## **GROUP POLICY AMENDMENT NO. 28**

Attached to and made a part of Group Policy 134598-A issued to The University of North Carolina as Policyholder.

Effective July 1, 2020, the Group Policy is amended by the following change(s) to the **group insurance** certificate:

- 1. GROUP POLICY AMENDMENT NO. 27 never came into effect.
- 2. Subject to continued payment of premium, Long Term Disability, inclusive of the Monthly Income Benefit and the Monthly Annuity Premium Benefit, can be continued:
  - a. through September 30, 2020, while employees are not working due to a full furlough, occurring on or after July 1, 2020; or
  - b. through August 31, 2021, while employees are working less than the required hours due to a partial furlough, temporary layoff or reduction in hours occurring on or after July 1, 2020.

STANDARD INSURANCE COMPANY

By

Chairman, President and CEO

Corporate Secretary