

UNC System Faculty Ranges: Group 1A

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	01-AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIELDS	1 - Professor	\$80,651	\$141,140	\$156,362	\$201,629
Group 1A	01-AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIELDS	2 - Associate Professor	\$62,608	\$101,738	\$112,974	\$140,868
Group 1A	01-AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIELDS	3 - Assistant Professor	\$62,003	\$93,005	\$97,571	\$124,007
Group 1A	0101-Agricultural Business and Management	1 - Professor	\$96,250	\$168,437	\$181,857	\$240,624
Group 1A	0101-Agricultural Business and Management	2 - Associate Professor	\$77,852	\$126,510	\$136,599	\$175,168
Group 1A	0101-Agricultural Business and Management	3 - Assistant Professor	\$64,054	\$96,081	\$113,435	\$128,108
Group 1A	0109-Animal Sciences	1 - Professor	\$74,046	\$129,580	\$137,148	\$185,114
Group 1A	0109-Animal Sciences	2 - Associate Professor	\$57,421	\$93,309	\$107,336	\$129,197
Group 1A	0109-Animal Sciences	3 - Assistant Professor	\$58,557	\$87,836	\$91,737	\$117,115
Group 1A	0110-Food Science and Technology	1 - Professor	\$88,014	\$154,025	\$161,666	\$220,036
Group 1A	0110-Food Science and Technology	2 - Associate Professor	\$58,921	\$95,746	\$110,441	\$132,571

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	0110-Food Science and Technology	3 - Assistant Professor	\$59,167	\$88,750	\$91,124	\$118,333
Group 1A	0111-Plant Sciences	1 - Professor	\$71,591	\$125,285	\$139,175	\$178,979
Group 1A	0111-Plant Sciences	2 - Associate Professor	\$60,149	\$97,742	\$100,500	\$135,335
Group 1A	0111-Plant Sciences	3 - Assistant Professor	\$53,392	\$80,088	\$87,924	\$106,784
Group 1A	0181-Veterinary Biomedical and Clinical Sciences	1 - Professor	\$86,737	\$151,789	\$157,730	\$216,841
Group 1A	0181-Veterinary Biomedical and Clinical Sciences	2 - Associate Professor	\$78,116	\$126,939	\$128,184	\$175,762
Group 1A	0181-Veterinary Biomedical and Clinical Sciences	3 - Assistant Professor	\$66,833	\$100,249	\$108,042	\$133,665
Group 1A	03-NATURAL RESOURCES AND CONSERVATION	1 - Professor	\$81,172	\$142,051	\$168,092	\$202,930
Group 1A	03-NATURAL RESOURCES AND CONSERVATION	2 - Associate Professor	\$60,454	\$98,237	\$118,292	\$136,020
Group 1A	03-NATURAL RESOURCES AND CONSERVATION	3 - Assistant Professor	\$58,040	\$87,060	\$101,190	\$116,080
Group 1A	0301-Natural Resources Conservation and Research	1 - Professor	\$95,670	\$167,423	\$175,051	\$239,176
Group 1A	0301-Natural Resources Conservation and Research	2 - Associate Professor	\$66,651	\$108,308	\$123,608	\$149,965

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UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	0301-Natural Resources Conservation and Research	3 - Assistant Professor	\$61,733	\$92,599	\$105,848	\$123,465
Group 1A	04-ARCHITECTURE AND RELATED SERVICES	1 - Professor	\$81,242	\$142,174	\$153,581	\$203,106
Group 1A	04-ARCHITECTURE AND RELATED SERVICES	2 - Associate Professor	\$59,446	\$96,599	\$108,925	\$133,752
Group 1A	04-ARCHITECTURE AND RELATED SERVICES	3 - Assistant Professor	\$54,021	\$81,031	\$86,761	\$108,041
Group 1A	05-AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES	1 - Professor	\$89,199	\$156,098	\$179,477	\$222,997
Group 1A	05-AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES	2 - Associate Professor	\$63,076	\$102,498	\$118,082	\$141,920
Group 1A	05-AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES	3 - Assistant Professor	\$58,827	\$88,241	\$95,735	\$117,655
Group 1A	0501-Area Studies	1 - Professor	\$75,365	\$131,888	\$169,407	\$188,411
Group 1A	0501-Area Studies	2 - Associate Professor	\$55,367	\$89,971	\$115,393	\$124,575
Group 1A	0501-Area Studies	3 - Assistant Professor	\$51,785	\$77,678	\$88,729	\$103,571
Group 1A	0502-Ethnic, Cultural Minority, Gender, and Group Studies	1 - Professor	\$89,409	\$156,465	\$174,637	\$223,521
Group 1A	0502-Ethnic, Cultural Minority, Gender, and Group Studies	2 - Associate Professor	\$64,756	\$105,228	\$121,043	\$145,700

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UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	0502-Ethnic, Cultural Minority, Gender, and Group Studies	3 - Assistant Professor	\$60,007	\$90,010	\$96,266	\$120,013
Group 1A	09-COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS	1 - Professor	\$79,638	\$139,366	\$151,479	\$199,094
Group 1A	09-COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS	2 - Associate Professor	\$60,011	\$97,518	\$106,391	\$135,025
Group 1A	09-COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS	3 - Assistant Professor	\$53,773	\$80,660	\$88,040	\$107,547
Group 1A	0901-Communication and Media Studies	1 - Professor	\$77,679	\$135,938	\$155,305	\$194,197
Group 1A	0901-Communication and Media Studies	2 - Associate Professor	\$57,758	\$93,856	\$106,423	\$129,954
Group 1A	0901-Communication and Media Studies	3 - Assistant Professor	\$53,557	\$80,335	\$92,390	\$107,113
Group 1A	0904-Journalism	1 - Professor	\$82,126	\$143,720	\$147,646	\$205,314
Group 1A	0904-Journalism	2 - Associate Professor	\$58,265	\$94,681	\$100,169	\$131,097
Group 1A	0904-Journalism	3 - Assistant Professor	\$53,773	\$80,660	\$84,513	\$107,547
Group 1A	0907-Radio, Television, and Digital Communication	1 - Professor	\$79,234	\$138,659	\$143,683	\$198,084
Group 1A	0907-Radio, Television, and Digital Communication	2 - Associate Professor	\$64,758	\$105,231	\$105,231	\$145,704

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UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	0907-Radio, Television, and Digital Communication	3 - Assistant Professor	\$55,772	\$83,658	\$83,830	\$111,544
Group 1A	0909-Public Relations, Advertising, and Applied Communication	1 - Professor	\$80,519	\$140,909	\$144,925	\$201,299
Group 1A	0909-Public Relations, Advertising, and Applied Communication	2 - Associate Professor	\$63,022	\$102,410	\$120,581	\$141,798
Group 1A	0909-Public Relations, Advertising, and Applied Communication	3 - Assistant Professor	\$56,655	\$84,982	\$84,982	\$113,309
Group 1A	11-COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES	1 - Professor	\$105,306	\$184,285	\$193,094	\$263,264
Group 1A	11-COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES	2 - Associate Professor	\$81,890	\$133,071	\$141,688	\$184,252
Group 1A	11-COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES	3 - Assistant Professor	\$79,123	\$118,685	\$127,243	\$158,247
Group 1A	1101-Computer and Information Sciences, General	1 - Professor	\$104,674	\$183,180	\$193,257	\$261,686
Group 1A	1101-Computer and Information Sciences, General	2 - Associate Professor	\$63,682	\$103,483	\$120,509	\$143,284
Group 1A	1101-Computer and Information Sciences, General	3 - Assistant Professor	\$59,133	\$103,483	\$120,509	\$147,833
Group 1A	1108-Computer Software and Media Applications	1 - Professor	\$94,883	\$166,045	\$196,983	\$237,207
Group 1A	1108-Computer Software and Media Applications	2 - Associate Professor	\$71,527	\$116,232	\$137,888	\$160,937

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UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	1108-Computer Software and Media Applications	3 - Assistant Professor	\$56,455	\$98,797	\$117,205	\$141,138
Group 1A	13-EDUCATION	1 - Professor	\$81,891	\$143,309	\$154,017	\$204,727
Group 1A	13-EDUCATION	2 - Associate Professor	\$58,047	\$94,327	\$104,089	\$130,607
Group 1A	13-EDUCATION	3 - Assistant Professor	\$54,267	\$81,401	\$83,754	\$108,535
Group 1A	1301-Education, General	1 - Professor	\$86,737	\$151,789	\$199,273	\$216,841
Group 1A	1301-Education, General	2 - Associate Professor	\$54,202	\$88,078	\$119,043	\$121,954
Group 1A	1301-Education, General	3 - Assistant Professor	\$55,845	\$83,767	\$99,950	\$111,689
Group 1A	1304-Educational Administration and Supervision	1 - Professor	\$83,648	\$146,384	\$156,080	\$209,120
Group 1A	1304-Educational Administration and Supervision	2 - Associate Professor	\$57,867	\$94,034	\$101,734	\$130,201
Group 1A	1304-Educational Administration and Supervision	3 - Assistant Professor	\$50,937	\$76,405	\$89,746	\$101,873
Group 1A	1313-Teacher Education and Professional Development, Specific Subject Areas	1 - Professor	\$76,566	\$133,990	\$156,039	\$191,414
Group 1A	1313-Teacher Education and Professional Development, Specific Subject Areas	2 - Associate Professor	\$58,682	\$95,359	\$114,209	\$132,036

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UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	1313-Teacher Education and Professional Development, Specific Subject Areas	3 - Assistant Professor	\$54,172	\$81,258	\$89,307	\$108,344
Group 1A	14-ENGINEERING	1 - Professor	\$99,810	\$174,668	\$189,546	\$249,526
Group 1A	14-ENGINEERING	2 - Associate Professor	\$73,104	\$118,794	\$129,166	\$164,484
Group 1A	14-ENGINEERING	3 - Assistant Professor	\$69,915	\$104,872	\$109,094	\$139,829
Group 1A	1407-Chemical Engineering	1 - Professor	\$104,118	\$182,207	\$194,417	\$260,296
Group 1A	1407-Chemical Engineering	2 - Associate Professor	\$72,357	\$117,580	\$124,588	\$162,803
Group 1A	1407-Chemical Engineering	3 - Assistant Professor	\$67,661	\$101,492	\$115,004	\$135,323
Group 1A	1408-Civil Engineering	1 - Professor	\$95,000	\$166,250	\$174,662	\$237,500
Group 1A	1408-Civil Engineering	2 - Associate Professor	\$68,587	\$111,454	\$124,419	\$154,321
Group 1A	1408-Civil Engineering	3 - Assistant Professor	\$65,684	\$98,526	\$104,824	\$131,368
Group 1A	15-ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS	1 - Professor	\$77,847	\$136,232	\$141,457	\$194,617
Group 1A	15-ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS	2 - Associate Professor	\$63,943	\$103,908	\$107,934	\$143,873

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UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	15-ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS	3 - Assistant Professor	\$62,751	\$94,126	\$94,126	\$125,501
Group 1A	16-FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS	1 - Professor	\$74,310	\$130,042	\$181,512	\$185,774
Group 1A	16-FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS	2 - Associate Professor	\$54,977	\$89,337	\$104,893	\$123,697
Group 1A	16-FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS	3 - Assistant Professor	\$49,893	\$74,839	\$92,698	\$99,785
Group 1A	1601-Linguistic, Comparative, and Related Language Studies and Services	1 - Professor	\$81,586	\$142,775	\$187,245	\$203,964
Group 1A	1601-Linguistic, Comparative, and Related Language Studies and Services	2 - Associate Professor	\$52,849	\$85,879	\$105,564	\$118,909
Group 1A	1601-Linguistic, Comparative, and Related Language Studies and Services	3 - Assistant Professor	\$52,518	\$78,777	\$91,372	\$105,036
Group 1A	1603-East Asian Languages, Literatures, and Linguistics	1 - Professor	\$71,211	\$124,620	\$210,575	\$178,029
Group 1A	1603-East Asian Languages, Literatures, and Linguistics	2 - Associate Professor	\$61,488	\$99,918	\$118,549	\$138,348
Group 1A	1603-East Asian Languages, Literatures, and Linguistics	3 - Assistant Professor	\$62,334	\$93,501	\$100,983	\$124,668
Group 1A	1604-Slavic, Baltic and Albanian Languages, Literatures, and Linguistics	1 - Professor	\$85,668	\$149,919	\$184,123	\$214,170
Group 1A	1604-Slavic, Baltic and Albanian Languages, Literatures, and Linguistics	2 - Associate Professor	\$57,574	\$93,558	\$107,206	\$129,542

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UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	1604-Slavic, Baltic and Albanian Languages, Literatures, and Linguistics	3 - Assistant Professor	\$57,933	\$86,899	\$93,981	\$115,865
Group 1A	1605-Germanic Languages, Literatures, and Linguistics	1 - Professor	\$82,563	\$144,485	\$180,979	\$206,407
Group 1A	1605-Germanic Languages, Literatures, and Linguistics	2 - Associate Professor	\$51,673	\$83,968	\$88,673	\$116,263
Group 1A	1605-Germanic Languages, Literatures, and Linguistics	3 - Assistant Professor	\$52,579	\$78,868	\$98,273	\$105,157
Group 1A	1609-Romance Languages, Literatures, and Linguistics	1 - Professor	\$67,989	\$118,981	\$154,223	\$169,973
Group 1A	1609-Romance Languages, Literatures, and Linguistics	2 - Associate Professor	\$52,885	\$85,938	\$100,830	\$118,991
Group 1A	1609-Romance Languages, Literatures, and Linguistics	3 - Assistant Professor	\$47,591	\$71,387	\$91,688	\$95,183
Group 1A	1611-Middle/Near Eastern and Semitic Languages, Literatures, and Linguistics	1 - Professor	\$108,231	\$189,404	\$207,173	\$270,577
Group 1A	1611-Middle/Near Eastern and Semitic Languages, Literatures, and Linguistics	2 - Associate Professor	\$77,434	\$125,831	\$125,831	\$174,228
Group 1A	1611-Middle/Near Eastern and Semitic Languages, Literatures, and Linguistics	3 - Assistant Professor	\$65,819	\$106,956	\$106,956	\$148,094
Group 1A	1612-Classics and Classical Languages, Literatures, and Linguistics	1 - Professor	\$75,262	\$131,709	\$164,630	\$188,156
Group 1A	1612-Classics and Classical Languages, Literatures, and Linguistics	2 - Associate Professor	\$59,764	\$97,117	\$101,029	\$134,470

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Group 1A	1612-Classics and Classical Languages, Literatures, and Linguistics	3 - Assistant Professor	\$48,731	\$73,096	\$84,857	\$97,461
Group 1A	19-FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES	1 - Professor	\$78,648	\$137,634	\$148,298	\$196,620
Group 1A	19-FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES	2 - Associate Professor	\$61,884	\$100,562	\$106,101	\$139,240
Group 1A	19-FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES	3 - Assistant Professor	\$52,827	\$79,240	\$89,629	\$105,653
Group 1A	1904-Family and Consumer Economics and Related Studies	1 - Professor	\$64,748	\$113,309	\$113,309	\$161,870
Group 1A	1904-Family and Consumer Economics and Related Studies	2 - Associate Professor	\$48,810	\$79,316	\$79,316	\$109,822
Group 1A	1904-Family and Consumer Economics and Related Studies	3 - Assistant Professor	\$38,525	\$67,419	\$67,419	\$96,313
Group 1A	1907-Human Development, Family Studies, and Related Services	1 - Professor	\$81,322	\$142,313	\$147,587	\$203,304
Group 1A	1907-Human Development, Family Studies, and Related Services	2 - Associate Professor	\$61,884	\$100,562	\$106,872	\$139,240
Group 1A	1907-Human Development, Family Studies, and Related Services	3 - Assistant Professor	\$56,874	\$85,311	\$90,322	\$113,748
Group 1A	22-LEGAL PROFESSIONS AND STUDIES	1 - Professor	\$129,071	\$225,874	\$272,587	\$322,677
Group 1A	22-LEGAL PROFESSIONS AND STUDIES	2 - Associate Professor	\$86,888	\$141,193	\$152,793	\$195,498

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Group 1A	22-LEGAL PROFESSIONS AND STUDIES	3 - Assistant Professor	\$88,969	\$133,454	\$143,761	\$177,939
Group 1A	23-ENGLISH LANGUAGE AND LITERATURE/LETTERS	1 - Professor	\$77,215	\$135,126	\$151,702	\$193,037
Group 1A	23-ENGLISH LANGUAGE AND LITERATURE/LETTERS	2 - Associate Professor	\$58,770	\$95,502	\$107,355	\$132,234
Group 1A	23-ENGLISH LANGUAGE AND LITERATURE/LETTERS	3 - Assistant Professor	\$51,900	\$77,850	\$86,355	\$103,800
Group 1A	2313-Rhetoric and Composition/Writing Studies	1 - Professor	\$89,201	\$156,101	\$170,730	\$223,001
Group 1A	2313-Rhetoric and Composition/Writing Studies	2 - Associate Professor	\$66,380	\$107,868	\$109,792	\$149,356
Group 1A	2313-Rhetoric and Composition/Writing Studies	3 - Assistant Professor	\$50,873	\$76,309	\$84,399	\$101,745
Group 1A	2401-Liberal Arts and Sciences, General Studies and Humanities	1 - Professor	\$80,117	\$140,205	\$148,072	\$200,293
Group 1A	2401-Liberal Arts and Sciences, General Studies and Humanities	2 - Associate Professor	\$58,648	\$95,303	\$96,767	\$131,958
Group 1A	2401-Liberal Arts and Sciences, General Studies and Humanities	3 - Assistant Professor	\$51,195	\$76,792	\$76,792	\$102,389
Group 1A	25-LIBRARY SCIENCE	1 - Professor	\$76,604	\$134,057	\$162,784	\$191,510
Group 1A	25-LIBRARY SCIENCE	2 - Associate Professor	\$69,079	\$112,254	\$133,841	\$155,429

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Group 1A	25-LIBRARY SCIENCE	3 - Assistant Professor	\$62,423	\$93,634	\$109,240	\$124,845
Group 1A	26-BIOLOGICAL AND BIOMEDICAL SCIENCES	1 - Professor	\$89,249	\$156,186	\$185,923	\$223,123
Group 1A	26-BIOLOGICAL AND BIOMEDICAL SCIENCES	2 - Associate Professor	\$63,311	\$102,880	\$115,500	\$142,449
Group 1A	26-BIOLOGICAL AND BIOMEDICAL SCIENCES	3 - Assistant Professor	\$62,325	\$93,487	\$101,717	\$124,649
Group 1A	2601-Biology, General	1 - Professor	\$80,970	\$141,697	\$164,500	\$202,424
Group 1A	2601-Biology, General	2 - Associate Professor	\$63,842	\$103,744	\$105,375	\$143,646
Group 1A	2601-Biology, General	3 - Assistant Professor	\$61,036	\$91,554	\$96,151	\$122,072
Group 1A	2602-Biochemistry, Biophysics and Molecular Biology	1 - Professor	\$97,123	\$169,965	\$181,292	\$242,807
Group 1A	2602-Biochemistry, Biophysics and Molecular Biology	2 - Associate Professor	\$66,393	\$107,888	\$112,816	\$149,383
Group 1A	2602-Biochemistry, Biophysics and Molecular Biology	3 - Assistant Professor	\$62,976	\$94,464	\$102,137	\$125,952
Group 1A	2603-Botany/Plant Biology	1 - Professor	\$87,123	\$152,466	\$180,612	\$217,809
Group 1A	2603-Botany/Plant Biology	2 - Associate Professor	\$63,677	\$103,475	\$111,024	\$143,273

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Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	2603-Botany/Plant Biology	3 - Assistant Professor	\$57,152	\$85,728	\$98,035	\$114,304
Group 1A	2604-Cell/Cellular Biology and Anatomical Sciences	1 - Professor	\$98,137	\$171,740	\$218,534	\$245,343
Group 1A	2604-Cell/Cellular Biology and Anatomical Sciences	2 - Associate Professor	\$69,896	\$113,581	\$128,169	\$157,266
Group 1A	2604-Cell/Cellular Biology and Anatomical Sciences	3 - Assistant Professor	\$67,480	\$101,220	\$115,716	\$134,960
Group 1A	2605-Microbiological Sciences and Immunology	1 - Professor	\$92,933	\$162,632	\$181,710	\$232,331
Group 1A	2605-Microbiological Sciences and Immunology	2 - Associate Professor	\$71,332	\$115,914	\$123,546	\$160,496
Group 1A	2605-Microbiological Sciences and Immunology	3 - Assistant Professor	\$60,151	\$90,226	\$95,386	\$120,301
Group 1A	2607-Zoology/Animal Biology	1 - Professor	\$74,791	\$130,884	\$145,621	\$186,977
Group 1A	2607-Zoology/Animal Biology	2 - Associate Professor	\$60,666	\$98,582	\$107,892	\$136,498
Group 1A	2607-Zoology/Animal Biology	3 - Assistant Professor	\$54,334	\$81,501	\$94,681	\$108,668
Group 1A	2608-Genetics	1 - Professor	\$79,079	\$138,388	\$141,422	\$197,697
Group 1A	2608-Genetics	2 - Associate Professor	\$62,388	\$101,381	\$107,441	\$140,374

UNC Campuses by Peer Group.

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 13 of 28

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	2608-Genetics	3 - Assistant Professor	\$60,859	\$91,289	\$98,234	\$121,719
Group 1A	2609-Physiology, Pathology and Related Sciences	1 - Professor	\$88,267	\$154,468	\$161,283	\$220,669
Group 1A	2609-Physiology, Pathology and Related Sciences	2 - Associate Professor	\$67,113	\$109,059	\$116,320	\$151,005
Group 1A	2609-Physiology, Pathology and Related Sciences	3 - Assistant Professor	\$61,386	\$92,079	\$99,413	\$122,772
Group 1A	2610-Pharmacology and Toxicology	1 - Professor	\$90,709	\$158,741	\$163,552	\$226,773
Group 1A	2610-Pharmacology and Toxicology	2 - Associate Professor	\$63,126	\$102,579	\$104,245	\$142,032
Group 1A	2610-Pharmacology and Toxicology	3 - Assistant Professor	\$60,028	\$90,042	\$96,253	\$120,056
Group 1A	2611-Biomathematics, Bioinformatics, and Computational Biology	1 - Professor	\$107,544	\$188,202	\$190,875	\$268,860
Group 1A	2611-Biomathematics, Bioinformatics, and Computational Biology	2 - Associate Professor	\$77,066	\$125,232	\$140,746	\$173,398
Group 1A	2611-Biomathematics, Bioinformatics, and Computational Biology	3 - Assistant Professor	\$71,511	\$107,266	\$107,266	\$143,021
Group 1A	2613-Ecology, Evolution, Systematics, and Population Biology	1 - Professor	\$102,793	\$179,888	\$184,152	\$256,983
Group 1A	2613-Ecology, Evolution, Systematics, and Population Biology	2 - Associate Professor	\$64,692	\$105,124	\$119,920	\$145,556

UNC Campuses by Peer Group.

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Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 14 of 28

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	2613-Ecology, Evolution, Systematics, and Population Biology	3 - Assistant Professor	\$62,513	\$93,770	\$98,117	\$125,027
Group 1A	2615-Neurobiology and Neurosciences	1 - Professor	\$117,730	\$206,027	\$207,431	\$294,324
Group 1A	2615-Neurobiology and Neurosciences	2 - Associate Professor	\$74,730	\$121,436	\$126,427	\$168,142
Group 1A	2615-Neurobiology and Neurosciences	3 - Assistant Professor	\$67,872	\$101,808	\$112,396	\$135,744
Group 1A	27-MATHEMATICS AND STATISTICS	1 - Professor	\$89,334	\$156,334	\$184,043	\$223,334
Group 1A	27-MATHEMATICS AND STATISTICS	2 - Associate Professor	\$67,107	\$109,049	\$116,882	\$150,991
Group 1A	27-MATHEMATICS AND STATISTICS	3 - Assistant Professor	\$66,183	\$99,274	\$109,250	\$132,365
Group 1A	2701-Mathematics	1 - Professor	\$86,554	\$151,469	\$185,224	\$216,384
Group 1A	2701-Mathematics	2 - Associate Professor	\$63,879	\$103,804	\$116,768	\$143,729
Group 1A	2701-Mathematics	3 - Assistant Professor	\$64,409	\$96,613	\$105,012	\$128,817
Group 1A	2703-Applied Mathematics	1 - Professor	\$82,606	\$144,560	\$144,560	\$206,514
Group 1A	2703-Applied Mathematics	2 - Associate Professor	\$59,622	\$96,885	\$117,250	\$134,148

UNC Campuses by Peer Group.

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 15 of 28

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	2703-Applied Mathematics	3 - Assistant Professor	\$64,285	\$96,427	\$97,486	\$128,569
Group 1A	2705-Statistics	1 - Professor	\$100,086	\$175,151	\$184,224	\$250,216
Group 1A	2705-Statistics	2 - Associate Professor	\$71,588	\$116,331	\$131,711	\$161,074
Group 1A	2705-Statistics	3 - Assistant Professor	\$70,275	\$105,412	\$118,585	\$140,549
Group 1A	30-MULTI/INTERDISCIPLINARY STUDIES	1 - Professor	\$93,413	\$163,473	\$183,009	\$233,533
Group 1A	30-MULTI/INTERDISCIPLINARY STUDIES	2 - Associate Professor	\$58,735	\$95,444	\$115,055	\$132,153
Group 1A	30-MULTI/INTERDISCIPLINARY STUDIES	3 - Assistant Professor	\$60,955	\$91,433	\$101,000	\$121,911
Group 1A	31-PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY	1 - Professor	\$82,277	\$143,985	\$155,580	\$205,693
Group 1A	31-PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY	2 - Associate Professor	\$60,450	\$98,231	\$105,036	\$136,012
Group 1A	31-PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY	3 - Assistant Professor	\$53,703	\$80,554	\$85,740	\$107,405
Group 1A	3105-Sports, Kinesiology, and Physical Education/Fitness	1 - Professor	\$80,689	\$141,206	\$151,666	\$201,723
Group 1A	3105-Sports, Kinesiology, and Physical Education/Fitness	2 - Associate Professor	\$59,083	\$96,010	\$98,909	\$132,937

UNC Campuses by Peer Group.

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Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 16 of 28

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	3105-Sports, Kinesiology, and Physical Education/Fitness	3 - Assistant Professor	\$53,318	\$79,977	\$86,909	\$106,636
Group 1A	38-PHILOSOPHY AND RELIGIOUS STUDIES	1 - Professor	\$84,633	\$148,107	\$167,781	\$211,581
Group 1A	38-PHILOSOPHY AND RELIGIOUS STUDIES	2 - Associate Professor	\$55,639	\$90,414	\$107,900	\$125,189
Group 1A	38-PHILOSOPHY AND RELIGIOUS STUDIES	3 - Assistant Professor	\$52,235	\$78,352	\$94,051	\$104,469
Group 1A	3801-Philosophy	1 - Professor	\$86,492	\$151,361	\$172,955	\$216,230
Group 1A	3801-Philosophy	2 - Associate Professor	\$55,639	\$90,414	\$109,790	\$125,189
Group 1A	3801-Philosophy	3 - Assistant Professor	\$51,913	\$77,870	\$95,647	\$103,827
Group 1A	3802-Religion/Religious Studies	1 - Professor	\$85,636	\$149,863	\$158,760	\$214,090
Group 1A	3802-Religion/Religious Studies	2 - Associate Professor	\$57,697	\$93,757	\$101,101	\$129,817
Group 1A	3802-Religion/Religious Studies	3 - Assistant Professor	\$52,487	\$78,731	\$81,204	\$104,975
Group 1A	40-PHYSICAL SCIENCES	1 - Professor	\$91,561	\$160,232	\$187,148	\$228,903
Group 1A	40-PHYSICAL SCIENCES	2 - Associate Professor	\$63,480	\$103,155	\$119,957	\$142,830

UNC Campuses by Peer Group.

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	40-PHYSICAL SCIENCES	3 - Assistant Professor	\$62,898	\$94,347	\$103,618	\$125,796
Group 1A	4002-Astronomy and Astrophysics	1 - Professor	\$87,763	\$153,585	\$161,624	\$219,407
Group 1A	4002-Astronomy and Astrophysics	2 - Associate Professor	\$58,180	\$94,543	\$121,890	\$130,906
Group 1A	4002-Astronomy and Astrophysics	3 - Assistant Professor	\$56,671	\$85,007	\$96,845	\$113,343
Group 1A	4005-Chemistry	1 - Professor	\$103,638	\$181,366	\$196,051	\$259,094
Group 1A	4005-Chemistry	2 - Associate Professor	\$63,252	\$102,784	\$115,301	\$142,316
Group 1A	4005-Chemistry	3 - Assistant Professor	\$63,357	\$95,035	\$108,659	\$126,713
Group 1A	4006-Geological and Earth Sciences/Geosciences	1 - Professor	\$89,985	\$157,474	\$197,456	\$224,963
Group 1A	4006-Geological and Earth Sciences/Geosciences	2 - Associate Professor	\$61,405	\$99,783	\$118,500	\$138,161
Group 1A	4006-Geological and Earth Sciences/Geosciences	3 - Assistant Professor	\$59,140	\$88,710	\$100,047	\$118,280
Group 1A	4008-Physics	1 - Professor	\$88,838	\$155,467	\$188,719	\$222,096
Group 1A	4008-Physics	2 - Associate Professor	\$66,096	\$107,406	\$123,625	\$148,716

UNC Campuses by Peer Group.

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 18 of 28

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	4008-Physics	3 - Assistant Professor	\$64,682	\$97,023	\$111,043	\$129,364
Group 1A	42-PSYCHOLOGY	1 - Professor	\$92,177	\$161,310	\$186,252	\$230,443
Group 1A	42-PSYCHOLOGY	2 - Associate Professor	\$63,058	\$102,470	\$113,021	\$141,882
Group 1A	42-PSYCHOLOGY	3 - Assistant Professor	\$58,760	\$88,140	\$91,338	\$117,520
Group 1A	4201-Psychology, General	1 - Professor	\$94,603	\$165,555	\$190,352	\$236,507
Group 1A	4201-Psychology, General	2 - Associate Professor	\$65,865	\$107,030	\$118,036	\$148,195
Group 1A	4201-Psychology, General	3 - Assistant Professor	\$60,068	\$90,102	\$92,946	\$120,136
Group 1A	4227-Research and Experimental Psychology	1 - Professor	\$103,146	\$180,506	\$203,142	\$257,866
Group 1A	4227-Research and Experimental Psychology	2 - Associate Professor	\$67,863	\$110,278	\$133,522	\$152,693
Group 1A	4227-Research and Experimental Psychology	3 - Assistant Professor	\$62,598	\$93,897	\$109,150	\$125,196
Group 1A	4228-Clinical, Counseling and Applied Psychology	1 - Professor	\$75,591	\$132,285	\$165,667	\$188,979
Group 1A	4228-Clinical, Counseling and Applied Psychology	2 - Associate Professor	\$59,741	\$97,079	\$107,338	\$134,417

UNC Campuses by Peer Group.

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 19 of 28

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	4228-Clinical, Counseling and Applied Psychology	3 - Assistant Professor	\$52,325	\$78,488	\$84,204	\$104,651
Group 1A	43-HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES	1 - Professor	\$89,894	\$157,315	\$157,315	\$224,736
Group 1A	43-HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES	2 - Associate Professor	\$60,548	\$98,391	\$98,391	\$136,234
Group 1A	43-HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES	3 - Assistant Professor	\$51,466	\$83,632	\$83,632	\$115,799
Group 1A	4301-Criminal Justice and Corrections	1 - Professor	\$89,894	\$157,315	\$157,315	\$224,736
Group 1A	4301-Criminal Justice and Corrections	2 - Associate Professor	\$57,910	\$94,103	\$94,103	\$130,296
Group 1A	4301-Criminal Justice and Corrections	3 - Assistant Professor	\$49,224	\$79,988	\$79,988	\$110,752
Group 1A	44-PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	1 - Professor	\$92,169	\$161,296	\$201,839	\$230,423
Group 1A	44-PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	2 - Associate Professor	\$66,837	\$108,610	\$134,797	\$150,383
Group 1A	44-PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	3 - Assistant Professor	\$63,251	\$94,877	\$107,734	\$126,503
Group 1A	4404-Public Administration	1 - Professor	\$105,010	\$183,767	\$213,433	\$262,524
Group 1A	4404-Public Administration	2 - Associate Professor	\$82,952	\$134,797	\$134,797	\$186,642

UNC Campuses by Peer Group.

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Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

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Group 4 Masters Medium (ECU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 20 of 28

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	4404-Public Administration	3 - Assistant Professor	\$71,823	\$107,734	\$110,017	\$143,645
Group 1A	45-SOCIAL SCIENCES	1 - Professor	\$108,167	\$189,292	\$208,402	\$270,417
Group 1A	45-SOCIAL SCIENCES	2 - Associate Professor	\$69,766	\$113,370	\$135,617	\$156,974
Group 1A	45-SOCIAL SCIENCES	3 - Assistant Professor	\$66,480	\$99,720	\$118,028	\$132,960
Group 1A	4502-Anthropology	1 - Professor	\$81,092	\$141,911	\$172,346	\$202,730
Group 1A	4502-Anthropology	2 - Associate Professor	\$57,081	\$92,756	\$115,892	\$128,431
Group 1A	4502-Anthropology	3 - Assistant Professor	\$55,751	\$83,626	\$91,872	\$111,501
Group 1A	4506-Economics	1 - Professor	\$136,447	\$238,782	\$270,204	\$341,117
Group 1A	4506-Economics	2 - Associate Professor	\$42,933	\$69,766	\$72,437	\$96,599
Group 1A	4506-Economics	3 - Assistant Professor	\$95,209	\$142,814	\$160,980	\$190,419
Group 1A	4507-Geography and Cartography	1 - Professor	\$56,951	\$99,665	\$103,482	\$142,379
Group 1A	4507-Geography and Cartography	2 - Associate Professor	\$57,878	\$94,052	\$105,195	\$130,226

UNC Campuses by Peer Group.

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 21 of 28

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	4507-Geography and Cartography	3 - Assistant Professor	\$54,337	\$81,506	\$95,047	\$108,675
Group 1A	4510-Political Science and Government	1 - Professor	\$101,397	\$177,445	\$194,654	\$253,493
Group 1A	4510-Political Science and Government	2 - Associate Professor	\$71,340	\$115,927	\$130,164	\$160,514
Group 1A	4510-Political Science and Government	3 - Assistant Professor	\$59,951	\$89,926	\$103,239	\$119,901
Group 1A	4511-Sociology	1 - Professor	\$96,835	\$169,462	\$199,393	\$242,089
Group 1A	4511-Sociology	2 - Associate Professor	\$60,057	\$97,592	\$113,317	\$135,127
Group 1A	4511-Sociology	3 - Assistant Professor	\$62,995	\$94,493	\$98,344	\$125,991
Group 1A	50-VISUAL AND PERFORMING ARTS	1 - Professor	\$66,215	\$115,877	\$156,025	\$165,539
Group 1A	50-VISUAL AND PERFORMING ARTS	2 - Associate Professor	\$51,976	\$84,461	\$96,437	\$116,946
Group 1A	50-VISUAL AND PERFORMING ARTS	3 - Assistant Professor	\$46,808	\$70,212	\$83,965	\$93,616
Group 1A	5001-Visual and Performing Arts, General	1 - Professor	\$66,031	\$115,555	\$150,822	\$165,079
Group 1A	5001-Visual and Performing Arts, General	2 - Associate Professor	\$57,718	\$93,791	\$102,049	\$129,864

UNC Campuses by Peer Group.

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 22 of 28

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	5001-Visual and Performing Arts, General	3 - Assistant Professor	\$50,683	\$76,025	\$84,562	\$101,367
Group 1A	5004-Design and Applied Arts	1 - Professor	\$75,553	\$132,218	\$143,341	\$188,883
Group 1A	5004-Design and Applied Arts	2 - Associate Professor	\$53,362	\$86,713	\$95,603	\$120,064
Group 1A	5004-Design and Applied Arts	3 - Assistant Professor	\$47,553	\$71,330	\$83,227	\$95,107
Group 1A	5005-Drama/Theatre Arts and Stagecraft	1 - Professor	\$85,263	\$149,210	\$166,976	\$213,157
Group 1A	5005-Drama/Theatre Arts and Stagecraft	2 - Associate Professor	\$51,998	\$84,496	\$103,323	\$116,994
Group 1A	5005-Drama/Theatre Arts and Stagecraft	3 - Assistant Professor	\$49,029	\$73,544	\$86,810	\$98,059
Group 1A	5006-Film/Video and Photographic Arts	1 - Professor	\$87,478	\$153,086	\$181,411	\$218,694
Group 1A	5006-Film/Video and Photographic Arts	2 - Associate Professor	\$54,314	\$88,261	\$113,837	\$122,208
Group 1A	5006-Film/Video and Photographic Arts	3 - Assistant Professor	\$50,513	\$75,769	\$96,304	\$101,025
Group 1A	5007-Fine and Studio Arts	1 - Professor	\$67,306	\$117,786	\$160,244	\$168,266
Group 1A	5007-Fine and Studio Arts	2 - Associate Professor	\$51,087	\$83,017	\$95,149	\$114,947

UNC Campuses by Peer Group.

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 23 of 28

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	5007-Fine and Studio Arts	3 - Assistant Professor	\$49,116	\$73,674	\$86,196	\$98,232
Group 1A	5009-Music	1 - Professor	\$65,874	\$115,279	\$131,269	\$164,684
Group 1A	5009-Music	2 - Associate Professor	\$50,132	\$81,465	\$92,639	\$112,798
Group 1A	5009-Music	3 - Assistant Professor	\$45,031	\$67,547	\$74,085	\$90,063
Group 1A	51-HEALTH PROFESSIONS AND RELATED PROGRAMS	1 - Professor	\$111,097	\$194,420	\$232,352	\$277,743
Group 1A	51-HEALTH PROFESSIONS AND RELATED PROGRAMS	2 - Associate Professor	\$67,836	\$110,233	\$125,460	\$152,630
Group 1A	51-HEALTH PROFESSIONS AND RELATED PROGRAMS	3 - Assistant Professor	\$61,399	\$92,098	\$98,114	\$122,797
Group 1A	5102-Communication Disorders Sciences and Services	1 - Professor	\$93,296	\$163,268	\$176,768	\$233,240
Group 1A	5102-Communication Disorders Sciences and Services	2 - Associate Professor	\$61,434	\$99,831	\$106,102	\$138,228
Group 1A	5102-Communication Disorders Sciences and Services	3 - Assistant Professor	\$56,908	\$85,362	\$88,364	\$113,816
Group 1A	5105-Advanced/Graduate Dentistry and Oral Sciences	1 - Professor	\$109,362	\$191,383	\$191,383	\$273,404
Group 1A	5105-Advanced/Graduate Dentistry and Oral Sciences	2 - Associate Professor	\$76,444	\$124,222	\$133,814	\$172,000

UNC Campuses by Peer Group.

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 24 of 28

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	5105-Advanced/Graduate Dentistry and Oral Sciences	3 - Assistant Professor	\$68,302	\$102,453	\$102,453	\$136,604
Group 1A	5120-Pharmacy, Pharmaceutical Sciences, and Administration	1 - Professor	\$90,287	\$158,002	\$176,867	\$225,717
Group 1A	5120-Pharmacy, Pharmaceutical Sciences, and Administration	2 - Associate Professor	\$65,820	\$106,957	\$110,896	\$148,094
Group 1A	5120-Pharmacy, Pharmaceutical Sciences, and Administration	3 - Assistant Professor	\$60,502	\$90,753	\$92,860	\$121,004
Group 1A	5122-Public Health	1 - Professor	\$92,310	\$161,542	\$211,352	\$230,774
Group 1A	5122-Public Health	2 - Associate Professor	\$70,312	\$114,257	\$116,927	\$158,202
Group 1A	5122-Public Health	3 - Assistant Professor	\$59,257	\$88,886	\$109,927	\$118,515
Group 1A	5123-Rehabilitation and Therapeutic Professions	1 - Professor	\$117,062	\$204,859	\$204,859	\$292,656
Group 1A	5123-Rehabilitation and Therapeutic Professions	2 - Associate Professor	\$63,149	\$102,617	\$109,233	\$142,085
Group 1A	5123-Rehabilitation and Therapeutic Professions	3 - Assistant Professor	\$48,541	\$72,811	\$75,014	\$97,081
Group 1A	5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	1 - Professor	\$82,238	\$143,917	\$165,271	\$205,596
Group 1A	5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	2 - Associate Professor	\$63,874	\$103,796	\$116,258	\$143,718

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	3 - Assistant Professor	\$58,659	\$87,988	\$94,082	\$117,317
Group 1A	52-BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES	1 - Professor	\$153,723	\$269,016	\$286,371	\$384,309
Group 1A	52-BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES	2 - Associate Professor	\$127,450	\$207,107	\$220,689	\$286,764
Group 1A	52-BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES	3 - Assistant Professor	\$125,807	\$188,711	\$196,506	\$251,615
Group 1A	5202-Business Administration, Management and Operations	1 - Professor	\$157,870	\$276,272	\$294,236	\$394,674
Group 1A	5202-Business Administration, Management and Operations	2 - Associate Professor	\$121,598	\$197,597	\$225,840	\$273,596
Group 1A	5202-Business Administration, Management and Operations	3 - Assistant Professor	\$117,096	\$175,644	\$191,481	\$234,192
Group 1A	5208-Finance and Financial Management Services	1 - Professor	\$163,292	\$285,761	\$316,415	\$408,230
Group 1A	5208-Finance and Financial Management Services	2 - Associate Professor	\$141,806	\$230,435	\$236,285	\$319,064
Group 1A	5208-Finance and Financial Management Services	3 - Assistant Professor	\$151,473	\$227,210	\$249,396	\$302,947
Group 1A	5209-Hospitality Administration/Management	1 - Professor	\$78,474	\$137,329	\$164,912	\$196,184
Group 1A	5209-Hospitality Administration/Management	2 - Associate Professor	\$65,008	\$105,638	\$126,855	\$146,268

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	5209-Hospitality Administration/Management	3 - Assistant Professor	\$55,257	\$89,792	\$107,827	\$124,328
Group 1A	5212-Management Information Systems and Services	1 - Professor	\$120,703	\$211,231	\$249,376	\$301,759
Group 1A	5212-Management Information Systems and Services	2 - Associate Professor	\$94,777	\$154,013	\$174,617	\$213,249
Group 1A	5212-Management Information Systems and Services	3 - Assistant Professor	\$96,383	\$144,575	\$168,019	\$192,767
Group 1A	5213-Management Sciences and Quantitative Methods	1 - Professor	\$144,197	\$252,345	\$255,649	\$360,493
Group 1A	5213-Management Sciences and Quantitative Methods	2 - Associate Professor	\$115,759	\$188,108	\$221,728	\$260,457
Group 1A	5213-Management Sciences and Quantitative Methods	3 - Assistant Professor	\$119,405	\$179,108	\$187,412	\$238,811
Group 1A	5214-Marketing	1 - Professor	\$144,033	\$252,057	\$273,883	\$360,081
Group 1A	5214-Marketing	2 - Associate Professor	\$122,523	\$199,100	\$215,497	\$275,677
Group 1A	5214-Marketing	3 - Assistant Professor	\$121,049	\$181,573	\$187,733	\$242,097
Group 1A	5218-General Sales, Merchandising and Related Marketing Operations	1 - Professor	\$87,536	\$153,188	\$153,188	\$218,840
Group 1A	5218-General Sales, Merchandising and Related Marketing Operations	2 - Associate Professor	\$60,829	\$98,847	\$98,847	\$136,865

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1A	5218-General Sales, Merchandising and Related Marketing Operations	3 - Assistant Professor	\$51,705	\$84,020	\$84,020	\$116,335
Group 1A	54-HISTORY	1 - Professor	\$80,267	\$140,467	\$170,567	\$200,667
Group 1A	54-HISTORY	2 - Associate Professor	\$56,469	\$91,762	\$109,409	\$127,055
Group 1A	54-HISTORY	3 - Assistant Professor	\$48,720	\$73,080	\$85,260	\$97,440
Group 1A	5401-History	1 - Professor	\$81,520	\$142,660	\$172,174	\$203,800
Group 1A	5401-History	2 - Associate Professor	\$61,072	\$99,242	\$115,333	\$137,412
Group 1A	5401-History	3 - Assistant Professor	\$53,270	\$79,905	\$87,401	\$106,540

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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UNC System Faculty Ranges: Group 1B

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	01-AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIELDS	1 - Professor	\$76,218	\$133,382	\$150,184	\$190,546
Group 1B	01-AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIELDS	2 - Associate Professor	\$63,111	\$102,556	\$110,341	\$142,001
Group 1B	01-AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIELDS	3 - Assistant Professor	\$60,175	\$90,262	\$94,771	\$120,349
Group 1B	0101-Agricultural Business and Management	1 - Professor	\$84,639	\$148,119	\$168,437	\$211,599
Group 1B	0101-Agricultural Business and Management	2 - Associate Professor	\$68,143	\$110,733	\$126,510	\$153,323
Group 1B	0101-Agricultural Business and Management	3 - Assistant Professor	\$61,476	\$92,214	\$100,677	\$122,952
Group 1B	0103-Agricultural Production Operations	1 - Professor	\$91,803	\$160,655	\$160,655	\$229,507
Group 1B	0103-Agricultural Production Operations	2 - Associate Professor	\$69,206	\$112,459	\$112,459	\$155,712
Group 1B	0103-Agricultural Production Operations	3 - Assistant Professor	\$54,623	\$95,590	\$95,590	\$136,557
Group 1B	0106-Applied Horticulture and Horticultural Business Services	1 - Professor	\$70,084	\$122,647	\$130,164	\$175,210
Group 1B	0106-Applied Horticulture and Horticultural Business Services	2 - Associate Professor	\$61,569	\$100,049	\$100,049	\$138,529

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	0106-Applied Horticulture and Horticultural Business Services	3 - Assistant Professor	\$48,830	\$73,245	\$77,265	\$97,660
Group 1B	0108-Agricultural Public Services	1 - Professor	\$67,361	\$117,881	\$133,985	\$168,401
Group 1B	0108-Agricultural Public Services	2 - Associate Professor	\$54,242	\$88,144	\$91,046	\$122,046
Group 1B	0108-Agricultural Public Services	3 - Assistant Professor	\$49,120	\$73,680	\$87,761	\$98,240
Group 1B	0109-Animal Sciences	1 - Professor	\$73,291	\$128,259	\$136,121	\$183,227
Group 1B	0109-Animal Sciences	2 - Associate Professor	\$57,421	\$93,309	\$104,676	\$129,197
Group 1B	0109-Animal Sciences	3 - Assistant Professor	\$56,690	\$85,035	\$91,737	\$113,380
Group 1B	0110-Food Science and Technology	1 - Professor	\$83,555	\$146,222	\$154,025	\$208,889
Group 1B	0110-Food Science and Technology	2 - Associate Professor	\$63,742	\$103,581	\$105,564	\$143,420
Group 1B	0110-Food Science and Technology	3 - Assistant Professor	\$58,105	\$87,158	\$91,124	\$116,211
Group 1B	0111-Plant Sciences	1 - Professor	\$71,591	\$125,285	\$139,175	\$178,979
Group 1B	0111-Plant Sciences	2 - Associate Professor	\$58,496	\$95,056	\$102,409	\$131,616

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	0111-Plant Sciences	3 - Assistant Professor	\$52,541	\$78,812	\$86,387	\$105,083
Group 1B	0112-Soil Sciences	1 - Professor	\$82,094	\$143,664	\$159,767	\$205,234
Group 1B	0112-Soil Sciences	2 - Associate Professor	\$62,649	\$101,804	\$104,260	\$140,959
Group 1B	0112-Soil Sciences	3 - Assistant Professor	\$58,882	\$88,323	\$88,323	\$117,764
Group 1B	0181-Veterinary Biomedical and Clinical Sciences	1 - Professor	\$86,737	\$151,789	\$164,024	\$216,841
Group 1B	0181-Veterinary Biomedical and Clinical Sciences	2 - Associate Professor	\$72,484	\$117,786	\$127,566	\$163,088
Group 1B	0181-Veterinary Biomedical and Clinical Sciences	3 - Assistant Professor	\$72,028	\$108,042	\$112,834	\$144,056
Group 1B	03-NATURAL RESOURCES AND CONSERVATION	1 - Professor	\$70,451	\$123,289	\$145,080	\$176,127
Group 1B	03-NATURAL RESOURCES AND CONSERVATION	2 - Associate Professor	\$57,816	\$93,951	\$107,927	\$130,086
Group 1B	03-NATURAL RESOURCES AND CONSERVATION	3 - Assistant Professor	\$55,445	\$83,167	\$91,782	\$110,889
Group 1B	0301-Natural Resources Conservation and Research	1 - Professor	\$79,121	\$138,461	\$167,731	\$197,801
Group 1B	0301-Natural Resources Conservation and Research	2 - Associate Professor	\$62,303	\$101,243	\$110,290	\$140,183

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	0301-Natural Resources Conservation and Research	3 - Assistant Professor	\$56,729	\$85,093	\$96,278	\$113,457
Group 1B	0302-Environmental/Natural Resources Management and Policy	1 - Professor	\$71,305	\$124,783	\$127,391	\$178,261
Group 1B	0302-Environmental/Natural Resources Management and Policy	2 - Associate Professor	\$65,250	\$106,032	\$127,183	\$146,814
Group 1B	0302-Environmental/Natural Resources Management and Policy	3 - Assistant Professor	\$55,463	\$90,127	\$108,106	\$124,792
Group 1B	0305-Forestry	1 - Professor	\$69,744	\$122,052	\$126,383	\$174,360
Group 1B	0305-Forestry	2 - Associate Professor	\$56,334	\$91,543	\$95,010	\$126,752
Group 1B	0305-Forestry	3 - Assistant Professor	\$54,367	\$81,551	\$87,260	\$108,735
Group 1B	04-ARCHITECTURE AND RELATED SERVICES	1 - Professor	\$75,841	\$132,722	\$143,987	\$189,603
Group 1B	04-ARCHITECTURE AND RELATED SERVICES	2 - Associate Professor	\$57,620	\$93,633	\$100,520	\$129,646
Group 1B	04-ARCHITECTURE AND RELATED SERVICES	3 - Assistant Professor	\$50,201	\$75,301	\$82,660	\$100,401
Group 1B	0402-Architecture	1 - Professor	\$75,260	\$131,705	\$143,939	\$188,150
Group 1B	0402-Architecture	2 - Associate Professor	\$56,901	\$92,464	\$97,121	\$128,027

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 4 of 40

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	0402-Architecture	3 - Assistant Professor	\$49,063	\$73,595	\$81,752	\$98,127
Group 1B	0403-City/Urban, Community, and Regional Planning	1 - Professor	\$78,775	\$137,856	\$158,997	\$196,937
Group 1B	0403-City/Urban, Community, and Regional Planning	2 - Associate Professor	\$62,913	\$102,233	\$109,366	\$141,553
Group 1B	0403-City/Urban, Community, and Regional Planning	3 - Assistant Professor	\$54,581	\$81,871	\$92,095	\$109,161
Group 1B	0406-Landscape Architecture	1 - Professor	\$65,753	\$115,068	\$138,334	\$164,383
Group 1B	0406-Landscape Architecture	2 - Associate Professor	\$55,054	\$89,463	\$91,548	\$123,872
Group 1B	0406-Landscape Architecture	3 - Assistant Professor	\$47,389	\$71,084	\$80,915	\$94,779
Group 1B	05-AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES	1 - Professor	\$81,974	\$143,455	\$160,691	\$204,936
Group 1B	05-AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES	2 - Associate Professor	\$60,670	\$98,588	\$117,609	\$136,506
Group 1B	05-AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES	3 - Assistant Professor	\$57,219	\$85,828	\$91,885	\$114,437
Group 1B	0501-Area Studies	1 - Professor	\$75,365	\$131,888	\$169,407	\$188,411
Group 1B	0501-Area Studies	2 - Associate Professor	\$55,367	\$89,971	\$101,791	\$124,575

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	0501-Area Studies	3 - Assistant Professor	\$51,785	\$77,678	\$88,729	\$103,571
Group 1B	0502-Ethnic, Cultural Minority, Gender, and Group Studies	1 - Professor	\$85,055	\$148,847	\$167,487	\$212,639
Group 1B	0502-Ethnic, Cultural Minority, Gender, and Group Studies	2 - Associate Professor	\$63,258	\$102,795	\$115,421	\$142,332
Group 1B	0502-Ethnic, Cultural Minority, Gender, and Group Studies	3 - Assistant Professor	\$58,088	\$87,132	\$93,651	\$116,176
Group 1B	09-COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS	1 - Professor	\$74,631	\$130,605	\$143,157	\$186,579
Group 1B	09-COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS	2 - Associate Professor	\$53,927	\$87,632	\$98,036	\$121,337
Group 1B	09-COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS	3 - Assistant Professor	\$49,009	\$73,514	\$80,660	\$98,019
Group 1B	0901-Communication and Media Studies	1 - Professor	\$73,956	\$129,423	\$142,690	\$184,890
Group 1B	0901-Communication and Media Studies	2 - Associate Professor	\$54,357	\$88,330	\$96,061	\$122,303
Group 1B	0901-Communication and Media Studies	3 - Assistant Professor	\$48,686	\$73,029	\$80,798	\$97,372
Group 1B	0904-Journalism	1 - Professor	\$75,801	\$132,651	\$147,646	\$189,501
Group 1B	0904-Journalism	2 - Associate Professor	\$54,185	\$88,051	\$95,750	\$121,917

UNC Campuses by Peer Group.

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Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	0904-Journalism	3 - Assistant Professor	\$48,574	\$72,861	\$77,450	\$97,148
Group 1B	0907-Radio, Television, and Digital Communication	1 - Professor	\$79,234	\$138,659	\$143,683	\$198,084
Group 1B	0907-Radio, Television, and Digital Communication	2 - Associate Professor	\$63,242	\$102,769	\$105,231	\$142,296
Group 1B	0907-Radio, Television, and Digital Communication	3 - Assistant Professor	\$54,133	\$81,200	\$83,658	\$108,267
Group 1B	0909-Public Relations, Advertising, and Applied Communication	1 - Professor	\$77,102	\$134,929	\$144,925	\$192,756
Group 1B	0909-Public Relations, Advertising, and Applied Communication	2 - Associate Professor	\$60,967	\$99,072	\$102,410	\$137,177
Group 1B	0909-Public Relations, Advertising, and Applied Communication	3 - Assistant Professor	\$48,497	\$72,746	\$78,928	\$96,995
Group 1B	10-COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES	1 - Professor	\$64,093	\$112,163	\$136,198	\$160,232
Group 1B	10-COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES	2 - Associate Professor	\$53,095	\$86,279	\$102,871	\$119,463
Group 1B	11-COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES	1 - Professor	\$101,132	\$176,981	\$191,601	\$252,830
Group 1B	11-COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES	2 - Associate Professor	\$78,183	\$127,047	\$137,466	\$175,911
Group 1B	11-COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES	3 - Assistant Professor	\$76,351	\$114,527	\$123,984	\$152,703

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	1101-Computer and Information Sciences, General	1 - Professor	\$59,133	\$103,483	\$120,509	\$147,833
Group 1B	1101-Computer and Information Sciences, General	2 - Associate Professor	\$78,183	\$127,047	\$139,864	\$175,911
Group 1B	1101-Computer and Information Sciences, General	3 - Assistant Professor	\$41,393	\$72,438	\$84,356	\$103,483
Group 1B	1107-Computer Science	1 - Professor	\$100,289	\$175,505	\$193,089	\$250,721
Group 1B	1107-Computer Science	2 - Associate Professor	\$75,999	\$123,498	\$138,708	\$170,997
Group 1B	1107-Computer Science	3 - Assistant Professor	\$73,241	\$109,862	\$121,443	\$146,483
Group 1B	1108-Computer Software and Media Applications	1 - Professor	\$94,883	\$166,045	\$196,983	\$237,207
Group 1B	1108-Computer Software and Media Applications	2 - Associate Professor	\$71,527	\$116,232	\$137,888	\$160,937
Group 1B	1108-Computer Software and Media Applications	3 - Assistant Professor	\$56,455	\$98,797	\$117,205	\$141,138
Group 1B	13-EDUCATION	1 - Professor	\$71,565	\$125,238	\$145,984	\$178,911
Group 1B	13-EDUCATION	2 - Associate Professor	\$54,799	\$89,048	\$96,637	\$123,297
Group 1B	13-EDUCATION	3 - Assistant Professor	\$49,875	\$74,812	\$81,401	\$99,749

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	1301-Education, General	1 - Professor	\$68,737	\$120,289	\$169,097	\$171,841
Group 1B	1301-Education, General	2 - Associate Professor	\$54,202	\$88,078	\$97,587	\$121,954
Group 1B	1301-Education, General	3 - Assistant Professor	\$49,817	\$74,725	\$91,425	\$99,633
Group 1B	1304-Educational Administration and Supervision	1 - Professor	\$74,631	\$130,605	\$154,411	\$186,579
Group 1B	1304-Educational Administration and Supervision	2 - Associate Professor	\$54,775	\$89,010	\$101,734	\$123,245
Group 1B	1304-Educational Administration and Supervision	3 - Assistant Professor	\$50,021	\$75,032	\$82,658	\$100,043
Group 1B	1306-Educational Assessment, Evaluation, and Research	1 - Professor	\$73,215	\$128,127	\$137,048	\$183,039
Group 1B	1306-Educational Assessment, Evaluation, and Research	2 - Associate Professor	\$52,710	\$85,654	\$91,526	\$118,598
Group 1B	1306-Educational Assessment, Evaluation, and Research	3 - Assistant Professor	\$50,703	\$76,055	\$78,946	\$101,407
Group 1B	1310-Special Education and Teaching	1 - Professor	\$78,107	\$136,687	\$149,695	\$195,267
Group 1B	1310-Special Education and Teaching	2 - Associate Professor	\$54,586	\$88,702	\$102,989	\$122,818
Group 1B	1310-Special Education and Teaching	3 - Assistant Professor	\$49,054	\$73,581	\$80,809	\$98,108

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	1311-Student Counseling and Personnel Services	1 - Professor	\$80,818	\$141,432	\$147,528	\$202,046
Group 1B	1311-Student Counseling and Personnel Services	2 - Associate Professor	\$56,618	\$92,005	\$105,181	\$127,392
Group 1B	1311-Student Counseling and Personnel Services	3 - Assistant Professor	\$48,010	\$72,015	\$78,370	\$96,020
Group 1B	1312-Teacher Education and Professional Development, Specific Levels and Methods	1 - Professor	\$62,082	\$108,644	\$114,560	\$155,206
Group 1B	1312-Teacher Education and Professional Development, Specific Levels and Methods	2 - Associate Professor	\$53,178	\$86,415	\$96,498	\$119,652
Group 1B	1312-Teacher Education and Professional Development, Specific Levels and Methods	3 - Assistant Professor	\$49,468	\$74,202	\$77,369	\$98,936
Group 1B	1313-Teacher Education and Professional Development, Specific Subject Areas	1 - Professor	\$65,098	\$113,922	\$129,228	\$162,746
Group 1B	1313-Teacher Education and Professional Development, Specific Subject Areas	2 - Associate Professor	\$53,614	\$87,123	\$92,086	\$120,632
Group 1B	1313-Teacher Education and Professional Development, Specific Subject Areas	3 - Assistant Professor	\$49,405	\$74,108	\$78,754	\$98,811
Group 1B	14-ENGINEERING	1 - Professor	\$97,210	\$170,118	\$184,489	\$243,026
Group 1B	14-ENGINEERING	2 - Associate Professor	\$71,770	\$116,627	\$121,165	\$161,484
Group 1B	14-ENGINEERING	3 - Assistant Professor	\$66,789	\$100,183	\$105,585	\$133,577

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	1401-Engineering, General	1 - Professor	\$89,755	\$157,072	\$172,420	\$224,389
Group 1B	1401-Engineering, General	2 - Associate Professor	\$67,354	\$109,451	\$120,886	\$151,548
Group 1B	1401-Engineering, General	3 - Assistant Professor	\$64,407	\$96,611	\$100,354	\$128,815
Group 1B	1405-Biomedical/Medical Engineering	1 - Professor	\$106,691	\$186,709	\$207,999	\$266,727
Group 1B	1405-Biomedical/Medical Engineering	2 - Associate Professor	\$74,875	\$121,672	\$128,189	\$168,469
Group 1B	1405-Biomedical/Medical Engineering	3 - Assistant Professor	\$68,222	\$102,333	\$104,845	\$136,444
Group 1B	1407-Chemical Engineering	1 - Professor	\$101,880	\$178,290	\$194,417	\$254,700
Group 1B	1407-Chemical Engineering	2 - Associate Professor	\$72,447	\$117,726	\$124,588	\$163,005
Group 1B	1407-Chemical Engineering	3 - Assistant Professor	\$66,794	\$100,191	\$106,353	\$133,588
Group 1B	1408-Civil Engineering	1 - Professor	\$92,189	\$161,330	\$172,609	\$230,471
Group 1B	1408-Civil Engineering	2 - Associate Professor	\$68,587	\$111,454	\$116,515	\$154,321
Group 1B	1408-Civil Engineering	3 - Assistant Professor	\$64,718	\$97,077	\$100,252	\$129,436

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	1409-Computer Engineering	1 - Professor	\$111,211	\$194,620	\$219,414	\$278,029
Group 1B	1409-Computer Engineering	2 - Associate Professor	\$81,442	\$132,343	\$153,950	\$183,244
Group 1B	1409-Computer Engineering	3 - Assistant Professor	\$81,249	\$121,874	\$131,915	\$162,499
Group 1B	1410-Electrical, Electronics, and Communications Engineering	1 - Professor	\$98,595	\$172,542	\$188,290	\$246,489
Group 1B	1410-Electrical, Electronics, and Communications Engineering	2 - Associate Professor	\$73,833	\$119,979	\$124,693	\$166,125
Group 1B	1410-Electrical, Electronics, and Communications Engineering	3 - Assistant Professor	\$68,680	\$103,020	\$112,020	\$137,360
Group 1B	1419-Mechanical Engineering	1 - Professor	\$96,196	\$168,343	\$187,122	\$240,490
Group 1B	1419-Mechanical Engineering	2 - Associate Professor	\$70,530	\$114,611	\$123,746	\$158,692
Group 1B	1419-Mechanical Engineering	3 - Assistant Professor	\$66,348	\$99,522	\$104,942	\$132,696
Group 1B	1420-Metallurgical Engineering	1 - Professor	\$84,359	\$147,629	\$173,335	\$210,899
Group 1B	1420-Metallurgical Engineering	2 - Associate Professor	\$71,855	\$116,764	\$120,981	\$161,673
Group 1B	1420-Metallurgical Engineering	3 - Assistant Professor	\$61,077	\$99,249	\$102,834	\$137,422

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	1435-Industrial Engineering	1 - Professor	\$97,501	\$170,627	\$177,646	\$243,753
Group 1B	1435-Industrial Engineering	2 - Associate Professor	\$67,746	\$110,088	\$122,212	\$152,430
Group 1B	1435-Industrial Engineering	3 - Assistant Professor	\$64,656	\$96,984	\$103,234	\$129,312
Group 1B	15-ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS	1 - Professor	\$77,847	\$136,232	\$144,942	\$194,617
Group 1B	15-ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS	2 - Associate Professor	\$63,943	\$103,908	\$109,070	\$143,873
Group 1B	15-ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS	3 - Assistant Professor	\$59,613	\$89,420	\$94,126	\$119,227
Group 1B	1508-Mechanical Engineering Related Technologies/Technicians	1 - Professor	\$74,894	\$131,064	\$131,064	\$187,234
Group 1B	1508-Mechanical Engineering Related Technologies/Technicians	2 - Associate Professor	\$56,458	\$91,745	\$91,745	\$127,032
Group 1B	1508-Mechanical Engineering Related Technologies/Technicians	3 - Assistant Professor	\$44,562	\$77,983	\$77,983	\$111,404
Group 1B	16-FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS	1 - Professor	\$70,122	\$122,713	\$148,091	\$175,304
Group 1B	16-FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS	2 - Associate Professor	\$51,115	\$83,062	\$95,591	\$115,009
Group 1B	16-FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS	3 - Assistant Professor	\$47,591	\$71,386	\$80,321	\$95,181

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	1601-Linguistic, Comparative, and Related Language Studies and Services	1 - Professor	\$63,794	\$111,639	\$148,552	\$159,484
Group 1B	1601-Linguistic, Comparative, and Related Language Studies and Services	2 - Associate Professor	\$49,197	\$79,945	\$90,237	\$110,693
Group 1B	1601-Linguistic, Comparative, and Related Language Studies and Services	3 - Assistant Professor	\$45,017	\$67,526	\$77,867	\$90,035
Group 1B	1603-East Asian Languages, Literatures, and Linguistics	1 - Professor	\$72,344	\$126,602	\$210,575	\$180,860
Group 1B	1603-East Asian Languages, Literatures, and Linguistics	2 - Associate Professor	\$58,057	\$94,343	\$109,597	\$130,629
Group 1B	1603-East Asian Languages, Literatures, and Linguistics	3 - Assistant Professor	\$57,661	\$86,492	\$95,092	\$115,323
Group 1B	1604-Slavic, Baltic and Albanian Languages, Literatures, and Linguistics	1 - Professor	\$84,170	\$147,297	\$184,123	\$210,424
Group 1B	1604-Slavic, Baltic and Albanian Languages, Literatures, and Linguistics	2 - Associate Professor	\$57,574	\$93,558	\$103,702	\$129,542
Group 1B	1604-Slavic, Baltic and Albanian Languages, Literatures, and Linguistics	3 - Assistant Professor	\$57,933	\$86,899	\$90,440	\$115,865
Group 1B	1605-Germanic Languages, Literatures, and Linguistics	1 - Professor	\$79,602	\$139,304	\$180,979	\$199,006
Group 1B	1605-Germanic Languages, Literatures, and Linguistics	2 - Associate Professor	\$51,866	\$84,283	\$112,307	\$116,700
Group 1B	1605-Germanic Languages, Literatures, and Linguistics	3 - Assistant Professor	\$52,579	\$78,868	\$78,868	\$105,157

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	1609-Romance Languages, Literatures, and Linguistics	1 - Professor	\$67,989	\$118,981	\$153,985	\$169,973
Group 1B	1609-Romance Languages, Literatures, and Linguistics	2 - Associate Professor	\$51,870	\$84,288	\$93,907	\$116,706
Group 1B	1609-Romance Languages, Literatures, and Linguistics	3 - Assistant Professor	\$47,591	\$71,387	\$76,751	\$95,183
Group 1B	1611-Middle/Near Eastern and Semitic Languages, Literatures, and Linguistics	1 - Professor	\$108,231	\$189,404	\$207,173	\$270,577
Group 1B	1611-Middle/Near Eastern and Semitic Languages, Literatures, and Linguistics	2 - Associate Professor	\$77,434	\$125,831	\$125,831	\$174,228
Group 1B	1611-Middle/Near Eastern and Semitic Languages, Literatures, and Linguistics	3 - Assistant Professor	\$65,819	\$106,956	\$106,956	\$148,094
Group 1B	1612-Classics and Classical Languages, Literatures, and Linguistics	1 - Professor	\$74,129	\$129,725	\$141,537	\$185,321
Group 1B	1612-Classics and Classical Languages, Literatures, and Linguistics	2 - Associate Professor	\$52,950	\$86,044	\$97,117	\$119,138
Group 1B	1612-Classics and Classical Languages, Literatures, and Linguistics	3 - Assistant Professor	\$49,731	\$74,597	\$78,098	\$99,463
Group 1B	19-FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES	1 - Professor	\$77,246	\$135,181	\$142,393	\$193,116
Group 1B	19-FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES	2 - Associate Professor	\$58,535	\$95,119	\$102,218	\$131,703
Group 1B	19-FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES	3 - Assistant Professor	\$52,635	\$78,953	\$83,726	\$105,271

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	1904-Family and Consumer Economics and Related Studies	1 - Professor	\$76,631	\$134,104	\$154,417	\$191,577
Group 1B	1904-Family and Consumer Economics and Related Studies	2 - Associate Professor	\$68,566	\$111,420	\$111,420	\$154,274
Group 1B	1904-Family and Consumer Economics and Related Studies	3 - Assistant Professor	\$58,871	\$88,307	\$90,499	\$117,743
Group 1B	1905-Foods, Nutrition, and Related Services	1 - Professor	\$76,916	\$134,603	\$148,725	\$192,290
Group 1B	1905-Foods, Nutrition, and Related Services	2 - Associate Professor	\$63,523	\$103,225	\$113,577	\$142,927
Group 1B	1905-Foods, Nutrition, and Related Services	3 - Assistant Professor	\$51,809	\$77,713	\$90,507	\$103,617
Group 1B	1907-Human Development, Family Studies, and Related Services	1 - Professor	\$76,691	\$134,209	\$145,352	\$191,727
Group 1B	1907-Human Development, Family Studies, and Related Services	2 - Associate Professor	\$57,102	\$92,790	\$100,562	\$128,478
Group 1B	1907-Human Development, Family Studies, and Related Services	3 - Assistant Professor	\$51,593	\$77,390	\$85,311	\$103,187
Group 1B	1909-Apparel and Textiles	1 - Professor	\$66,695	\$116,716	\$131,023	\$166,737
Group 1B	1909-Apparel and Textiles	2 - Associate Professor	\$52,943	\$86,033	\$93,686	\$119,123
Group 1B	1909-Apparel and Textiles	3 - Assistant Professor	\$52,315	\$78,473	\$83,470	\$104,631

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	22-LEGAL PROFESSIONS AND STUDIES	1 - Professor	\$110,157	\$192,775	\$227,874	\$275,393
Group 1B	22-LEGAL PROFESSIONS AND STUDIES	2 - Associate Professor	\$87,482	\$142,158	\$152,793	\$196,834
Group 1B	22-LEGAL PROFESSIONS AND STUDIES	3 - Assistant Professor	\$85,083	\$127,625	\$135,177	\$170,167
Group 1B	2201-Law	1 - Professor	\$109,038	\$190,816	\$225,874	\$272,594
Group 1B	2201-Law	2 - Associate Professor	\$86,888	\$141,193	\$150,396	\$195,498
Group 1B	2201-Law	3 - Assistant Professor	\$85,083	\$127,625	\$141,198	\$170,167
Group 1B	23-ENGLISH LANGUAGE AND LITERATURE/LETTERS	1 - Professor	\$69,964	\$122,437	\$141,974	\$174,910
Group 1B	23-ENGLISH LANGUAGE AND LITERATURE/LETTERS	2 - Associate Professor	\$52,278	\$84,952	\$96,393	\$117,626
Group 1B	23-ENGLISH LANGUAGE AND LITERATURE/LETTERS	3 - Assistant Professor	\$47,931	\$71,896	\$77,910	\$95,861
Group 1B	2301-English Language and Literature, General	1 - Professor	\$69,667	\$121,918	\$137,388	\$174,169
Group 1B	2301-English Language and Literature, General	2 - Associate Professor	\$52,175	\$84,785	\$96,421	\$117,395
Group 1B	2301-English Language and Literature, General	3 - Assistant Professor	\$47,321	\$70,981	\$78,297	\$94,641

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	2313-Rhetoric and Composition/Writing Studies	1 - Professor	\$87,514	\$153,149	\$170,730	\$218,784
Group 1B	2313-Rhetoric and Composition/Writing Studies	2 - Associate Professor	\$56,936	\$92,521	\$109,792	\$128,106
Group 1B	2313-Rhetoric and Composition/Writing Studies	3 - Assistant Professor	\$48,640	\$72,960	\$75,959	\$97,280
Group 1B	2314-Literature	1 - Professor	\$65,799	\$115,149	\$115,149	\$164,499
Group 1B	2314-Literature	2 - Associate Professor	\$53,306	\$86,622	\$94,374	\$119,938
Group 1B	2314-Literature	3 - Assistant Professor	\$45,310	\$73,629	\$80,218	\$101,947
Group 1B	2401-Liberal Arts and Sciences, General Studies and Humanities	1 - Professor	\$70,651	\$123,639	\$138,786	\$176,627
Group 1B	2401-Liberal Arts and Sciences, General Studies and Humanities	2 - Associate Professor	\$59,829	\$97,222	\$97,222	\$134,615
Group 1B	2401-Liberal Arts and Sciences, General Studies and Humanities	3 - Assistant Professor	\$51,195	\$76,792	\$86,185	\$102,389
Group 1B	25-LIBRARY SCIENCE	1 - Professor	\$75,329	\$131,825	\$162,490	\$188,321
Group 1B	25-LIBRARY SCIENCE	2 - Associate Professor	\$52,833	\$85,853	\$113,218	\$118,873
Group 1B	25-LIBRARY SCIENCE	3 - Assistant Professor	\$54,875	\$82,313	\$94,986	\$109,751

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	2501-Library Science and Administration	1 - Professor	\$76,661	\$134,156	\$162,490	\$191,651
Group 1B	2501-Library Science and Administration	2 - Associate Professor	\$58,695	\$95,379	\$113,218	\$132,063
Group 1B	2501-Library Science and Administration	3 - Assistant Professor	\$55,364	\$83,046	\$99,577	\$110,728
Group 1B	26-BIOLOGICAL AND BIOMEDICAL SCIENCES	1 - Professor	\$85,241	\$149,171	\$164,346	\$213,101
Group 1B	26-BIOLOGICAL AND BIOMEDICAL SCIENCES	2 - Associate Professor	\$62,587	\$101,704	\$109,479	\$140,821
Group 1B	26-BIOLOGICAL AND BIOMEDICAL SCIENCES	3 - Assistant Professor	\$58,561	\$87,841	\$95,905	\$117,121
Group 1B	2601-Biology, General	1 - Professor	\$76,176	\$133,308	\$152,811	\$190,440
Group 1B	2601-Biology, General	2 - Associate Professor	\$59,775	\$97,135	\$102,933	\$134,495
Group 1B	2601-Biology, General	3 - Assistant Professor	\$56,233	\$84,350	\$89,375	\$112,467
Group 1B	2602-Biochemistry, Biophysics and Molecular Biology	1 - Professor	\$90,711	\$158,745	\$174,824	\$226,779
Group 1B	2602-Biochemistry, Biophysics and Molecular Biology	2 - Associate Professor	\$62,628	\$101,770	\$112,816	\$140,912
Group 1B	2602-Biochemistry, Biophysics and Molecular Biology	3 - Assistant Professor	\$60,131	\$90,196	\$97,869	\$120,261

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	2603-Botany/Plant Biology	1 - Professor	\$76,994	\$134,740	\$169,216	\$192,486
Group 1B	2603-Botany/Plant Biology	2 - Associate Professor	\$63,430	\$103,074	\$109,747	\$142,718
Group 1B	2603-Botany/Plant Biology	3 - Assistant Professor	\$58,245	\$87,367	\$96,559	\$116,489
Group 1B	2604-Cell/Cellular Biology and Anatomical Sciences	1 - Professor	\$98,137	\$171,740	\$218,534	\$245,343
Group 1B	2604-Cell/Cellular Biology and Anatomical Sciences	2 - Associate Professor	\$66,936	\$108,771	\$116,508	\$150,606
Group 1B	2604-Cell/Cellular Biology and Anatomical Sciences	3 - Assistant Professor	\$63,743	\$95,615	\$111,757	\$127,487
Group 1B	2605-Microbiological Sciences and Immunology	1 - Professor	\$87,758	\$153,576	\$163,300	\$219,394
Group 1B	2605-Microbiological Sciences and Immunology	2 - Associate Professor	\$65,046	\$105,699	\$110,868	\$146,352
Group 1B	2605-Microbiological Sciences and Immunology	3 - Assistant Professor	\$59,899	\$89,849	\$93,652	\$119,799
Group 1B	2607-Zoology/Animal Biology	1 - Professor	\$72,607	\$127,063	\$138,439	\$181,519
Group 1B	2607-Zoology/Animal Biology	2 - Associate Professor	\$58,868	\$95,661	\$106,085	\$132,454
Group 1B	2607-Zoology/Animal Biology	3 - Assistant Professor	\$54,093	\$81,140	\$89,162	\$108,187

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	2608-Genetics	1 - Professor	\$80,813	\$141,422	\$146,434	\$202,031
Group 1B	2608-Genetics	2 - Associate Professor	\$64,554	\$104,900	\$109,383	\$145,246
Group 1B	2608-Genetics	3 - Assistant Professor	\$56,229	\$84,344	\$93,781	\$112,459
Group 1B	2609-Physiology, Pathology and Related Sciences	1 - Professor	\$92,162	\$161,283	\$170,268	\$230,404
Group 1B	2609-Physiology, Pathology and Related Sciences	2 - Associate Professor	\$67,163	\$109,140	\$110,003	\$151,117
Group 1B	2609-Physiology, Pathology and Related Sciences	3 - Assistant Professor	\$60,895	\$91,342	\$98,856	\$121,789
Group 1B	2610-Pharmacology and Toxicology	1 - Professor	\$90,180	\$157,815	\$160,055	\$225,450
Group 1B	2610-Pharmacology and Toxicology	2 - Associate Professor	\$66,672	\$108,342	\$110,246	\$150,012
Group 1B	2610-Pharmacology and Toxicology	3 - Assistant Professor	\$58,214	\$87,321	\$95,961	\$116,428
Group 1B	2611-Biomathematics, Bioinformatics, and Computational Biology	1 - Professor	\$107,544	\$188,202	\$190,875	\$268,860
Group 1B	2611-Biomathematics, Bioinformatics, and Computational Biology	2 - Associate Professor	\$74,172	\$120,529	\$139,690	\$166,886
Group 1B	2611-Biomathematics, Bioinformatics, and Computational Biology	3 - Assistant Professor	\$67,825	\$101,737	\$107,266	\$135,649

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	2613-Ecology, Evolution, Systematics, and Population Biology	1 - Professor	\$84,003	\$147,006	\$180,235	\$210,009
Group 1B	2613-Ecology, Evolution, Systematics, and Population Biology	2 - Associate Professor	\$64,274	\$104,446	\$110,358	\$144,618
Group 1B	2613-Ecology, Evolution, Systematics, and Population Biology	3 - Assistant Professor	\$57,589	\$86,384	\$98,117	\$115,179
Group 1B	2615-Neurobiology and Neurosciences	1 - Professor	\$97,123	\$169,966	\$206,027	\$242,809
Group 1B	2615-Neurobiology and Neurosciences	2 - Associate Professor	\$73,295	\$119,104	\$123,932	\$164,913
Group 1B	2615-Neurobiology and Neurosciences	3 - Assistant Professor	\$66,241	\$99,362	\$102,827	\$132,483
Group 1B	27-MATHEMATICS AND STATISTICS	1 - Professor	\$81,768	\$143,094	\$160,234	\$204,420
Group 1B	27-MATHEMATICS AND STATISTICS	2 - Associate Professor	\$59,726	\$97,054	\$110,014	\$134,382
Group 1B	27-MATHEMATICS AND STATISTICS	3 - Assistant Professor	\$62,100	\$93,150	\$99,310	\$124,200
Group 1B	2701-Mathematics	1 - Professor	\$77,145	\$135,003	\$164,557	\$192,861
Group 1B	2701-Mathematics	2 - Associate Professor	\$57,714	\$93,785	\$103,804	\$129,856
Group 1B	2701-Mathematics	3 - Assistant Professor	\$58,353	\$87,529	\$96,452	\$116,705

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	2703-Applied Mathematics	1 - Professor	\$82,606	\$144,560	\$144,560	\$206,514
Group 1B	2703-Applied Mathematics	2 - Associate Professor	\$59,622	\$96,885	\$96,885	\$134,148
Group 1B	2703-Applied Mathematics	3 - Assistant Professor	\$64,285	\$96,427	\$97,486	\$128,569
Group 1B	2705-Statistics	1 - Professor	\$90,137	\$157,739	\$180,954	\$225,341
Group 1B	2705-Statistics	2 - Associate Professor	\$69,004	\$112,131	\$123,455	\$155,258
Group 1B	2705-Statistics	3 - Assistant Professor	\$67,073	\$100,610	\$118,313	\$134,147
Group 1B	30-MULTI/INTERDISCIPLINARY STUDIES	1 - Professor	\$83,726	\$146,521	\$181,343	\$209,316
Group 1B	30-MULTI/INTERDISCIPLINARY STUDIES	2 - Associate Professor	\$57,398	\$93,271	\$110,743	\$129,144
Group 1B	30-MULTI/INTERDISCIPLINARY STUDIES	3 - Assistant Professor	\$54,717	\$82,076	\$99,166	\$109,435
Group 1B	31-PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY	1 - Professor	\$73,204	\$128,107	\$148,857	\$183,010
Group 1B	31-PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY	2 - Associate Professor	\$55,976	\$90,961	\$99,676	\$125,946
Group 1B	31-PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY	3 - Assistant Professor	\$52,425	\$78,638	\$82,633	\$104,851

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	3105-Sports, Kinesiology, and Physical Education/Fitness	1 - Professor	\$72,902	\$127,579	\$141,999	\$182,256
Group 1B	3105-Sports, Kinesiology, and Physical Education/Fitness	2 - Associate Professor	\$55,441	\$90,092	\$97,393	\$124,743
Group 1B	3105-Sports, Kinesiology, and Physical Education/Fitness	3 - Assistant Professor	\$51,209	\$76,813	\$81,556	\$102,417
Group 1B	36-LEISURE AND RECREATIONAL ACTIVITIES	1 - Professor	\$50,015	\$87,526	\$106,282	\$125,037
Group 1B	36-LEISURE AND RECREATIONAL ACTIVITIES	2 - Associate Professor	\$37,704	\$61,268	\$73,051	\$84,833
Group 1B	36-LEISURE AND RECREATIONAL ACTIVITIES	3 - Assistant Professor	\$34,719	\$52,078	\$60,758	\$69,437
Group 1B	38-PHILOSOPHY AND RELIGIOUS STUDIES	1 - Professor	\$71,719	\$125,508	\$155,529	\$179,297
Group 1B	38-PHILOSOPHY AND RELIGIOUS STUDIES	2 - Associate Professor	\$52,781	\$85,769	\$101,038	\$118,757
Group 1B	38-PHILOSOPHY AND RELIGIOUS STUDIES	3 - Assistant Professor	\$49,058	\$73,587	\$80,012	\$98,116
Group 1B	3801-Philosophy	1 - Professor	\$71,719	\$125,508	\$165,356	\$179,297
Group 1B	3801-Philosophy	2 - Associate Professor	\$50,673	\$82,344	\$96,343	\$114,015
Group 1B	3801-Philosophy	3 - Assistant Professor	\$47,589	\$71,384	\$80,557	\$95,179

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	3802-Religion/Religious Studies	1 - Professor	\$79,306	\$138,786	\$158,760	\$198,266
Group 1B	3802-Religion/Religious Studies	2 - Associate Professor	\$53,948	\$87,666	\$101,101	\$121,384
Group 1B	3802-Religion/Religious Studies	3 - Assistant Professor	\$50,725	\$76,088	\$79,992	\$101,451
Group 1B	39-THEOLOGY AND RELIGIOUS VOCATIONS	1 - Professor	\$51,519	\$90,159	\$109,479	\$128,798
Group 1B	39-THEOLOGY AND RELIGIOUS VOCATIONS	2 - Associate Professor	\$42,679	\$69,353	\$82,690	\$96,027
Group 1B	39-THEOLOGY AND RELIGIOUS VOCATIONS	3 - Assistant Professor	\$39,300	\$58,950	\$68,775	\$78,600
Group 1B	40-PHYSICAL SCIENCES	1 - Professor	\$86,447	\$151,283	\$166,538	\$216,119
Group 1B	40-PHYSICAL SCIENCES	2 - Associate Professor	\$60,845	\$98,873	\$110,839	\$136,901
Group 1B	40-PHYSICAL SCIENCES	3 - Assistant Professor	\$58,307	\$87,461	\$97,531	\$116,615
Group 1B	4002-Astronomy and Astrophysics	1 - Professor	\$90,194	\$157,839	\$163,974	\$225,484
Group 1B	4002-Astronomy and Astrophysics	2 - Associate Professor	\$58,180	\$94,543	\$120,374	\$130,906
Group 1B	4002-Astronomy and Astrophysics	3 - Assistant Professor	\$56,671	\$85,007	\$96,845	\$113,343

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	4004-Atmospheric Sciences and Meteorology	1 - Professor	\$94,618	\$165,582	\$178,984	\$236,546
Group 1B	4004-Atmospheric Sciences and Meteorology	2 - Associate Professor	\$69,406	\$112,785	\$133,034	\$156,164
Group 1B	4004-Atmospheric Sciences and Meteorology	3 - Assistant Professor	\$62,061	\$93,092	\$104,283	\$124,123
Group 1B	4005-Chemistry	1 - Professor	\$90,186	\$157,825	\$184,617	\$225,464
Group 1B	4005-Chemistry	2 - Associate Professor	\$60,634	\$98,530	\$106,049	\$136,426
Group 1B	4005-Chemistry	3 - Assistant Professor	\$57,998	\$86,997	\$95,035	\$115,996
Group 1B	4006-Geological and Earth Sciences/Geosciences	1 - Professor	\$79,659	\$139,403	\$181,485	\$199,147
Group 1B	4006-Geological and Earth Sciences/Geosciences	2 - Associate Professor	\$58,994	\$95,865	\$112,213	\$132,736
Group 1B	4006-Geological and Earth Sciences/Geosciences	3 - Assistant Professor	\$55,192	\$82,788	\$94,956	\$110,384
Group 1B	4008-Physics	1 - Professor	\$84,458	\$147,802	\$164,899	\$211,146
Group 1B	4008-Physics	2 - Associate Professor	\$61,159	\$99,383	\$107,929	\$137,607
Group 1B	4008-Physics	3 - Assistant Professor	\$60,712	\$91,068	\$98,475	\$121,424

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	42-PSYCHOLOGY	1 - Professor	\$85,514	\$149,650	\$165,555	\$213,786
Group 1B	42-PSYCHOLOGY	2 - Associate Professor	\$59,255	\$96,290	\$106,338	\$133,325
Group 1B	42-PSYCHOLOGY	3 - Assistant Professor	\$55,183	\$82,775	\$88,984	\$110,367
Group 1B	4201-Psychology, General	1 - Professor	\$86,147	\$150,758	\$169,329	\$215,369
Group 1B	4201-Psychology, General	2 - Associate Professor	\$58,673	\$95,344	\$106,338	\$132,015
Group 1B	4201-Psychology, General	3 - Assistant Professor	\$55,998	\$83,997	\$90,821	\$111,996
Group 1B	4227-Research and Experimental Psychology	1 - Professor	\$92,177	\$161,310	\$203,142	\$230,443
Group 1B	4227-Research and Experimental Psychology	2 - Associate Professor	\$59,692	\$96,999	\$110,278	\$134,306
Group 1B	4227-Research and Experimental Psychology	3 - Assistant Professor	\$60,892	\$91,338	\$93,897	\$121,784
Group 1B	4228-Clinical, Counseling and Applied Psychology	1 - Professor	\$73,029	\$127,800	\$132,285	\$182,571
Group 1B	4228-Clinical, Counseling and Applied Psychology	2 - Associate Professor	\$54,708	\$88,901	\$100,216	\$123,094
Group 1B	4228-Clinical, Counseling and Applied Psychology	3 - Assistant Professor	\$51,430	\$77,145	\$80,800	\$102,860

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	43-HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES	1 - Professor	\$82,330	\$144,077	\$157,646	\$205,824
Group 1B	43-HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES	2 - Associate Professor	\$60,548	\$98,391	\$102,383	\$136,234
Group 1B	43-HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES	3 - Assistant Professor	\$49,462	\$74,193	\$81,352	\$98,924
Group 1B	4301-Criminal Justice and Corrections	1 - Professor	\$81,901	\$143,327	\$157,646	\$204,753
Group 1B	4301-Criminal Justice and Corrections	2 - Associate Professor	\$57,910	\$94,103	\$102,383	\$130,296
Group 1B	4301-Criminal Justice and Corrections	3 - Assistant Professor	\$49,462	\$74,193	\$85,086	\$98,924
Group 1B	44-PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	1 - Professor	\$82,790	\$144,882	\$178,524	\$206,974
Group 1B	44-PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	2 - Associate Professor	\$62,066	\$100,857	\$111,305	\$139,648
Group 1B	44-PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	3 - Assistant Professor	\$54,169	\$81,253	\$89,406	\$108,337
Group 1B	4404-Public Administration	1 - Professor	\$93,500	\$163,625	\$183,767	\$233,750
Group 1B	4404-Public Administration	2 - Associate Professor	\$69,612	\$113,120	\$134,797	\$156,628
Group 1B	4404-Public Administration	3 - Assistant Professor	\$63,325	\$94,987	\$107,734	\$126,649

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	4405-Public Policy Analysis	1 - Professor	\$99,085	\$173,399	\$215,943	\$247,713
Group 1B	4405-Public Policy Analysis	2 - Associate Professor	\$75,512	\$122,707	\$146,189	\$169,902
Group 1B	4405-Public Policy Analysis	3 - Assistant Professor	\$68,753	\$103,129	\$114,904	\$137,505
Group 1B	4407-Social Work	1 - Professor	\$71,981	\$125,967	\$144,799	\$179,953
Group 1B	4407-Social Work	2 - Associate Professor	\$57,333	\$93,166	\$100,129	\$128,999
Group 1B	4407-Social Work	3 - Assistant Professor	\$53,179	\$79,768	\$82,693	\$106,357
Group 1B	45-SOCIAL SCIENCES	1 - Professor	\$88,690	\$155,207	\$197,096	\$221,724
Group 1B	45-SOCIAL SCIENCES	2 - Associate Professor	\$61,905	\$100,595	\$116,237	\$139,285
Group 1B	45-SOCIAL SCIENCES	3 - Assistant Professor	\$62,162	\$93,243	\$103,906	\$124,324
Group 1B	4502-Anthropology	1 - Professor	\$73,212	\$128,121	\$162,004	\$183,030
Group 1B	4502-Anthropology	2 - Associate Professor	\$55,271	\$89,815	\$102,612	\$124,359
Group 1B	4502-Anthropology	3 - Assistant Professor	\$51,069	\$76,603	\$88,126	\$102,137

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 29 of 40

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	4506-Economics	1 - Professor	\$56,951	\$99,665	\$103,482	\$142,379
Group 1B	4506-Economics	2 - Associate Professor	\$85,028	\$138,170	\$168,912	\$191,312
Group 1B	4506-Economics	3 - Assistant Professor	\$85,497	\$128,245	\$144,977	\$170,993
Group 1B	4507-Geography and Cartography	1 - Professor	\$74,216	\$129,878	\$156,646	\$185,540
Group 1B	4507-Geography and Cartography	2 - Associate Professor	\$55,158	\$89,632	\$97,593	\$124,106
Group 1B	4507-Geography and Cartography	3 - Assistant Professor	\$52,753	\$79,129	\$86,596	\$105,505
Group 1B	4510-Political Science and Government	1 - Professor	\$85,310	\$149,292	\$187,153	\$213,274
Group 1B	4510-Political Science and Government	2 - Associate Professor	\$59,025	\$95,915	\$110,830	\$132,805
Group 1B	4510-Political Science and Government	3 - Assistant Professor	\$53,829	\$80,743	\$89,926	\$107,657
Group 1B	4511-Sociology	1 - Professor	\$86,327	\$151,073	\$178,445	\$215,819
Group 1B	4511-Sociology	2 - Associate Professor	\$56,351	\$91,571	\$101,875	\$126,791
Group 1B	4511-Sociology	3 - Assistant Professor	\$51,449	\$77,174	\$88,613	\$102,899

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 30 of 40

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	4599-Social Sciences, Other	1 - Professor	\$61,555	\$107,721	\$116,493	\$153,887
Group 1B	49-TRANSPORTATION AND MATERIALS MOVING	1 - Professor	\$60,402	\$105,703	\$117,302	\$151,004
Group 1B	49-TRANSPORTATION AND MATERIALS MOVING	2 - Associate Professor	\$59,338	\$96,424	\$96,424	\$133,510
Group 1B	49-TRANSPORTATION AND MATERIALS MOVING	3 - Assistant Professor	\$50,437	\$81,960	\$81,960	\$113,484
Group 1B	50-VISUAL AND PERFORMING ARTS	1 - Professor	\$63,627	\$111,348	\$129,606	\$159,069
Group 1B	50-VISUAL AND PERFORMING ARTS	2 - Associate Professor	\$49,042	\$79,693	\$88,478	\$110,344
Group 1B	50-VISUAL AND PERFORMING ARTS	3 - Assistant Professor	\$44,708	\$67,062	\$73,371	\$89,416
Group 1B	5001-Visual and Performing Arts, General	1 - Professor	\$63,928	\$111,874	\$133,357	\$159,820
Group 1B	5001-Visual and Performing Arts, General	2 - Associate Professor	\$51,478	\$83,652	\$101,892	\$115,826
Group 1B	5001-Visual and Performing Arts, General	3 - Assistant Professor	\$47,749	\$71,623	\$80,800	\$95,497
Group 1B	5003-Dance	1 - Professor	\$62,613	\$109,573	\$110,490	\$156,533
Group 1B	5003-Dance	2 - Associate Professor	\$49,487	\$80,416	\$82,695	\$111,345

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	5003-Dance	3 - Assistant Professor	\$45,211	\$67,817	\$88,173	\$90,423
Group 1B	5004-Design and Applied Arts	1 - Professor	\$72,582	\$127,018	\$135,812	\$181,454
Group 1B	5004-Design and Applied Arts	2 - Associate Professor	\$53,473	\$86,894	\$95,043	\$120,315
Group 1B	5004-Design and Applied Arts	3 - Assistant Professor	\$48,668	\$73,002	\$82,820	\$97,336
Group 1B	5005-Drama/Theatre Arts and Stagecraft	1 - Professor	\$62,241	\$108,921	\$144,271	\$155,601
Group 1B	5005-Drama/Theatre Arts and Stagecraft	2 - Associate Professor	\$48,289	\$78,469	\$85,551	\$108,649
Group 1B	5005-Drama/Theatre Arts and Stagecraft	3 - Assistant Professor	\$43,818	\$65,727	\$74,084	\$87,636
Group 1B	5006-Film/Video and Photographic Arts	1 - Professor	\$85,244	\$149,177	\$181,411	\$213,110
Group 1B	5006-Film/Video and Photographic Arts	2 - Associate Professor	\$54,314	\$88,261	\$112,360	\$122,208
Group 1B	5006-Film/Video and Photographic Arts	3 - Assistant Professor	\$45,945	\$68,917	\$81,103	\$91,889
Group 1B	5007-Fine and Studio Arts	1 - Professor	\$62,730	\$109,777	\$134,660	\$156,824
Group 1B	5007-Fine and Studio Arts	2 - Associate Professor	\$50,030	\$81,298	\$86,553	\$112,566

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 32 of 40

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	5007-Fine and Studio Arts	3 - Assistant Professor	\$45,439	\$68,158	\$76,504	\$90,877
Group 1B	5009-Music	1 - Professor	\$60,354	\$105,620	\$115,279	\$150,886
Group 1B	5009-Music	2 - Associate Professor	\$47,614	\$77,372	\$84,717	\$107,130
Group 1B	5009-Music	3 - Assistant Professor	\$42,606	\$63,909	\$69,667	\$85,212
Group 1B	51-HEALTH PROFESSIONS AND RELATED PROGRAMS	1 - Professor	\$99,247	\$173,682	\$214,523	\$248,117
Group 1B	51-HEALTH PROFESSIONS AND RELATED PROGRAMS	2 - Associate Professor	\$67,330	\$109,412	\$120,600	\$151,494
Group 1B	51-HEALTH PROFESSIONS AND RELATED PROGRAMS	3 - Assistant Professor	\$57,995	\$86,993	\$97,884	\$115,991
Group 1B	5102-Communication Disorders Sciences and Services	1 - Professor	\$85,831	\$150,204	\$168,703	\$214,577
Group 1B	5102-Communication Disorders Sciences and Services	2 - Associate Professor	\$58,700	\$95,388	\$101,595	\$132,076
Group 1B	5102-Communication Disorders Sciences and Services	3 - Assistant Professor	\$53,321	\$79,982	\$86,166	\$106,643
Group 1B	5104-Dentistry	1 - Professor	\$92,109	\$161,190	\$203,519	\$230,271
Group 1B	5104-Dentistry	2 - Associate Professor	\$71,007	\$115,386	\$141,715	\$159,765

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	5104-Dentistry	3 - Assistant Professor	\$65,301	\$97,951	\$104,049	\$130,601
Group 1B	5105-Advanced/Graduate Dentistry and Oral Sciences	1 - Professor	\$109,362	\$191,383	\$191,383	\$273,404
Group 1B	5105-Advanced/Graduate Dentistry and Oral Sciences	2 - Associate Professor	\$76,444	\$124,222	\$133,814	\$172,000
Group 1B	5105-Advanced/Graduate Dentistry and Oral Sciences	3 - Assistant Professor	\$68,302	\$102,453	\$102,453	\$136,604
Group 1B	5107-Health and Medical Administrative Services	1 - Professor	\$89,550	\$156,712	\$167,451	\$223,874
Group 1B	5107-Health and Medical Administrative Services	2 - Associate Professor	\$64,684	\$105,111	\$107,838	\$145,538
Group 1B	5107-Health and Medical Administrative Services	3 - Assistant Professor	\$59,107	\$88,661	\$99,415	\$118,215
Group 1B	5112-Medicine	1 - Professor	\$122,630	\$214,602	\$256,038	\$306,574
Group 1B	5112-Medicine	2 - Associate Professor	\$81,452	\$132,359	\$151,691	\$183,266
Group 1B	5112-Medicine	3 - Assistant Professor	\$68,674	\$103,011	\$127,668	\$137,348
Group 1B	5120-Pharmacy, Pharmaceutical Sciences, and Administration	1 - Professor	\$90,962	\$159,184	\$174,866	\$227,406
Group 1B	5120-Pharmacy, Pharmaceutical Sciences, and Administration	2 - Associate Professor	\$67,193	\$109,189	\$116,110	\$151,185

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	5120-Pharmacy, Pharmaceutical Sciences, and Administration	3 - Assistant Professor	\$60,502	\$90,753	\$96,866	\$121,004
Group 1B	5122-Public Health	1 - Professor	\$90,987	\$159,227	\$171,112	\$227,467
Group 1B	5122-Public Health	2 - Associate Professor	\$64,911	\$105,480	\$114,509	\$146,049
Group 1B	5122-Public Health	3 - Assistant Professor	\$58,528	\$87,792	\$100,884	\$117,056
Group 1B	5123-Rehabilitation and Therapeutic Professions	1 - Professor	\$84,058	\$147,101	\$201,570	\$210,144
Group 1B	5123-Rehabilitation and Therapeutic Professions	2 - Associate Professor	\$58,797	\$95,545	\$104,614	\$132,293
Group 1B	5123-Rehabilitation and Therapeutic Professions	3 - Assistant Professor	\$48,541	\$72,811	\$80,894	\$97,081
Group 1B	5131-Dietetics and Clinical Nutrition Services	1 - Professor	\$71,589	\$125,281	\$125,281	\$178,973
Group 1B	5131-Dietetics and Clinical Nutrition Services	2 - Associate Professor	\$59,305	\$96,370	\$96,370	\$133,435
Group 1B	5131-Dietetics and Clinical Nutrition Services	3 - Assistant Professor	\$55,867	\$83,800	\$83,800	\$111,733
Group 1B	5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	1 - Professor	\$78,742	\$137,799	\$149,157	\$196,856
Group 1B	5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	2 - Associate Professor	\$63,577	\$103,313	\$114,400	\$143,049

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	3 - Assistant Professor	\$56,777	\$85,165	\$92,098	\$113,553
Group 1B	52-BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES	1 - Professor	\$128,241	\$224,421	\$268,301	\$320,601
Group 1B	52-BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES	2 - Associate Professor	\$108,117	\$175,690	\$189,581	\$243,263
Group 1B	52-BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES	3 - Assistant Professor	\$111,931	\$167,896	\$194,311	\$223,861
Group 1B	5202-Business Administration, Management and Operations	1 - Professor	\$140,171	\$245,299	\$278,890	\$350,427
Group 1B	5202-Business Administration, Management and Operations	2 - Associate Professor	\$116,285	\$188,963	\$197,597	\$261,641
Group 1B	5202-Business Administration, Management and Operations	3 - Assistant Professor	\$116,659	\$174,989	\$181,293	\$233,319
Group 1B	5203-Accounting and Related Services	1 - Professor	\$138,770	\$242,848	\$281,507	\$346,926
Group 1B	5203-Accounting and Related Services	2 - Associate Professor	\$125,810	\$204,441	\$224,724	\$283,072
Group 1B	5203-Accounting and Related Services	3 - Assistant Professor	\$122,345	\$183,517	\$229,920	\$244,689
Group 1B	5206-Business/Managerial Economics	1 - Professor	\$106,048	\$185,584	\$191,173	\$265,120
Group 1B	5206-Business/Managerial Economics	2 - Associate Professor	\$79,029	\$128,422	\$144,693	\$177,815

UNC Campuses by Peer Group.

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Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	5206-Business/Managerial Economics	3 - Assistant Professor	\$84,661	\$126,991	\$141,732	\$169,321
Group 1B	5207-Entrepreneurial and Small Business Operations	1 - Professor	\$141,685	\$247,948	\$275,025	\$354,211
Group 1B	5207-Entrepreneurial and Small Business Operations	2 - Associate Professor	\$100,253	\$162,911	\$182,436	\$225,569
Group 1B	5207-Entrepreneurial and Small Business Operations	3 - Assistant Professor	\$98,399	\$147,598	\$168,052	\$196,797
Group 1B	5208-Finance and Financial Management Services	1 - Professor	\$138,150	\$241,762	\$285,761	\$345,374
Group 1B	5208-Finance and Financial Management Services	2 - Associate Professor	\$124,220	\$201,857	\$227,210	\$279,494
Group 1B	5208-Finance and Financial Management Services	3 - Assistant Professor	\$118,455	\$177,682	\$195,052	\$236,910
Group 1B	5209-Hospitality Administration/Management	1 - Professor	\$85,788	\$150,129	\$162,382	\$214,470
Group 1B	5209-Hospitality Administration/Management	2 - Associate Professor	\$63,790	\$103,658	\$119,487	\$143,526
Group 1B	5209-Hospitality Administration/Management	3 - Assistant Professor	\$54,081	\$81,122	\$90,594	\$108,163
Group 1B	5210-Human Resources Management and Services	1 - Professor	\$102,194	\$178,839	\$222,088	\$255,484
Group 1B	5210-Human Resources Management and Services	2 - Associate Professor	\$86,867	\$141,159	\$149,793	\$195,451

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	5210-Human Resources Management and Services	3 - Assistant Professor	\$93,970	\$140,955	\$153,213	\$187,940
Group 1B	5211-International Business	1 - Professor	\$134,414	\$235,225	\$243,433	\$336,036
Group 1B	5211-International Business	2 - Associate Professor	\$74,628	\$121,271	\$151,318	\$167,914
Group 1B	5211-International Business	3 - Assistant Professor	\$63,434	\$103,080	\$128,620	\$142,727
Group 1B	5212-Management Information Systems and Services	1 - Professor	\$112,450	\$196,787	\$225,808	\$281,124
Group 1B	5212-Management Information Systems and Services	2 - Associate Professor	\$106,850	\$173,632	\$192,558	\$240,413
Group 1B	5212-Management Information Systems and Services	3 - Assistant Professor	\$100,656	\$150,984	\$167,442	\$201,312
Group 1B	5213-Management Sciences and Quantitative Methods	1 - Professor	\$126,318	\$221,057	\$252,345	\$315,796
Group 1B	5213-Management Sciences and Quantitative Methods	2 - Associate Professor	\$103,084	\$167,512	\$179,396	\$231,940
Group 1B	5213-Management Sciences and Quantitative Methods	3 - Assistant Professor	\$104,299	\$156,449	\$170,707	\$208,599
Group 1B	5214-Marketing	1 - Professor	\$115,980	\$202,965	\$249,458	\$289,950
Group 1B	5214-Marketing	2 - Associate Professor	\$99,283	\$161,335	\$179,998	\$223,387

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	5214-Marketing	3 - Assistant Professor	\$106,862	\$160,293	\$173,973	\$213,724
Group 1B	5218-General Sales, Merchandising and Related Marketing Operations	1 - Professor	\$87,536	\$153,188	\$153,188	\$218,840
Group 1B	5218-General Sales, Merchandising and Related Marketing Operations	2 - Associate Professor	\$60,829	\$98,847	\$98,847	\$136,865
Group 1B	5218-General Sales, Merchandising and Related Marketing Operations	3 - Assistant Professor	\$58,880	\$88,320	\$88,320	\$117,760
Group 1B	54-HISTORY	1 - Professor	\$75,073	\$131,378	\$160,721	\$187,683
Group 1B	54-HISTORY	2 - Associate Professor	\$54,278	\$88,201	\$100,371	\$122,124
Group 1B	54-HISTORY	3 - Assistant Professor	\$47,730	\$71,595	\$79,905	\$95,460
Group 1B	5401-History	1 - Professor	\$75,073	\$131,378	\$160,721	\$187,683
Group 1B	5401-History	2 - Associate Professor	\$54,066	\$87,858	\$99,242	\$121,650
Group 1B	5401-History	3 - Assistant Professor	\$47,730	\$71,595	\$78,942	\$95,460
Group 1B	60-HEALTH PROFESSIONS RESIDENCY/FELLOWSHIP PROGRAMS	1 - Professor	\$85,714	\$150,000	\$182,143	\$214,286
Group 1B	60-HEALTH PROFESSIONS RESIDENCY/FELLOWSHIP PROGRAMS	2 - Associate Professor	\$72,362	\$117,588	\$140,200	\$162,813

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 1B	60-HEALTH PROFESSIONS RESIDENCY/FELLOWSHIP PROGRAMS	3 - Assistant Professor	\$68,167	\$102,250	\$119,292	\$136,333

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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UNC System Faculty Ranges: Group 2

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	01-AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIELDS	1 - Professor	\$52,963	\$92,685	\$112,546	\$132,407
Group 2	01-AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIELDS	2 - Associate Professor	\$40,476	\$65,773	\$78,422	\$91,070
Group 2	01-AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIELDS	3 - Assistant Professor	\$41,834	\$62,751	\$73,210	\$83,668
Group 2	03-NATURAL RESOURCES AND CONSERVATION	1 - Professor	\$61,245	\$107,178	\$124,942	\$153,111
Group 2	03-NATURAL RESOURCES AND CONSERVATION	2 - Associate Professor	\$53,242	\$86,518	\$94,252	\$119,794
Group 2	03-NATURAL RESOURCES AND CONSERVATION	3 - Assistant Professor	\$49,059	\$73,588	\$78,416	\$98,117
Group 2	0301-Natural Resources Conservation and Research	1 - Professor	\$70,439	\$123,269	\$137,717	\$176,099
Group 2	0301-Natural Resources Conservation and Research	2 - Associate Professor	\$55,196	\$89,693	\$103,907	\$124,190
Group 2	0301-Natural Resources Conservation and Research	3 - Assistant Professor	\$50,117	\$75,176	\$79,806	\$100,235
Group 2	04-ARCHITECTURE AND RELATED SERVICES	1 - Professor	\$62,489	\$109,356	\$119,440	\$156,223
Group 2	04-ARCHITECTURE AND RELATED SERVICES	2 - Associate Professor	\$50,935	\$82,769	\$88,190	\$114,603

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	04-ARCHITECTURE AND RELATED SERVICES	3 - Assistant Professor	\$45,490	\$68,235	\$72,464	\$90,980
Group 2	0402-Architecture	1 - Professor	\$60,371	\$105,650	\$113,858	\$150,929
Group 2	0402-Architecture	2 - Associate Professor	\$50,329	\$81,784	\$87,691	\$113,239
Group 2	0402-Architecture	3 - Assistant Professor	\$45,490	\$68,235	\$72,464	\$90,980
Group 2	0409-Architectural Sciences and Technology	1 - Professor	\$41,393	\$72,438	\$84,356	\$103,483
Group 2	05-AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES	1 - Professor	\$62,342	\$109,098	\$125,509	\$155,854
Group 2	05-AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES	2 - Associate Professor	\$51,257	\$83,292	\$93,198	\$115,327
Group 2	05-AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES	3 - Assistant Professor	\$45,771	\$68,656	\$77,800	\$91,541
Group 2	0502-Ethnic, Cultural Minority, Gender, and Group Studies	1 - Professor	\$61,590	\$107,782	\$121,179	\$153,974
Group 2	0502-Ethnic, Cultural Minority, Gender, and Group Studies	2 - Associate Professor	\$49,121	\$79,821	\$88,871	\$110,521
Group 2	0502-Ethnic, Cultural Minority, Gender, and Group Studies	3 - Assistant Professor	\$43,953	\$65,929	\$73,277	\$87,905
Group 2	09-COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS	1 - Professor	\$55,581	\$97,266	\$111,607	\$138,951

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	09-COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS	2 - Associate Professor	\$46,369	\$75,349	\$83,428	\$104,329
Group 2	09-COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS	3 - Assistant Professor	\$43,764	\$65,646	\$69,957	\$87,528
Group 2	0901-Communication and Media Studies	1 - Professor	\$52,611	\$92,070	\$104,041	\$131,529
Group 2	0901-Communication and Media Studies	2 - Associate Professor	\$45,694	\$74,253	\$82,037	\$102,812
Group 2	0901-Communication and Media Studies	3 - Assistant Professor	\$43,427	\$65,141	\$70,286	\$86,855
Group 2	0904-Journalism	1 - Professor	\$57,723	\$101,015	\$114,064	\$144,307
Group 2	0904-Journalism	2 - Associate Professor	\$47,742	\$77,581	\$86,321	\$107,420
Group 2	0904-Journalism	3 - Assistant Professor	\$43,808	\$65,712	\$69,994	\$87,616
Group 2	10-COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES	1 - Professor	\$53,632	\$93,856	\$113,968	\$134,080
Group 2	10-COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES	2 - Associate Professor	\$44,429	\$72,197	\$86,081	\$99,965
Group 2	10-COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES	3 - Assistant Professor	\$45,263	\$67,894	\$79,210	\$90,525
Group 2	11-COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES	1 - Professor	\$75,567	\$132,243	\$151,605	\$188,919

UNC Campuses by Peer Group.

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Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	11-COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES	2 - Associate Professor	\$67,838	\$110,237	\$120,727	\$152,636
Group 2	11-COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES	3 - Assistant Professor	\$64,637	\$96,955	\$103,014	\$129,273
Group 2	1101-Computer and Information Sciences, General	1 - Professor	\$73,776	\$129,108	\$152,531	\$184,440
Group 2	1101-Computer and Information Sciences, General	2 - Associate Professor	\$66,424	\$107,939	\$115,533	\$149,454
Group 2	1101-Computer and Information Sciences, General	3 - Assistant Professor	\$63,245	\$94,867	\$98,823	\$126,489
Group 2	1107-Computer Science	1 - Professor	\$74,738	\$130,792	\$148,059	\$186,846
Group 2	1107-Computer Science	2 - Associate Professor	\$68,988	\$112,105	\$122,690	\$155,222
Group 2	1107-Computer Science	3 - Assistant Professor	\$65,578	\$98,367	\$103,584	\$131,156
Group 2	13-EDUCATION	1 - Professor	\$54,978	\$96,211	\$110,743	\$137,444
Group 2	13-EDUCATION	2 - Associate Professor	\$47,914	\$77,861	\$86,259	\$107,808
Group 2	13-EDUCATION	3 - Assistant Professor	\$44,205	\$66,308	\$70,747	\$88,411
Group 2	1301-Education, General	1 - Professor	\$65,961	\$115,431	\$131,770	\$164,901

UNC Campuses by Peer Group.

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Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	1301-Education, General	2 - Associate Professor	\$49,719	\$80,793	\$98,412	\$111,867
Group 2	1301-Education, General	3 - Assistant Professor	\$47,704	\$71,556	\$76,620	\$95,408
Group 2	1303-Curriculum and Instruction	1 - Professor	\$52,255	\$91,447	\$99,969	\$130,639
Group 2	1303-Curriculum and Instruction	2 - Associate Professor	\$47,192	\$76,687	\$80,897	\$106,182
Group 2	1303-Curriculum and Instruction	3 - Assistant Professor	\$43,393	\$65,089	\$70,696	\$86,785
Group 2	1304-Educational Administration and Supervision	1 - Professor	\$57,329	\$100,326	\$115,237	\$143,323
Group 2	1304-Educational Administration and Supervision	2 - Associate Professor	\$49,206	\$79,959	\$91,954	\$110,712
Group 2	1304-Educational Administration and Supervision	3 - Assistant Professor	\$45,411	\$68,116	\$73,273	\$90,821
Group 2	1306-Educational Assessment, Evaluation, and Research	1 - Professor	\$59,649	\$104,386	\$115,330	\$149,123
Group 2	1306-Educational Assessment, Evaluation, and Research	2 - Associate Professor	\$44,966	\$73,070	\$80,731	\$101,174
Group 2	1306-Educational Assessment, Evaluation, and Research	3 - Assistant Professor	\$35,491	\$62,110	\$68,621	\$88,728
Group 2	1310-Special Education and Teaching	1 - Professor	\$56,313	\$98,548	\$109,498	\$140,783

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	1310-Special Education and Teaching	2 - Associate Professor	\$47,444	\$77,097	\$84,123	\$106,750
Group 2	1310-Special Education and Teaching	3 - Assistant Professor	\$44,254	\$66,381	\$69,306	\$88,508
Group 2	1311-Student Counseling and Personnel Services	1 - Professor	\$52,884	\$92,547	\$108,256	\$132,210
Group 2	1311-Student Counseling and Personnel Services	2 - Associate Professor	\$46,623	\$75,763	\$82,489	\$104,903
Group 2	1311-Student Counseling and Personnel Services	3 - Assistant Professor	\$44,101	\$66,151	\$69,468	\$88,201
Group 2	1312-Teacher Education and Professional Development, Specific Levels and Methods	1 - Professor	\$51,650	\$90,388	\$107,414	\$129,126
Group 2	1312-Teacher Education and Professional Development, Specific Levels and Methods	2 - Associate Professor	\$47,175	\$76,660	\$81,887	\$106,145
Group 2	1312-Teacher Education and Professional Development, Specific Levels and Methods	3 - Assistant Professor	\$44,302	\$66,453	\$69,227	\$88,604
Group 2	1313-Teacher Education and Professional Development, Specific Subject Areas	1 - Professor	\$54,742	\$95,798	\$106,469	\$136,854
Group 2	1313-Teacher Education and Professional Development, Specific Subject Areas	2 - Associate Professor	\$48,309	\$78,502	\$86,885	\$108,695
Group 2	1313-Teacher Education and Professional Development, Specific Subject Areas	3 - Assistant Professor	\$43,605	\$65,408	\$67,953	\$87,211
Group 2	14-ENGINEERING	1 - Professor	\$74,645	\$130,628	\$150,402	\$186,611

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	14-ENGINEERING	2 - Associate Professor	\$62,677	\$101,850	\$111,462	\$141,023
Group 2	14-ENGINEERING	3 - Assistant Professor	\$60,466	\$90,699	\$96,630	\$120,932
Group 2	1405-Biomedical/Medical Engineering	1 - Professor	\$79,936	\$139,888	\$162,196	\$199,840
Group 2	1405-Biomedical/Medical Engineering	2 - Associate Professor	\$60,260	\$97,922	\$113,537	\$135,584
Group 2	1405-Biomedical/Medical Engineering	3 - Assistant Professor	\$47,562	\$83,233	\$96,507	\$118,905
Group 2	1407-Chemical Engineering	1 - Professor	\$80,301	\$140,526	\$163,242	\$200,751
Group 2	1407-Chemical Engineering	2 - Associate Professor	\$65,129	\$105,835	\$113,848	\$146,541
Group 2	1407-Chemical Engineering	3 - Assistant Professor	\$61,943	\$92,915	\$96,367	\$123,887
Group 2	1408-Civil Engineering	1 - Professor	\$70,065	\$122,614	\$143,034	\$175,163
Group 2	1408-Civil Engineering	2 - Associate Professor	\$58,844	\$95,621	\$105,126	\$132,398
Group 2	1408-Civil Engineering	3 - Assistant Professor	\$57,817	\$86,726	\$90,497	\$115,635
Group 2	1409-Computer Engineering	1 - Professor	\$67,329	\$117,826	\$145,514	\$168,323

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	1409-Computer Engineering	2 - Associate Professor	\$50,756	\$82,478	\$101,860	\$114,200
Group 2	1409-Computer Engineering	3 - Assistant Professor	\$40,061	\$70,106	\$86,581	\$100,152
Group 2	1410-Electrical, Electronics, and Communications Engineering	1 - Professor	\$75,115	\$131,451	\$154,111	\$187,787
Group 2	1410-Electrical, Electronics, and Communications Engineering	2 - Associate Professor	\$62,763	\$101,990	\$112,850	\$141,217
Group 2	1410-Electrical, Electronics, and Communications Engineering	3 - Assistant Professor	\$63,027	\$94,541	\$99,037	\$126,055
Group 2	1419-Mechanical Engineering	1 - Professor	\$73,322	\$128,313	\$146,203	\$183,304
Group 2	1419-Mechanical Engineering	2 - Associate Professor	\$62,677	\$101,850	\$112,517	\$141,023
Group 2	1419-Mechanical Engineering	3 - Assistant Professor	\$60,389	\$90,584	\$96,611	\$120,779
Group 2	1435-Industrial Engineering	1 - Professor	\$71,687	\$125,452	\$139,531	\$179,217
Group 2	1435-Industrial Engineering	2 - Associate Professor	\$56,251	\$91,408	\$97,125	\$126,565
Group 2	1435-Industrial Engineering	3 - Assistant Professor	\$56,627	\$84,940	\$88,607	\$113,253
Group 2	15-ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS	1 - Professor	\$61,847	\$108,233	\$123,951	\$154,619

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	15-ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS	2 - Associate Professor	\$54,721	\$88,922	\$95,696	\$123,123
Group 2	15-ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS	3 - Assistant Professor	\$53,864	\$80,796	\$86,590	\$107,728
Group 2	16-FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS	1 - Professor	\$52,842	\$92,474	\$106,049	\$132,106
Group 2	16-FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS	2 - Associate Professor	\$45,884	\$74,562	\$81,899	\$103,240
Group 2	16-FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS	3 - Assistant Professor	\$42,755	\$64,132	\$70,005	\$85,509
Group 2	1601-Linguistic, Comparative, and Related Language Studies and Services	1 - Professor	\$52,247	\$91,433	\$105,106	\$130,619
Group 2	1601-Linguistic, Comparative, and Related Language Studies and Services	2 - Associate Professor	\$45,319	\$73,644	\$80,350	\$101,969
Group 2	1601-Linguistic, Comparative, and Related Language Studies and Services	3 - Assistant Professor	\$43,091	\$64,637	\$70,005	\$86,183
Group 2	1609-Romance Languages, Literatures, and Linguistics	1 - Professor	\$51,469	\$90,070	\$104,754	\$128,671
Group 2	1609-Romance Languages, Literatures, and Linguistics	2 - Associate Professor	\$45,278	\$73,576	\$82,457	\$101,874
Group 2	1609-Romance Languages, Literatures, and Linguistics	3 - Assistant Professor	\$41,472	\$62,208	\$71,456	\$82,944
Group 2	19-FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES	1 - Professor	\$55,713	\$97,497	\$121,235	\$139,281

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	19-FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES	2 - Associate Professor	\$47,983	\$77,972	\$92,440	\$107,961
Group 2	19-FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES	3 - Assistant Professor	\$45,784	\$68,676	\$72,211	\$91,568
Group 2	1901-Family and Consumer Sciences/Human Sciences, General	1 - Professor	\$59,609	\$104,316	\$127,715	\$149,023
Group 2	1901-Family and Consumer Sciences/Human Sciences, General	2 - Associate Professor	\$47,886	\$77,815	\$93,793	\$107,744
Group 2	1901-Family and Consumer Sciences/Human Sciences, General	3 - Assistant Professor	\$40,703	\$66,143	\$79,724	\$91,582
Group 2	1905-Foods, Nutrition, and Related Services	1 - Professor	\$61,642	\$107,874	\$121,028	\$154,106
Group 2	1905-Foods, Nutrition, and Related Services	2 - Associate Professor	\$46,469	\$75,512	\$84,720	\$104,555
Group 2	1905-Foods, Nutrition, and Related Services	3 - Assistant Professor	\$36,677	\$64,185	\$72,012	\$91,693
Group 2	1907-Human Development, Family Studies, and Related Services	1 - Professor	\$52,493	\$91,862	\$103,143	\$131,231
Group 2	1907-Human Development, Family Studies, and Related Services	2 - Associate Professor	\$49,577	\$80,563	\$89,564	\$111,549
Group 2	1907-Human Development, Family Studies, and Related Services	3 - Assistant Professor	\$42,140	\$68,479	\$76,129	\$94,817
Group 2	22-LEGAL PROFESSIONS AND STUDIES	1 - Professor	\$80,474	\$140,830	\$168,570	\$201,186

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	22-LEGAL PROFESSIONS AND STUDIES	2 - Associate Professor	\$67,668	\$109,960	\$125,777	\$152,252
Group 2	22-LEGAL PROFESSIONS AND STUDIES	3 - Assistant Professor	\$63,593	\$95,389	\$104,763	\$127,185
Group 2	2201-Law	1 - Professor	\$80,754	\$141,319	\$169,635	\$201,884
Group 2	2201-Law	2 - Associate Professor	\$68,182	\$110,795	\$127,878	\$153,408
Group 2	2201-Law	3 - Assistant Professor	\$64,533	\$96,799	\$109,310	\$129,065
Group 2	23-ENGLISH LANGUAGE AND LITERATURE/LETTERS	1 - Professor	\$51,954	\$90,919	\$103,746	\$129,884
Group 2	23-ENGLISH LANGUAGE AND LITERATURE/LETTERS	2 - Associate Professor	\$44,528	\$72,358	\$81,820	\$100,188
Group 2	23-ENGLISH LANGUAGE AND LITERATURE/LETTERS	3 - Assistant Professor	\$42,891	\$64,337	\$66,784	\$85,783
Group 2	2301-English Language and Literature, General	1 - Professor	\$52,137	\$91,240	\$104,693	\$130,343
Group 2	2301-English Language and Literature, General	2 - Associate Professor	\$44,601	\$72,476	\$82,920	\$100,351
Group 2	2301-English Language and Literature, General	3 - Assistant Professor	\$42,999	\$64,498	\$66,959	\$85,997
Group 2	2313-Rhetoric and Composition/Writing Studies	1 - Professor	\$48,841	\$85,472	\$98,582	\$122,103

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	2313-Rhetoric and Composition/Writing Studies	2 - Associate Professor	\$43,690	\$70,997	\$78,552	\$98,304
Group 2	2313-Rhetoric and Composition/Writing Studies	3 - Assistant Professor	\$41,653	\$62,480	\$65,759	\$83,307
Group 2	24-LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES	1 - Professor	\$59,731	\$104,530	\$128,122	\$149,329
Group 2	24-LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES	2 - Associate Professor	\$53,514	\$86,961	\$98,126	\$120,408
Group 2	24-LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES	3 - Assistant Professor	\$45,487	\$73,917	\$83,407	\$102,347
Group 2	2401-Liberal Arts and Sciences, General Studies and Humanities	1 - Professor	\$59,731	\$104,530	\$128,122	\$149,329
Group 2	2401-Liberal Arts and Sciences, General Studies and Humanities	2 - Associate Professor	\$53,514	\$86,961	\$98,126	\$120,408
Group 2	2401-Liberal Arts and Sciences, General Studies and Humanities	3 - Assistant Professor	\$45,487	\$73,917	\$83,407	\$102,347
Group 2	25-LIBRARY SCIENCE	1 - Professor	\$59,408	\$103,964	\$126,242	\$148,519
Group 2	25-LIBRARY SCIENCE	2 - Associate Professor	\$49,214	\$79,972	\$95,351	\$110,730
Group 2	25-LIBRARY SCIENCE	3 - Assistant Professor	\$45,534	\$68,301	\$79,685	\$91,068
Group 2	26-BIOLOGICAL AND BIOMEDICAL SCIENCES	1 - Professor	\$62,074	\$108,630	\$126,055	\$155,186

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	26-BIOLOGICAL AND BIOMEDICAL SCIENCES	2 - Associate Professor	\$52,347	\$85,064	\$92,845	\$117,781
Group 2	26-BIOLOGICAL AND BIOMEDICAL SCIENCES	3 - Assistant Professor	\$49,427	\$74,140	\$82,710	\$98,853
Group 2	2601-Biology, General	1 - Professor	\$61,796	\$108,143	\$124,376	\$154,490
Group 2	2601-Biology, General	2 - Associate Professor	\$51,489	\$83,669	\$92,695	\$115,849
Group 2	2601-Biology, General	3 - Assistant Professor	\$49,547	\$74,321	\$83,174	\$99,095
Group 2	2602-Biochemistry, Biophysics and Molecular Biology	1 - Professor	\$62,341	\$109,097	\$131,100	\$155,853
Group 2	2602-Biochemistry, Biophysics and Molecular Biology	2 - Associate Professor	\$46,996	\$76,368	\$91,770	\$105,740
Group 2	2602-Biochemistry, Biophysics and Molecular Biology	3 - Assistant Professor	\$37,093	\$64,913	\$78,005	\$92,733
Group 2	2605-Microbiological Sciences and Immunology	1 - Professor	\$65,571	\$114,750	\$124,414	\$163,929
Group 2	2605-Microbiological Sciences and Immunology	2 - Associate Professor	\$54,319	\$88,269	\$95,703	\$122,219
Group 2	2605-Microbiological Sciences and Immunology	3 - Assistant Professor	\$51,171	\$76,756	\$83,220	\$102,341
Group 2	2613-Ecology, Evolution, Systematics, and Population Biology	1 - Professor	\$58,613	\$102,572	\$115,429	\$146,531

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 13 of 27

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	2613-Ecology, Evolution, Systematics, and Population Biology	2 - Associate Professor	\$51,998	\$84,496	\$91,080	\$116,994
Group 2	2613-Ecology, Evolution, Systematics, and Population Biology	3 - Assistant Professor	\$47,471	\$71,206	\$78,504	\$94,941
Group 2	27-MATHEMATICS AND STATISTICS	1 - Professor	\$59,032	\$103,306	\$119,826	\$147,580
Group 2	27-MATHEMATICS AND STATISTICS	2 - Associate Professor	\$50,701	\$82,389	\$93,728	\$114,077
Group 2	27-MATHEMATICS AND STATISTICS	3 - Assistant Professor	\$50,073	\$75,110	\$82,873	\$100,147
Group 2	2701-Mathematics	1 - Professor	\$57,910	\$101,342	\$119,504	\$144,774
Group 2	2701-Mathematics	2 - Associate Professor	\$50,025	\$81,291	\$89,949	\$112,557
Group 2	2701-Mathematics	3 - Assistant Professor	\$48,723	\$73,085	\$81,940	\$97,447
Group 2	2705-Statistics	1 - Professor	\$61,429	\$107,501	\$124,047	\$153,573
Group 2	2705-Statistics	2 - Associate Professor	\$58,212	\$94,595	\$104,106	\$130,978
Group 2	2705-Statistics	3 - Assistant Professor	\$52,517	\$78,776	\$85,340	\$105,035
Group 2	30-MULTI/INTERDISCIPLINARY STUDIES	1 - Professor	\$70,869	\$124,021	\$140,765	\$177,173

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 14 of 27

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	30-MULTI/INTERDISCIPLINARY STUDIES	2 - Associate Professor	\$58,708	\$95,401	\$108,281	\$132,094
Group 2	30-MULTI/INTERDISCIPLINARY STUDIES	3 - Assistant Professor	\$51,507	\$77,261	\$87,053	\$103,015
Group 2	3099-Multi/Interdisciplinary Studies, Other	1 - Professor	\$67,629	\$118,351	\$128,657	\$169,073
Group 2	3099-Multi/Interdisciplinary Studies, Other	2 - Associate Professor	\$50,982	\$82,846	\$90,060	\$114,710
Group 2	3099-Multi/Interdisciplinary Studies, Other	3 - Assistant Professor	\$40,239	\$70,419	\$76,551	\$100,598
Group 2	31-PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY	1 - Professor	\$54,312	\$95,046	\$108,656	\$135,780
Group 2	31-PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY	2 - Associate Professor	\$48,245	\$78,398	\$87,124	\$108,551
Group 2	31-PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY	3 - Assistant Professor	\$45,111	\$67,666	\$70,699	\$90,221
Group 2	3105-Sports, Kinesiology, and Physical Education/Fitness	1 - Professor	\$54,487	\$95,352	\$109,767	\$136,217
Group 2	3105-Sports, Kinesiology, and Physical Education/Fitness	2 - Associate Professor	\$48,261	\$78,424	\$87,361	\$108,587
Group 2	3105-Sports, Kinesiology, and Physical Education/Fitness	3 - Assistant Professor	\$45,111	\$67,666	\$70,790	\$90,221
Group 2	36-LEISURE AND RECREATIONAL ACTIVITIES	1 - Professor	\$50,857	\$88,999	\$108,071	\$127,142

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	36-LEISURE AND RECREATIONAL ACTIVITIES	2 - Associate Professor	\$42,130	\$68,461	\$81,627	\$94,792
Group 2	36-LEISURE AND RECREATIONAL ACTIVITIES	3 - Assistant Professor	\$38,795	\$58,192	\$67,890	\$77,589
Group 2	38-PHILOSOPHY AND RELIGIOUS STUDIES	1 - Professor	\$55,985	\$97,974	\$111,484	\$139,963
Group 2	38-PHILOSOPHY AND RELIGIOUS STUDIES	2 - Associate Professor	\$46,535	\$75,619	\$83,451	\$104,703
Group 2	38-PHILOSOPHY AND RELIGIOUS STUDIES	3 - Assistant Professor	\$42,638	\$63,957	\$69,968	\$85,276
Group 2	3801-Philosophy	1 - Professor	\$54,261	\$94,956	\$110,241	\$135,651
Group 2	3801-Philosophy	2 - Associate Professor	\$46,177	\$75,037	\$82,855	\$103,897
Group 2	3801-Philosophy	3 - Assistant Professor	\$42,287	\$63,430	\$67,114	\$84,573
Group 2	40-PHYSICAL SCIENCES	1 - Professor	\$63,204	\$110,607	\$129,954	\$158,010
Group 2	40-PHYSICAL SCIENCES	2 - Associate Professor	\$52,050	\$84,582	\$93,591	\$117,114
Group 2	40-PHYSICAL SCIENCES	3 - Assistant Professor	\$49,208	\$73,812	\$84,330	\$98,416
Group 2	4005-Chemistry	1 - Professor	\$62,017	\$108,529	\$129,731	\$155,041

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 16 of 27

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	4005-Chemistry	2 - Associate Professor	\$50,484	\$82,036	\$92,937	\$113,588
Group 2	4005-Chemistry	3 - Assistant Professor	\$47,131	\$70,696	\$80,664	\$94,261
Group 2	4006-Geological and Earth Sciences/Geosciences	1 - Professor	\$63,193	\$110,588	\$125,028	\$157,983
Group 2	4006-Geological and Earth Sciences/Geosciences	2 - Associate Professor	\$51,567	\$83,796	\$87,817	\$116,025
Group 2	4006-Geological and Earth Sciences/Geosciences	3 - Assistant Professor	\$50,719	\$76,078	\$84,103	\$101,437
Group 2	4008-Physics	1 - Professor	\$64,238	\$112,416	\$132,836	\$160,594
Group 2	4008-Physics	2 - Associate Professor	\$54,153	\$87,998	\$95,811	\$121,843
Group 2	4008-Physics	3 - Assistant Professor	\$51,171	\$76,756	\$88,876	\$102,341
Group 2	42-PSYCHOLOGY	1 - Professor	\$59,813	\$104,673	\$123,227	\$149,533
Group 2	42-PSYCHOLOGY	2 - Associate Professor	\$50,211	\$81,593	\$92,326	\$112,975
Group 2	42-PSYCHOLOGY	3 - Assistant Professor	\$47,213	\$70,819	\$77,251	\$94,425
Group 2	4201-Psychology, General	1 - Professor	\$60,193	\$105,338	\$125,252	\$150,483

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 17 of 27

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	4201-Psychology, General	2 - Associate Professor	\$50,325	\$81,778	\$92,098	\$113,231
Group 2	4201-Psychology, General	3 - Assistant Professor	\$47,517	\$71,275	\$76,953	\$95,033
Group 2	4228-Clinical, Counseling and Applied Psychology	1 - Professor	\$58,895	\$103,066	\$119,401	\$147,237
Group 2	4228-Clinical, Counseling and Applied Psychology	2 - Associate Professor	\$48,808	\$79,313	\$92,511	\$109,818
Group 2	4228-Clinical, Counseling and Applied Psychology	3 - Assistant Professor	\$45,405	\$68,108	\$78,271	\$90,811
Group 2	43-HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES	1 - Professor	\$55,818	\$97,682	\$109,763	\$139,546
Group 2	43-HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES	2 - Associate Professor	\$47,570	\$77,302	\$83,628	\$107,034
Group 2	43-HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES	3 - Assistant Professor	\$44,923	\$67,384	\$72,110	\$89,845
Group 2	4301-Criminal Justice and Corrections	1 - Professor	\$55,803	\$97,656	\$110,033	\$139,509
Group 2	4301-Criminal Justice and Corrections	2 - Associate Professor	\$47,412	\$77,044	\$83,520	\$106,676
Group 2	4301-Criminal Justice and Corrections	3 - Assistant Professor	\$45,111	\$67,666	\$72,110	\$90,221
Group 2	44-PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	1 - Professor	\$60,680	\$106,190	\$117,957	\$151,700

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	44-PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	2 - Associate Professor	\$49,641	\$80,666	\$92,893	\$111,691
Group 2	44-PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	3 - Assistant Professor	\$46,013	\$69,019	\$73,415	\$92,025
Group 2	4404-Public Administration	1 - Professor	\$62,033	\$108,557	\$117,988	\$155,081
Group 2	4404-Public Administration	2 - Associate Professor	\$54,630	\$88,774	\$103,184	\$122,918
Group 2	4404-Public Administration	3 - Assistant Professor	\$46,457	\$69,686	\$80,800	\$92,915
Group 2	4407-Social Work	1 - Professor	\$56,465	\$98,814	\$115,008	\$141,163
Group 2	4407-Social Work	2 - Associate Professor	\$48,399	\$78,649	\$83,487	\$108,899
Group 2	4407-Social Work	3 - Assistant Professor	\$45,832	\$68,748	\$72,711	\$91,664
Group 2	45-SOCIAL SCIENCES	1 - Professor	\$58,637	\$102,615	\$119,871	\$146,593
Group 2	45-SOCIAL SCIENCES	2 - Associate Professor	\$49,246	\$80,024	\$93,128	\$110,802
Group 2	45-SOCIAL SCIENCES	3 - Assistant Professor	\$45,114	\$67,671	\$78,854	\$90,228
Group 2	4502-Anthropology	1 - Professor	\$55,973	\$97,953	\$108,804	\$139,933

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	4502-Anthropology	2 - Associate Professor	\$47,604	\$77,356	\$91,143	\$107,108
Group 2	4502-Anthropology	3 - Assistant Professor	\$44,125	\$66,188	\$68,708	\$88,251
Group 2	4504-Criminology	1 - Professor	\$58,504	\$102,382	\$110,734	\$146,260
Group 2	4504-Criminology	2 - Associate Professor	\$48,465	\$78,755	\$85,180	\$109,045
Group 2	4504-Criminology	3 - Assistant Professor	\$41,195	\$66,942	\$72,403	\$92,688
Group 2	4506-Economics	1 - Professor	\$71,041	\$124,322	\$142,082	\$177,603
Group 2	4506-Economics	2 - Associate Professor	\$61,332	\$99,665	\$103,482	\$137,998
Group 2	4506-Economics	3 - Assistant Professor	\$64,014	\$96,021	\$101,791	\$128,028
Group 2	4507-Geography and Cartography	1 - Professor	\$57,741	\$101,047	\$112,461	\$144,353
Group 2	4507-Geography and Cartography	2 - Associate Professor	\$48,966	\$79,570	\$83,586	\$110,174
Group 2	4507-Geography and Cartography	3 - Assistant Professor	\$45,738	\$68,607	\$72,205	\$91,476
Group 2	4510-Political Science and Government	1 - Professor	\$57,649	\$100,885	\$110,889	\$144,121

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	4510-Political Science and Government	2 - Associate Professor	\$47,470	\$77,138	\$85,415	\$106,806
Group 2	4510-Political Science and Government	3 - Assistant Professor	\$44,437	\$66,656	\$72,072	\$88,875
Group 2	4511-Sociology	1 - Professor	\$55,310	\$96,793	\$115,760	\$138,276
Group 2	4511-Sociology	2 - Associate Professor	\$48,072	\$78,117	\$86,561	\$108,162
Group 2	4511-Sociology	3 - Assistant Professor	\$43,765	\$65,647	\$70,609	\$87,529
Group 2	50-VISUAL AND PERFORMING ARTS	1 - Professor	\$50,211	\$87,870	\$100,833	\$125,529
Group 2	50-VISUAL AND PERFORMING ARTS	2 - Associate Professor	\$44,014	\$71,522	\$79,025	\$99,030
Group 2	50-VISUAL AND PERFORMING ARTS	3 - Assistant Professor	\$39,999	\$59,999	\$64,388	\$79,999
Group 2	5001-Visual and Performing Arts, General	1 - Professor	\$52,705	\$92,233	\$116,128	\$131,761
Group 2	5001-Visual and Performing Arts, General	2 - Associate Professor	\$47,308	\$76,876	\$100,671	\$106,444
Group 2	5001-Visual and Performing Arts, General	3 - Assistant Professor	\$40,212	\$65,345	\$85,570	\$90,477
Group 2	5003-Dance	1 - Professor	\$50,938	\$89,141	\$94,370	\$127,344

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	5003-Dance	2 - Associate Professor	\$42,197	\$68,570	\$72,592	\$94,943
Group 2	5003-Dance	3 - Assistant Professor	\$39,529	\$59,294	\$60,597	\$79,059
Group 2	5004-Design and Applied Arts	1 - Professor	\$59,183	\$103,571	\$117,991	\$147,959
Group 2	5004-Design and Applied Arts	2 - Associate Professor	\$49,028	\$79,670	\$90,762	\$110,312
Group 2	5004-Design and Applied Arts	3 - Assistant Professor	\$44,223	\$66,335	\$73,095	\$88,447
Group 2	5005-Drama/Theatre Arts and Stagecraft	1 - Professor	\$51,476	\$90,083	\$101,378	\$128,690
Group 2	5005-Drama/Theatre Arts and Stagecraft	2 - Associate Professor	\$44,118	\$71,691	\$82,055	\$99,264
Group 2	5005-Drama/Theatre Arts and Stagecraft	3 - Assistant Professor	\$40,223	\$60,334	\$64,575	\$80,445
Group 2	5007-Fine and Studio Arts	1 - Professor	\$49,552	\$86,716	\$97,323	\$123,880
Group 2	5007-Fine and Studio Arts	2 - Associate Professor	\$43,230	\$70,248	\$77,095	\$97,266
Group 2	5007-Fine and Studio Arts	3 - Assistant Professor	\$40,398	\$60,597	\$63,272	\$80,796
Group 2	5009-Music	1 - Professor	\$49,362	\$86,384	\$99,484	\$123,406

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	5009-Music	2 - Associate Professor	\$42,591	\$69,210	\$77,918	\$95,829
Group 2	5009-Music	3 - Assistant Professor	\$39,707	\$59,561	\$62,845	\$79,415
Group 2	51-HEALTH PROFESSIONS AND RELATED PROGRAMS	1 - Professor	\$62,142	\$108,748	\$128,241	\$155,354
Group 2	51-HEALTH PROFESSIONS AND RELATED PROGRAMS	2 - Associate Professor	\$53,788	\$87,405	\$98,501	\$121,022
Group 2	51-HEALTH PROFESSIONS AND RELATED PROGRAMS	3 - Assistant Professor	\$50,590	\$75,885	\$85,845	\$101,180
Group 2	5102-Communication Disorders Sciences and Services	1 - Professor	\$60,540	\$105,945	\$122,828	\$151,350
Group 2	5102-Communication Disorders Sciences and Services	2 - Associate Professor	\$51,762	\$84,114	\$88,299	\$116,466
Group 2	5102-Communication Disorders Sciences and Services	3 - Assistant Professor	\$46,693	\$70,039	\$75,794	\$93,385
Group 2	5120-Pharmacy, Pharmaceutical Sciences, and Administration	1 - Professor	\$75,586	\$132,276	\$141,113	\$188,966
Group 2	5120-Pharmacy, Pharmaceutical Sciences, and Administration	2 - Associate Professor	\$62,616	\$101,751	\$108,549	\$140,886
Group 2	5120-Pharmacy, Pharmaceutical Sciences, and Administration	3 - Assistant Professor	\$58,986	\$88,479	\$94,390	\$117,972
Group 2	5122-Public Health	1 - Professor	\$66,757	\$116,824	\$134,313	\$166,891

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	5122-Public Health	2 - Associate Professor	\$56,039	\$91,064	\$100,966	\$126,089
Group 2	5122-Public Health	3 - Assistant Professor	\$50,667	\$76,000	\$88,515	\$101,333
Group 2	5123-Rehabilitation and Therapeutic Professions	1 - Professor	\$60,012	\$105,021	\$114,456	\$150,030
Group 2	5123-Rehabilitation and Therapeutic Professions	2 - Associate Professor	\$51,839	\$84,239	\$89,961	\$116,639
Group 2	5123-Rehabilitation and Therapeutic Professions	3 - Assistant Professor	\$49,010	\$73,515	\$80,638	\$98,020
Group 2	5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	1 - Professor	\$59,623	\$104,341	\$118,731	\$149,059
Group 2	5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	2 - Associate Professor	\$55,053	\$89,461	\$98,014	\$123,869
Group 2	5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	3 - Assistant Professor	\$52,061	\$78,091	\$83,696	\$104,121
Group 2	52-BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES	1 - Professor	\$83,415	\$145,976	\$165,949	\$208,537
Group 2	52-BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES	2 - Associate Professor	\$83,489	\$135,669	\$149,133	\$187,849
Group 2	52-BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES	3 - Assistant Professor	\$88,759	\$133,139	\$146,410	\$177,519
Group 2	5202-Business Administration, Management and Operations	1 - Professor	\$82,245	\$143,928	\$174,770	\$205,611

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	5202-Business Administration, Management and Operations	2 - Associate Professor	\$76,233	\$123,879	\$147,702	\$171,525
Group 2	5202-Business Administration, Management and Operations	3 - Assistant Professor	\$61,555	\$107,721	\$130,804	\$153,887
Group 2	5203-Accounting and Related Services	1 - Professor	\$91,584	\$160,272	\$179,861	\$228,960
Group 2	5203-Accounting and Related Services	2 - Associate Professor	\$93,176	\$151,411	\$163,562	\$209,646
Group 2	5203-Accounting and Related Services	3 - Assistant Professor	\$85,800	\$128,699	\$139,028	\$171,599
Group 2	5206-Business/Managerial Economics	1 - Professor	\$72,648	\$127,134	\$146,254	\$181,620
Group 2	5206-Business/Managerial Economics	2 - Associate Professor	\$73,331	\$119,163	\$125,748	\$164,995
Group 2	5206-Business/Managerial Economics	3 - Assistant Professor	\$62,331	\$101,289	\$106,886	\$140,246
Group 2	5208-Finance and Financial Management Services	1 - Professor	\$109,338	\$191,342	\$204,837	\$273,345
Group 2	5208-Finance and Financial Management Services	2 - Associate Professor	\$90,576	\$147,186	\$157,567	\$203,796
Group 2	5208-Finance and Financial Management Services	3 - Assistant Professor	\$95,155	\$142,732	\$151,527	\$190,309
Group 2	5209-Hospitality Administration/Management	1 - Professor	\$74,069	\$129,620	\$142,757	\$185,171

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	5209-Hospitality Administration/Management	2 - Associate Professor	\$61,359	\$99,708	\$109,813	\$138,057
Group 2	5209-Hospitality Administration/Management	3 - Assistant Professor	\$56,220	\$84,330	\$91,895	\$112,440
Group 2	5210-Human Resources Management and Services	1 - Professor	\$76,589	\$134,030	\$157,360	\$191,471
Group 2	5210-Human Resources Management and Services	2 - Associate Professor	\$57,736	\$93,821	\$110,152	\$129,906
Group 2	5210-Human Resources Management and Services	3 - Assistant Professor	\$45,570	\$79,748	\$93,629	\$113,925
Group 2	5212-Management Information Systems and Services	1 - Professor	\$80,282	\$140,494	\$161,149	\$200,706
Group 2	5212-Management Information Systems and Services	2 - Associate Professor	\$79,899	\$129,836	\$142,200	\$179,773
Group 2	5212-Management Information Systems and Services	3 - Assistant Professor	\$82,461	\$123,692	\$132,540	\$164,923
Group 2	5213-Management Sciences and Quantitative Methods	1 - Professor	\$85,525	\$149,668	\$169,857	\$213,811
Group 2	5213-Management Sciences and Quantitative Methods	2 - Associate Professor	\$64,473	\$104,768	\$118,900	\$145,063
Group 2	5213-Management Sciences and Quantitative Methods	3 - Assistant Professor	\$50,887	\$89,052	\$101,065	\$127,218
Group 2	5214-Marketing	1 - Professor	\$82,646	\$144,630	\$154,678	\$206,614

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 2	5214-Marketing	2 - Associate Professor	\$83,508	\$135,700	\$144,169	\$187,892
Group 2	5214-Marketing	3 - Assistant Professor	\$84,835	\$127,253	\$136,343	\$169,671
Group 2	53-HIGH SCHOOL/SECONDARY DIPLOMAS AND CERTIFICATES	1 - Professor	\$39,221	\$68,636	\$83,344	\$98,051
Group 2	53-HIGH SCHOOL/SECONDARY DIPLOMAS AND CERTIFICATES	2 - Associate Professor	\$53,538	\$87,000	\$103,731	\$120,462
Group 2	53-HIGH SCHOOL/SECONDARY DIPLOMAS AND CERTIFICATES	3 - Assistant Professor	\$40,167	\$60,251	\$70,293	\$80,335
Group 2	54-HISTORY	1 - Professor	\$53,749	\$94,060	\$106,837	\$134,371
Group 2	54-HISTORY	2 - Associate Professor	\$45,535	\$73,994	\$82,445	\$102,453
Group 2	54-HISTORY	3 - Assistant Professor	\$41,745	\$62,617	\$65,841	\$83,489
Group 2	5401-History	1 - Professor	\$53,749	\$94,060	\$106,837	\$134,371
Group 2	5401-History	2 - Associate Professor	\$45,535	\$73,994	\$82,445	\$102,453
Group 2	5401-History	3 - Assistant Professor	\$41,745	\$62,617	\$65,841	\$83,489

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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UNC System Faculty Ranges: Group 3

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	01-AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIELDS	1 - Professor	\$49,930	\$87,378	\$102,316	\$124,826
Group 3	01-AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIELDS	2 - Associate Professor	\$42,947	\$69,789	\$77,266	\$96,631
Group 3	01-AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIELDS	3 - Assistant Professor	\$42,435	\$63,653	\$67,001	\$84,871
Group 3	03-NATURAL RESOURCES AND CONSERVATION	1 - Professor	\$70,914	\$124,100	\$150,693	\$177,286
Group 3	03-NATURAL RESOURCES AND CONSERVATION	2 - Associate Professor	\$46,727	\$75,932	\$90,534	\$105,137
Group 3	03-NATURAL RESOURCES AND CONSERVATION	3 - Assistant Professor	\$40,148	\$60,222	\$70,259	\$80,296
Group 3	04-ARCHITECTURE AND RELATED SERVICES	2 - Associate Professor	\$45,104	\$73,294	\$87,389	\$101,484
Group 3	04-ARCHITECTURE AND RELATED SERVICES	3 - Assistant Professor	\$44,667	\$67,000	\$78,167	\$89,333
Group 3	05-AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES	1 - Professor	\$54,422	\$95,239	\$108,074	\$136,056
Group 3	05-AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES	2 - Associate Professor	\$44,319	\$72,018	\$75,918	\$99,717
Group 3	05-AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES	3 - Assistant Professor	\$37,671	\$61,215	\$64,530	\$84,759

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	0502-Ethnic, Cultural Minority, Gender, and Group Studies	1 - Professor	\$54,842	\$95,973	\$108,074	\$137,104
Group 3	0502-Ethnic, Cultural Minority, Gender, and Group Studies	2 - Associate Professor	\$44,148	\$71,740	\$75,025	\$99,332
Group 3	0502-Ethnic, Cultural Minority, Gender, and Group Studies	3 - Assistant Professor	\$37,526	\$60,979	\$63,771	\$84,432
Group 3	09-COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS	1 - Professor	\$49,274	\$86,229	\$98,036	\$123,184
Group 3	09-COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS	2 - Associate Professor	\$44,004	\$71,506	\$78,997	\$99,008
Group 3	09-COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS	3 - Assistant Professor	\$40,398	\$60,597	\$65,646	\$80,796
Group 3	0901-Communication and Media Studies	1 - Professor	\$49,225	\$86,143	\$98,066	\$123,061
Group 3	0901-Communication and Media Studies	2 - Associate Professor	\$43,962	\$71,438	\$78,252	\$98,914
Group 3	0901-Communication and Media Studies	3 - Assistant Professor	\$40,735	\$61,102	\$65,646	\$81,469
Group 3	0904-Journalism	1 - Professor	\$49,274	\$86,229	\$92,608	\$123,184
Group 3	0904-Journalism	2 - Associate Professor	\$45,622	\$74,136	\$82,785	\$102,650
Group 3	0904-Journalism	3 - Assistant Professor	\$38,762	\$58,143	\$64,723	\$77,524

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	0907-Radio, Television, and Digital Communication	1 - Professor	\$46,283	\$80,996	\$97,556	\$115,709
Group 3	0907-Radio, Television, and Digital Communication	2 - Associate Professor	\$34,890	\$56,697	\$68,289	\$78,504
Group 3	0907-Radio, Television, and Digital Communication	3 - Assistant Professor	\$32,114	\$56,200	\$60,366	\$80,285
Group 3	0909-Public Relations, Advertising, and Applied Communication	1 - Professor	\$51,721	\$90,511	\$103,860	\$129,301
Group 3	0909-Public Relations, Advertising, and Applied Communication	2 - Associate Professor	\$42,846	\$69,624	\$79,892	\$96,402
Group 3	0909-Public Relations, Advertising, and Applied Communication	3 - Assistant Professor	\$40,013	\$60,019	\$66,900	\$80,025
Group 3	11-COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES	1 - Professor	\$65,865	\$115,264	\$129,003	\$164,663
Group 3	11-COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES	2 - Associate Professor	\$57,502	\$93,441	\$105,321	\$129,380
Group 3	11-COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES	3 - Assistant Professor	\$55,211	\$82,816	\$92,259	\$110,421
Group 3	1101-Computer and Information Sciences, General	2 - Associate Professor	\$56,550	\$91,893	\$102,475	\$127,236
Group 3	1101-Computer and Information Sciences, General	3 - Assistant Professor	\$53,864	\$80,796	\$89,469	\$107,728
Group 3	1107-Computer Science	1 - Professor	\$64,517	\$112,904	\$122,764	\$161,291

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	1107-Computer Science	2 - Associate Professor	\$60,660	\$98,573	\$106,823	\$136,486
Group 3	1107-Computer Science	3 - Assistant Professor	\$55,245	\$82,868	\$92,024	\$110,491
Group 3	12-CULINARY, ENTERTAINMENT, AND PERSONAL SERVICES	1 - Professor	\$72,614	\$127,075	\$154,305	\$181,536
Group 3	12-CULINARY, ENTERTAINMENT, AND PERSONAL SERVICES	2 - Associate Professor	\$60,154	\$97,750	\$116,548	\$135,346
Group 3	12-CULINARY, ENTERTAINMENT, AND PERSONAL SERVICES	3 - Assistant Professor	\$56,667	\$85,000	\$99,167	\$113,333
Group 3	13-EDUCATION	1 - Professor	\$50,790	\$88,883	\$99,089	\$126,976
Group 3	13-EDUCATION	2 - Associate Professor	\$44,636	\$72,533	\$80,044	\$100,430
Group 3	13-EDUCATION	3 - Assistant Professor	\$41,518	\$62,277	\$68,676	\$83,036
Group 3	1301-Education, General	1 - Professor	\$50,359	\$88,129	\$96,540	\$125,899
Group 3	1301-Education, General	2 - Associate Professor	\$46,042	\$74,819	\$79,409	\$103,596
Group 3	1301-Education, General	3 - Assistant Professor	\$41,071	\$61,607	\$68,275	\$82,143
Group 3	1303-Curriculum and Instruction	1 - Professor	\$50,908	\$89,089	\$96,281	\$127,270

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	1303-Curriculum and Instruction	2 - Associate Professor	\$42,172	\$68,530	\$74,062	\$94,888
Group 3	1303-Curriculum and Instruction	3 - Assistant Professor	\$40,434	\$60,651	\$64,269	\$80,868
Group 3	1304-Educational Administration and Supervision	1 - Professor	\$53,210	\$93,118	\$101,578	\$133,026
Group 3	1304-Educational Administration and Supervision	2 - Associate Professor	\$47,156	\$76,629	\$82,097	\$106,102
Group 3	1304-Educational Administration and Supervision	3 - Assistant Professor	\$44,509	\$66,764	\$75,068	\$89,019
Group 3	1305-Educational/Instructional Media Design	1 - Professor	\$49,107	\$85,937	\$100,650	\$122,767
Group 3	1305-Educational/Instructional Media Design	2 - Associate Professor	\$40,680	\$66,105	\$77,423	\$91,530
Group 3	1305-Educational/Instructional Media Design	3 - Assistant Professor	\$34,578	\$56,189	\$65,810	\$77,801
Group 3	1310-Special Education and Teaching	1 - Professor	\$54,003	\$94,505	\$106,682	\$135,007
Group 3	1310-Special Education and Teaching	2 - Associate Professor	\$44,927	\$73,006	\$82,971	\$101,085
Group 3	1310-Special Education and Teaching	3 - Assistant Professor	\$41,475	\$62,213	\$70,388	\$82,951
Group 3	1311-Student Counseling and Personnel Services	1 - Professor	\$50,717	\$88,754	\$95,435	\$126,791

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 5 of 26

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	1311-Student Counseling and Personnel Services	2 - Associate Professor	\$42,532	\$69,114	\$78,942	\$95,696
Group 3	1311-Student Counseling and Personnel Services	3 - Assistant Professor	\$41,206	\$61,809	\$70,883	\$82,412
Group 3	1312-Teacher Education and Professional Development, Specific Levels and Methods	1 - Professor	\$49,508	\$86,639	\$100,006	\$123,770
Group 3	1312-Teacher Education and Professional Development, Specific Levels and Methods	2 - Associate Professor	\$44,174	\$71,782	\$79,972	\$99,390
Group 3	1312-Teacher Education and Professional Development, Specific Levels and Methods	3 - Assistant Professor	\$41,336	\$62,004	\$69,226	\$82,672
Group 3	1313-Teacher Education and Professional Development, Specific Subject Areas	1 - Professor	\$50,592	\$88,536	\$99,558	\$126,480
Group 3	1313-Teacher Education and Professional Development, Specific Subject Areas	2 - Associate Professor	\$44,412	\$72,169	\$79,974	\$99,926
Group 3	1313-Teacher Education and Professional Development, Specific Subject Areas	3 - Assistant Professor	\$41,889	\$62,833	\$68,817	\$83,777
Group 3	14-ENGINEERING	1 - Professor	\$63,739	\$111,543	\$125,213	\$159,347
Group 3	14-ENGINEERING	2 - Associate Professor	\$54,962	\$89,314	\$98,103	\$123,666
Group 3	14-ENGINEERING	3 - Assistant Professor	\$53,547	\$80,321	\$86,072	\$107,095
Group 3	1401-Engineering, General	1 - Professor	\$69,023	\$120,790	\$132,449	\$172,557

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 6 of 26

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	1401-Engineering, General	2 - Associate Professor	\$57,178	\$92,915	\$101,884	\$128,652
Group 3	1401-Engineering, General	3 - Assistant Professor	\$48,601	\$78,978	\$86,601	\$109,354
Group 3	1408-Civil Engineering	1 - Professor	\$59,954	\$104,920	\$115,799	\$149,886
Group 3	1408-Civil Engineering	2 - Associate Professor	\$45,196	\$73,444	\$81,059	\$101,692
Group 3	1408-Civil Engineering	3 - Assistant Professor	\$35,673	\$62,427	\$68,900	\$89,182
Group 3	1410-Electrical, Electronics, and Communications Engineering	1 - Professor	\$64,367	\$112,643	\$126,588	\$160,919
Group 3	1410-Electrical, Electronics, and Communications Engineering	2 - Associate Professor	\$55,588	\$90,331	\$99,940	\$125,074
Group 3	1410-Electrical, Electronics, and Communications Engineering	3 - Assistant Professor	\$53,203	\$79,804	\$86,535	\$106,405
Group 3	1419-Mechanical Engineering	1 - Professor	\$65,266	\$114,215	\$127,981	\$163,164
Group 3	1419-Mechanical Engineering	2 - Associate Professor	\$55,235	\$89,757	\$96,648	\$124,279
Group 3	1419-Mechanical Engineering	3 - Assistant Professor	\$54,874	\$82,311	\$88,419	\$109,748
Group 3	15-ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS	1 - Professor	\$54,078	\$94,636	\$103,817	\$135,194

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	15-ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS	2 - Associate Professor	\$49,508	\$80,451	\$89,623	\$111,394
Group 3	15-ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS	3 - Assistant Professor	\$47,144	\$70,716	\$78,339	\$94,288
Group 3	1500-Engineering Technologies/Technicians, General	1 - Professor	\$57,827	\$101,197	\$109,620	\$144,567
Group 3	1500-Engineering Technologies/Technicians, General	2 - Associate Professor	\$47,904	\$77,844	\$84,323	\$107,784
Group 3	1500-Engineering Technologies/Technicians, General	3 - Assistant Professor	\$45,447	\$68,171	\$74,850	\$90,895
Group 3	16-FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS	1 - Professor	\$49,995	\$87,491	\$97,645	\$124,987
Group 3	16-FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS	2 - Associate Professor	\$41,355	\$67,202	\$72,802	\$93,049
Group 3	16-FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS	3 - Assistant Professor	\$39,832	\$59,748	\$63,593	\$79,664
Group 3	1601-Linguistic, Comparative, and Related Language Studies and Services	1 - Professor	\$49,309	\$86,291	\$98,181	\$123,273
Group 3	1601-Linguistic, Comparative, and Related Language Studies and Services	2 - Associate Professor	\$40,235	\$65,382	\$72,189	\$90,529
Group 3	1601-Linguistic, Comparative, and Related Language Studies and Services	3 - Assistant Professor	\$40,021	\$60,031	\$63,602	\$80,041
Group 3	1609-Romance Languages, Literatures, and Linguistics	1 - Professor	\$48,761	\$85,332	\$91,308	\$121,903

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	1609-Romance Languages, Literatures, and Linguistics	2 - Associate Professor	\$41,355	\$67,202	\$69,332	\$93,049
Group 3	1609-Romance Languages, Literatures, and Linguistics	3 - Assistant Professor	\$39,051	\$58,577	\$62,617	\$78,103
Group 3	19-FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES	1 - Professor	\$46,647	\$81,633	\$89,597	\$116,619
Group 3	19-FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES	2 - Associate Professor	\$46,564	\$75,666	\$82,892	\$104,768
Group 3	19-FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES	3 - Assistant Professor	\$41,206	\$61,809	\$64,810	\$82,412
Group 3	22-LEGAL PROFESSIONS AND STUDIES	1 - Professor	\$76,433	\$133,757	\$162,419	\$191,081
Group 3	22-LEGAL PROFESSIONS AND STUDIES	2 - Associate Professor	\$66,647	\$108,301	\$129,128	\$149,955
Group 3	22-LEGAL PROFESSIONS AND STUDIES	3 - Assistant Professor	\$53,977	\$80,965	\$94,459	\$107,953
Group 3	23-ENGLISH LANGUAGE AND LITERATURE/LETTERS	1 - Professor	\$48,886	\$85,550	\$96,769	\$122,214
Group 3	23-ENGLISH LANGUAGE AND LITERATURE/LETTERS	2 - Associate Professor	\$41,468	\$67,386	\$76,069	\$93,304
Group 3	23-ENGLISH LANGUAGE AND LITERATURE/LETTERS	3 - Assistant Professor	\$39,115	\$58,673	\$63,627	\$78,231
Group 3	2301-English Language and Literature, General	1 - Professor	\$48,911	\$85,594	\$97,810	\$122,277

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	2301-English Language and Literature, General	2 - Associate Professor	\$41,225	\$66,990	\$75,336	\$92,755
Group 3	2301-English Language and Literature, General	3 - Assistant Professor	\$39,009	\$58,514	\$63,450	\$78,019
Group 3	2313-Rhetoric and Composition/Writing Studies	1 - Professor	\$51,233	\$89,658	\$92,921	\$128,083
Group 3	2313-Rhetoric and Composition/Writing Studies	2 - Associate Professor	\$38,622	\$62,761	\$65,045	\$86,900
Group 3	2313-Rhetoric and Composition/Writing Studies	3 - Assistant Professor	\$40,596	\$60,894	\$66,592	\$81,192
Group 3	24-LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES	1 - Professor	\$53,973	\$94,453	\$101,456	\$134,933
Group 3	24-LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES	2 - Associate Professor	\$40,687	\$66,117	\$71,019	\$91,547
Group 3	24-LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES	3 - Assistant Professor	\$32,114	\$56,200	\$60,366	\$80,285
Group 3	2401-Liberal Arts and Sciences, General Studies and Humanities	1 - Professor	\$53,973	\$94,453	\$101,456	\$134,933
Group 3	2401-Liberal Arts and Sciences, General Studies and Humanities	2 - Associate Professor	\$40,687	\$66,117	\$71,019	\$91,547
Group 3	2401-Liberal Arts and Sciences, General Studies and Humanities	3 - Assistant Professor	\$32,114	\$56,200	\$60,366	\$80,285
Group 3	25-LIBRARY SCIENCE	1 - Professor	\$47,345	\$82,854	\$92,582	\$118,363

UNC Campuses by Peer Group.

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Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 10 of 26

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	25-LIBRARY SCIENCE	2 - Associate Professor	\$39,221	\$63,734	\$71,217	\$88,247
Group 3	25-LIBRARY SCIENCE	3 - Assistant Professor	\$36,947	\$55,421	\$61,928	\$73,895
Group 3	2501-Library Science and Administration	1 - Professor	\$46,874	\$82,029	\$91,309	\$117,184
Group 3	2501-Library Science and Administration	2 - Associate Professor	\$38,830	\$63,099	\$70,237	\$87,368
Group 3	2501-Library Science and Administration	3 - Assistant Professor	\$36,579	\$54,869	\$61,076	\$73,159
Group 3	26-BIOLOGICAL AND BIOMEDICAL SCIENCES	1 - Professor	\$50,925	\$89,119	\$99,634	\$127,313
Group 3	26-BIOLOGICAL AND BIOMEDICAL SCIENCES	2 - Associate Professor	\$44,115	\$71,687	\$80,430	\$99,259
Group 3	26-BIOLOGICAL AND BIOMEDICAL SCIENCES	3 - Assistant Professor	\$40,896	\$61,344	\$67,794	\$81,792
Group 3	2601-Biology, General	1 - Professor	\$50,642	\$88,624	\$98,837	\$126,606
Group 3	2601-Biology, General	2 - Associate Professor	\$43,897	\$71,332	\$79,309	\$98,767
Group 3	2601-Biology, General	3 - Assistant Professor	\$40,546	\$60,819	\$68,026	\$81,092
Group 3	2607-Zoology/Animal Biology	1 - Professor	\$48,845	\$85,478	\$94,948	\$122,111

UNC Campuses by Peer Group.

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Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 11 of 26

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	2607-Zoology/Animal Biology	2 - Associate Professor	\$36,822	\$59,835	\$66,464	\$82,848
Group 3	2607-Zoology/Animal Biology	3 - Assistant Professor	\$32,114	\$56,200	\$60,366	\$80,285
Group 3	27-MATHEMATICS AND STATISTICS	1 - Professor	\$51,505	\$90,134	\$99,107	\$128,763
Group 3	27-MATHEMATICS AND STATISTICS	2 - Associate Professor	\$43,662	\$70,951	\$79,136	\$98,240
Group 3	27-MATHEMATICS AND STATISTICS	3 - Assistant Professor	\$43,091	\$64,636	\$72,415	\$86,181
Group 3	2701-Mathematics	1 - Professor	\$51,505	\$90,134	\$98,674	\$128,763
Group 3	2701-Mathematics	2 - Associate Professor	\$43,505	\$70,696	\$78,972	\$97,887
Group 3	2701-Mathematics	3 - Assistant Professor	\$42,783	\$64,175	\$71,777	\$85,567
Group 3	2705-Statistics	1 - Professor	\$58,571	\$102,499	\$113,764	\$146,427
Group 3	2705-Statistics	2 - Associate Professor	\$46,504	\$75,569	\$80,740	\$104,634
Group 3	2705-Statistics	3 - Assistant Professor	\$48,141	\$72,211	\$77,867	\$96,281
Group 3	30-MULTI/INTERDISCIPLINARY STUDIES	1 - Professor	\$56,709	\$99,241	\$116,238	\$141,773

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 12 of 26

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	30-MULTI/INTERDISCIPLINARY STUDIES	2 - Associate Professor	\$46,978	\$76,339	\$89,414	\$105,700
Group 3	30-MULTI/INTERDISCIPLINARY STUDIES	3 - Assistant Professor	\$46,605	\$69,907	\$76,533	\$93,209
Group 3	31-PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY	1 - Professor	\$50,459	\$88,303	\$96,851	\$126,147
Group 3	31-PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY	2 - Associate Professor	\$42,746	\$69,463	\$78,040	\$96,180
Group 3	31-PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY	3 - Assistant Professor	\$39,985	\$59,978	\$63,087	\$79,971
Group 3	3105-Sports, Kinesiology, and Physical Education/Fitness	1 - Professor	\$50,440	\$88,270	\$96,670	\$126,100
Group 3	3105-Sports, Kinesiology, and Physical Education/Fitness	2 - Associate Professor	\$42,785	\$69,526	\$78,962	\$96,267
Group 3	3105-Sports, Kinesiology, and Physical Education/Fitness	3 - Assistant Professor	\$40,027	\$60,041	\$63,383	\$80,055
Group 3	35-INTERPERSONAL AND SOCIAL SKILLS	1 - Professor	\$48,696	\$85,218	\$103,479	\$121,740
Group 3	35-INTERPERSONAL AND SOCIAL SKILLS	2 - Associate Professor	\$36,709	\$59,653	\$71,124	\$82,596
Group 3	35-INTERPERSONAL AND SOCIAL SKILLS	3 - Assistant Professor	\$33,803	\$50,705	\$59,155	\$67,606
Group 3	36-LEISURE AND RECREATIONAL ACTIVITIES	1 - Professor	\$47,689	\$83,456	\$101,339	\$119,223

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	36-LEISURE AND RECREATIONAL ACTIVITIES	2 - Associate Professor	\$39,185	\$63,676	\$75,921	\$88,167
Group 3	36-LEISURE AND RECREATIONAL ACTIVITIES	3 - Assistant Professor	\$40,433	\$60,649	\$70,757	\$80,865
Group 3	38-PHILOSOPHY AND RELIGIOUS STUDIES	1 - Professor	\$49,398	\$86,446	\$96,261	\$123,494
Group 3	38-PHILOSOPHY AND RELIGIOUS STUDIES	2 - Associate Professor	\$42,581	\$69,194	\$74,637	\$95,807
Group 3	38-PHILOSOPHY AND RELIGIOUS STUDIES	3 - Assistant Professor	\$40,398	\$60,597	\$63,284	\$80,796
Group 3	3801-Philosophy	1 - Professor	\$50,547	\$88,458	\$96,124	\$126,369
Group 3	3801-Philosophy	2 - Associate Professor	\$41,819	\$67,956	\$75,173	\$94,093
Group 3	3801-Philosophy	3 - Assistant Professor	\$39,051	\$58,577	\$62,827	\$78,103
Group 3	39-THEOLOGY AND RELIGIOUS VOCATIONS	1 - Professor	\$48,538	\$84,941	\$103,143	\$121,344
Group 3	39-THEOLOGY AND RELIGIOUS VOCATIONS	2 - Associate Professor	\$39,106	\$63,548	\$75,769	\$87,990
Group 3	39-THEOLOGY AND RELIGIOUS VOCATIONS	3 - Assistant Professor	\$36,011	\$54,016	\$63,018	\$72,021
Group 3	40-PHYSICAL SCIENCES	1 - Professor	\$51,940	\$90,895	\$102,406	\$129,850

UNC Campuses by Peer Group.

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Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	40-PHYSICAL SCIENCES	2 - Associate Professor	\$44,260	\$71,922	\$80,069	\$99,584
Group 3	40-PHYSICAL SCIENCES	3 - Assistant Professor	\$41,028	\$61,542	\$68,676	\$82,056
Group 3	4005-Chemistry	1 - Professor	\$50,973	\$89,203	\$101,462	\$127,433
Group 3	4005-Chemistry	2 - Associate Professor	\$43,414	\$70,548	\$78,765	\$97,682
Group 3	4005-Chemistry	3 - Assistant Professor	\$40,420	\$60,630	\$66,766	\$80,840
Group 3	4006-Geological and Earth Sciences/Geosciences	1 - Professor	\$52,890	\$92,558	\$101,690	\$132,226
Group 3	4006-Geological and Earth Sciences/Geosciences	2 - Associate Professor	\$45,674	\$74,220	\$79,003	\$102,766
Group 3	4006-Geological and Earth Sciences/Geosciences	3 - Assistant Professor	\$41,195	\$61,792	\$69,640	\$82,389
Group 3	4008-Physics	1 - Professor	\$52,247	\$91,432	\$102,997	\$130,617
Group 3	4008-Physics	2 - Associate Professor	\$45,359	\$73,709	\$80,547	\$102,059
Group 3	4008-Physics	3 - Assistant Professor	\$43,764	\$65,646	\$70,103	\$87,528
Group 3	42-PSYCHOLOGY	1 - Professor	\$51,647	\$90,383	\$100,614	\$129,119

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	42-PSYCHOLOGY	2 - Associate Professor	\$43,438	\$70,586	\$78,196	\$97,734
Group 3	42-PSYCHOLOGY	3 - Assistant Professor	\$41,461	\$62,191	\$67,616	\$82,921
Group 3	4201-Psychology, General	1 - Professor	\$51,437	\$90,015	\$100,437	\$128,593
Group 3	4201-Psychology, General	2 - Associate Professor	\$42,937	\$69,772	\$77,115	\$96,607
Group 3	4201-Psychology, General	3 - Assistant Professor	\$40,939	\$61,408	\$66,656	\$81,877
Group 3	4227-Research and Experimental Psychology	1 - Professor	\$52,177	\$91,309	\$97,670	\$130,441
Group 3	4227-Research and Experimental Psychology	2 - Associate Professor	\$43,223	\$70,238	\$75,131	\$97,253
Group 3	4227-Research and Experimental Psychology	3 - Assistant Professor	\$41,071	\$61,607	\$65,087	\$82,143
Group 3	4228-Clinical, Counseling and Applied Psychology	1 - Professor	\$53,750	\$94,062	\$101,621	\$134,374
Group 3	4228-Clinical, Counseling and Applied Psychology	3 - Assistant Professor	\$37,625	\$65,843	\$71,135	\$94,062
Group 3	43-HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES	1 - Professor	\$51,619	\$90,334	\$98,599	\$129,049
Group 3	43-HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES	2 - Associate Professor	\$46,191	\$75,060	\$81,985	\$103,929

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	43-HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES	3 - Assistant Professor	\$42,755	\$64,132	\$70,696	\$85,509
Group 3	4301-Criminal Justice and Corrections	1 - Professor	\$51,608	\$90,314	\$98,188	\$129,020
Group 3	4301-Criminal Justice and Corrections	2 - Associate Professor	\$46,105	\$74,920	\$81,919	\$103,735
Group 3	4301-Criminal Justice and Corrections	3 - Assistant Professor	\$42,491	\$63,737	\$69,463	\$84,983
Group 3	44-PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	1 - Professor	\$53,387	\$93,428	\$105,295	\$133,469
Group 3	44-PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	2 - Associate Professor	\$46,004	\$74,757	\$85,204	\$103,510
Group 3	44-PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	3 - Assistant Professor	\$42,377	\$63,565	\$71,403	\$84,753
Group 3	4404-Public Administration	1 - Professor	\$61,521	\$107,661	\$120,518	\$153,801
Group 3	4404-Public Administration	2 - Associate Professor	\$50,964	\$82,816	\$92,706	\$114,668
Group 3	4404-Public Administration	3 - Assistant Professor	\$43,319	\$70,394	\$78,800	\$97,468
Group 3	4407-Social Work	1 - Professor	\$52,738	\$92,292	\$96,358	\$131,846
Group 3	4407-Social Work	2 - Associate Professor	\$45,583	\$74,073	\$82,211	\$102,563

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	4407-Social Work	3 - Assistant Professor	\$42,069	\$63,104	\$68,990	\$84,139
Group 3	45-SOCIAL SCIENCES	1 - Professor	\$52,738	\$92,292	\$104,256	\$131,846
Group 3	45-SOCIAL SCIENCES	2 - Associate Professor	\$45,196	\$73,443	\$83,951	\$101,690
Group 3	45-SOCIAL SCIENCES	3 - Assistant Professor	\$42,418	\$63,627	\$70,507	\$84,836
Group 3	4501-Social Sciences, General	1 - Professor	\$44,939	\$78,644	\$87,897	\$112,349
Group 3	4501-Social Sciences, General	2 - Associate Professor	\$37,228	\$60,496	\$67,613	\$83,764
Group 3	4501-Social Sciences, General	3 - Assistant Professor	\$35,070	\$52,605	\$58,794	\$70,140
Group 3	4502-Anthropology	1 - Professor	\$50,710	\$88,742	\$95,551	\$126,774
Group 3	4502-Anthropology	2 - Associate Professor	\$45,381	\$73,744	\$79,449	\$102,107
Group 3	4502-Anthropology	3 - Assistant Professor	\$42,418	\$63,627	\$67,308	\$84,836
Group 3	4504-Criminology	1 - Professor	\$50,232	\$87,906	\$94,055	\$125,580
Group 3	4504-Criminology	2 - Associate Professor	\$41,612	\$67,620	\$72,350	\$93,628

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	4504-Criminology	3 - Assistant Professor	\$39,200	\$58,800	\$62,913	\$78,400
Group 3	4506-Economics	2 - Associate Professor	\$58,084	\$94,386	\$100,483	\$130,688
Group 3	4507-Geography and Cartography	2 - Associate Professor	\$44,922	\$72,998	\$80,002	\$101,074
Group 3	4507-Geography and Cartography	3 - Assistant Professor	\$42,267	\$63,400	\$69,525	\$84,533
Group 3	4510-Political Science and Government	1 - Professor	\$50,994	\$89,240	\$99,197	\$127,486
Group 3	4510-Political Science and Government	2 - Associate Professor	\$44,724	\$72,677	\$79,476	\$100,630
Group 3	4510-Political Science and Government	3 - Assistant Professor	\$41,453	\$62,180	\$65,646	\$82,907
Group 3	4511-Sociology	1 - Professor	\$51,746	\$90,556	\$99,280	\$129,366
Group 3	4511-Sociology	2 - Associate Professor	\$43,700	\$71,012	\$77,172	\$98,324
Group 3	4511-Sociology	3 - Assistant Professor	\$41,987	\$62,980	\$66,186	\$83,973
Group 3	46-CONSTRUCTION TRADES	1 - Professor	\$55,956	\$97,923	\$118,906	\$139,889
Group 3	46-CONSTRUCTION TRADES	2 - Associate Professor	\$46,354	\$75,325	\$89,811	\$104,296

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	46-CONSTRUCTION TRADES	3 - Assistant Professor	\$43,667	\$65,500	\$76,417	\$87,333
Group 3	48-PRECISION PRODUCTION	1 - Professor	\$55,073	\$96,378	\$117,030	\$137,683
Group 3	48-PRECISION PRODUCTION	2 - Associate Professor	\$41,517	\$67,465	\$80,439	\$93,413
Group 3	48-PRECISION PRODUCTION	3 - Assistant Professor	\$42,333	\$63,500	\$74,083	\$84,667
Group 3	50-VISUAL AND PERFORMING ARTS	1 - Professor	\$47,695	\$83,466	\$95,604	\$119,237
Group 3	50-VISUAL AND PERFORMING ARTS	2 - Associate Professor	\$41,841	\$67,991	\$76,152	\$94,141
Group 3	50-VISUAL AND PERFORMING ARTS	3 - Assistant Professor	\$38,142	\$57,213	\$63,122	\$76,284
Group 3	5001-Visual and Performing Arts, General	1 - Professor	\$49,650	\$86,887	\$94,116	\$124,124
Group 3	5001-Visual and Performing Arts, General	2 - Associate Professor	\$41,130	\$66,836	\$72,397	\$92,542
Group 3	5001-Visual and Performing Arts, General	3 - Assistant Professor	\$34,961	\$56,811	\$61,537	\$78,661
Group 3	5003-Dance	1 - Professor	\$48,851	\$85,490	\$93,842	\$122,129
Group 3	5003-Dance	2 - Associate Professor	\$40,490	\$65,796	\$75,520	\$91,102

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	5003-Dance	3 - Assistant Professor	\$35,715	\$53,573	\$55,091	\$71,431
Group 3	5004-Design and Applied Arts	1 - Professor	\$52,509	\$91,890	\$102,860	\$131,271
Group 3	5004-Design and Applied Arts	2 - Associate Professor	\$44,561	\$72,411	\$83,062	\$100,261
Group 3	5004-Design and Applied Arts	3 - Assistant Professor	\$43,764	\$65,646	\$76,649	\$87,528
Group 3	5005-Drama/Theatre Arts and Stagecraft	1 - Professor	\$49,831	\$87,205	\$95,421	\$124,579
Group 3	5005-Drama/Theatre Arts and Stagecraft	2 - Associate Professor	\$42,876	\$69,674	\$76,364	\$96,472
Group 3	5005-Drama/Theatre Arts and Stagecraft	3 - Assistant Professor	\$37,615	\$56,423	\$60,580	\$75,231
Group 3	5006-Film/Video and Photographic Arts	1 - Professor	\$51,645	\$90,379	\$102,753	\$129,113
Group 3	5006-Film/Video and Photographic Arts	2 - Associate Professor	\$42,783	\$69,522	\$79,041	\$96,261
Group 3	5006-Film/Video and Photographic Arts	3 - Assistant Professor	\$36,366	\$59,094	\$67,185	\$81,822
Group 3	5007-Fine and Studio Arts	1 - Professor	\$48,778	\$85,361	\$97,573	\$121,944
Group 3	5007-Fine and Studio Arts	2 - Associate Professor	\$42,773	\$69,506	\$78,040	\$96,239

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	5007-Fine and Studio Arts	3 - Assistant Professor	\$38,589	\$57,884	\$63,206	\$77,179
Group 3	5009-Music	1 - Professor	\$46,582	\$81,519	\$91,350	\$116,456
Group 3	5009-Music	2 - Associate Professor	\$40,082	\$65,134	\$72,325	\$90,186
Group 3	5009-Music	3 - Assistant Professor	\$37,603	\$56,405	\$60,676	\$75,207
Group 3	51-HEALTH PROFESSIONS AND RELATED PROGRAMS	1 - Professor	\$55,628	\$97,349	\$107,844	\$139,070
Group 3	51-HEALTH PROFESSIONS AND RELATED PROGRAMS	2 - Associate Professor	\$49,103	\$79,793	\$88,450	\$110,483
Group 3	51-HEALTH PROFESSIONS AND RELATED PROGRAMS	3 - Assistant Professor	\$46,475	\$69,713	\$77,545	\$92,951
Group 3	5100-Health Services/Allied Health/Health Sciences, General	1 - Professor	\$54,095	\$94,666	\$101,491	\$135,237
Group 3	5100-Health Services/Allied Health/Health Sciences, General	2 - Associate Professor	\$44,812	\$72,820	\$78,070	\$100,828
Group 3	5100-Health Services/Allied Health/Health Sciences, General	3 - Assistant Professor	\$43,280	\$64,920	\$70,777	\$86,560
Group 3	5102-Communication Disorders Sciences and Services	1 - Professor	\$57,870	\$101,273	\$113,791	\$144,676
Group 3	5102-Communication Disorders Sciences and Services	2 - Associate Professor	\$50,436	\$81,958	\$86,164	\$113,480

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 22 of 26

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	5102-Communication Disorders Sciences and Services	3 - Assistant Professor	\$46,320	\$69,480	\$73,651	\$92,640
Group 3	5122-Public Health	1 - Professor	\$58,449	\$102,285	\$113,916	\$146,121
Group 3	5122-Public Health	2 - Associate Professor	\$48,419	\$78,681	\$87,628	\$108,943
Group 3	5122-Public Health	3 - Assistant Professor	\$43,123	\$64,684	\$69,152	\$86,245
Group 3	5123-Rehabilitation and Therapeutic Professions	1 - Professor	\$59,539	\$104,194	\$110,838	\$148,849
Group 3	5123-Rehabilitation and Therapeutic Professions	2 - Associate Professor	\$44,884	\$72,936	\$77,587	\$100,988
Group 3	5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	1 - Professor	\$54,181	\$94,817	\$103,766	\$135,453
Group 3	5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	2 - Associate Professor	\$49,889	\$81,069	\$89,225	\$112,249
Group 3	5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	3 - Assistant Professor	\$47,695	\$71,542	\$78,622	\$95,389
Group 3	52-BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES	1 - Professor	\$70,406	\$123,211	\$138,045	\$176,016
Group 3	52-BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES	2 - Associate Professor	\$67,747	\$110,089	\$123,039	\$152,431
Group 3	52-BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES	3 - Assistant Professor	\$69,307	\$103,961	\$121,017	\$138,615

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	5201-Business/Commerce, General	1 - Professor	\$72,505	\$126,884	\$142,281	\$181,263
Group 3	5201-Business/Commerce, General	2 - Associate Professor	\$60,063	\$97,603	\$109,447	\$135,143
Group 3	5201-Business/Commerce, General	3 - Assistant Professor	\$56,557	\$84,835	\$94,465	\$113,113
Group 3	5203-Accounting and Related Services	1 - Professor	\$76,483	\$133,846	\$145,718	\$191,209
Group 3	5203-Accounting and Related Services	2 - Associate Professor	\$77,239	\$125,513	\$139,536	\$173,787
Group 3	5203-Accounting and Related Services	3 - Assistant Professor	\$82,259	\$123,389	\$134,823	\$164,519
Group 3	5206-Business/Managerial Economics	1 - Professor	\$61,686	\$107,950	\$117,062	\$154,214
Group 3	5206-Business/Managerial Economics	2 - Associate Professor	\$58,980	\$95,842	\$101,266	\$132,704
Group 3	5206-Business/Managerial Economics	3 - Assistant Professor	\$57,318	\$85,977	\$89,764	\$114,636
Group 3	5208-Finance and Financial Management Services	1 - Professor	\$75,231	\$131,655	\$145,306	\$188,079
Group 3	5208-Finance and Financial Management Services	2 - Associate Professor	\$72,045	\$117,073	\$127,752	\$162,101
Group 3	5208-Finance and Financial Management Services	3 - Assistant Professor	\$66,421	\$99,631	\$105,486	\$132,841

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 24 of 26

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	5210-Human Resources Management and Services	1 - Professor	\$72,226	\$126,395	\$141,391	\$180,564
Group 3	5210-Human Resources Management and Services	2 - Associate Professor	\$68,807	\$111,811	\$125,076	\$154,815
Group 3	5210-Human Resources Management and Services	3 - Assistant Professor	\$64,818	\$97,227	\$108,762	\$129,636
Group 3	5212-Management Information Systems and Services	1 - Professor	\$73,431	\$128,505	\$138,606	\$183,579
Group 3	5212-Management Information Systems and Services	2 - Associate Professor	\$67,753	\$110,099	\$122,975	\$152,445
Group 3	5212-Management Information Systems and Services	3 - Assistant Professor	\$70,981	\$106,472	\$121,193	\$141,963
Group 3	5213-Management Sciences and Quantitative Methods	1 - Professor	\$64,637	\$113,115	\$124,256	\$161,593
Group 3	5213-Management Sciences and Quantitative Methods	2 - Associate Professor	\$62,698	\$101,884	\$107,459	\$141,070
Group 3	5213-Management Sciences and Quantitative Methods	3 - Assistant Professor	\$59,090	\$88,635	\$96,542	\$118,181
Group 3	5214-Marketing	1 - Professor	\$70,269	\$122,971	\$136,429	\$175,673
Group 3	5214-Marketing	2 - Associate Professor	\$69,500	\$112,937	\$118,350	\$156,374
Group 3	5214-Marketing	3 - Assistant Professor	\$68,839	\$103,258	\$114,367	\$137,677

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 3	54-HISTORY	1 - Professor	\$49,213	\$86,123	\$96,723	\$123,033
Group 3	54-HISTORY	2 - Associate Professor	\$42,514	\$69,085	\$75,476	\$95,656
Group 3	54-HISTORY	3 - Assistant Professor	\$39,482	\$59,223	\$65,646	\$78,964
Group 3	5401-History	1 - Professor	\$49,213	\$86,123	\$96,723	\$123,033
Group 3	5401-History	2 - Associate Professor	\$42,514	\$69,085	\$75,476	\$95,656
Group 3	5401-History	3 - Assistant Professor	\$39,482	\$59,223	\$65,646	\$78,964

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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UNC System Faculty Ranges: Group 4

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 4	04-ARCHITECTURE AND RELATED SERVICES	1 - Professor	\$52,643	\$92,126	\$111,867	\$131,609
Group 4	04-ARCHITECTURE AND RELATED SERVICES	2 - Associate Professor	\$39,685	\$64,488	\$76,890	\$89,291
Group 4	04-ARCHITECTURE AND RELATED SERVICES	3 - Assistant Professor	\$36,543	\$54,815	\$63,951	\$73,087
Group 4	05-AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES	1 - Professor	\$55,006	\$96,260	\$116,887	\$137,514
Group 4	05-AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES	2 - Associate Professor	\$45,567	\$74,046	\$88,286	\$102,526
Group 4	05-AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES	3 - Assistant Professor	\$42,925	\$64,388	\$75,119	\$85,851
Group 4	09-COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS	1 - Professor	\$46,517	\$81,405	\$89,737	\$116,293
Group 4	09-COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS	2 - Associate Professor	\$40,398	\$65,646	\$77,197	\$90,894
Group 4	09-COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS	3 - Assistant Professor	\$34,338	\$55,799	\$65,617	\$77,260
Group 4	0901-Communication and Media Studies	1 - Professor	\$46,518	\$81,406	\$89,935	\$116,294
Group 4	0901-Communication and Media Studies	2 - Associate Professor	\$42,710	\$69,404	\$80,108	\$96,098

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 4	0901-Communication and Media Studies	3 - Assistant Professor	\$36,304	\$58,993	\$68,092	\$81,683
Group 4	10-COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES	1 - Professor	\$51,530	\$90,177	\$109,501	\$128,824
Group 4	10-COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES	2 - Associate Professor	\$42,687	\$69,367	\$82,707	\$96,046
Group 4	10-COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES	3 - Assistant Professor	\$40,213	\$60,319	\$70,372	\$80,425
Group 4	11-COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES	1 - Professor	\$59,133	\$103,483	\$124,932	\$147,833
Group 4	11-COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES	2 - Associate Professor	\$56,949	\$92,542	\$100,336	\$128,135
Group 4	11-COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES	3 - Assistant Professor	\$59,923	\$89,885	\$94,935	\$119,847
Group 4	1101-Computer and Information Sciences, General	1 - Professor	\$52,434	\$91,760	\$95,585	\$131,086
Group 4	1101-Computer and Information Sciences, General	2 - Associate Professor	\$39,527	\$64,232	\$66,910	\$88,937
Group 4	1101-Computer and Information Sciences, General	3 - Assistant Professor	\$36,398	\$54,597	\$56,873	\$72,796
Group 4	13-EDUCATION	1 - Professor	\$46,793	\$81,888	\$95,067	\$116,983
Group 4	13-EDUCATION	2 - Associate Professor	\$41,782	\$67,896	\$75,944	\$94,010

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (1a UNC-CH – Doctoral Very High AAU Cut) and (1b NCSU – Doctoral Very High)

Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

Group 3 Masters Larger (FSU, NCCU, UNCP, WCU, and WSSU)

Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 4	13-EDUCATION	3 - Assistant Professor	\$40,082	\$60,123	\$65,002	\$80,164
Group 4	1301-Education, General	1 - Professor	\$49,054	\$85,845	\$106,383	\$122,636
Group 4	1301-Education, General	2 - Associate Professor	\$43,671	\$70,966	\$78,187	\$98,261
Group 4	1301-Education, General	3 - Assistant Professor	\$37,120	\$60,321	\$66,459	\$83,522
Group 4	1310-Special Education and Teaching	1 - Professor	\$45,439	\$79,518	\$84,637	\$113,597
Group 4	1310-Special Education and Teaching	2 - Associate Professor	\$36,047	\$58,577	\$65,646	\$81,107
Group 4	1310-Special Education and Teaching	3 - Assistant Professor	\$37,467	\$56,200	\$60,366	\$74,933
Group 4	1312-Teacher Education and Professional Development, Specific Levels and Methods	1 - Professor	\$50,907	\$89,087	\$93,420	\$127,267
Group 4	1312-Teacher Education and Professional Development, Specific Levels and Methods	2 - Associate Professor	\$41,196	\$66,944	\$72,885	\$92,692
Group 4	1312-Teacher Education and Professional Development, Specific Levels and Methods	3 - Assistant Professor	\$40,398	\$60,597	\$66,036	\$80,796
Group 4	1313-Teacher Education and Professional Development, Specific Subject Areas	1 - Professor	\$48,474	\$84,829	\$96,296	\$121,184
Group 4	1313-Teacher Education and Professional Development, Specific Subject Areas	2 - Associate Professor	\$40,156	\$65,253	\$74,074	\$90,350

UNC Campuses by Peer Group.

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UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 3 of 14

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 4	1313-Teacher Education and Professional Development, Specific Subject Areas	3 - Assistant Professor	\$40,240	\$60,360	\$63,137	\$80,480
Group 4	14-ENGINEERING	1 - Professor	\$52,083	\$91,145	\$110,676	\$130,207
Group 4	14-ENGINEERING	2 - Associate Professor	\$66,297	\$107,733	\$128,451	\$149,169
Group 4	14-ENGINEERING	3 - Assistant Professor	\$61,049	\$91,573	\$106,835	\$122,097
Group 4	16-FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS	1 - Professor	\$48,817	\$85,430	\$93,101	\$122,043
Group 4	16-FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS	2 - Associate Professor	\$40,440	\$65,715	\$71,616	\$90,990
Group 4	16-FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS	3 - Assistant Professor	\$34,374	\$55,858	\$60,874	\$77,342
Group 4	1609-Romance Languages, Literatures, and Linguistics	1 - Professor	\$45,765	\$80,089	\$86,381	\$114,413
Group 4	1609-Romance Languages, Literatures, and Linguistics	2 - Associate Professor	\$37,912	\$61,607	\$66,447	\$85,302
Group 4	1609-Romance Languages, Literatures, and Linguistics	3 - Assistant Professor	\$32,225	\$52,366	\$56,480	\$72,507
Group 4	19-FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES	1 - Professor	\$84,686	\$148,200	\$179,957	\$211,714
Group 4	19-FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES	2 - Associate Professor	\$70,154	\$114,000	\$135,923	\$157,846

UNC Campuses by Peer Group.

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 4 of 14

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 4	19-FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES	3 - Assistant Professor	64600	\$96,900	\$113,050	\$129,200
Group 4	22-LEGAL PROFESSIONS AND STUDIES	1 - Professor	\$72,574	\$127,005	\$154,220	\$181,436
Group 4	22-LEGAL PROFESSIONS AND STUDIES	2 - Associate Professor	\$68,026	\$110,543	\$131,801	\$153,060
Group 4	22-LEGAL PROFESSIONS AND STUDIES	3 - Assistant Professor	\$62,641	\$93,962	\$109,622	\$125,282
Group 4	23-ENGLISH LANGUAGE AND LITERATURE/LETTERS	1 - Professor	\$47,249	\$82,686	\$90,064	\$118,123
Group 4	23-ENGLISH LANGUAGE AND LITERATURE/LETTERS	2 - Associate Professor	\$40,057	\$65,093	\$72,009	\$90,129
Group 4	23-ENGLISH LANGUAGE AND LITERATURE/LETTERS	3 - Assistant Professor	\$38,363	\$57,545	\$60,477	\$76,727
Group 4	2301-English Language and Literature, General	1 - Professor	\$48,889	\$85,556	\$92,393	\$122,223
Group 4	2301-English Language and Literature, General	2 - Associate Professor	\$39,760	\$64,610	\$71,126	\$89,460
Group 4	2301-English Language and Literature, General	3 - Assistant Professor	\$33,796	\$54,919	\$60,457	\$76,041
Group 4	24-LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES	1 - Professor	\$52,006	\$91,010	\$110,513	\$130,015
Group 4	24-LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES	2 - Associate Professor	\$43,082	\$70,008	\$83,471	\$96,934

UNC Campuses by Peer Group.

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 4	24-LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES	3 - Assistant Professor	\$39,671	\$59,507	\$69,425	\$79,342
Group 4	26-BIOLOGICAL AND BIOMEDICAL SCIENCES	1 - Professor	\$46,570	\$81,498	\$92,505	\$116,426
Group 4	26-BIOLOGICAL AND BIOMEDICAL SCIENCES	2 - Associate Professor	\$41,550	\$67,519	\$77,026	\$93,488
Group 4	26-BIOLOGICAL AND BIOMEDICAL SCIENCES	3 - Assistant Professor	\$40,251	\$60,377	\$66,251	\$80,503
Group 4	2601-Biology, General	1 - Professor	\$47,153	\$82,517	\$92,791	\$117,881
Group 4	2601-Biology, General	2 - Associate Professor	\$43,504	\$70,694	\$77,875	\$97,884
Group 4	2601-Biology, General	3 - Assistant Professor	\$40,863	\$61,294	\$65,948	\$81,725
Group 4	27-MATHEMATICS AND STATISTICS	1 - Professor	\$49,057	\$85,849	\$93,899	\$122,641
Group 4	27-MATHEMATICS AND STATISTICS	2 - Associate Professor	\$41,238	\$67,011	\$76,183	\$92,784
Group 4	27-MATHEMATICS AND STATISTICS	3 - Assistant Professor	\$35,052	\$56,959	\$64,756	\$78,866
Group 4	30-MULTI/INTERDISCIPLINARY STUDIES	1 - Professor	\$44,463	\$77,810	\$94,484	\$111,157
Group 4	30-MULTI/INTERDISCIPLINARY STUDIES	2 - Associate Professor	\$43,596	\$70,844	\$84,468	\$98,092

UNC Campuses by Peer Group.

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Group 2 Doctoral High (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 6 of 14

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 4	30-MULTI/INTERDISCIPLINARY STUDIES	3 - Assistant Professor	\$41,747	\$62,620	\$73,057	\$83,493
Group 4	31-PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY	1 - Professor	\$46,933	\$82,132	\$94,129	\$117,331
Group 4	31-PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY	2 - Associate Professor	\$41,727	\$67,807	\$75,491	\$93,887
Group 4	31-PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY	3 - Assistant Professor	\$35,468	\$57,636	\$64,167	\$79,804
Group 4	3105-Sports, Kinesiology, and Physical Education/Fitness	1 - Professor	\$46,933	\$82,132	\$95,265	\$117,331
Group 4	3105-Sports, Kinesiology, and Physical Education/Fitness	2 - Associate Professor	\$41,314	\$67,135	\$75,555	\$92,956
Group 4	3105-Sports, Kinesiology, and Physical Education/Fitness	3 - Assistant Professor	\$35,117	\$57,065	\$64,222	\$79,013
Group 4	38-PHILOSOPHY AND RELIGIOUS STUDIES	1 - Professor	\$47,730	\$83,528	\$90,134	\$119,326
Group 4	38-PHILOSOPHY AND RELIGIOUS STUDIES	2 - Associate Professor	\$40,208	\$65,338	\$87,913	\$90,468
Group 4	38-PHILOSOPHY AND RELIGIOUS STUDIES	3 - Assistant Professor	\$34,177	\$55,537	\$74,726	\$76,898
Group 4	3801-Philosophy	1 - Professor	\$46,574	\$81,505	\$128,816	\$116,436
Group 4	3801-Philosophy	2 - Associate Professor	\$38,582	\$62,696	\$99,089	\$86,810

UNC Campuses by Peer Group.

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UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 4	3801-Philosophy	3 - Assistant Professor	\$32,795	\$53,292	\$84,226	\$73,789
Group 4	39-THEOLOGY AND RELIGIOUS VOCATIONS	1 - Professor	\$51,402	\$89,954	\$109,229	\$128,505
Group 4	39-THEOLOGY AND RELIGIOUS VOCATIONS	2 - Associate Professor	\$42,582	\$69,195	\$82,502	\$95,808
Group 4	39-THEOLOGY AND RELIGIOUS VOCATIONS	3 - Assistant Professor	\$39,211	\$58,816	\$68,618	\$78,421
Group 4	40-PHYSICAL SCIENCES	1 - Professor	\$48,615	\$85,076	\$93,170	\$121,537
Group 4	40-PHYSICAL SCIENCES	2 - Associate Professor	\$42,450	\$68,981	\$80,082	\$95,512
Group 4	40-PHYSICAL SCIENCES	3 - Assistant Professor	\$41,745	\$62,617	\$68,633	\$83,489
Group 4	4005-Chemistry	1 - Professor	\$46,351	\$81,115	\$92,608	\$115,879
Group 4	4005-Chemistry	2 - Associate Professor	\$41,745	\$67,836	\$80,078	\$93,927
Group 4	4005-Chemistry	3 - Assistant Professor	\$41,345	\$62,017	\$67,666	\$82,689
Group 4	4006-Geological and Earth Sciences/Geosciences	1 - Professor	\$49,667	\$86,918	\$102,377	\$124,169
Group 4	4006-Geological and Earth Sciences/Geosciences	2 - Associate Professor	\$37,442	\$60,843	\$71,664	\$84,244

UNC Campuses by Peer Group.

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 8 of 14

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 4	4006-Geological and Earth Sciences/Geosciences	3 - Assistant Professor	\$32,114	\$56,200	\$60,366	\$80,285
Group 4	4008-Physics	1 - Professor	\$50,399	\$88,198	\$93,363	\$125,997
Group 4	4008-Physics	2 - Associate Professor	\$42,266	\$68,682	\$77,828	\$95,098
Group 4	4008-Physics	3 - Assistant Professor	\$35,926	\$58,380	\$66,154	\$80,833
Group 4	42-PSYCHOLOGY	1 - Professor	\$48,256	\$84,448	\$96,010	\$120,640
Group 4	42-PSYCHOLOGY	2 - Associate Professor	\$40,390	\$65,634	\$75,983	\$90,878
Group 4	42-PSYCHOLOGY	3 - Assistant Professor	\$39,725	\$59,587	\$63,290	\$79,449
Group 4	4201-Psychology, General	1 - Professor	\$50,228	\$87,899	\$99,591	\$125,570
Group 4	4201-Psychology, General	2 - Associate Professor	\$40,805	\$66,308	\$80,396	\$91,811
Group 4	4201-Psychology, General	3 - Assistant Professor	\$40,213	\$60,319	\$63,712	\$80,425
Group 4	43-HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES	1 - Professor	\$53,937	\$94,389	\$105,815	\$134,841
Group 4	43-HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES	2 - Associate Professor	\$44,681	\$72,607	\$81,396	\$100,533

UNC Campuses by Peer Group.

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 4	43-HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES	3 - Assistant Professor	\$37,979	\$61,716	\$69,187	\$85,453
Group 4	4301-Criminal Justice and Corrections	1 - Professor	\$53,703	\$93,980	\$99,917	\$134,257
Group 4	4301-Criminal Justice and Corrections	2 - Associate Professor	\$44,487	\$72,292	\$76,859	\$100,097
Group 4	4301-Criminal Justice and Corrections	3 - Assistant Professor	\$37,814	\$61,448	\$65,330	\$85,082
Group 4	44-PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	1 - Professor	\$48,781	\$85,366	\$90,793	\$121,951
Group 4	44-PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	2 - Associate Professor	\$45,505	\$73,946	\$80,424	\$102,387
Group 4	44-PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS	3 - Assistant Professor	\$41,966	\$62,949	\$67,501	\$83,932
Group 4	4407-Social Work	1 - Professor	\$47,124	\$82,467	\$90,012	\$117,810
Group 4	4407-Social Work	2 - Associate Professor	\$45,893	\$74,576	\$80,247	\$103,259
Group 4	4407-Social Work	3 - Assistant Professor	\$41,677	\$62,515	\$65,003	\$83,353
Group 4	45-SOCIAL SCIENCES	1 - Professor	\$48,723	\$85,266	\$94,948	\$121,809
Group 4	45-SOCIAL SCIENCES	2 - Associate Professor	\$36,730	\$59,686	\$66,464	\$82,642

UNC Campuses by Peer Group.

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 10 of 14

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 4	45-SOCIAL SCIENCES	3 - Assistant Professor	\$32,114	\$56,200	\$60,366	\$80,285
Group 4	4506-Economics	1 - Professor	\$56,951	\$99,665	\$103,482	\$142,379
Group 4	4506-Economics	2 - Associate Professor	\$61,332	\$99,665	\$103,482	\$137,998
Group 4	4506-Economics	3 - Assistant Professor	\$49,343	\$86,350	\$91,875	\$123,357
Group 4	4510-Political Science and Government	1 - Professor	\$46,651	\$81,639	\$92,311	\$116,627
Group 4	4510-Political Science and Government	2 - Associate Professor	\$42,772	\$69,504	\$75,275	\$96,236
Group 4	4510-Political Science and Government	3 - Assistant Professor	\$36,356	\$59,078	\$63,984	\$81,801
Group 4	4511-Sociology	1 - Professor	\$48,302	\$84,529	\$93,495	\$120,756
Group 4	4511-Sociology	2 - Associate Professor	\$36,412	\$59,170	\$65,447	\$81,928
Group 4	4511-Sociology	3 - Assistant Professor	\$38,095	\$57,143	\$62,589	\$76,191
Group 4	50-VISUAL AND PERFORMING ARTS	1 - Professor	\$44,382	\$77,668	\$88,204	\$110,954
Group 4	50-VISUAL AND PERFORMING ARTS	2 - Associate Professor	\$39,697	\$64,507	\$70,282	\$89,317

UNC Campuses by Peer Group.

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UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 11 of 14

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 4	50-VISUAL AND PERFORMING ARTS	3 - Assistant Professor	\$36,466	\$54,699	\$60,204	\$72,932
Group 4	5005-Drama/Theatre Arts and Stagecraft	1 - Professor	\$45,754	\$80,070	\$93,221	\$114,386
Group 4	5005-Drama/Theatre Arts and Stagecraft	2 - Associate Professor	\$38,534	\$62,617	\$70,250	\$86,700
Group 4	5005-Drama/Theatre Arts and Stagecraft	3 - Assistant Professor	\$35,725	\$53,588	\$56,557	\$71,451
Group 4	5007-Fine and Studio Arts	1 - Professor	\$43,683	\$76,446	\$88,204	\$109,209
Group 4	5007-Fine and Studio Arts	2 - Associate Professor	\$40,248	\$65,403	\$70,183	\$90,558
Group 4	5007-Fine and Studio Arts	3 - Assistant Professor	\$37,031	\$55,547	\$58,577	\$74,063
Group 4	5009-Music	1 - Professor	\$45,069	\$78,870	\$88,739	\$112,671
Group 4	5009-Music	2 - Associate Professor	\$37,737	\$61,323	\$65,507	\$84,909
Group 4	5009-Music	3 - Assistant Professor	\$36,041	\$54,062	\$61,546	\$72,083
Group 4	51-HEALTH PROFESSIONS AND RELATED PROGRAMS	1 - Professor	\$52,587	\$92,028	\$106,383	\$131,469
Group 4	51-HEALTH PROFESSIONS AND RELATED PROGRAMS	2 - Associate Professor	\$47,067	\$76,484	\$84,917	\$105,901

UNC Campuses by Peer Group.

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Group 4 Masters Medium (ECSU and UNCA)

UNC System Faculty Ranges - **DRAFT ONLY**

Revised June 20, 2022 * Page 12 of 14

Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 4	51-HEALTH PROFESSIONS AND RELATED PROGRAMS	3 - Assistant Professor	\$45,111	\$67,666	\$76,200	\$90,221
Group 4	5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	1 - Professor	\$58,374	\$102,155	\$116,975	\$145,936
Group 4	5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	2 - Associate Professor	\$48,358	\$78,581	\$89,981	\$108,804
Group 4	5138-Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	3 - Assistant Professor	\$46,765	\$70,148	\$81,199	\$93,531
Group 4	52-BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES	1 - Professor	\$63,158	\$110,527	\$128,573	\$157,896
Group 4	52-BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES	2 - Associate Professor	\$66,673	\$108,344	\$118,627	\$150,015
Group 4	52-BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES	3 - Assistant Professor	\$68,106	\$102,159	\$116,460	\$136,212
Group 4	5203-Accounting and Related Services	1 - Professor	\$70,678	\$123,686	\$131,293	\$176,694
Group 4	5203-Accounting and Related Services	2 - Associate Professor	\$78,897	\$128,208	\$134,394	\$177,519
Group 4	5203-Accounting and Related Services	3 - Assistant Professor	\$59,831	\$89,746	\$94,076	\$119,661
Group 4	5208-Finance and Financial Management Services	1 - Professor	\$69,253	\$121,193	\$122,773	\$173,133
Group 4	5208-Finance and Financial Management Services	2 - Associate Professor	\$68,621	\$111,509	\$131,770	\$154,397

UNC Campuses by Peer Group.

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UNC System Faculty Ranges - **DRAFT ONLY**

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Group	Discipline	Rank	Min	Median	75th percentile	Max
Group 4	5208-Finance and Financial Management Services	3 - Assistant Professor	\$52,037	\$78,056	\$92,239	\$104,075
Group 4	5214-Marketing	1 - Professor	\$59,436	\$104,013	\$116,144	\$148,590
Group 4	5214-Marketing	2 - Associate Professor	\$66,566	\$108,169	\$122,863	\$149,772
Group 4	5214-Marketing	3 - Assistant Professor	\$51,325	\$76,988	\$89,592	\$102,651
Group 4	54-HISTORY	1 - Professor	\$45,191	\$79,085	\$87,305	\$112,979
Group 4	54-HISTORY	2 - Associate Professor	\$38,002	\$61,754	\$68,980	\$85,506
Group 4	54-HISTORY	3 - Assistant Professor	\$32,302	\$52,491	\$58,633	\$72,680
Group 4	5401-History	1 - Professor	\$45,191	\$79,085	\$87,305	\$112,979
Group 4	5401-History	2 - Associate Professor	\$38,002	\$61,754	\$68,980	\$85,506
Group 4	5401-History	3 - Assistant Professor	\$32,302	\$52,491	\$58,633	\$72,680

UNC Campuses by Peer Group.

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UNC System Faculty Ranges - **DRAFT ONLY**

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