

# The UNC System Office News July 2019 | Volume II | Issue 7





# **UNC System Names Interim Chancellors** at FSU and UNCSA

Dr. Peggy Valentine will serve as interim chancellor at Fayetteville State University

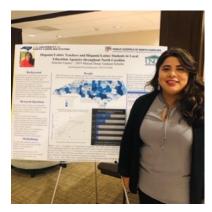
UNC System Interim President Bill Roper announced the appointment of Dr. Peggy Valentine as interim chancellor of Fayetteville State University. The appointment will be effective August 7, 2019.

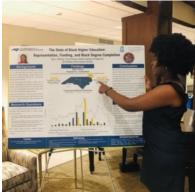
Dr. Valentine is currently the dean of the School of Health Sciences at Winston-Salem State University. Her responsibilities include oversight of educational programs in clinical laboratory science, exercise physiology, health care management, nursing, occupational therapy, physical therapy and rehabilitation counseling. She also has administrative responsibility for the Center of Excellence for the Elimination of Health Disparities and the Rams Know H.O.W. mobile clinic. Her clinical experiences include work as a registered nurse and as a physician assistant. (Read more).

#### Brian Cole will serve as interim chancellor at UNC School of the Arts

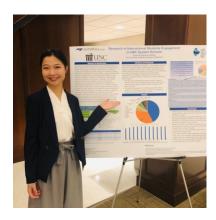
UNC System Interim President Bill Roper announced the appointment of Brian Cole as interim chancellor of UNC School of the Arts. The appointment will be effective August 1, 2019.

Since 2016, Cole is served as the dean of the School of Music at UNCSA. In that capacity, he managed operations at the school and all programs at the graduate, undergraduate and high school levels, as well as the Summer Intensive Programs and the UNCSA Community Music School. In addition, he has served as the executive director for two pre-professional graduate institutes at the school: the A.J. Fletcher Opera Institute and the Chrysalis Chamber Music Institute. (Read more).

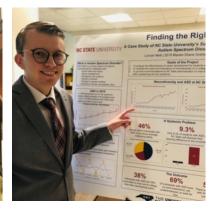












# Marian Drane Scholars Present Capstone Poster Projects

This year's five Marian Drane Graham Scholars presented their capstone poster projects at the Spangler Center in mid July. In case you missed it, here's a snapshot of the scholars and their projects:

**Matthew Angerson**, a political science and peace, war and defense major at UNC-Chapel Hill worked this summer at the NC Community College System Office. His research project focused on how the UNC System could make better use of assistive technology systems to create more accommodating class space for students with disabilities.

**Nya Anthony,** a political science and communications major at UNC-Chapel Hill, worked with the NC Department of Military and Veterans Affairs. Her research project focused on measuring how student retention rates at the UNC System's Historically Black Colleges and Universities (HBCUs) compare with data from the System's predominantly white institutions.

**Jennifer Gamez,** a middle-grades education major at UNC Wilmington, worked at the Department of Public Instruction. Her research project focused on measuring the percentage of Hispanic/Latinx teachers throughout North Carolina's local education agencies.

**Lorcan Neill**, a political science and communications major at NC State University, worked at the NC Business Committee for Education through the NC Governor's Office. His research project focused on the effectiveness of NC State's academic and professional support systems for students with autism spectrum disorder.

**Ruohong (Katherine) Wang a** finance major at UNC Pembroke worked at Go Global NC. Her research project focused on the effectiveness of institution-level engagement initiatives designed to integrate international students into the campus community.

The MDG Scholars program is an eight-week immersive and experiential summer program designed to provide students the opportunity to develop leadership skills and gain a better understanding of key issues facing public higher education.





# UNC System establishes partnership with PsychArmor Institute

The UNC System and PsychArmor Institute have announced a new joint partnership implemented to help educators and administrators better understand the challenges and opportunities both active duty and veteran students face on campus.

This recently signed memorandum of understanding between the two partners will bring PsychArmor's specialized resources to the entire UNC System. PsychArmor's programs, which include online courses, will be available 24/7 to administrators, faculty, and staff to cultivate awareness and sensitivity on campus about military experiences and culture. This will help UNC System to better meet the needs of military-affiliated students. This is PsychArmor's first official partnership with a public higher education system.



#### **WELCOME ABOARD!**

We welcome our new colleagues to the University of North Carolina System Office:

**Tracie Jones**, Shared Service Center Business Analyst, Human Resources

**Jodi Dishner**, Technical Director and Media Specialist, UNC-TV

**Mary Inscoe**, Higher Education Legal Fellow, Legal Affairs

**Monique Keyes**, Executive Assistant, Strategy & Policy



## MARK YOUR CALENDAR!

#### **AUGUST**

**August 2** Food Truck Friday, Baozi and Holy Moly Cannoli, CSLD

**August 9** BESST Ice Cream Social, Spangler Building

August 16 Lunch & Learn with CFNC and enjoy Food Truck Friday, Las Gringas and Holy Moly Cannoli, Spangler Building

**August 22** BESST Ice Cream Social, UNC-TV/NCSEAA

## Military Affairs Team Gets Face Time on the Hill

The UNC System Military and Veterans Affairs team traveled to Washington, DC July 22, for the System's first military and veterans affairs congressional update. Kathie Sidner, Siobhan Norris, and Kevin Nathanson briefed key congressional staff on statewide recruitment efforts to help support veterans and their family member's as they transition to higher education. Nathanson specifically talked to the group about the UNC System's new military recruitment database, which went live internally July 1. The team also highlighted the strategic research partnerships the UNC System has established with the Department of Defense (DoD). Kevin

The event was attended by staffers working in North Carolina delegation offices, staff from the House and Senate Veterans Affairs committees, as well as officials from the U.S. Department of Veterans Affairs.



## Compliance and Audit Services Host Certification and Training Programs

The Office of Compliance and Audit Services held a web-based certification series program and four mini-training programs during the 2019 fiscal year. Both training programs were designed to support the objectives of the University-wide Business Process Compliance Program. The certification series provided a walk-through of the Business Process Compliance Standards and other guidance documents issued by the office. Participants learned what these published documents include, how they are meant to be used, and how proper internal controls support compliance with financial

#### **SAVE THE DATE**

Mark your calendars for the 2020 UNC System Digital Learning Symposium (DLS), at the Friday Conference Center in Chapel Hill, March 31 - April 1, 2020.



## BOARD OF GOVERNORS Regular Meetings

#### **SEPTEMBER 19-20**

Full Board meeting at CSLD

#### **NOVEMBER 14-15**

Full Board meeting at Elizabeth City State University

#### **DECEMBER 13**

Full Board meeting at CSLD

**JANUARY 16-17, 2020** 

Full Board meeting at CSLD

FEBRUARY 20-21, 2020

Full Board meeting at CSLD

MARCH 19-20, 2020

Full Board meeting at CSLD

**APRIL 16-17, 2020** 

Full Board meeting at UNC Pembroke

MAY 19-20, 2020

reporting objectives and compliance with federal programs. In its first year, 92 employees participated and earned the certification series. The mini-training program offered four two-hour trainings on timely topics such as detecting and preventing fraud, administering trust funds, and spending rules and guidelines. The Office of Compliance and Audit Services plans to continue providing a certification series in FY20 and mini-training programs that discuss new and fresh topics of importance to the institutions.

The Business Process Compliance Program required all state entities to establish comprehensive standards, policies, and procedures to ensure a strong and effective system of internal control. The Office of the State Controller developed the EAGLE program (Enhancing Accountability in Government through Leadership and Education) in response to the passage of the legislation. By request of the University, the State Controller allowed the University's Business Process Compliance Program to meet the goals of EAGLE. If you would like to learn about the program, please contact Lynne Sanders at slsanders@northcarolina.edu.

#### **UNC System Tours UNC-TV**

UNC System employees toured UNC-TV on July 12 and got a chance to see how it all happens.



#### Full Board meeting at CSLD



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at unc.perksconnection.com.
Use the group code GOHEELS.
Download the free PerksConnect
Plus app and access local deals
wherever you go! Register on the
app using group code
GOHEELS.







**Submit Your News**: Want to be included in the next UNC System e-Newsletter? The deadline is August 15. Send information to submit news@northcarolina.edu.

Team Spotlight and Kudos
Corner: Ready for a little
recognition? Send us an email
and we'll help tell your story.
Send info to:
submit news@northcarolina.edu.



## Ice Cream always delivers!

Thanks to everyone who took a few moments out of the day to enjoy a cool cup of ice cream, with all of the toppings. The BESST team invites you to the next Ice Cream Social on Aug. 9. See you there!





# CHANGES TO WINTER BREAK

The UNC System Office has made changes to the 2019 Holiday calendar that align with existing practice at our constituent institutions. The System Office will close for a full week during the 2019 Winter Break, which would fall between Monday, December 23, 2019, and Friday, December 27, 2019. Also, take a look at the revised full holiday schedule for 2019 located on the Human Resource website.



# **Up Next: Lunch and Learn with CFNC**

Did you know that, on average, last year students used the College Foundation of North Carolina (CFNC) to send their applications or transcripts every minute of the day? That's 700,000 pieces of information a year. Come join us on August 16 at the Spangler building for a lunch and learn session on some popular CFNC resources and a sneak peek at some exciting things coming. Plus, the BESST committee will be discussing the NC Countdown to College month. If you know a student who's getting ready to plan for or apply for college, this is your opportunity to learn something new.

College Foundation of North Carolina is a free service of the State of North Carolina that promotes access to North Carolina higher education and assists students with education planning, career planning, and applying and paying for college. The UNC System Office administers part of the CFNC service through the CFNC Pathways program in Academic and Student Affairs.

# **Keep on Trucking! Next Food Truck Friday on August 2**

# INDIVIDUALLY REMARKABLE.

# COLLECTIVELY EXTRAORDINARY.

Our institutions are a click

away:

Appalachian State University

**East Carolina University** 

Elizabeth City State University

Fayetteville State University

North Carolina A&T State

<u>University</u>

North Carolina Central

University

North Carolina State University

**UNC** Asheville

**UNC-Chapel Hill** 

**UNC Charlotte** 

**UNC** Greensboro

**UNC Pembroke** 

**UNC** Wilmington

**UNC School of the Arts** 

Western Carolina University

Winston-Salem State University

NC School of Science and

**Mathematics** 







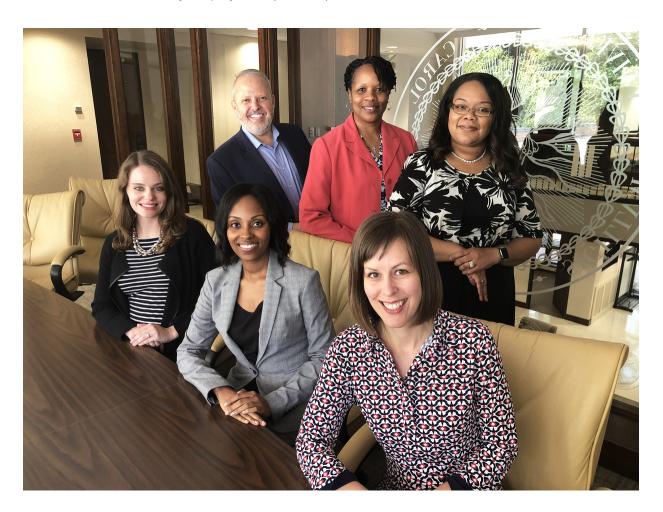
The Talent Acquistion team is on the move!

## NC State Health Plan Clear Pricing

The North Carolina State Health Plan for Teachers' and State Employees ("State Health Plan") is currently working to establish its own health care provider network along with a new approach in how providers, such as doctors and hospitals, are reimbursed for covered medical services. The State Health Plan calls this new approach "Clear Pricing" and will make these changes effective January 1, 2020.

Currently, the State Health Plan uses a provider network and reimbursement criteria established through Blue Cross and Blue Shield of North Carolina (BCBSNC), which serves as the Plan's claims administrator. While BCBSNC will continue to serve as the claims administrator for the Plan, the "Clear Pricing" approach does represent a change in how the Plan is administered. Click the link to learn more of the State Health Plan Clear Pricing Project.

Kudos to the UNC System Office Human Resources team - Lynn Duffy, senior associate vice president for leadership development and talent acquisition and Marissa Grey, University Program Specialist, for showcasing the UNC System Office employment opportunities at the North Carolina for Military Employment (NC4ME) Career Fair.



## Team Spotlight: PreK-12 Strategy and Policy

The P12 Policy and Partnerships is dedicated to strengthening student outcomes in North Carolina's public schools through preparation of excellent teachers and principals. The team is housed in the Division of Strategy and Policy and serves as the primary liaison between the schools and colleges of education within the UNC System, the NC Department of Public Instruction, the State Board of Education, the NC General Assembly, and all other programs and organizations related to the System Office's support for public schools, students, and educators.

#### Meet the Team -

Julie Kowal is an associate vice president of P12 Strategy and Policy and head of the P12 Policy & Partnerships unit at the UNC System Office. She serves as a P12 policy expert to senior University leaders and the primary liaison to North Carolina's public schools. In addition, she supports educator preparation programs across the System to strengthen the P12 educator pipeline. Prior to joining the System Office, Julie served as vice president of Policy and Research at BEST NC, a business-led education advocacy organization focused on improving teacher and principal quality in North Carolina public schools. She has also worked nationally in education policy and management consulting, advising federal and state policymakers and non-profit leaders on P12 teacher and leader talent and school governance. She has published more than a dozen nationally-distributed reports. Julie received her bachelor's degree in literature and language from the University of North Carolina Asheville and her law degree, with honors, from the University of North Carolina at Chapel Hill.

**Dr. Albert P. DuPont** serves as the director of UNC System Laboratory Schools. He leads the teams charged with supporting constituent institutions that are opening or operating a laboratory school. Prior to joining the System Office, Albert served for nearly 30 years in P12 education school systems, including as an assistant superintendent, district administrator, principal, teacher, and numerous other roles. He has spent those years studying the impact of organizational leadership on student performance. Albert is a graduate of Nicholls State University, where he earned a bachelor's degree in elementary education. He holds a master's degree in school supervision and administration from The Johns Hopkins University and an Ed.D. in educational leadership from Nova Southeastern University.

**Dr. Tiffany Watts** is the director of Strategic Research Initiatives and oversees a portfolio of system-wide research, reporting, and evaluation efforts designed to inform educator preparation program improvement, influence education policy, enhance statewide understanding of critical workforce needs, and support evidence-based reform in P12 education. Prior to joining the System Office, Tiffany served as a research scientist with the Center for Child and Family Policy at Duke University, a psychologist at Duke University Medical Center, and a research fellow with the Carolina Interdisciplinary Large Scale Policy Research Training Program at the Frank Porter Graham Child Development Institute. She also currently holds an appointment as an adjunct assistant professor in the School of Education at the UNC-Chapel Hill. She received her bachelor's degree, with honors, in psychology from North Carolina State University and completed her doctorate in School Psychology at the UNC-Chapel Hill.

**Sara Ulm** serves as the director of the North Carolina Teaching Fellows Program and Teacher Recruitment Initiatives for the P12 Division at the UNC System Office. In her role, Sara manages the North Carolina Teaching Fellows Program, a forgivable loans for service program that recruits high-achieving candidates into STEM and Special Education teaching areas, along with a variety of other teacher recruitment initiatives. Prior to joining the System Office, Sara worked as the senior education policy advisor for the North Carolina Senate.

**Alexis Lockett** serves as the Teaching Fellows and P12 program specialist, providing consultation and project administration to education programs and initiatives within the UNC System Office. In this role, she oversees communications, serves as the liaison for committees and program participants, and provides overall program management to the NC Teaching Fellows and Future Teachers of North Carolina programs. Prior to joining the System Office, Alexis worked in the Research and Performance Management department at the North Carolina Community Colleges System Office, functioning as project manager to large scale

education and strategic planning initiatives. In addition, she assisted with the collection, analysis, and reporting on data from the 58 institutions of the North Carolina Community College System. She has served in a variety of other roles in education including academic adviser, social/clinical research associate, program coordinator, and high school/early childhood teacher. Alexis received her Bachelor of Arts degree in Psychology with teaching licensure in Social Studies from the University of North Carolina at Greensboro, and her Master of Education degree in Educational Psychology from the University of Virginia.

Charisse Holloway serves as the administrative assistant for the P12 unit at the UNC System Office. Prior to joining the UNC System, Charisse served over 8 years in P12 education school systems in North Carolina and New Jersey. In her roles, Charisse has served as a teacher assistant, substitute teacher, and elementary reading volunteer, a position for which she was awarded volunteer of the month. Charisse also served as an administrative specialist at the UNC School of Social Work. Charisse is a graduate of North Carolina A&T State University where she earned a bachelor's degree in business management. She holds a Master's of Divinity degree from Hood Theological Seminary in Salisbury, NC.







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