



UNC System, US Army Sign Partnership to Spur Student Interest in STEM Fields

On June 18, U.S. Army Combat Capabilities Development Command's Army Research Laboratory, the Army's corporate research laboratory also known as ARL, formally signed an educational partnership agreement (EPA) with the UNC System. The purpose of this initiative is to stimulate student interest in STEM (Science, Technology, Engineering, and Math) disciplines, particularly in areas of relevance to the Department of Defense's mission.

The EPA is a master agreement designed to facilitate new partnerships between the Army and individual UNC System institutions. It allows institutions, colleges, and even departments, to expedite their own potentially groundbreaking EPAs with ARL.

"This agreement reflects the UNC System's long and productive partnership with the U.S. military," said UNC System Interim President Bill Roper. "Together, we will develop life-changing opportunities for our students and faculty. At the same time, our collaboration will lead to innovations that will protect liberty at home and abroad."

To read the full story, click [here](#).

NCSSM-Morganton Receives \$5 Million Gift from CHS Blue Ridge at Groundbreaking





Safety & Security Conference: Preparing for the Unexpected

The Division of Governance, Legal, and Risk sponsored the second annual UNC System Safety and Security Conference, May 30-31, at UNC Asheville's Highsmith Student Union. This year's theme was *Preparing for the Unexpected*.

More than 200 employees from the System's constituent institutions received training and shared best practices related to safety and security in the areas of Clery, Title IX, student affairs, law enforcement, environmental health and safety, emergency

WELCOME ABOARD!

We welcome our new colleagues to the University of North Carolina System Office:

Warren Bingham, Planned Gifts Officer, UNC-TV

Maegan Hoss, Adult & Higher Education Specialist, NCSAA

Evelyn Wright, Executive and Legal Assistant, NCSEAA

management, and legal. The two-day conference offered more than 30 breakout sessions, a keynote, and two plenary sessions.

The keynote session was led by Peter Lake, professor of law, Charles A. Dana Chair and director of the Center for Excellence in Higher Education Law and Policy at Stetson University College of Law. His topic was *Preparing for the Unexpected: Future Trends in Campus Safety and Security*. The opening plenary, led by Dr. Gavin Smith, professor at NC State University, was *Making our Campuses Safer and More Resilient: Preparing for Hazard Mitigation and Disaster Recovery*. The closing plenary with Tim Wiseman, assistant vice chancellor for Enterprise Risk Management & Military Programs at East Carolina University, focused on *Connecting Campus Safety and Security with Enterprise Risk Management*.

The conference, organized by a subcommittee of the UNC System Campus Security Committee, was the implementation of a recommendation issued in the 2013-14 Campus Security Initiative.



MARK YOUR CALENDAR!

JULY

July 12 Lunch & Learn and Food Truck Friday, El Jefecito, CSLD

July 18 Town Hall, 9 am, CSLD

July 19 UNC-TV Tour, and Food Truck Friday, Poblanos Tacos, Holy Moly Cannoli

July 26 BESST Ice Cream Social, CSLD

AUGUST

August 2 Food Truck Friday, Baozi and Holy Moly Cannoli, CSLD

August 9 BESST Ice Cream Social, Spangler Building

August 16 Lunch & Learn and Food Truck Friday, Las Gringas and Holy Moly Cannoli, Spangler

August 22 BESST Ice Cream Social, UNC-TV/NCSEAA

Farewell to the 2018-19 Presidential Scholars

The 2018-19 Presidential Scholars are saying their farewells and preparing for what's ahead. Here's a look back at the projects they worked on throughout the year and their next steps.

Ashley George, is from Hickory, NC, and graduated from UNC Wilmington. She will be heading to The George Washington University to pursue a master's in public policy this fall. Ashley's projects and initiatives at the System Office have included:

- The We Promise Affordable Education campaign
- The Behavioral Health and Wellness Grant and Student Health Directors portal
- UNC System Assessment Council
- Human Resources Talent Acquisition and Recruitment research and presentation

"The Presidential Scholar position has shown me the inner workings of public higher education, and the impact of public policy on students and all North Carolinians. My time as a scholar has well prepared me for graduate school and a career in public service."

Colin Russell is from Raleigh, NC, and graduated UNC-Chapel Hill's Kenan-Flagler Business School. He is currently serving as a legislative aide in Sen. Phil Berger's office and will attend UNC-Chapel Hill's School of Law this fall. Colin's projects and initiatives at the System Office have included:

- State Government Relations initiatives
- Academic Affairs Math Pathways Initiative
- Military and Veteran Affairs research
- CAO Newsletter contributor

"This program gave me the opportunity to grow my knowledge of public policy and government, receive mentorship, and further develop my professional network."



BOARD OF GOVERNORS Regular Meetings

SEPTEMBER 19-20

Full Board meeting at CSLD

NOVEMBER 14-15

Full Board meeting at Elizabeth City State University

DECEMBER 13

Full Board meeting at CSLD

JANUARY 16-17, 2020

Full Board meeting at CSLD

FEBRUARY 20-21, 2020

Full Board meeting at CSLD

MARCH 19-20, 2020

Full Board meeting at CSLD

APRIL 16-17, 2020

Full Board meeting at UNC Pembroke

MAY 19-20, 2020

Full Board meeting at CSLD

Dajer Fernandez is a native of the Dominican Republic and graduated from UNC Pembroke. He will be working at Transloc, a Durham-based tech company, this summer. Dajer's projects and initiatives at the System Office included:

- Strategy & Policy NCSSM alumni survey and long-term planning for economic impact
- University Advancement Symposium committee
- Student Success Conference committee

"The Presidential Scholars program has allowed me to work with different divisions and topics that have allowed me to realize what work will interest me in the future."

Will Zahran is from Fayetteville, NC, and graduated from East Carolina University. He starts graduate school at UNC-Chapel Hill in the PhD in Education program this fall. Will's projects and initiatives at the System Office have included:

- Admissions Policy research and analysis
- The Digital Learning Initiative Symposium committee
- University Advancement Symposium committee

"This program has given me the opportunity to explore education policy and allowed me to hone my career and research interests."

The UNC System Office thanks all of the scholars for the tremendous contributions and insights they offered this year, and we wish them all the very best for the future.



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UNC System Office staff members participated in the LinkedIn Rock Your Profile Lunch & Learn on June 21 and received great tips on how to enhance their online profiles. The event was hosted by the BESST Team and Human Resources, and led by LinkedIn Relationship Manager Becca Starks.

LinkedIn is an online networking site that allows professionals to make connections and search for job and networking opportunities. Launched in 2003, the company was bought by Microsoft in 2016. To date, LinkedIn has 610 million members, 30 million companies, and 20 million jobs listings.

Here are a few takeaways from the session:

- 1. When setting up your profile, be sure to add a photo.** Photos increase your connections. Actually, your profile photos gets you 9X more connections, 21X more views, and 36X more messages.
- 2. Add your industry.** Add the industry you are currently working in. If you are a jack-of-all-trades, include more about your expertise in the experience and about section. There are 300K industry searches per day.
- 3. Draft a compelling summary.** This is your elevator pitch letting others know more about your career accomplishments and aspirations. When in doubt, tell them where you've been, where you are right now, and where you want to go.
- 4. Don't leave out the details:** Include details to your experience. Share samples of your work by using photos, videos and presentations. Add volunteer interests and specific skills.
- 5. Grow your connections.** Share your authentic voice by including topics you are passionate about and post frequently (every day or at least once a week). Be informal, but stay professional. Start a conversation about what interests you, ask for a recommendation or pose a thought-provoking question to spark dialogue.

If you don't have a [LinkedIn](#) account, now's the time to get one. In addition to making professional connections, members can take advantage of the LinkedIn Learning

travel, cruises, hotels and resorts worldwide.

Save up to 50 percent on tickets to aquariums, concerts, movies, sporting events, theme parks and zoos.

Get up to 30 percent cashback rebates for shopping online at over 1,000 retailers.

Start saving today and sign up for your free Perks account at unc.perksconnection.com. Use the group code GOHEELS. Download the free PerksConnect Plus app and access local deals wherever you go! Register on the app using group code GOHEELS.

Submit Your News: Want to be included in the next UNC System e-Newsletter? The deadline is July 15. Send information to submit_news@northcarolina.edu.

Team Spotlight and Kudos Corner: Ready for a little recognition? Send us an email and we'll help tell your story. Send info to: submit_news@northcarolina.edu.

feature that provides professional development modules (see LinkedIn Learning site on MyApps in right column).



Military and Veterans Education Talks on the Hill

Siobhan Norris, program manager for Military and Veteran Education for the UNC System, traveled to Washington, DC in June to meet with key members of Congress and veterans' committee staff on Capitol Hill.

Norris met with House Veterans' Affairs Committee staffers, Justin Vogt, director for the Economic Opportunity Subcommittee and Julian Purdy, another staff member. She also met Sen. Thom Tillis staffers Bill Bode and Michael Buttner, and with David Shearman, who works for the Senate Veterans' Affairs Committee. Norris talked to the Capitol Hill staffers about all the efforts the UNC System is undertaking to help military veterans and their family members transition into successful college careers at our universities.

During her visit, Norris also served on a U.S. Chamber of Commerce *Pathways to Prosperity* panel titled, "The GI Bill & The Military Family." This event commemorated the 75th anniversary of the GI Bill. Norris shared her experience as a veteran and military spouse and how she took advantage of her GI Bill benefits to transition from soldier to UNC System graduate.



EHRA PERFORMANCE MANAGEMENT DEADLINE

The 2018-19 EHRA performance management cycle ends **June 30**, with annual appraisals and performance plans due **Aug. 31**. To find more information and resources, visit the Human Resources website or contact Dawn Spinozza in the Employee Relations unit.

CHANGES TO WINTER BREAK SCHEDULE

The UNC System Office has made changes to the 2019 Holiday calendar that align with existing practice at our constituent institutions. The System Office will close for a full week during the 2019 Winter Break, which would fall between Monday, December



We're Upgrading...

Starting in July, the UNC System Office will be upgrading and migrating our Microsoft Exchange email environment to Office 365. This upgrade will include a host of new and improved features, including an improved webmail experience, Microsoft Office Online, and the Microsoft Teams app - an integrated collaboration, instant message, and conferencing tool. Stay tuned for more information about specific dates and the migration process.

23, 2019, and Friday, December 27, 2019. Please review the May 2 email with the subject "Winter Break Closing Schedule," which was sent by Kathy Bryant, director of HR Policy, Planning and Programs. Also, take a look at the revised [full holiday schedule for 2019](#) located on the Human Resource website.

Summer Social June 14, 2019



BESST Summer Activities

Mark your calendars now and join the BESST Team (Bringing Employees Substantively and Socially Together) for a variety of activities this summer.

Food Truck Fridays

Get your taste buds ready for these local food trucks!

July 12: [El Jefecito](#) (CSLD)

July 19: [Poblanos Tacos](#) and [Holy Moly Cannoli](#) (UNC-TV)

August 2: [Baozi](#) and [Holy Moly Cannoli](#) (CSLD)

August 16: [Las Gringas](#) and [Holy Moly Cannoli](#) (Spangler)

September 13: [American Meltdown](#) and [Holy Moly Cannoli](#) (CSLD)

September 27: [Gussy's Greek](#) (Spangler)

October 25: [Will & Pops](#) (Spangler)

Lunch & Learn Opportunities

Join your co-workers to learn about something new! On



Friday, July 12, and Friday, August 16, we'll have special lunch and learn programs. Stay tuned for new topics and more information.

UNC-TV Tour

Have you ever wondered how our colleagues at UNC-TV make the television magic happen? Now's your chance to find out! On **Friday, July 19**, UNC-TV will offer a special tour for System Office staff during lunch. Look for a calendar invitation to find out more.

We All Scream for Ice Cream

The BESST Team will sponsor ice cream socials in three locations this summer. Come grab a cold treat during one of these times:

Friday, July 26, 2-3 p.m. – CSLD Dining Room

Friday, August 9, 2-3 p.m. – Spangler Board Room

Thursday, August 22, 2-3 p.m. – UNC-TV and NCSEAA (location TBD)

To stay up to date on all the BESST happenings at System Office, visit the [BESST webpage](#) or check out the BESST Calendar on Outlook. Search "BESST" in the Address Book.

We had a blast!



INDIVIDUALLY REMARKABLE.

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Our institutions are a click away:

[Appalachian State University](#)

[East Carolina University](#)

[Elizabeth City State University](#)



Save the Date: The 2020 Digital Learning Symposium

Mark your calendars for the 2020 UNC System Digital Learning Symposium (DLS), to be held at the Friday Conference Center in Chapel Hill, March 31 - April 1, 2020. The DLS committee is creating a highly collaborative and engaging program. If you are interested in participating in the DLS Planning Committee, please contact us at DLI@northcarolina.edu. We will continue to provide you with updates as the program begins to take shape and sponsors, keynotes, and program sessions. We look forward to your participation!

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[UNC Wilmington](#)

[UNC School of the Arts](#)

[Western Carolina University](#)

[Winston-Salem State University](#)

[NC School of Science and](#)

[Mathematics](#)



Team Spotlight: State Authorization Unit

The UNC Board of Governors is authorized to issue licenses to nonpublic and out-of-state institutions to conduct post-secondary degree activity in North Carolina. Licensure is required by law and the State Authorization Unit, located in the Spangler building, is made up of three individuals who are responsible for administering this process. The team is responsible for licensing programs at institutions that have physical campuses in North Carolina, such as Northeastern and ECPI University, as well as institutions that have administrative offices in the state, like Bellevue University and Western Governors University. The team also licenses programs that originate from institutions in other states, but require a clinical placement, internship or field experience that will take place in North Carolina. The licensure process includes an extensive application that requires institutions to speak to the adequacy of their curriculum, facilities, faculty qualifications, library resources, student support services, finances, organization, business practices and much more. The process also includes a site visit to the institution, in which the State Authorization staff make a determination concerning the merits of the application. If an institution satisfies each standard, the staff then makes a recommendation to the UNC System Interim President Bill Roper or his designee, who then must get approval from the Board.

Licensed institutions are regularly monitored and visited, and they must undergo a review each time a new program or site is added, or if an institution undergoes a change in ownership. Another

function of the State Authorization unit is to review religious programs and institutions for an exemption from licensure standards. Religious exemption is not automatic, but requires an application for approval and ongoing annual reporting to ensure that institution do not offer programming or otherwise operate outside the terms of their exemption. The State Authorization staff puts consumer protection above all else and works diligently to keep students protected from fraudulent business practices and sub-par degree activity. They coordinate with state authorization units in other states, accreditors, the Department of Education, SARA-NC, and professional licensing boards to carry out this mission.

Meet the team -

Dan Harrison is the senior associate vice president for Academic and Regulatory Affairs. Dan leads the State Authorization Unit, lending his extensive experience as a higher education attorney to licensure application and compliance reviews, changes in ownership and the prevention of disorderly closures that jeopardize student records. He oversees the unit, which advises the Board of Governors on licensing non-public and out-of-state colleges, and the State Approving Agency, which authorizes colleges to offer GI Bill financing in the state. Prior to working at the System Office, Dan was an attorney focusing in post secondary education law at the US Department of Education, worked in private practice, and served as an Air Force JAG. He has a bachelor's degree and a Juris Doctor from UNC-Chapel Hill. When he's not working, Dan enjoys activities in his college town with his wife and children.

Kaity McNeill is the director of Licensure for the State Authorization Unit. Kaity provides guidance to institutions seeking licensure, while planning and conducting site visits to institutions. Prior to working at the System Office, Kaity worked both in student affairs and academic affairs at multiple UNC System institutions. Kaity is proud to be a product of the UNC System, having earned her bachelor's degree from Fayetteville State University and her MPA from North Carolina Central University. Outside of the office, Kaity enjoys traveling and spending time with her extended family.

Andre S. Richardson, Ph.D., is the licensure and state authorization program specialist. Andre is responsible for working with religious institutions seeking exemption from the licensure requirements to offer post-secondary degree programs in a religious vocation and works with licensed institutions, managing and implementing the details of the process for granting licensure to non-public institutions that wish to conduct post-secondary degree activity in North Carolina. Andre has worked in education for 23 years, in both higher education and P-12 organizations. He has worked as an associate vice president for Student Affairs, dean of students, and as a program officer for the U.S. Department of Education in Washington, DC. Prior to attending college, he served on active duty in the U.S. Navy for five years, and deployed to the Persian Gulf for Operations Desert Shield and Desert Storm. He earned his Ph.D. in Leadership Studies from NC A&T State University, a master's degree in English Education from the College of Notre Dame of Maryland, and a bachelors degree in English from Shaw University.



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The University of North Carolina System Office | PO Box 2688 | Chapel Hill, NC
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