



THE UNC SYSTEM NEWS

December 2018

A MONTHLY e-NEWSLETTER FOR UNC SYSTEM OFFICE EMPLOYEES

Volume I, Issue 8



FROM THE PRESIDENT

Over the past three years, we've set out to do two big things together.

First, we committed to building a college-going culture across the state and to strengthen the public support for



UNC System Celebrates Employees with Service Award Recognitions

The UNC System's Town Hall meeting included a special award recognition for staff members who have been employed by the state for a significant number of years.

Coordinated through the Office of Human Resources, more than 60 UNC System Office staff members received the award for serving the state for 5, 10, 15, or 20 years.

"The work of the UNC System and the progress we see across the state is only possible because of professionalism and commitment from our staff. Year after year, you've led our university forward and we are profoundly grateful for everything you do," said UNC System President Margaret Spellings.

Congratulations to all of our long-term service employees. Recipients of the award include:

35 Years - Scott Marsh (UNC-TV)

30 Years - Melaina Hall (System Office) and Sylvia Millis (NCSEAA).

25 Years - Kamona Herring (UNC-TV), Rollinda Thomas (System Office), Ashley Nicklis (System Office), and Mark Wiles (System Office).

20 Years of Service - Kathryn Jones (System Office), David Hardy (UNC-TV), Carol Harris (System Office), Alan Brown (UNC-TV), and Thomas Wallis (System Office).

15 Years of Service - Michael Mills (UNC-TV), Jolene Meyer (NCSEAA), Danny Moretz (System Office), Angelisa Riggsbee (System Office), Peter Olafson (UNC-TV), Nancy Maltais (System Office), Ruth Brill (System Office), Tameka Robinson (System Office),

higher education that has long set North Carolina apart.

And second, we committed to focus on the metrics that matter, to be driven by the data, and to hold ourselves accountable to higher expectations. And this month, we have two data sets that show our real progress on both fronts.

First is a new poll commissioned by the myFutureNC Commission and the Gallup Organization measuring North Carolinians' attitudes towards education. The results are encouraging. You can read the [full report](#) here.

In short, North Carolinians see education as a route for them, their families, and our state to get ahead, but they're worried about affordability and equal access for all. It shows our constituents want what we can provide and they want us to keep working on the vexing issues of access and cost. It's a mandate for our work.

The second data set is our latest set of Strategic Plan data showing how the full UNC System has performed on the 12 metrics and goals we have set.

We'll release the full results at the December Board of Governors' meeting but the results are very positive. The System has exceeded our goals for 11 of our 12 metrics. That translates to higher graduation rates, narrowed achievement gaps, increased access for underserved groups, and a greater economic impact than ever before.

It's progress that is the direct result of hard work by our faculty, our staff, and everyone here at the System Office.

Tamara Carnes (UNC-TV), Laura Chappell (UNC-TV), Kelly McCullen (UNC-TV), Terrence Scarborough (NCSEAA), Paulette Stroman (System Office), Rhonda Turner (UNC-TV), and Jeffrey Smith (UNC-TV).

10 Years of Service - Debbie Dryer (System Office), Anne Schwarz (UNC-TV), Kelley Gregory (System Office), Franklin Lamaster (System Office), Gary Coble (UNC-TV), James Sherred (UNC-TV), Bridget Bishop (System Office), Christopher Kerr (System Office), June Chen (System Office), Mary Collins (System Office), Brent Herron (System Office), and Tiffany Watts (System Office).

5 Years of Service - Meredith Steadman (System Office), Gregory Morock (NCSEAA), Elizabeth Kelly (System Office), Erica Starke (UNC-TV), Ciara Cameron (NCSEAA), Jayne Grandes (System Office), Rachel Page (System Office), Josephine Bennett (NCSEAA), Alexis Lockett, (System Office), Gladys Woodard (NCSEAA), Jay Fitzgerald (System Office), Meghan-Joy Woodall (System Office), Maria Shain (UNC-TV), Shawn Henderson (NCSEAA), Aaron Hawkins, (System Office), Lindsay Gangl (System Office). Scott Ganas (System Office), Carrie Johnston (System Office), Nancy Clark (NCSEAA), Phillip Malsch (UNC-TV), Keith Werner (System Office), Monique Colvin (UNC-TV), and Frank Graff (UNC-TV).



**Only 2 Weeks Left to Go:
Give to the NC SECC!**

And as we head into the New Year, I'm confident we're set to have another strong year of growth and more progress for our students and our state.

ICYMI:

The Martin Center's Interview with President Spellings on Nov. 26, 2018

[A Final Conversation with Margaret Spellings](#)

WELCOME ABOARD!

We welcome our new colleagues to the University of North Carolina System Office:

Michele Fountain, K12 Program Assistant, NCSEAA

Umstead Haven, K12 Program Assistant, NCSEAA

Stephanie Rogers, TV and Digital Production Assistant, UNC-TV

Tiffany Collins, Asst. Director, Claims and Collections, NCSEAA

Tamika Pritchett, Business Analyst, NCSEAA

Daniel Sater, Higher Education Policy Analyst, System Office

Megan Wallace, Advanced Financial Analyst, System Office

Since 1985, state employees have been combining their powers to improve our local, national, and global communities through the State Employees Combined Campaign (SECC). Thanks to so many of you from the UNC System Office, including NCSEAA and UNC-TV, who have already given. We've already raised 40% of our goal and have two weeks left in the campaign. We encourage you to make your donation today. This is the perfect time to support your favorite charity.

Our next campaign event will be a **Cookies & Cocoa Social**, which will take place at our various buildings throughout the month. (See **Mark Your Calendar** section for event information).

Instead of one prize, there will actually be a drawing after each social. Four winners will each get a Royal Plush Raschel Throw. Please stop by and enjoy snacks on us, support the SECC, and you may be one of our next winners! We hope to see you there!

Click **Give** below to join other university employees in making a powerful impact. Every contribution has the power to make a difference!

For more information contact Kinna Clark, Director of Gift Planning Services, at 919-843-4703 or email: knclark@northcarolina.edu.



UNC System and NCCC System Receive Grant to Support Adult Learning

Robert Stollberg, Senior Finance and Policy Analyst, System Office

Nideara Pettus, K12 Program Assistant, NCSEAA

Richard Covach, Audience Services Associate, UNC-TV

Nicole Eure, Project Manager, Online Learning Productions, UNC-TV

Danielle Blackwell, Major Gifts Officer, UNC-TV

Aubrey Clark-Brown, Director of Shared Services and Financial Operations, System Office

Darnell Collins, Applications Developer, System Office

Donna Balser, ERP Operations Support Specialist, System Office



MARK YOUR CALENDAR

DECEMBER

December 7 - Town Hall and 2018 Service Award Presentation, 9:30 - 10:30 a.m., CSLD Board Room

December 7 - UNC System Office Holiday Reception, 5:30 - 7: p.m., The President's House

The UNC System and NC Community College System received a \$552,000 grant from Lumina Foundation to support adults who want to earn college degrees, certificates, and other quality credentials.

North Carolina is one of six states chosen for the second cohort of Lumina's Adult Promise effort, a partnership with the State Higher Education Executive Officers.

North Carolina's project will involve the UNC System and NCCCS combining efforts to streamline data analysis of adult students and provide a unified source of information for them. The project will develop a one-stop source for adult students who are returning to complete a credential and those who are entering postsecondary education for the first time. Resources will include financial aid information tailored specifically to their needs, an automated chat bot to help answer advising and programmatic questions, and detailed tutorials to provide prior-learning-assessment training for adult learners, faculty, staff and administrators.

"We are pleased that North Carolina is part of the Adult Promise program, and we are hopeful that these new tools will help our adult learners achieve even greater success," said UNC System President Margaret Spellings.

Other states selected for Adult Promise were California, Hawaii, Idaho, Kentucky, and Ohio. They join the initial 2017 Adult Promise cohort states of Indiana, Maine, Minnesota, Oklahoma and Washington.

December 7 - Cookies & Cocoa Social, 8 a.m. - until, UNC-TV, and 3-4 p.m., NCSEAA

December 10 - Cookies & Cocoa Social, 2 - 4 p.m., Spangler

December 11 - Cookies & Cocoa Social, 2 - 3 p.m., CSLD

December 13 - ALICE Training, 9 - 11 a.m., Spangler Bldg., Garden Suite

December 24-26, Winter Break

JANUARY

January 15 - Blood Drive at CSLD

BOARD OF GOVERNORS

Regular Meetings

December 14, 2018

Full Board meeting at CSLD, one day only

January 24-25, 2019

Full Board meeting at CSLD

March 21-22, 2019

Full Board meeting at Appalachian State University

May 21-22, 2019

Full Board meeting at CSLD

For more information, click on the [Board of Governors](#)

Legal Matters

The University of North Carolina System mark was federally registered with the United States Patent and Trademark Office (USPTO) as an official service mark of The University of North Carolina System.

The Office of Compliance and Audit Services

hosted its annual Controller's Conference on November that provided training from state level partners from the Department of State Treasurer, OSBM, Department of Revenue, and UNC Chapel Hill. Three speakers presented on Enterprise Risk Management, Higher Education Tax, and Ethics for CPAs to 85 attendees.

The Office of Legal Affairs hosted a system-wide meeting for all UNC attorneys in November that topics on ethical issues when representing multiple clients, P3s (public-private partnerships), and a litigation update from the Attorney General's Office. The Division of Governance, Legal, and Risk also hosted a cross-functional meeting with 80+ attorneys, auditors, chief information officers, chief information security officers, and others focused on enterprise risk management and cybersecurity/IT governance/and data vulnerabilities.

The Title IX unit will sponsor an intermediate/advanced Investigation Report Writing Training for Title IX coordinators and investigators across the UNC System. Daniel Swinton, managing Partner of the National Center for Higher Education Risk Management (NCHERM) will facilitate this training session. This hands-on training will be 1.5 days long and, through discussion, a review of samples, writing practice, critique and case studies, will help attendees strengthen their report writing skills, as well as their analytic processes and abilities.

There is a Clergy Coordinators' Retreat, December 11-12, 2018, in the Spangler Board Room. Mike DeBowes from D. Stafford and Associates will facilitate campus training on complying with the Drug Free Schools and Communities Act (DFSCA).



REMINDERS

Human Resources: Stay Connected!

TIM Online Training Available SHRA Non-Exempt (Manual Time Entry)

Computer-Based Training (17 minutes)

Manual (opens new window)

SHRA and EHRA Exemptcomputer-Based Training (20 minutes)

Manual (opens new window)

Students and Temporary

Computer-Based Training (15 minutes)

Manual (opens new window)

Core Computer-Based

Trainings (Administrators and managers only)

Navigation (CBT)

Managing Timecards (CBT)

For more information, contact Demetria Wallace, Payroll and Leave Administrator, at (919) 843-5674 or email: dtwallace@northcarolina.edu.

Want your news to be included in the next UNC System e-Newsletter?

The deadline is January 16. See your communications liaison and send



information to
submit_news@northcarolina.edu.

Weathering the Storm: Hurricane Florence Donations

The UNC System Office staffers joined together to support individuals and families who were effected by Hurricane Florence earlier this fall. The UNC System set up a food and supply drive and collected donations throughout the month of September.

The Office of Human Resources led the efforts to collect donations and coordinate distribution with the Food Bank of Central and Eastern North Carolina and the Diaper Bank of North Carolina.

A special thanks to UNC System Office staffers who served as distribution coordinator at the drop off sites:

- Tenika McMillan, Spangler Building
- Chariss Jones, CSLD
- Gloria Howell, UNC-TV
- Mary Lindsay Boyd, NCSEAA



2019 University Advancement Symposium at ECU

The 2019 UNC Advancement Symposium will be held on May 15-17, at East Carolina University's New Student Center (opening in January 2019). We are pleased to welcome national speakers from Education Advisory Board (EAB), Washburn & McGoldrich, and Academic Impressions. The planning committee will provide a full schedule in late January.

The 2018 Symposium, which gathered over 560 attendees, brings together Advancement professionals from the UNC System institutions and industry experts.



HMSI Summit Hosted at Fayetteville State University

Fayetteville State University hosted NC Sen. Wesley Meredith and the UNC System Office for the first Historically Minority-Serving Institutions Summit on Oct. 23.

The summit gathered chancellors and representatives from six UNC System institutions: FSU, North Carolina Central University, North Carolina Agricultural and Technical State University, Elizabeth City State University, Winston-Salem State University and UNC Pembroke. UNC System President Margaret Spellings, Board of Governors member Michael Williford, Sen. Chad Barefoot, Sen. Don Davis, and Sen. Rick Horner also participated in the event.

The dialogue focused on the needs of each institution, particularly those presenting opportunities for legislative support of student success, access, and faculty excellence at our universities.

President Spellings facilitated a panel discussion that covered a wide range of topics related to the University's partnership with the North Carolina General Assembly. These issues included the NC Promise Tuition Plan, capital needs for repairs and renovations, efforts to improve student performance and graduation rates, and the process of building a statewide college-going culture for citizens who might not have otherwise thought of college as an option.

Let's Congratulate our Service Award Recipients

15 Years of Service



10 Years of Service



5 Years of Service





Spreading the Holiday Cheer

Each year the UNC System Office participates in the Salvation Army Adopt-A-Family program. This year, we adopted three families (five adults and eight children). Thanks to the generosity of our employees, we were able to fill all three family wish lists. A special thanks to Heather Hummer and Joyce Boni, BESST Community Service committee members.



TEAM SPOTLIGHT: Military Affairs

As part of the UNC System's Division of External Affairs, the Military Affairs team, led by Kathie Sidner and Siobhan Norris, is responsible for the overall efforts to enroll, educate, and graduate more military-affiliated students and support North Carolina's large military community and economy. They also staff the UNC Board of Governors' special committee on military and veterans affairs.

The Team

Kathie serves as the director of defense and military partnerships at the UNC System Office. She connects UNC System research capabilities and scientific talent with military technology needs, and works closely with government and private sector partners to grow North Carolina's defense economy. Prior to joining the System in 2011, Kathie spent eight years in the U.S. Intelligence Community as a weapons and terrorism analyst and as an assistant program manager with the U.S. Army Research Office.

Siobhan is an employee-on-loan from UNC Wilmington who joined the UNC System Office on July 1, 2018. She serves as the program manager for military and veteran education. She works with Kathie to develop and implement strategies to support military-affiliated students, including efforts to increase military student recruitment, retention, and success. Siobhan is credited for facilitating numerous strategic partnerships for UNCW, leading the campus to be ranked by Military Times as #1 in the state for military-affiliated students. Her strategic partnerships include the National Military Family Association, the Association of the United States Army, the PsychArmor Institute, the North Carolina Defense Business Association, and the U.S. Chamber of Commerce Foundation's Hiring Our Heroes program.

The Need

North Carolina is home to the 3rd largest military population. Nearly 1 in 10 North Carolinians is a current or prior military service member, or the spouse or child of a service member. The defense and military sector is the No.2 driver of our state's economy behind agriculture, with a \$66 billion annual economic impact in the North Carolina. Military-affiliated students are among the growing population of adult learners, and bring some college credit and technical experience to the classroom.

The Work

This team also works closely with military affairs staff at all UNC System institutions, serving as a resource and advocate on military education, research, and community engagement. They manage the UNC System's strategic partnerships with the defense community, including agreements with military commands in North Carolina, which enable collaboration in areas of education and training, targeted academic degree programs, internships for students, fellowships for military officers, and research and development. The team also works with Academic Affairs on various projects, such as military credit transfer, that aim to attract and help military-affiliated students succeed at UNC System institutions.



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