



ECU's Dr. Sy Saeed Named 2019 Oliver Max Gardner Award Winner

The UNC Board of Governors named Dr. Sy Atezaz Saeed, chair of the Department of Psychiatry and Behavioral Medicine at East Carolina University, the recipient of the 2019 Oliver Max Gardner Award.

The award, established by the will of former NC Governor Oliver Max Gardner in 1947, recognizes faculty who have “made the greatest contribution to the welfare of the human race.” The award is the highest honor the System confers on faculty and all faculty members across all its 17 institutions are eligible. The winner receives a \$30,000 stipend. Dr. Saeed is the ninth faculty member from East Carolina University to receive the award since its inception.

To read the full story, visit [Dr. Sy Atezaz Saeed Named 2019 O. Max Gardner Award Winner](#). View the [video](#).



Board Selects NC School of the Arts Chancellor to Lead UNC-TV

The UNC Board of Governors has named UNC School of the Arts Chancellor Lindsay Bierman as the new chief executive officer of UNC-TV Public Media North Carolina. Bierman will assume the new role on August 12, 2019.

Bierman will replace Brian Sickora, who served as executive director and general manager of UNC-TV from July 1, 2016 to October 26, 2018. Since that time, Steven D. Hammel and Kevin FitzGerald have served in interim capacities at UNC-TV.

To read more, visit [UNC Board of Governors Names M. Lindsay Bierman as CEO of UNC-TV](#).



WELCOME ABOARD!

We welcome our new colleagues to the University of North Carolina System:

Gwen Collins, Adult & Higher Education Specialist, NC State Approving Agency

Ronnean Collins, Retirement Engagement Consultant, Human Resources

Angela Glaspie, Budget Analyst, Finance & Budget

Tiana Hooker, Revenue Operations Manager, UNC-TV

John Meese, Controller, Finance & Administration

Anne Phillips, Assistant General Counsel, Legal Affairs

Jordan Presnell, Administrative Support Associate, NC SEAA

Will Shaw, Talent Acquisition Consultant, Human Resources



2019 Advancement Symposium Takes Over ECU!

In its fifth year, the 2019 UNC System Advancement Symposium hosted by ECU, May 15-17, brought together 550 attendees from the constituent institutions and industry professionals. The symposium offered attendees interactive breakout sessions, plenary speeches, and opportunities to engage with their peers on topics of

fundraising, alumni engagement, gift planning, annual giving, communications and marketing, event planning, and more. Timothy A. Minor, vice president of University Advancement, organized the first symposium in 2014 to offer advancement professionals at the universities low cost, high impact opportunities to learn best practices and strengthen collaboration among constituent institutions. This year, they symposium introduced a pre-conference session for deans and academic leaders. Click here to [read the full story](#) by ECU's Erin Shaw. Mark your calendar for next year's symposium, which will be hosted by UNC Wilmington.

Sean Tierney, Network Services Engineer,
Information Technology



MARK YOUR CALENDAR!

MAY

May 30-31 [UNC System Safety and Security Conference](#), UNC Asheville

JUNE

June 13 Fidelity One-on-One Retirement Meeting, Spangler, Conference Room C. Register for a time slot at getguidance.fidelity.com.

JULY

July 26 BESST Ice Cream Social, CSLD

AUGUST

August 9 BESST Ice Cream Social, Spangler Building

August 22 BESST Ice Cream Social, UNC-TV/NCSEAA



Board of Governors Swears in ASG President Adam Schmidt

Adam Schmidt, the current ASG President, was sworn in at the Board of Governors meeting in May as an ex-officio member. His term will end in May 2020. He will serve on the Educational Planning, Policies, and Programs Committee and the Strategic Initiatives Committee. A native of Winterville, NC, Schmidt is a senior at North Carolina State University, majoring in civil

engineering and minoring in Chinese studies. To learn more, read his [BOG Profile](#).

Gallup Alumni Survey Highlights the Value of a System Education

The UNC System released the results of a far-reaching alumni survey that provides a first-of-its-kind look at how graduates from North Carolina's public universities fare after graduation. The survey included responses from 77,695 alumni from all 16 public universities in the state.

The Alumni Outcomes Survey was developed in response to the UNC System's Strategic Plan, which called on the System to collect data on graduate success in post-college life and the link between those outcomes and their experience as undergraduates. [See the results here.](#)



Introducing the 2019 Presidential Scholars!

Interim President Bill Roper has named three recent UNC System graduates to serve as Presidential Scholars for the



BOARD OF GOVERNORS Regular Meetings

SEPTEMBER 19-20

Full Board meeting at CSLD

NOVEMBER 14-15

Full Board meeting at Elizabeth City State University

DECEMBER 13

Full Board meeting at CSLD

JANUARY 16-17, 2020

Full Board meeting at CSLD

FEBRUARY 20-21, 2020

Full Board meeting at CSLD

MARCH 19-20, 2020

Full Board meeting at CSLD

APRIL 16-17, 2020

Full Board meeting at UNC Pembroke

MAY 19-20, 2020

Full Board meeting at CSLD

2019-20 academic year. The Presidential Scholars serve a one-year appointment and will interact with the president, his senior leadership and members of the UNC System Board of Governors, on topics that include education, public policy, research and data trends that affect higher education.

This year's scholars are:

- **Robert Boone**, a graduate of Elizabeth City State University
- **Alexis Landrum**, a graduate of UNC Wilmington
- **Katharine Shriver**, a graduate of UNC-Chapel Hill

The scholars will begin their assignment in July.



The 2019 Marian D. Graham Scholars are All Aboard

The UNC System Office welcomes the newly selected students who will participate in the 2019 Marian Drane Graham Scholars Program. Over the course of an eight-week immersive and experiential summer program, these students will develop leadership skills and gain a better



STAY INFORMED!

Really Cool Topics Available at [LinkedIn Learning](#) Site on MyApps

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The Perks online platform includes campus and exclusive local discounts, as well as additional savings such as:

understanding of key issues facing public higher education:

Matthew Angerson, of UNC-Chapel Hill, will be placed at the NC Community College System Office;

Nya Anthony, of UNC-Chapel Hill, will be placed at the NC Department of Military and Veterans Affairs;

Jennifer Gamez, of UNC Wilmington, will be placed at the Department of Public Instruction;

Lorcan Neill, of NC State University, will be placed at the NC Business Committee for Education through the NC Governor's Office;

Ruohong (Katherine) Wang, of UNC Pembroke, will be placed at Go Global NC.

Discounted gift cards: Save up to 13 percent on select gift cards. The more you buy, the more you save!

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Cashback rewards: Get up to 30 percent cashback rebates for shopping online at over 1,000 retailers, including Walmart, Target, Best Buy, Old Navy, Restaurant.com, Office Depot and more.



Meet the UNC System ULEAD Participants

Congratulations to UNC System staffers for being selected to participate in the University Leadership Education and Development (ULEAD) Program.

The class of 2019 includes Eric Fotheringham, Academic Affairs, Carolyn Pratt, Legal Affairs, and Lindsay McCollum Farling, Finance & Budget. The program brings individuals together from UNC-Chapel Hill, NCCU, and the System Office to participate in professional development sessions, while also working collaboratively on team projects that focus on

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at <https://myapps.northcarolina.edu/hr/system-office-employees/system-office-discounts/>.

Submit Your News: Want to be included in the next UNC System e-Newsletter? The deadline is June 14. Send information to submit_news@northcarolina.edu.

Team Spotlight and Kudos Corner: Ready for a little recognition? Send us an email and we'll help tell your story. Send info to: submit_news@northcarolina.edu.

real higher education issues. The courses will focus on areas of communication skills, leadership, project management, and supervisory/management. Sound interesting? Visit [ULEAD](#) to learn more.



PERFORMANCE MANAGEMENT DEADLINES

The clock is ticking! Supervisors of SHRA employees must complete annual appraisal forms for 2018-19, discuss them with their employees, and prepare 2019-20 performance plans no later than May 31.

The 2018-19 EHRA performance management cycle ends June 30, with annual appraisals and performance plans due Aug. 31.

For more information and resources visit the Human Resources website or contact Dawn Spinozza in the Employee Relations unit.



Internal Audit **Awareness Provides Services & Insight**

In May, Internal Audit has provided information and insights on how the audit team can help you. At its core, internal audit is an independent, objective assurance and advisory activity. We provide a number of services, and all are intended to help leaders identify and understand risks that can impact the university's or department's ability to achieve its goals. We strive to work with management to proactively make improvements and implement processes and procedures to reduce these risks.

Internal Audit is a resource that is available to all departments. However, for the audit function to be an effective resource, departments must be open to discussing issues and willing to seize opportunities to make necessary changes and improvements. We ask that you allow us the opportunity to assist you. The audit team provides a variety of activities such as assessing risks, analyzing opportunities, suggesting improvements and operating efficiencies, promoting ethics, ensuring



accuracy of financial records, investigating fraud or misuse, recommending stronger controls, monitoring compliance with rules and regulations, and much more. Our goal is to be by your side, at your service and offer guidance that is in your best interest! All it takes is asking for help or advice.

For more information, call 919.843.3623, email InternalAudit@northcarolina.edu, or visit the UNC System Office [Internal Audit site](#).



CAOs 'Stand with UNC Charlotte' at May Retreat

The UNC System Chief Audit Officers (CAOs) met in Chapel Hill in early May for their annual retreat, which focused on continuing professional education sessions and various roundtable discussion topics. In support of

WE'RE OFF! SEE IMPORTANT CHANGES TO WINTER BREAK SCHEDULE

The System Office has made changes to the 2019 Holiday calendar that align with existing practice at our constituent institutions. The System Office will close for a full week during the 2019 Winter Break, which would fall between Monday, December 23, 2019, and Friday, December 27, 2019. Please review the May 2 email with the subject "Winter Break Closing Schedule," which was sent by Kathy Bryant, director of HR Policy, Planning and Programs. Also, take a look at the revised [full holiday schedule for 2019](#) located on the Human Resource website.

INDIVIDUALLY REMARKABLE. COLLECTIVELY EXTRAORDINARY.

Our institutions are a click away:

[Appalachian State University](#)

[East Carolina University](#)

[Elizabeth City State University](#)

[Fayetteville State University](#)

[North Carolina A&T State University](#)

[North Carolina Central University](#)

[North Carolina State University](#)

[UNC Asheville](#)

[UNC-Chapel Hill](#)

[UNC Charlotte](#)

[UNC Greensboro](#)

our colleagues and students at UNC Charlotte, the CAOs wore green and “Charlotte Strong” badges.



[UNC Pembroke](#)

[UNC Wilmington](#)

[UNC School of the Arts](#)

[Western Carolina University](#)

[Winston-Salem State University](#)

[NC School of Science and Mathematics](#)

NC Governor's HBCUs Internship Program

Take a look at the 44 talented students, from public and private institutions, participating in the NC Governor's HBCUs Internship Program. These students will gain work experience at Fortune 500 companies across the state. UNC System institutions represented in the program include Elizabeth City State University, Fayetteville State University, NC Central University, N.C. A&T State University, and Winston-Salem State University.



Team Spotlight: University Advancement

The University Advancement team maximizes philanthropic support of the University's teaching, research, and service missions through an integrated system of shared services and resources that expands opportunities for outreach and engagement and fosters strategic alliances. Each institution's advancement office is uniquely capable of identifying opportunities for new relationships and expanding existing ones. The growth of singularly focused relationships into a broader strategic alliance is a prime source of enhanced philanthropic support. Through a system of shared services and resources, University Advancement professionals work with institutions to effectively utilize existing strengths, expand the capacity of the advancement organization and improve processes and services. The team works to support shared services, gift planning, prospect development and research analytics, state fundraising registration, and talent management and acquisition. To promote these efforts, the team hosts annual University Advancement Symposium.

Meet the Team

Timothy A. Minor, vice president for University Advancement, is responsible for administrative direction and support for external funding to meet the priority needs within the UNC System. Prior to his current role, Timothy served as the associate vice chancellor for University Advancement at N.C. A&T State University where he led

fundraising initiatives and day-to-day operations of A&T's development office. Timothy started his career in university development in 1994 at Emory University and later served at UNC-Chapel Hill as a senior member of the Development Office. While there, he served in various major gift director roles in the university's \$500 M Bicentennial Campaign and the \$2.3 billion Carolina First Campaign. He joined the System Office in 2013 as the associate vice president and became vice president in September 2014. Timothy received a bachelor's degree from UNC-Chapel Hill and a master's degree from UNC Greensboro.

Kinna Clark is the director of gift planning services and is responsible for the N.C. Gift Planning, LLC, and assisting constituent institutions with the enhancement of their gift planning programs. Prior to joining the System Office, Kinna served as the major and planned gifts officer at NCCU School of Law. During her time at NCCU, she gained experience in annual, major and planned giving, grant writing, event planning, and marketing. Kinna holds a bachelor's degree from ECU and a juris doctorate from NCCU School of Law. She is a licensed attorney and was admitted to the North Carolina State Bar in 2014.

Lisa Everitt-Ensley is the senior prospect research analyst for University Advancement. She has conducted prospect research on individuals, corporations and foundations for fundraising and relationship purposes with 10 of our constituent institutions participating in the Shared Services program. In addition, Lisa has completed a convenience contract award for wealth screening and data enhancement services, negotiated consortium group pricing deals, and presented new prospect researcher training on-campus and via telephone. Lisa served as the assistant director of advancement at Wilkes University in Wilkes-Barre, PA. One of her duties there was as project manager from inception to execution, for the largest fundraiser on campus, which raised approximately \$1 million in the first three years.

Sarah Crotts is the prospect research analyst for Advancement Shared Services and provides prospect profiles, wealth screening validations, and foundation research for 11 UNC System institutions and several affiliates. She graduated from Indiana Wesleyan University with a double major in writing and history. Sarah sits on the board of Apra Carolinas, serving as the NC regional representative.

Jo Ann Reeves is paralegal for University Advancement and is responsible for ensuring that 13 of the UNC System universities and their associated entities are compliant with Charity Solicitation laws in all 50 states. This includes registering, exempting and renewing our Universities and their entities. Jo Ann maintains contacts in the various state agencies to verify compliance. Jo Ann graduated earned a bachelor's degree and an advanced paralegal certification from Meredith College. Before joining the System Office, she worked as a paralegal and office manager for Carlton Law in Raleigh, NC. Jo Ann is recognized by the NC Bar as a certified paralegal.

Felicia Umstead is the executive assistant to the vice president for University Advancement. In addition to her daily responsibilities, she manages the VP's schedule, divisional billing and gift receipts for the System Office. She chairs the logistics committee and manages website, online registration, and sponsorship for the annual UNC System Advancement Symposium. Prior to joining University Advancement, Felicia served for 14 years as the program assistant for NC Mathematics and Science Education Network at the System Office. Felicia holds a bachelor's degree from Daemen College in Amherst, NY. From 1993-94, Felicia served as an ESL teacher for the KATSUA soldiers stationed on a US Army base in South Korea. She is originally from Hong Kong SAR, China.



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