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<th>INVESTMENT NAME</th>
<th>PROVIDER</th>
<th>Q2'22</th>
<th>1 YEAR*</th>
<th>3 YEAR*</th>
<th>5 YEAR*</th>
<th>10 YEAR*</th>
<th>Exp Ratio</th>
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<td><strong>MONEY MARKET</strong></td>
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<td>Fidelity Government Money Market</td>
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<td>0.08%</td>
<td>0.09%</td>
<td>0.39%</td>
<td>0.80%</td>
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<td>CREF Money Market R3</td>
<td>TIAA-CREF</td>
<td>0.10%</td>
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<td>0.85%</td>
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<td>Vanguard Federal Money Market</td>
<td>TIAA-CREF</td>
<td>0.16%</td>
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<td>0.53%</td>
<td>1.01%</td>
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<td>BoA Merrill Lynch 3-month U.S. T-Bill</td>
<td>Benchmark</td>
<td>0.10%</td>
<td>0.17%</td>
<td>0.63%</td>
<td>1.11%</td>
<td>0.64%</td>
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<td><strong>STABLE VALUE</strong></td>
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<td>Fidelity Managed Income Portfolio</td>
<td>Fidelity</td>
<td>0.27%</td>
<td>1.03%</td>
<td>1.50%</td>
<td>1.63%</td>
<td>1.46%</td>
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<td>Lincoln Fixed Account*</td>
<td>Fidelity</td>
<td>0.37%</td>
<td>1.50%</td>
<td>1.72%</td>
<td>1.84%</td>
<td>2.03%</td>
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<td>TIAA Traditional Annuity - GRA</td>
<td>TIAA-CREF</td>
<td>Current Rate is 5.50%</td>
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<td>TIAA Traditional Annuity - GSRA</td>
<td>TIAA-CREF</td>
<td>Current Rate is 4.75%</td>
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<tr>
<td>Hueler Stable Value Index (gross)</td>
<td>Peer Group</td>
<td>0.43%</td>
<td>1.69%</td>
<td>2.04%</td>
<td>2.13%</td>
<td>1.97%</td>
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<td>ICE BoA ML US Treasury Bill 3-mon USD</td>
<td>Benchmark</td>
<td>0.10%</td>
<td>0.17%</td>
<td>0.63%</td>
<td>1.11%</td>
<td>0.64%</td>
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<td><strong>SHORT TERM BOND</strong></td>
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<td>Vanguard Short Term Bond Index In Pl</td>
<td>Fidelity/TIAA-CREF</td>
<td>-1.15%</td>
<td>-5.24%</td>
<td>0.09%</td>
<td>1.04%</td>
<td>1.14%</td>
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<td>Short Term Bond Universe</td>
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<td>-1.97%</td>
<td>-5.13%</td>
<td>0.12%</td>
<td>1.01%</td>
<td>1.20%</td>
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<tr>
<td>Barclays Government/Credit 1-3 Yr</td>
<td>Benchmark</td>
<td>-0.63%</td>
<td>-3.56%</td>
<td>0.31%</td>
<td>1.07%</td>
<td>1.01%</td>
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<td><strong>INTERMEDIATE TERM BOND</strong></td>
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<td>JPMorgan Core Bond R5</td>
<td>Fidelity</td>
<td>-4.35%</td>
<td>-9.50%</td>
<td>-0.29%</td>
<td>1.29%</td>
<td>1.81%</td>
<td>0.44</td>
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<tr>
<td>Vanguard Total Bond Pl Index Inst Pl</td>
<td>TIAA-CREF/Fidelity</td>
<td>-4.71%</td>
<td>-10.38%</td>
<td>-0.92%</td>
<td>0.87%</td>
<td>1.51%</td>
<td>0.03</td>
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<td>Barclays Aggregate Bond Index</td>
<td>Benchmark</td>
<td>-4.89%</td>
<td>-10.29%</td>
<td>-0.93%</td>
<td>0.88%</td>
<td>1.54%</td>
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<td><strong>INTERMEDIATE CORE-PLUS BOND</strong></td>
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<td>MetWest Total Return Bond</td>
<td>TIAA-CREF/Fidelity</td>
<td>-5.71%</td>
<td>-11.55%</td>
<td>-0.71%</td>
<td>1.12%</td>
<td>2.32%</td>
<td>0.36</td>
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<td>Intermediate Core Plus Bond Universe</td>
<td>Peer Group</td>
<td>-5.72%</td>
<td>-11.29%</td>
<td>-0.72%</td>
<td>0.94%</td>
<td>1.93%</td>
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<td>Barclays Aggregate Bond Index</td>
<td>Benchmark</td>
<td>-4.69%</td>
<td>-10.29%</td>
<td>-0.93%</td>
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<td>1.54%</td>
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<td><strong>ALLOCATION--50% TO 70% EQUITY</strong></td>
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<td>Fidelity Balanced K</td>
<td>Peer Group</td>
<td>-13.83%</td>
<td>-12.74%</td>
<td>8.83%</td>
<td>8.11%</td>
<td>9.62%</td>
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<td>Allocation-50% to 70% Equity Universe</td>
<td>60% S&amp;P 500 40% BC Agg</td>
<td>-11.02%</td>
<td>-11.70%</td>
<td>4.44%</td>
<td>5.26%</td>
<td>6.73%</td>
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<td>Barclays Aggregate Bond Index</td>
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<td>-11.54%</td>
<td>-10.19%</td>
<td>6.48%</td>
<td>7.53%</td>
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<td><strong>WORLD ALLOCATION</strong></td>
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<td>CREF Social Choice Account R3</td>
<td>TIAA-CREF</td>
<td>-11.29%</td>
<td>-12.93%</td>
<td>4.48%</td>
<td>5.61%</td>
<td>-</td>
<td>0.19</td>
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<td>World Allocation Universe</td>
<td>Peer Group</td>
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<td>-11.17%</td>
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<td>3.40%</td>
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<tr>
<td>60% MSCI World 40% BC Agg Index</td>
<td>Benchmark</td>
<td>-11.60%</td>
<td>-12.29%</td>
<td>4.44%</td>
<td>5.55%</td>
<td>6.83%</td>
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<tr>
<td><strong>ALLOCATION--85%+ EQUITY</strong></td>
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<tr>
<td>CREF Stock R3</td>
<td>TIAA-CREF</td>
<td>-15.63%</td>
<td>-16.99%</td>
<td>6.47%</td>
<td>7.31%</td>
<td>-</td>
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<td>Allocation--85%+ Equity Universe</td>
<td>85% S&amp;P 500, 15% BBgBarc Agg</td>
<td>-15.33%</td>
<td>-17.64%</td>
<td>5.41%</td>
<td>6.19%</td>
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<td>Russell 1000 Value</td>
<td>Benchmark</td>
<td>-14.44%</td>
<td>-10.44%</td>
<td>9.01%</td>
<td>9.87%</td>
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<td>JHancock Disciplined Value R6</td>
<td>TIAA-CREF/Fidelity</td>
<td>-11.13%</td>
<td>-3.99%</td>
<td>8.91%</td>
<td>8.07%</td>
<td>10.90%</td>
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<td>Large Value Universe</td>
<td>Peer Group</td>
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<td>-5.04%</td>
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<td>7.67%</td>
<td>10.25%</td>
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<td>Russell 1000 Value</td>
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<td>-12.21%</td>
<td>-6.82%</td>
<td>6.87%</td>
<td>7.17%</td>
<td>10.50%</td>
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<td><strong>LARGE COMPANY BLEND</strong></td>
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<td>Vanguard Inst Index Pl Fund</td>
<td>TIAA-CREF/Fidelity</td>
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<td>Vanguard FTSE Social Index I</td>
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<td>-17.85%</td>
<td>-15.11%</td>
<td>10.28%</td>
<td>11.53%</td>
<td>13.99%</td>
<td>0.12</td>
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<tr>
<td>Large Blend Universe</td>
<td>Peer Group</td>
<td>-15.16%</td>
<td>-11.83%</td>
<td>9.03%</td>
<td>9.64%</td>
<td>11.61%</td>
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<tr>
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<td>Benchmark</td>
<td>-16.10%</td>
<td>-10.62%</td>
<td>10.60%</td>
<td>11.31%</td>
<td>12.96%</td>
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<tr>
<td><strong>LARGE COMPANY GROWTH</strong></td>
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<td>Fidelity Contrafund K</td>
<td>Peer Group</td>
<td>-20.35%</td>
<td>-21.92%</td>
<td>8.50%</td>
<td>11.36%</td>
<td>13.04%</td>
<td>0.74</td>
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<tr>
<td>T Rowe Price Instl Large Cap Gr</td>
<td>TIAA-CREF/Fidelity</td>
<td>-22.92%</td>
<td>-29.39%</td>
<td>7.73%</td>
<td>12.16%</td>
<td>14.82%</td>
<td>0.55</td>
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<td>Large Growth Universe</td>
<td>Peer Group</td>
<td>-21.53%</td>
<td>-24.93%</td>
<td>7.82%</td>
<td>10.97%</td>
<td>12.56%</td>
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<tr>
<td>Russell 1000 Growth</td>
<td>Benchmark</td>
<td>-20.92%</td>
<td>-18.77%</td>
<td>12.58%</td>
<td>14.29%</td>
<td>14.80%</td>
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<td><strong>MEDIUM COMPANY VALUE</strong></td>
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<td>MFS Mid Cap Value R4</td>
<td>Fidelity</td>
<td>-12.42%</td>
<td>-6.26%</td>
<td>8.32%</td>
<td>7.65%</td>
<td>11.18%</td>
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<td>MFS Mid Cap Value R6</td>
<td>TIAA-CREF</td>
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<td>-6.13%</td>
<td>8.47%</td>
<td>7.80%</td>
<td>11.30%</td>
<td>0.64</td>
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<td>Mid Value Universe</td>
<td>Peer Group</td>
<td>-12.87%</td>
<td>-7.82%</td>
<td>7.11%</td>
<td>6.09%</td>
<td>9.76%</td>
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<td>Benchmark</td>
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<td>-10.00%</td>
<td>6.70%</td>
<td>6.27%</td>
<td>10.62%</td>
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Shading highlights performance at or above median for peer group if available, otherwise at or above benchmark.

*403(b) Plan only

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<th>10 YEAR*</th>
<th>Exp Ratio</th>
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<tr>
<td>Vanguard Ext Mkt Idx Instl Plus</td>
<td>TIAA-CREF/Fidelity Peer Group</td>
<td>-17.70%</td>
<td>-23.74%</td>
<td>4.02%</td>
<td>8.11%</td>
<td>11.98%</td>
<td>0.04</td>
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<td>Mid Blend Universe</td>
<td>Peer Group</td>
<td>-20.77%</td>
<td>-29.42%</td>
<td>4.56%</td>
<td>8.81%</td>
<td>10.86%</td>
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<td>Russell MidCap</td>
<td>Benchmark</td>
<td>-21.07%</td>
<td>-29.57%</td>
<td>4.25%</td>
<td>8.88%</td>
<td>11.50%</td>
<td></td>
</tr>
</tbody>
</table>

| MEDIUM COMPANY GROWTH | | | | | | | |
| MassMutual Mid Cap Gr I | TIAA-CREF/Fidelity Peer Group | -17.70% | -23.74% | 4.02% | 8.11% | 11.98% | 0.65 |
| Mid Growth Universe | Peer Group | -20.77% | -29.42% | 4.56% | 8.81% | 10.86% | |
| Russell MidCap Growth | Benchmark | -21.07% | -29.57% | 4.25% | 8.88% | 11.50% | |

| FOREIGN LARGE BLEND | | | | | | | |
| Amer Funds EuroPac R6 | TIAA-CREF | -14.65% | -27.68% | 1.49% | 3.10% | 6.30% | 0.46 |
| Amer Funds EuroPac R4 | Fidelity | -14.72% | -27.92% | 1.14% | 2.74% | 5.94% | 0.81 |
| Vanguard Total Intl Stock Index Inst | TIAA-CREF/Fidelity | -12.85% | -18.91% | 2.04% | 2.75% | 5.21% | 0.07 |
| MFS International Intrinsic Value R4 | Fidelity | -15.11% | -22.23% | 1.86% | 2.42% | 4.87% | 0.72 |
| MFS International Intrinsic Value R6 | TIAA-CREF | -15.08% | -22.14% | 1.98% | 4.35% | 8.58% | 0.62 |
| Foreign Large Blend Universe | Peer Group | -13.15% | -19.24% | 1.56% | 2.10% | 5.11% | |
| MSCI EAFE Benchmark | Peer Group | -13.59% | -19.24% | 1.56% | 2.10% | 5.11% | |

| FOREIGN SMALL/MID GROWTH | | | | | | | |
| T Rowe Price International Discovery | Fidelity | -18.79% | -18.91% | 2.04% | 2.75% | 5.21% | 0.07 |
| T Rowe Price International Discovery | TIAA-CREF | -16.91% | -23.39% | 2.98% | 6.80% | 11.19% | 0.64 |
| Foreign Small/Mid Growth Universe | Peer Group | -18.79% | -18.91% | 2.04% | 2.75% | 5.21% | |
| MSCI World ex USA Smid Cap USD Benchmark | Peer Group | -16.12% | -18.91% | 2.04% | 2.75% | 5.21% | |

| SMALL COMPANY VALUE | | | | | | | |
| Goldman Sachs Small Value Inst | Fidelity | -15.20% | -13.30% | 4.03% | 4.39% | 9.25% | 0.96 |
| Goldman Sachs Small Value R6 | TIAA-CREF | -15.19% | -13.28% | 4.05% | 4.40% | 9.13% | 0.95 |
| Small Value Universe | Peer Group | -13.59% | -18.91% | 2.04% | 2.75% | 5.21% | |
| Russell 2000 Value Benchmark | Peer Group | -16.28% | -18.91% | 2.04% | 2.75% | 5.21% | |

| SMALL COMPANY GROWTH | | | | | | | |
| T Rowe Price QM US Small-Cap Gr Eq I | Peer Group | -16.91% | -23.39% | 2.98% | 6.80% | 11.19% | 0.64 |

| SPECIALTY-REAL ESTATE | | | | | | | |
| Cohen & Steers Realty Shares L | Fidelity | -13.53% | -4.66% | 7.28% | 8.10% | 8.83% | 0.88 |
| Cohen & Steers Instl Realty Shares | TIAA-CREF | -13.41% | -4.56% | 7.45% | 8.28% | 9.05% | 0.75 |
| Specialty-Real Estate Universe | Peer Group | -16.12% | -8.16% | 4.72% | 5.66% | 7.18% | |
| Dow Jones US Select REIT Benchmark | Peer Group | -18.10% | -6.41% | 2.54% | 4.28% | 6.61% | |

| SPECIALTY-REAL ESTATE | | | | | | | |
| TIAA Real Estate Account | TIAA-CREF | 5.11% | 23.04% | 9.87% | 7.96% | 8.08% | 0.77 |
| Specialty-Real Estate Universe | Peer Group | 4.77% | 29.51% | 12.67% | 10.54% | 11.16% | |
| NCREIF Property Index Benchmark | Peer Group | 3.23% | 21.46% | 10.22% | 8.86% | 9.67% | |

| TARGET DATE | | | | | | | |
| Vanguard Target Retire Inc Tr Select | TIAA-CREF/Fidelity Peer Group | -7.34% | -10.02% | 2.17% | 3.42% | - | 0.05 |
| Retirement Income Moderate | Peer Group | -8.53% | -11.75% | 1.65% | 2.93% | 3.74% | |
| Morningstar Lifetime Moderate Income Index | Benchmark | -8.56% | -10.02% | 2.79% | 3.85% | 4.25% | |
| Vanguard Target Retire 2015 Tr Select | TIAA-CREF/Fidelity Peer Group | -7.40% | -10.04% | 2.58% | 3.93% | - | 0.05 |
| 2015 Moderate | Peer Group | -8.93% | -11.09% | 2.64% | 3.70% | 5.16% | |
| Morningstar Lifetime Moderate 2015 Index | Benchmark | -10.70% | -12.76% | 2.71% | 4.18% | 5.28% | |
| Vanguard Target Retire 2020 Tr Select | TIAA-CREF/Fidelity Peer Group | -9.16% | -11.59% | 3.43% | 4.73% | - | 0.05 |
| 2020 Moderate | Peer Group | -9.70% | -11.90% | 2.94% | 4.09% | 5.90% | |
| Morningstar Lifetime Moderate 2020 Index | Benchmark | -11.69% | -13.95% | 2.75% | 4.36% | 5.81% | |
| Vanguard Target Retire 2025 Tr Select | TIAA-CREF/Fidelity Peer Group | -10.63% | -13.02% | 3.90% | 5.21% | - | 0.05 |
| 2025 Moderate | Peer Group | -10.43% | -12.74% | 3.47% | 4.68% | 6.64% | |
| Morningstar Lifetime Conservative 2025 Index | Benchmark | -12.56% | -14.87% | 2.93% | 4.68% | 6.49% | |
| Vanguard Target Retire 2030 Tr Select | TIAA-CREF/Fidelity Peer Group | -11.59% | -13.78% | 4.35% | 5.62% | - | 0.05 |
| 2030 Moderate | Peer Group | -11.64% | -13.79% | 4.00% | 5.24% | 7.31% | |
| Morningstar Lifetime Conservative 2030 Index | Benchmark | -13.38% | -15.55% | 3.30% | 5.07% | 7.23% | |

Shading highlights performance at or above median for peer group if available, otherwise at or above benchmark.

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<th>PROVIDER</th>
<th>Q4'22</th>
<th>1 YEAR*</th>
<th>3 YEAR*</th>
<th>5 YEAR*</th>
<th>10 YEAR*</th>
<th>Exp Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vanguard Target Retire 2035 Tr Select 2035 Moderate</td>
<td>TIAA-CREF/Fidelity Peer Group</td>
<td>-12.36%</td>
<td>-14.21%</td>
<td>4.94%</td>
<td>6.10%</td>
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<td>Morningstar Lifetime Conservative 2035 Index</td>
<td>Benchmark</td>
<td>-12.78%</td>
<td>-14.66%</td>
<td>4.80%</td>
<td>5.90%</td>
<td>7.93%</td>
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<tr>
<td>Vanguard Target Retire 2040 Tr Select 2040 Moderate</td>
<td>TIAA-CREF/Fidelity Peer Group</td>
<td>-13.14%</td>
<td>-14.68%</td>
<td>5.47%</td>
<td>6.54%</td>
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<td>Morningstar Lifetime Moderate 2040 Index</td>
<td>Benchmark</td>
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<td>-15.52%</td>
<td>5.13%</td>
<td>6.18%</td>
<td>8.30%</td>
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<tr>
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<td>TIAA-CREF/Fidelity Peer Group</td>
<td>-13.93%</td>
<td>-15.15%</td>
<td>5.99%</td>
<td>6.90%</td>
<td>-</td>
<td>0.05</td>
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<tr>
<td>Morningstar Lifetime Moderate 2045 Index</td>
<td>Benchmark</td>
<td>-14.19%</td>
<td>-15.96%</td>
<td>5.31%</td>
<td>6.28%</td>
<td>8.27%</td>
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<tr>
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<td>TIAA-CREF/Fidelity Peer Group</td>
<td>-14.21%</td>
<td>-15.36%</td>
<td>6.01%</td>
<td>6.91%</td>
<td>-</td>
<td>0.05</td>
</tr>
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<td>Morningstar Lifetime Moderate 2050 Index</td>
<td>Benchmark</td>
<td>-14.42%</td>
<td>-16.03%</td>
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<td>8.40%</td>
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<tr>
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<td>TIAA-CREF/Fidelity Peer Group</td>
<td>-14.22%</td>
<td>-15.35%</td>
<td>6.01%</td>
<td>6.91%</td>
<td>-</td>
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</tr>
<tr>
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<td>Benchmark</td>
<td>-14.67%</td>
<td>-16.39%</td>
<td>5.21%</td>
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<td>8.23%</td>
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<tr>
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<td>TIAA-CREF/Fidelity Peer Group</td>
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<td>TIAA-CREF/Fidelity Benchmark</td>
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<td>Morningstar Lifetime Moderate 2065 Index</td>
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<td>5.50%</td>
<td>6.39%</td>
<td>9.03%</td>
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</table>

Shading highlights performance at or above median for peer group if available, otherwise at or above benchmark.