

Request for Group Insurance Amendment

Standard Insurance Company 900 SW Fifth Avenue Portland, OR 97204-1282

Employee Benefits Consultant: Ian Lawrence Employee Benefits Service Representative: Leslie Huffman Employee Benefits Sales and Service Office: Charlotte

Policyholder: The University of North Carolina Group Number: 134598

As an authorized representative of the Employer, I request that Standard Insurance Company ("The Standard") amend the above Employer's coverage under the Group Policy to make the following change(s):

Effective 9/1/2023

° Change the election period from 60 days to 30 days after the date you become eligible.

Effective 1/1/2024

^o Change the Class 1 definition to:

All active employees that participate in the University of North Carolina Optional Retirement Program at any of the University of North Carolina constituent institutions, including University of North Carolina Health Care employees hired on or before December 31, 2023 and employees working at the University of North Carolina at Chapel Hill on December 31, 2023 that are hired by the University of North Carolina Health Care System on or after January 1, 2024, who are not part of any of the following: (a) the East Carolina University physician and associate plan; (b) the University of North Carolina at Chapel Hill UNC Faculty Physicians plan; or (c) the University of North Carolina at Chapel Hill Dental Faculty plan

I request that the amendment become effective on See Above. I understand that the amendment will not become effective unless approved and issued by The Standard.

I request that the amendment be approved by The Standard subject to The Standard's usual underwriting requirements, including, if applicable, Evidence of Insurability or a Pre-existing Condition provision.

I understand that the amendment, if approved by The Standard, will be issued in the policy language customarily used by The Standard.

I understand that any increase in Insurance for a Member who is not Actively At Work all day on the Member's last regular work day before the scheduled effective date of the amendment will be deferred until the first day after the Member completes one full day of Active Work.

I request that the amendment, if approved and issued by The Standard, become effective by its terms without any further acceptance by the Employer, and that a copy of this Request for Group Insurance Amendment form be attached to and made a part of the amendment.

DocuSigned by: Junifer Haygood Authorized Representative Sign Name: _{Title:}SVP Finance

Print Name: Jennifer Haygood

Date: 12/20/2023