

| INVESTMENT NAME | PROVIDER | Q1'25 | 1 YEAR* | 3 YEAR* | 5 YEAR* | 10 YEAR* | Exp Ratio |
|---|------------|-----------------------|---------|---------|---------|----------|-----------|
| MONEY MARKET | | | | | | | |
| CREF Money Market R4 | | 1.08% | 4.78% | 4.60% | 2.75% | 1.82% | 0.06 |
| Vanguard Federal Money Market Investor | | 1.05% | 4.68% | 4.62% | 2.79% | 1.94% | 0.11 |
| ICE BofA ML US Treasury Bill 3 Mon USD | Benchmark | 1.04% | 4.68% | 4.56% | 2.76% | 1.97% | |
| STABLE VALUE | | | | | | | |
| TIAA Traditional - Retirement Choice | | Current Rate is 5.00% | | | | | |
| TIAA Traditional - Retirement Choice Plus | | Current Rate is 4.25% | | | | | |
| Morningstar US Stable Value GR USD | Peer Group | 0.76% | 3.06% | 2.81% | 2.42% | 2.27% | |
| ICE BofA ML US Treasury Bill 3 Mon USD | Benchmark | 1.04% | 4.68% | 4.56% | 2.76% | 1.97% | |
| SHORT TERM BOND | | | | | | | |
| Vanguard Short-Term Bond Idx InstlPls | | 1.46% | 6.32% | 3.69% | 1.17% | 1.88% | 0.03 |
| Short Term Bond Universe | Peer Group | 1.48% | 6.33% | 4.44% | 2.05% | 2.11% | |
| Bloomberg US Govt/Credit 1-3 Yr TR USD | Benchmark | 1.27% | 5.94% | 3.75% | 1.58% | 1.84% | |
| INTERMEDIATE CORE BOND | | | | | | | |
| JPMCB Core Bond Fund CF** | | 1.34% | 6.57% | 3.14% | 0.13% | 2.25% | 0.30 |
| JPMorgan Core Bond R6 | | 1.29% | 6.60% | 3.06% | 0.07% | 2.19% | 0.33 |
| Vanguard Institutional Total Bond Market Index Trust- UNC | | 1.29% | 6.08% | - | - | - | 0.018 |
| Vanguard Total Bond Market Idx InstlPls* | | 1.30% | 6.06% | 2.61% | -0.72% | 1.77% | 0.02 |
| Intermediate Core Bond Universe | Peer Group | 1.22% | 5.97% | 2.60% | -0.57% | 1.72% | |
| Bloomberg US Agg Bond TR USD | Benchmark | 1.21% | 6.08% | 2.55% | -0.73% | 1.76% | |
| INTERMEDIATE CORE-PLUS BOND | | | | | | | |
| Dodge & Cox Income X | | 1.43% | 6.60% | 4.37% | 1.15% | 2.93% | 0.33 |
| Intermediate Core Plus Bond Universe | Peer Group | 1.38% | 6.32% | 3.20% | 0.02% | 2.02% | |
| Bloomberg US Agg Bond TR USD | Benchmark | 1.21% | 6.08% | 2.55% | -0.73% | 1.76% | |
| MODERATE ALLOCATION | | | | | | | |
| CREF Social Choice R4 | | 7.78% | 12.21% | 11.48% | 8.31% | 7.49% | 0.07 |
| Vanguard Wellington Admiral | | 8.57% | 13.31% | 12.77% | 10.44% | 9.12% | 0.17 |
| Moderate Allocation Universe | Peer Group | 6.76% | 10.70% | 11.41% | 9.13% | 7.50% | |
| 60% S&P 500, 40% Bloomberg Agg | Benchmark | 7.02% | 11.62% | 12.75% | 9.61% | 9.01% | |
| PRIVATE REAL ESTATE | | | | | | | |
| TIAA Real Estate Account | | 0.82% | 2.07% | -6.28% | 1.57% | 2.98% | 1.015 |
| NCREIF ODCE Index | Peer Group | 0.81% | 2.67% | -6.21% | 2.54% | 4.42% | |
| NCREIF Property Index | Benchmark | 1.20% | 4.23% | -2.75% | 3.70% | 5.22% | |
| LARGE COMPANY VALUE | | | | | | | |
| JHancock Disciplined Value R6 | | 6.57% | 11.82% | 14.55% | 16.64% | 9.86% | 0.61 |
| Large Value Universe | Peer Group | 4.18% | 12.66% | 12.71% | 14.12% | 9.27% | |
| Russell 1000 Value | Benchmark | 3.79% | 13.70% | 12.76% | 13.93% | 9.19% | |
| LARGE COMPANY BLEND | | | | | | | |
| Vanguard FTSE Social Index I | | 12.79% | 15.36% | 20.55% | 16.14% | 13.87% | 0.07 |
| Vanguard Institutional 500 Index Trust- UNC | | 10.94% | 15.15% | - | - | - | 0.0105 |
| Vanguard Institutional Index Instl Pl* | | 10.94% | 15.14% | 19.69% | 16.62% | 13.63% | 0.02 |
| Large Blend Universe | Peer Group | 10.79% | 13.55% | 18.40% | 15.56% | 12.34% | |
| S&P 500 Index | Benchmark | 10.94% | 15.16% | 19.71% | 16.64% | 13.65% | |
| LARGE COMPANY GROWTH | | | | | | | |
| T Rowe Price Lrg Cp Gr I | | 16.67% | 15.87% | 25.89% | 15.67% | 16.26% | 0.55 |
| Vanguard Growth Index Institutional | | 18.36% | 17.93% | 26.08% | 17.46% | 16.19% | 0.04 |
| Large Growth Universe | Peer Group | 17.75% | 15.36% | 23.85% | 14.92% | 14.60% | |
| Russell 1000 Growth | Benchmark | 17.84% | 15.36% | 23.85% | 14.92% | 14.60% | |
| MEDIUM COMPANY VALUE | | | | | | | |
| MFS Mid Cap Value R6 | | 3.29% | 8.15% | 11.55% | 14.36% | 8.95% | 0.62 |
| Mid Value Universe | Peer Group | 4.14% | 11.53% | 11.34% | 13.71% | 8.39% | |
| Russell Mid Cap Value | Benchmark | 5.35% | 8.15% | 10.63% | 13.64% | 7.90% | |
| MEDIUM COMPANY BLEND | | | | | | | |
| Vanguard Extended Market Index InstlPlus* | | 12.16% | 15.60% | 15.27% | 11.65% | 9.19% | 0.04 |
| Vanguard Institutional Extended Market Index Trust- UNC | | 12.17% | 15.61% | - | - | - | 0.0205 |
| Mid Blend Universe | Peer Group | 7.21% | 8.78% | 12.25% | 12.68% | 8.60% | |
| Russell Mid Cap | Benchmark | 8.53% | 15.21% | 14.33% | 13.11% | 9.89% | |
| MEDIUM COMPANY GROWTH | | | | | | | |
| MassMutual Mid Cap Growth I | | 10.10% | 7.95% | 11.89% | 8.41% | 9.41% | 0.66 |
| Mid Growth Universe | Peer Group | 14.49% | 14.36% | 14.57% | 8.89% | 9.90% | |
| Russell Mid Cap Growth | Benchmark | 18.20% | 26.49% | 21.46% | 12.65% | 12.13% | |
| GLOBAL LARGE STOCK BLEND | | | | | | | |
| CREF Stock R4 | | 11.73% | 15.11% | 17.37% | 13.78% | 10.32% | 0.115 |
| Global Large Stock Blend | Peer Group | 10.88% | 14.01% | 15.78% | 12.04% | 9.07% | |
| MSCI ACWI NR USD | Benchmark | 11.53% | 16.17% | 17.35% | 13.65% | 9.99% | |
| FOREIGN LARGE BLEND | | | | | | | |
| American Funds EUPAC R6 | | 13.22% | 13.86% | 13.48% | 8.17% | 6.52% | 0.47 |
| MFS International Intrinsic Value Equity CIT Class 4** | | 10.78% | 20.76% | 16.91% | 9.22% | 9.27% | 0.58 |
| MFS International Intrinsic Value R6 | | 10.40% | 20.40% | 16.63% | 9.13% | 9.15% | 0.69 |
| Vanguard Institutional Total International Stock Market Index Trust- UNC | | 12.16% | 18.41% | - | - | - | 0.045 |
| Vanguard Total Intl Stock Idx InstlPls* | | 12.11% | 18.34% | 13.85% | 10.32% | 6.32% | 0.05 |
| Foreign Large Blend Universe | Peer Group | 11.53% | 18.17% | 14.78% | 10.63% | 6.23% | |
| MSCI EAFE | Benchmark | 11.78% | 17.73% | 15.97% | 11.16% | 6.51% | |

Shading highlights performance at or above median for peer group if available, otherwise at or above benchmark

*403(b) Plan only

**457(b) Plan only

| INVESTMENT NAME | PROVIDER | Q1'25 | 1 YEAR* | 3 YEAR* | 5 YEAR* | 10 YEAR* | Exp Ratio |
|---|------------|--------|---------|---------|---------|----------|-----------|
| FOREIGN SMALL/MID GROWTH | | | | | | | |
| T Rowe Price International Discovery I | | 14.25% | 16.09% | 10.91% | 6.50% | 7.45% | 1.08 |
| Foreign Small/Mid Growth Universe | Peer Group | 17.74% | 16.85% | 11.26% | 6.19% | 5.76% | |
| MSCI World ex USA Smid Cap USD | Benchmark | 15.99% | 23.74% | 14.39% | 9.87% | 6.43% | |

| | | | | | | |
|--|------------|--------|--------|--------|--------|-------|
| SMALL COMPANY BLEND | | | | | | |
| T Rowe Price Small-Cap Stock I | | | | | | |
| Small Blend Universe | Peer Group | 6.51% | 11.34% | 10.39% | 9.87% | 9.50% |
| Russell 2000 | Benchmark | 6.48% | 5.92% | 9.78% | 11.46% | 7.23% |
| | | 8.50% | 7.68% | 10.00% | 10.04% | 7.12% |
| SPECIALTY-REAL ESTATE | | | | | | |
| Cohen & Steers Instl Realty Shares | | | | | | |
| Real Estate | Peer Group | 1.31% | 10.85% | 4.98% | 8.46% | 7.73% |
| FTSE NAREIT All Equity REITS | Benchmark | -0.85% | 8.92% | 3.56% | 7.24% | 5.93% |
| | | -0.93% | 9.20% | 3.36% | 6.66% | 6.61% |
| TARGET DATE | | | | | | |
| UNC Target Date Retirement Income Model | | 4.99% | - | - | - | - |
| UNC Target Date Retirement Income Model Plus* | | 5.00% | - | - | - | - |
| Target Date Retirement Income | Peer Group | 4.29% | 8.90% | 7.43% | 4.76% | 4.62% |
| Morningstar Lifetime Moderate Income Index | Benchmark | 4.82% | 10.20% | 7.91% | 5.51% | 5.03% |
| UNC Target Date 2010 Model | | 5.10% | - | - | - | - |
| UNC Target Date 2010 Model Plus* | | 5.11% | - | - | - | - |
| Target Date 2000-2010 | Peer Group | 4.22% | 9.08% | 7.99% | 5.53% | 5.24% |
| Morningstar Lifetime Moderate 2010 Index | Benchmark | 4.86% | 10.23% | 7.92% | 5.35% | 5.27% |
| UNC Target Date 2015 Model | | 5.44% | - | - | - | - |
| UNC Target Date 2015 Model Plus* | | 5.44% | - | - | - | - |
| Target Date 2015 | Peer Group | 4.72% | 9.43% | 7.99% | 5.70% | 5.49% |
| Morningstar Lifetime Moderate 2015 Index | Benchmark | 5.08% | 10.41% | 8.04% | 5.31% | 5.44% |
| UNC Target Date 2020 Model | | 5.88% | - | - | - | - |
| UNC Target Date 2020 Model Plus* | | 5.89% | - | - | - | - |
| Target Date 2020 | Peer Group | 5.14% | 9.88% | 8.83% | 6.33% | 6.02% |
| Morningstar Lifetime Moderate 2020 Index | Benchmark | 5.45% | 10.73% | 8.42% | 5.57% | 5.73% |
| UNC Target Date 2025 Model | | 6.09% | - | - | - | - |
| UNC Target Date 2025 Model Plus* | | 6.10% | - | - | - | - |
| Target Date 2025 | Peer Group | 5.41% | 10.31% | 9.55% | 7.10% | 6.48% |
| Morningstar Lifetime Moderate 2025 Index | Benchmark | 5.94% | 11.20% | 9.06% | 6.17% | 6.17% |
| UNC Target Date 2030 Model | | 6.85% | - | - | - | - |
| UNC Target Date 2030 Model Plus* | | 6.87% | - | - | - | - |
| Target Date 2030 | Peer Group | 6.50% | 11.10% | 10.80% | 8.21% | 7.14% |
| Morningstar Lifetime Moderate 2030 Index | Benchmark | 6.61% | 11.86% | 10.07% | 7.24% | 6.78% |
| UNC Target Date 2035 Model | | 7.82% | - | - | - | - |
| UNC Target Date 2035 Model Plus* | | 7.84% | - | - | - | - |
| Target Date 2035 | Peer Group | 7.48% | 12.12% | 12.24% | 9.62% | 7.90% |
| Morningstar Lifetime Moderate 2035 Index | Benchmark | 7.54% | 12.81% | 11.51% | 8.76% | 7.52% |
| UNC Target Date 2040 Model | | 8.80% | - | - | - | - |
| UNC Target Date 2040 Model Plus* | | 8.82% | - | - | - | - |
| Target Date 2040 | Peer Group | 8.49% | 13.23% | 13.57% | 10.86% | 8.55% |
| Morningstar Lifetime Moderate 2040 Index | Benchmark | 8.59% | 13.88% | 13.05% | 10.30% | 8.19% |
| UNC Target Date 2045 Model | | 9.78% | - | - | - | - |
| UNC Target Date 2045 Model Plus* | | 9.80% | - | - | - | - |
| Target Date 2045 | Peer Group | 9.38% | 14.06% | 14.79% | 11.81% | 9.01% |
| Morningstar Lifetime Moderate 2045 Index | Benchmark | 9.46% | 14.78% | 14.20% | 11.36% | 8.62% |
| UNC Target Date 2050 Model | | 10.55% | - | - | - | - |
| UNC Target Date 2050 Model Plus* | | 10.57% | - | - | - | - |
| Target Date 2050 | Peer Group | 10.00% | 14.35% | 15.27% | 12.14% | 9.19% |
| Morningstar Lifetime Moderate 2050 Index | Benchmark | 9.97% | 15.29% | 14.73% | 11.81% | 8.77% |
| UNC Target Date 2055 Model | | 11.10% | - | - | - | - |
| UNC Target Date 2055 Model Plus* | | 11.13% | - | - | - | - |
| Target Date 2055 | Peer Group | 10.24% | 14.71% | 15.45% | 12.28% | 9.21% |
| Morningstar Lifetime Moderate 2055 Index | Benchmark | 10.14% | 15.46% | 14.81% | 11.87% | 8.75% |
| UNC Target Date 2060 Model | | 11.34% | - | - | - | - |
| UNC Target Date 2060 Model Plus* | | 11.37% | - | - | - | - |
| Target Date 2060 | Peer Group | 10.24% | 14.60% | 15.41% | 12.25% | 9.53% |
| Morningstar Lifetime Moderate 2060 Index | Benchmark | 10.19% | 15.49% | 14.76% | 11.82% | 8.68% |
| UNC Target Date 2065 Model | | 11.34% | - | - | - | - |
| UNC Target Date 2065 Model Plus* | | 11.37% | - | - | - | - |
| UNC Target Date 2070 Model | | 11.34% | - | - | - | - |
| UNC Target Date 2070 Model Plus* | | 11.37% | - | - | - | - |
| Target Date 2065+ | Peer Group | 10.51% | 14.98% | 15.66% | 12.31% | - |
| Morningstar Lifetime Moderate 2065 Index | Benchmark | 10.21% | 15.49% | 14.66% | 11.75% | 8.58% |

Shading highlights performance at or above median for peer group if available, otherwise at or above benchmark.

*403(b) Plan only