	
LARGE COMPANY BLEND							
Davis NY Venture A	VALIC	11.07%	12.22%	8.76%	3.12%	8.35%	0.90
Dreyfus S&P 500 Index	VALIC/Lincoln	10.49%	13.43%	12.15%	5.36%	8.05%	0.50
Neuberger Berman Soc Resp Inv	Lincoln	15.15%	15.60%	12.45%	5.92%	9.23%	0.89
Fidelity Spartan 500 Index Instl	Fidelity	10.60%	13.94%	12.62%	5.78%	8.47%	0.02
CREF Stock Account	TIAA-CREF	8.30%	12.04%	10.04%	4.25%	8.91%	0.49
TIAA-CREF S&P 500 Index Instl	TIAA-CREF	10.57%	13.92%	12.57%	5.77%	8.44%	0.07
Morningstar Large Blend Universe	Peer Group	10.41%	12.99%	10.88%	4.83%	8.26%	
S&P 500 Index	Benchmark	10.61%	13.96%	12.67%	5.81%	8.53%	
LARGE COMPANY GROWTH							
American Funds Growth Fund of Amer R4	VALIC	8.56%	14.21%	10.30%	4.46%	9.39%	0.69
Calvert Equity A	VALIC	8.79%	8.77%	10.88%	6.25%	7.86%	1.22
American Funds Growth Fund of Amer R6	Lincoln	8.65%	14.61%	10.68%	4.73%	9.55%	0.34
Fidelity Contrafund K	Fidelity	9.21%	10.54%	12.82%	6.41%	10.96%	0.63
T Rowe Price Instl Large Cap Growth	TIAA-CREF/Fidelity	8.37%	6.62%	12.05%	8.35%	9.64%	0.57
TIAA-CREF Large-Cap Gr Idx Instl	TIAA-CREF	9.52%	10.04%	12.97%	7.24%	8.50%	0.07
Morningstar Large Growth Universe	Peer Group	8.79%	8.40%	10.83%	5.41%	8.28%	
Russell 1000 Growth	Benchmark	9.54%	10.09%	13.06%	7.30%	8.62%	

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MEDIUM COMPANY VALUE							
Ridgeworth Mid Cap Value Equity A	VALIC	11.15%	19.43%	12.23%	11.06%	13.51%	1.35
Columbia Mid Cap Value Z	Lincoln	12.41%	17.58%	12.83%	6.25%	11.67%	0.95
Ridgeworth Mid Cap Value I	Fidelity	11.15%	19.73%	12.54%	11.37%	13.87%	1.09
TIAA-CREF Mid-Cap Value Instl	TIAA-CREF	12.57%	17.04%	13.23%	6.83%	12.96%	0.46
Morningstar Mid Value Universe	Peer Group	12.90%	17.17%	12.26%	7.46%	11.17%	
Russell MidCap Value	Benchmark	14.21%	21.48%	14.95%	8.53%	12.57%	
MEDIUM COMPANY BLEND							
Dreyfus MidCap Index	VALIC/Lincoln	13.30%	17.18%	14.53%	9.37%	11.95%	0.50
Dreyfus MidCap Core I	Lincoln	13.91%	25.32%	15.89%	6.51%	12.00%	1.42
Aston-Fairpointe Mid Cap N	Fidelity	14.88%	18.34%	12.41%	9.85%	13.89%	1.11
Columbia Mid Cap Index Z	TIAA-CREF	13.47%	17.63%	14.90%	9.71%	12.32%	0.21
Morningstar Mid Blend Universe	Peer Group	12.31%	15.74%	12.27%	6.90%	10.72%	
Russell MidCap	Benchmark	12.96%	17.30%	14.62%	8.37%	12.27%	
MEDIUM COMPANY GROWTH							
Munder Mid Cap Core Growth A	VALIC	12.71%	14.69%	14.76%	6.39%	11.88%	1.33
Wells Fargo Advantage Discovery Instl	Lincoln	12.80%	11.65%	18.18%	11.14%	13.10%	0.87
Morgan Stanley Inst Mid Cap Growth I	Fidelity	9.21%	1.67%	11.57%	7.35%	13.15%	0.71
TIAA-CREF Mid-Cap Growth Instl	TIAA-CREF	11.15%	11.60%	13.97%	7.32%	11.36%	0.48
Morningstar Mid Growth Universe	Peer Group	10.73%	10.34%	12.51%	6.66%	10.59%	
Russell MidCap Growth	Benchmark	11.51%	12.76%	14.23%	7.98%	11.53%	
WORLD STOCK							
Oppenheimer Global Y	VALIC	7.16%	13.92%	9.16%	4.92%	11.69%	0.93
American Funds Capital World G/I R6	Lincoln	6.52%	14.45%	8.40%	2.47%	11.73%	0.45
Fidelity Worldwide	Fidelity	7.86%	13.73%	10.69%	3.81%	10.89%	1.11
CREF Global Equities Account	TIAA-CREF	7.42%	11.96%	8.46%	2.32%	8.73%	0.52
Morningstar World Stock Universe	Peer Group	6.82%	10.54%	8.00%	2.65%	9.77%	
MSCI The World Index USD	Benchmark	7.87%	12.53%	9.08%	2.83%	9.46%	

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FOREIGN LARGE BLEND							
Amer Funds EuroPac R6	Lincoln/TIAA-CREF	2.94%	9.58%	5.15%	1.08%	11.62%	0.50
Fidelity Diversified International K	Fidelity	4.42%	10.88%	5.59%	-1.01%	9.97%	0.84
Morningstar Foreign Large Blend Universe	Peer Group	3.65%	9.59%	4.72%	-0.96%	9.21%	
MSCI EAFE	Benchmark	5.23%	11.79%	5.49%	-0.40%	10.19%	
FOREIGN LARGE GROWTH							
Janus Overseas S	VALIC	-1.91%	-8.23%	-6.80%	-4.34%	12.58%	1.01
Morningstar Foreign Large Growth Universe	Peer Group	3.71%	8.24%	6.08%	0.30%	10.51%	
MSCI EAFE	Benchmark	5.23%	11.79%	5.49%	-0.40%	10.19%	
FOREIGN SMALL/MID VALUE							
Artisan International Value Inv	TIAA-CREF	7.54%	18.69%	11.87%	7.51%	15.71%	1.22
Morningstar Foreign Small/Mid Value Universe	Peer Group	6.51%	11.36%	6.85%	1.91%	12.00%	
MSCI EAFE	Benchmark	5.23%	11.79%	5.49%	-0.40%	10.19%	
FOREIGN SMALL/MID GROWTH							
Fidelity International Small Cap	Fidelity	10.07%	13.50%	10.21%	3.20%	15.48%	1.36
Columbia Acorn International Z	Lincoln	7.03%	13.10%	9.86%	3.83%	15.99%	0.95
Morningstar Foreign Small/Mid Growth Universe	Peer Group	7.60%	14.71%	10.96%	3.19%	13.99%	
MSCI EAFE	Benchmark	5.23%	11.79%	5.49%	-0.40%	10.19%	
SMALL COMPANY VALUE							
Heartland Value Plus Inst	VALIC	10.26%	12.30%	11.16%	9.03%	13.64%	0.93
AllianzGI NFJ Small Cap Value Inst	Lincoln/Fidelity	12.39%	16.38%	13.75%	8.81%	13.33%	0.79
Morningstar Small Value Universe	Peer Group	12.28%	16.32%	11.99%	8.35%	11.93%	
Russell 2000 Value	Benchmark	11.63%	18.09%	12.12%	7.29%	11.29%	
SMALL COMPANY BLEND							
Dreyfus Small Cap Stock Index	VALIC/Lincoln	13.36%	17.44%	15.47%	9.40%	12.21%	0.50
Fidelity Small Cap Stock	Fidelity	9.40%	8.46%	5.73%	5.83%	10.53%	0.72
Pennsylvania Mutual Inv	TIAA-CREF	10.17%	12.63%	12.03%	7.28%	12.17%	0.91
TIAA-CREF Small-Cap Blend Idx Inst	TIAA-CREF	12.41%	16.59%	13.56%	8.28%	11.49%	0.15
Morningstar Small Blend Universe	Peer Group	12.43%	15.65%	13.23%	7.74%	11.15%	
Russell 2000	Benchmark	12.39%	16.30%	13.45%	8.24%	11.52%	

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SMALL COMPANY GROWTH							
Columbia Acorn USA Z	Lincoln/Fidelity	10.46%	12.92%	12.98%	8.10%	11.80%	1.15
Morningstar Small Growth Universe	Peer Group	12.08%	11.62%	13.55%	8.26%	11.14%	
Russell 2000 Growth	Benchmark	13.21%	14.52%	14.75%	9.04%	11.61%	
SPECIALTY-REAL ESTATE							
Nuveen Real Estate Secs A	VALIC	6.75%	13.86%	16.87%	8.04%	13.66%	1.28
Nuveen Real Estate Secs I	Lincoln	6.79%	14.11%	17.16%	8.30%	13.95%	1.03
Fidelity Real Estate Inv	Fidelity	7.53%	13.54%	17.03%	6.94%	12.02%	0.84
TIAA-CREF Real Estate Account	TIAA-CREF	1.88%	8.59%	13.54%	-2.40%	4.65%	0.92
Morningstar Specialty-Real Estate Universe	Peer Group	6.79%	13.66%	16.18%	6.18%	11.23%	
Dow Jones US Select REIT	Benchmark	7.04%	13.19%	16.94%	6.07%	12.10%	

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TARGET DATE (VALIC/Lincoln)							
T Rowe Price Retirement Inc Adv	VALIC/Lincoln	3.36%	6.85%	6.92%	5.23%	6.62%	0.82
Retirement Income Aggressive	Peer Group	3.23%	6.98%	7.32%	4.65%	5.66%	
Morningstar Lifetime Aggressive Income Index	Benchmark	4.29%	7.83%	8.78%	5.47%	8.46%	
T Rowe Price Retirement 2010 Adv	VALIC/Lincoln	4.02%	8.14%	8.19%	5.40%	8.11%	0.86
2000-2010 Aggressive	Peer Group	3.70%	7.92%	7.81%	4.17%	6.47%	
Morningstar Lifetime Aggressive 2010 Index	Benchmark	5.28%	9.05%	9.77%	5.53%	9.94%	
T Rowe Price Retirement 2020 Adv	VALIC/Lincoln	5.34%	9.55%	9.32%	5.56%	8.83%	0.95
2016-2020 Aggressive	Peer Group	5.35%	9.00%	8.16%	4.07%	8.83%	
Morningstar Lifetime Aggressive 2020 Index	Benchmark	6.82%	10.71%	10.47%	5.22%	10.68%	
T Rowe Price Retirement 2030 Adv	VALIC/Lincoln	6.43%	10.61%	9.97%	5.49%	9.36%	1.00
2026-2030 Moderate	Peer Group	6.56%	10.91%	9.27%	4.47%	8.61%	
Morningstar Lifetime Moderate 2030 Index	Benchmark	6.90%	11.06%	10.51%	5.29%	10.82%	
T Rowe Price Retirement 2040 Adv	VALIC/Lincoln	7.01%	11.02%	10.22%	5.52%	9.35%	1.03
2036-2040 Moderate	Peer Group	6.69%	10.45%	9.07%	3.84%	8.05%	
Morningstar Lifetime Moderate 2040 Index	Benchmark	7.70%	12.07%	10.66%	5.18%	11.05%	

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TARGET DATE (TIAA-CREF)							
TIAA-CREF Lifecycle Retire Income Instl	TIAA-CREF	3.28%	8.35%	8.34%	5.47%	-	0.39
Retirement Income Aggressive	Peer Group	3.23%	6.98%	7.32%	4.65%	5.66%	
Morningstar Lifetime Aggressive Income Index	Benchmark	4.29%	7.83%	8.78%	5.47%	8.46%	
TIAA-CREF Lifecycle 2010 Instl	TIAA-CREF	3.85%	8.61%	8.52%	4.90%	-	0.41
2000-2010 Moderate	Peer Group	3.58%	7.39%	7.30%	4.13%	6.32%	
Morningstar Lifetime Moderate 2010 Index	Benchmark	3.73%	7.71%	9.08%	5.75%	9.14%	
TIAA-CREF Lifecycle 2015 Instl	TIAA-CREF	4.45%	9.37%	9.06%	5.05%	-	0.42
2011-2015 Moderate	Peer Group	3.84%	7.80%	7.44%	4.16%	5.34%	
Morningstar Lifetime Moderate 2015 Index	Benchmark	4.25%	8.33%	9.48%	5.74%	9.75%	
TIAA-CREF Lifecycle 2020 Instl	TIAA-CREF	5.06%	9.93%	9.42%	4.87%	-	0.44
2016-2020 Moderate	Peer Group	4.64%	8.82%	8.24%	4.19%	7.00%	
Morningstar Lifetime Moderate 2020 Index	Benchmark	5.01%	9.11%	9.87%	5.63%	10.28%	
TIAA-CREF Lifecycle 2025 Instl	TIAA-CREF	5.88%	10.66%	9.74%	4.72%	-	0.46
2021-2025 Moderate	Peer Group	5.46%	9.69%	8.85%	4.24%	-	
Morningstar Lifetime Moderate 2025 Index	Benchmark	5.98%	10.08%	10.24%	5.45%	10.64%	
TIAA-CREF Lifecycle 2030 Instl	TIAA-CREF	6.44%	11.21%	9.99%	4.45%	-	0.47
2026-2030 Moderate	Peer Group	6.56%	10.91%	9.27%	4.47%	8.61%	
Morningstar Lifetime Moderate 2030 Index	Benchmark	6.90%	11.06%	10.51%	5.29%	10.82%	
TIAA-CREF Lifecycle 2035 Instl	TIAA-CREF	7.14%	11.57%	10.18%	4.42%	-	0.48
2031-2035 Aggressive	Peer Group	6.97%	10.22%	8.69%	3.46%	-	
Morningstar Lifetime Aggressive 2035 Index	Benchmark	8.29%	12.52%	10.81%	4.98%	11.04%	
TIAA-CREF Lifecycle 2040 Instl	TIAA-CREF	7.57%	11.90%	10.38%	4.55%	-	0.49
2036-2040 Moderate	Peer Group	6.69%	10.45%	9.07%	3.84%	8.05%	
Morningstar Lifetime Moderate 2040 Index	Benchmark	7.70%	12.07%	10.66%	5.18%	11.05%	
TIAA-CREF Lifecycle 2045 Instl	TIAA-CREF	7.57%	12.03%	10.32%	4.27%	-	0.49
2041-2045 Moderate	Peer Group	6.93%	10.94%	9.50%	3.96%	-	
Morningstar Lifetime Moderate 2045 Index	Benchmark	7.66%	12.08%	10.57%	5.12%	11.14%	
TIAA-CREF Lifecycle 2050 Instl	TIAA-CREF	7.49%	11.87%	10.33%	4.21%	-	0.49
TIAA-CREF Lifecycle 2055 Instl	TIAA-CREF	7.45%	11.94%	-	-	-	0.49
2050+ Moderate	Peer Group	7.25%	11.24%	9.50%	3.82%	7.89%	
Morningstar Lifetime Moderate 2050 Index	Benchmark	7.57%	12.03%	10.48%	5.06%	11.22%	

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TARGET DATE (Fidelity)							
Fidelity Freedom Income K	Fidelity	1.84%	4.77%	5.20%	-	-	0.84
Retirement Income Conservative	Peer Group	1.66%	5.37%	6.08%	4.13%	5.29%	
Morningstar Lifetime Conservative Income Index	Benchmark	1.69%	5.20%	7.14%	5.09%	6.82%	
Fidelity Freedom 2000 K	Fidelity	1.78%	4.76%	5.27%	-	-	0.39
2000-2010 Conservative	Peer Group	2.04%	6.47%	6.72%	5.01%	5.59%	
Morningstar Lifetime Conservative 2010 Index	Benchmark	2.14%	6.26%	8.33%	5.78%	8.12%	
Fidelity Freedom 2005 K	Fidelity	2.93%	6.03%	6.48%	-	-	0.46
Fidelity Freedom 2010 K	Fidelity	3.96%	7.53%	7.53%	-	-	0.51
2000-2010 Moderate	Peer Group	3.58%	7.39%	7.30%	4.13%	6.32%	
Morningstar Lifetime Moderate 2010 Index	Benchmark	3.73%	7.71%	9.08%	5.75%	9.14%	
Fidelity Freedom 2015 K	Fidelity	4.01%	7.70%	7.64%	-	-	0.52
2011-2015 Moderate	Peer Group	3.84%	7.80%	7.44%	4.16%	5.34%	
Morningstar Lifetime Moderate 2015 Index	Benchmark	4.25%	8.33%	9.48%	5.74%	9.75%	
Fidelity Freedom 2020 K	Fidelity	4.41%	8.17%	8.00%	-	-	0.55
2016-2020 Moderate	Peer Group	4.64%	8.82%	8.24%	4.19%	7.00%	
Morningstar Lifetime Moderate 2020 Index	Benchmark	5.01%	9.11%	9.87%	5.63%	10.28%	
Fidelity Freedom 2025 K	Fidelity	5.30%	9.17%	8.51%	-	-	0.60
2021-2025 Moderate	Peer Group	5.46%	9.69%	8.85%	4.24%	-	
Morningstar Lifetime Moderate 2025 Index	Benchmark	5.98%	10.08%	10.24%	5.45%	10.64%	
Fidelity Freedom 2030 K	Fidelity	5.54%	9.39%	8.52%	-	-	0.62
2026-2030 Moderate	Peer Group	6.56%	10.91%	9.27%	4.47%	8.61%	
Morningstar Lifetime Moderate 2030 Index	Benchmark	6.90%	11.06%	10.51%	5.29%	10.82%	
Fidelity Freedom 2035 K	Fidelity	6.34%	10.01%	8.68%	-	-	0.66
2031-2035 Conservative	Peer Group	6.45%	10.56%	9.20%	4.12%	-	
Morningstar Lifetime Conservative 2035 Index	Benchmark	5.74%	10.13%	10.26%	5.66%	10.67%	
Fidelity Freedom 2040 K	Fidelity	6.40%	10.04%	8.66%	-	-	0.66
2036-2040 Conservative	Peer Group	6.10%	10.53%	9.46%	4.19%	7.63%	
Morningstar Lifetime Conservative 2040 Index	Benchmark	6.45%	10.96%	10.46%	5.61%	10.82%	
Fidelity Freedom 2045 K	Fidelity	6.60%	10.27%	8.75%	-	-	0.68
2041-2045 Conservative	Peer Group	7.14%	11.30%	9.44%	4.44%	-	
Morningstar Lifetime Conservative 2045 Index	Benchmark	6.69%	11.28%	10.50%	5.56%	10.94%	
Fidelity Freedom 2050 K	Fidelity	6.73%	10.26%	8.70%	-	-	0.68
2050+ Conservative	Peer Group	6.23%	10.93%	9.54%	4.30%	-	
Morningstar Lifetime Conservative 2050 Index	Benchmark	6.72%	11.40%	10.48%	5.53%	11.02%	
Fidelity Freedom 2055 K	Fidelity	6.93%	10.48%	-	-	-	0.69
2050+ Moderate	Peer Group	7.25%	11.24%	9.50%	3.82%	7.89%	
Morningstar Lifetime Moderate 2050 Index	Benchmark	7.57%	12.03%	10.48%	5.06%	11.22%	

Shading highlights performance at or above median for peer group if available, otherwise at or above benchmark.

*ANNUALIZED

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