

OMPARISON 20, 465130 20, 465130 20, 465130 20, 465130 20, 465130 20, 465130 20, 465130 20, 465130 20, 465130	Group 1 (NCSU and UNC-CH)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	MIN 64,573 75,968 87,363 57,271 70,747 81,358	76,409 89,893 103,376 67,768 83,713 96,270	83,944 98,759 113,572 74,452 91,971 105,765	139,781 91,633
20, 465130 20, 465130 20, 465130 20, 465130 20, 465130 20, 465130 20, 465130	Group 1 (NCSU and UNC-CH)  Group 1 (NCSU and UNC-CH)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	75,968 87,363 57,271 70,747 81,358 53,291	89,893 103,376 67,768 83,713 96,270	98,759 113,572 74,452 91,971	121,549 139,781 91,633 113,195
20, 465130 20, 465130 20, 465130 20, 465130 20, 465130 20, 465130	Group 1 (NCSU and UNC-CH)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	87,363 57,271 70,747 81,358 53,291	67,768 83,713 96,270	113,572 74,452 91,971	113,195
20, 465130 20, 465130 20, 465130 20, 465130 20, 465130	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	57,271 70,747 81,358 53,291	67,768 83,713 96,270	74,452 91,971	91,633 113,195
20, 465130 20, 465130 20, 465130 20, 465130	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	70,747 81,358 53,291	83,713 96,270	91,971	113,195
20, 465130 20, 465130 20, 465130 20, 465130	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	70,747 81,358 53,291	83,713 96,270	91,971	113,195
20, 465130 20, 465130 20, 465130	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	81,358 53,291	96,270		-
20, 465130 20, 465130	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	53,291		105,765	130,173
20, 465130	, , , , , , , , , , , , , , , , , , , ,		63 050		
20, 465130	, , , , , , , , , , , , , , , , , , , ,		63 050		
	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)		03,038	69,278	85,265
20, 465130		61,252	72,479	79,628	98,004
	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	70,440	83,351	91,572	112,704
20, 465130	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	47,063	55,689	61,182	75,301
20, 465130	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	57,699	68,274	75,008	92,318
20, 465130	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	63,396	75,016	82,415	101,434
160190	Group 1 (NCSU and UNC-CH)	112,997	133,635	146,896	180,796
160190	Group 1 (NCSU and UNC-CH)	132,938	157,218	172,819	200,000
160190	Group 1 (NCSU and UNC-CH)	152,878	180,801	198,742	200,000
160190	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	102,725	121,486	133,543	164,360
160190	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	120,853	142,925	157,109	193,364
160190	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	138,981	164,364	180,675	200,000
160190	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	93,386	110,442	121,402	149,418
160190	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	109,866	129,932	142,826	175,786
160190	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	126,346	149,422	164,250	202,154
160190	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	84,047	99,398	109,262	134,476
160190	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	98,879	116,939	128,543	158,207
	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	113,711	134,480	147 924	181,938
	260190 260190 260190 260190 260190 260190 260190	Group 1 (NCSU and UNC-CH)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  Group 4 (ECSU, UNCA, UNCSA, and NCSSM)  Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	Group 1 (NCSU and UNC-CH)  Group 1 (NCSU and UNC-CH)  152,878  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  Group 4 (ECSU, UNCA, UNCSA, and NCSSM)  Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	Group 1 (NCSU and UNC-CH)  Group 1 (NCSU and UNC-CH)  Group 1 (NCSU and UNC-CH)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  Group 4 (ECSU, UNCA, UNCSA, and NCSSM)  Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	Group 1 (NCSU and UNC-CH)  Group 1 (NCSU and UNC-CH)  Group 1 (NCSU and UNC-CH)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  Group 4 (ECSU, UNCA, UNCSA, and NCSSM)  Group 4 (ECSU, UNCA, UNCSA, and NCSSM)



CUPA COMPARISON	INSTITUTION GROUP MIN MAR		MARKET	MARKET RANGE	
431100	Group 1 (NCSU and UNC-CH)	70,580	83,508	91,754	112,928
431100	Group 1 (NCSU and UNC-CH)	83,035	98,245	107,946	132,857
431100	Group 1 (NCSU and UNC-CH)	95,491	112,982	124,138	152,785
431100	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	66,072	78,175	85,894	105,716
431100	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	77,732	91,971	101,052	124,372
431100	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	89,392	105,766	116,210	143,027
431100	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	60,066	71,068	78,086	96,105
431100	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	70,666	83,609	91,866	113,065
431100	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	81,266	96,151	105,645	130,025
431100	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	54,059	63,961	70,277	86,495
431100	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	63,599	75,248	82,679	101,759
431100	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	73,139	86,535	95,081	117,023
462110	Group 1 (NCSU and UNC-CH)	64,573	76,409	83,945	103,317
462110	Group 1 (NCSU and UNC-CH)	75,968	89,893	98,759	121,549
462110	Group 1 (NCSU and UNC-CH)	87,364	103,376	113,573	139,782
462110	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	60,135	71,156	78,175	96,215
462110	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	70,747	83,713	91,971	113,195
462110	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	81,359	96,270	105,766	130,174
462110	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	54,668	64,688	71,068	87,468
462110	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	64,315	76,103	83,609	102,904
462110	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	73,962	87,518	96,151	118,339
462110	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	47,017	55,635	61,122	75,227
462110	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	55,314	65,453	71,908	88,503
462110	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	63,611	75,271	82,695	101,778
	431100 431100 431100 431100 431100 431100 431100 431100 431100 431100 431100 431100 462110 462110 462110 462110 462110 462110 462110 462110	431100   Group 1 (NCSU and UNC-CH)     431100   Group 1 (NCSU and UNC-CH)     431100   Group 1 (NCSU and UNC-CH)     431100   Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)     431100   Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)     431100   Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)     431100   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)     431100   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)     431100   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)     431100   Group 4 (ECSU, UNCA, UNCSA, and NCSSM)     431100   Group 4 (ECSU, UNCA, UNCSA, and NCSSM)     431100   Group 4 (ECSU, UNCA, UNCSA, and NCSSM)     431100   Group 1 (NCSU and UNC-CH)     462110   Group 1 (NCSU and UNC-CH)     462110   Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)     462110   Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)     462110   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)     462110   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)     462110   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)     462110   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)     462110   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)     462110   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)     462110   Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	431100 Group 1 (NCSU and UNC-CH) 70,580 431100 Group 1 (NCSU and UNC-CH) 83,035 431100 Group 1 (NCSU and UNC-CH) 95,491  431100 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 66,072 431100 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 77,732 431100 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 89,392  431100 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 60,066 431100 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 70,666 431100 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 70,666 431100 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 54,059 431100 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 63,599 431100 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 73,139  462110 Group 1 (NCSU and UNC-CH) 64,573 462110 Group 1 (NCSU and UNC-CH) 75,968 462110 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 70,747 462110 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 70,747 462110 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 70,747 462110 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 54,668 462110 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 54,668 462110 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 54,668 462110 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 54,668 462110 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 54,618 462110 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 54,618 462110 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 54,618 462110 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 73,962	431100         Group 1 (NCSU and UNC-CH)         70,580         83,508           431100         Group 1 (NCSU and UNC-CH)         83,035         98,245           431100         Group 1 (NCSU and UNC-CH)         95,491         112,982           431100         Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)         66,072         78,175           431100         Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)         77,732         91,971           431100         Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)         89,392         105,766           431100         Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)         60,066         71,068           431100         Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)         70,666         83,609           431100         Group 4 (ECSU, UNCA, UNCSA, and NCSSM)         54,059         63,961           431100         Group 4 (ECSU, UNCA, UNCSA, and NCSSM)         54,059         63,961           431100         Group 4 (ECSU, UNCA, UNCSA, and NCSSM)         63,599         75,248           431100         Group 4 (ECSU, UNCA, UNCSA, and NCSSM)         63,599         75,248           431100         Group 4 (ECSU, UNCA, UNCSA, and NCSSM)         73,139         86,535	431100   Group 1 (NCSU and UNC-CH)   70,580   83,508   91,754     431100   Group 1 (NCSU and UNC-CH)   83,035   99,245   107,946     431100   Group 1 (NCSU and UNC-CH)   95,491   112,982   124,138     431100   Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)   66,072   78,175   85,894     431100   Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)   77,732   91,971   101,052     431100   Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)   89,392   105,766   116,210     431100   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)   60,066   71,068   78,086     431100   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)   70,666   83,609   91,866     431100   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)   81,266   96,151   105,645     431100   Group 4 (ECSU, UNCA, UNCSA, and NCSSM)   54,059   63,961   70,277     431100   Group 4 (ECSU, UNCA, UNCSA, and NCSSM)   63,599   75,248   82,679     431100   Group 4 (ECSU, UNCA, UNCSA, and NCSSM)   73,139   86,535   95,081     462110   Group 1 (NCSU and UNC-CH)   75,968   89,893   98,759     462110   Group 1 (NCSU and UNC-CH)   75,968   89,893   98,759     462110   Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)   70,747   83,713   91,971     462110   Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)   70,747   83,713   91,971     462110   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)   54,668   64,688   71,068     462110   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)   54,668   64,688   71,068     462110   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)   73,962   87,518   96,151     462110   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)   73,962   87,518   96,151     462110   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)   73,962   87,518   96,151     462110   Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)   73,962   87,518   96,151     462110   Group 4 (ECSU, UNCA, UNCSA, and NCSSM)   73,962   87,518   96,151     462110   Group 4 (ECSU, UNCA, UNCSA, and NCSSM)   73,962   87,518   96,151



CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET	RANGE	MAX
IT Business Systems Analyst I	463150	Group 1 (NCSU and UNC-CH)	57,342	67,861	74,545	91,747
IT Business Systems Analyst II	463150	Group 1 (NCSU and UNC-CH)	67,462	79,837	87,700	107,938
IT Business Systems Analyst III	463150	Group 1 (NCSU and UNC-CH)	77,581	91,813	100,855	124,129
IT Business Systems Analyst I	463150	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	52,326	61,925	68,023	83,721
IT Business Systems Analyst II	463150	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	61,559	72,852	80,027	98,495
IT Business Systems Analyst III	463150	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	70,793	83,780	92,031	113,269
IT Business Systems Analyst I	463150	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	49,760	58,888	64,688	79,615
IT Business Systems Analyst II	463150	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	58,541	69,280	76,103	93,665
IT Business Systems Analyst III	463150	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	67,322	79,672	87,518	107,715
IT Business Systems Analyst I	463150	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	44,784	52,999	58,219	71,654
IT Business Systems Analyst II	463150	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	52,687	62,352	68,493	84,299
IT Business Systems Analyst III	463150	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	60,590	71,705	78,766	96,943
IT Client Support Manager I	463110, 463120	Group 1 (NCSU and UNC-CH)	64,573	76,409	83,944	103,316
IT Client Support Manager II	463110, 463120, 463130	Group 1 (NCSU and UNC-CH)	75,968	89,893	98,759	121,549
IT Client Support Manager III	460150, 463130, 463160	Group 1 (NCSU and UNC-CH)	87,363	103,376	113,572	139,781
IT Client Support Manager I	463110, 463120	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	60,134	71,156	78,175	96,215
IT Client Support Manager II	463110, 463120, 463130	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	67,378	79,727	87,591	107,804
IT Client Support Manager III	460150, 463130, 463160	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	81,358	96,270	105,765	130,173
IT Client Support Manager I	463110, 463120	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	54,668	64,687	71,068	87,469
IT Client Support Manager II	463110, 463120, 463130	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	61,870	73,209	80,431	98,991
IT Client Support Manager III	460150, 463130, 463160	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	72,119	85,337	93,754	115,390
IT Client Support Manager I	463110, 463120	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	46,858	55,446	60,915	74,973
IT Client Support Manager II	463110, 463120, 463130	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	56,203	66,504	73,063	89,924
IT Client Support Manager III	460150, 463130, 463160	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	65,033	76,953	84,543	104,053



462100 462100 462120, 460180 462100	Group 1 (NCSU and UNC-CH)  Group 1 (NCSU and UNC-CH)  Group 1 (NCSU and UNC-CH)	77,963 91,721 105,480	92,233 108,510	101,352 119,237	124,740
462120, 460180	·		108,510	119.237	446 774
·	Group 1 (NCSU and UNC-CH)	105,480		,,	146,754
462100			124,786	137,123	168,767
462100					
	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	72,604	85,893	94,385	116,167
462100	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	85,417	101,051	111,042	136,667
462120, 460180	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	93,940	111,135	122,122	150,304
462100	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	66,004	78,085	85,805	105,606
462100	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	77,652	91,865	100,947	124,242
462120, 460180	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	85,047	100,614	110,561	136,075
462100	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	58,040	68,663	75,452	92,864
462100	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	68,282	80,780	88,767	109,251
462120, 460180	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	80,369	95,080	104,480	128,591
406110, 406120	Group 1 (NCSU and UNC-CH)	58,776	69,558	76,409	94,041
406110, 406130	Group 1 (NCSU and UNC-CH)	67,462	79,837	87,700	107,938
406110, 406050	Group 1 (NCSU and UNC-CH)	79,520	94,108	103,376	127,232
406110, 406120	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	54,112	64,038	70,345	86,579
406110, 406130	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	62,510	73,977	81,263	100,016
406110, 406050	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	74,054	87,639	96,270	118,487
406110, 406120	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	47,935	56,729	62,316	76,696
406110, 406130	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	55,753	65,981	72,479	89,205
406110, 406050	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	66,760	79,007	86,788	106,816
406110, 406120	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	42,651	50,475	55,446	68,242
406110, 406130	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	50,178	59,383	65,231	80,284
406110, 406050	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	57,705	68,290	75,016	92,327
	462120, 460180  462100 462100 462100 462100 462100 462100 462100 462100 462100 462100 462120, 460180  406110, 406120 406110, 406130 406110, 406130 406110, 406130 406110, 406130 406110, 406130 406110, 406130 406110, 406130 406110, 406130	462120, 460180 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  462100 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  462120, 460180 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  462120, 460180 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  462100 Group 4 (ECSU, UNCA, UNCSA, and NCSSM)  462100 Group 4 (ECSU, UNCA, UNCSA, and NCSSM)  462120, 460180 Group 4 (ECSU, UNCA, UNCSA, and NCSSM)  462120, 460180 Group 1 (NCSU and UNC-CH)  406110, 406120 Group 1 (NCSU and UNC-CH)  406110, 406050 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  406110, 406130 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  406110, 406130 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  406110, 406130 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  406110, 406130 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  406110, 406130 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  406110, 406120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  406110, 406130 Group 4 (ECSU, UNCA, UNCSA, and NCSSM)  406110, 406130 Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	462120, 460180 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  462100 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  462100 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  77,652  462120, 460180 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  85,047  462100 Group 4 (ECSU, UNCA, UNCSA, and NCSSM)  462100 Group 4 (ECSU, UNCA, UNCSA, and NCSSM)  462120, 460180 Group 4 (ECSU, UNCA, UNCSA, and NCSSM)  462120, 460180 Group 4 (ECSU, UNCA, UNCSA, and NCSSM)  406110, 406120 Group 1 (NCSU and UNC-CH)  58,776  406110, 406130 Group 1 (NCSU and UNC-CH)  406110, 406130 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  406110, 406130 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  406110, 406130 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)  406110, 406130 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  406110, 406130 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  406110, 406130 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  406110, 406130 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  406110, 406130 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  406110, 406130 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  406110, 406130 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)  406110, 406130 Group 4 (ECSU, UNCA, UNCSA, and NCSSM)  406110, 406130 Group 4 (ECSU, UNCA, UNCSA, and NCSSM)  50,178	462120, 460180         Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)         93,940         111,135           462100         Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)         66,004         78,085           462100         Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)         77,652         91,865           462120, 460180         Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)         85,047         100,614           462100         Group 4 (ECSU, UNCA, UNCSA, and NCSSM)         58,040         68,663           462100         Group 4 (ECSU, UNCA, UNCSA, and NCSSM)         68,282         80,780           462120, 460180         Group 4 (ECSU, UNCA, UNCSA, and NCSSM)         80,369         95,080           406110, 406120         Group 1 (NCSU and UNC-CH)         58,776         69,558           406110, 406130         Group 1 (NCSU and UNC-CH)         58,776         69,558           406110, 406120         Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)         79,520         94,108           406110, 406130         Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)         54,112         64,038           406110, 406130         Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)         74,054         87,639           406110, 406130         Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)         47,935         56,729           406110, 406130	462120, 460180 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 93,940 111,135 122,122  462100 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 66,004 78,085 85,805 462100 Group 3 (FSU, NCCU, UNCP, WCU, and 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406120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 55,753 65,981 72,479 406110, 406130 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 55,753 65,981 72,479 406110, 406120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 55,753 65,981 72,479 406110, 406130 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 42,651 50,475 55,446 406110, 406130 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 50,178 59,383 65,231



Tintegration and Solutions Professional II 999999 Group 2 (ASU, ECU, NCABT, UNCC, UNCG, and UNCW) 56,558 67,830 73,525 90,49 Tintegration and Solutions Professional II 999999 Group 2 (ASU, ECU, NCABT, UNCC, UNCG, and UNCW) 56,558 67,830 73,525 90,49 Tintegration and Solutions Professional II 999999 Group 2 (ASU, ECU, NCABT, UNCC, UNCG, and UNCW) 66,538 79,800 86,500 106,46 Tintegration and Solutions Professional II 999999 Group 2 (ASU, ECU, NCABT, UNCC, UNCG, and UNCW) 66,538 79,800 86,500 106,46 Tintegration and Solutions Professional II 999999 Group 2 (ASU, ECU, NCABT, UNCC, UNCG, and UNCW) 76,519 91,770 99,475 122,43 Tintegration and Solutions Professional II 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 59,885 71,820 77,850 95,81 Tintegration and Solutions Professional II 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 68,867 82,593 89,528 110,18 Tintegration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCA, And NCSSM) 45,812 54,942 59,555 73,29 Tintegration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCA, And NCSSM) 45,812 54,942 59,555 73,29 Tintegration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCA, And NCSSM) 53,896 64,638 70,065 86,23 Tintegration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,384 80,575 99,16 Tintegration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,384 80,575 99,16 Tintegration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,384 80,575 99,16 Tintegration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,384 80,575 99,16 Tintegration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,381 127,056 156,37 Tintegration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,381 127,056 156,37 Tintegration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 97,198 107,998 132,92 Tintegration and Solution							
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T Integration and Solutions Professional III 999999 Group 2 (ASU, ECU, NCABT, UNCC, UNCG, and UNCW) 56,558 67,830 73,525 90,49 T Integration and Solutions Professional II 999999 Group 2 (ASU, ECU, NCABT, UNCC, UNCG, and UNCW) 66,538 79,800 86,500 106,46 T Integration and Solutions Professional III 999999 Group 2 (ASU, ECU, NCABT, UNCC, UNCG, and UNCW) 76,519 91,770 99,475 122,43 T Integration and Solutions Professional III 999999 Group 3 (FSU, NCCU, UNCB, WCU, and WSSU) 50,902 61,047 66,173 81,44 T Integration and Solutions Professional III 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 59,885 71,820 77,850 95,81 T Integration and Solutions Professional III 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 68,867 82,593 89,528 110,18 T Integration and Solutions Professional II 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 68,867 82,593 89,528 110,18 T Integration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 45,812 54,942 59,555 73,29 T Integration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 45,812 54,942 59,555 73,29 T Integration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 53,896 64,638 70,065 86,23 T Integration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,334 80,575 99,16 T Manager II 467100, 460130, 460120 Group 1 (NCSU and UNC-CH) 97,735 114,351 127,056 156,37 T Manager II 467100, 460130, 460120 Group 1 (NCSU and UNC-CH) 109,655 128,296 142,551 175,44 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCABT, UNCC, UNCG, and UNCW) 77,865 90,517 100,574 123,78 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 66,983 78,370 87,077 107,17 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 93,550 109,454 121,615 149,68 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 70,923 82,980 92,200 1	IT Integration and Solutions Professional I	999999	Group 1 (NCSU and UNC-CH)	62,213	74,613	80,878	99,542
T Integration and Solutions Professional I 999999 Group 2 (ASU, ECU, NCART, UNCC, UNCG, and UNCW) 56,558 67,830 73,525 90,49 T Integration and Solutions Professional II 999999 Group 2 (ASU, ECU, NCART, UNCC, UNCG, and UNCW) 66,538 79,800 86,500 106,46 T Integration and Solutions Professional III 999999 Group 2 (ASU, ECU, NCART, UNCC, UNCG, and UNCW) 76,519 91,770 99,475 122,43 T Integration and Solutions Professional II 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 50,902 61,047 66,173 81,44 T Integration and Solutions Professional II 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 59,885 71,820 77,850 95,81 T Integration and Solutions Professional III 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 58,867 82,593 89,528 110,18 T Integration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCS, and NCSSM) 45,812 54,942 59,555 73,29 T Integration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCS, and NCSSM) 53,896 64,638 70,065 86,23 T Integration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCS, and NCSSM) 53,896 64,638 70,065 86,23 T Integration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCS, and NCSSM) 53,896 64,638 70,065 86,23 T Integration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCS, and NCSSM) 53,896 64,638 70,065 86,23 T Integration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCS, and NCSSM) 53,896 64,638 70,065 86,23 T Integration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCS, and NCSSM) 53,896 64,638 70,065 86,23 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCART, UNCC, UNCG, and UNCW) 77,365 90,517 100,574 123,78 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCART, UNCC, UNCG, and UNCW) 77,365 90,517 100,574 123,78 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 66,983 78,370 87,077 107,47 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU	IT Integration and Solutions Professional II	999999	Group 1 (NCSU and UNC-CH)	73,192	87,780	95,150	117,108
Tintegration and Solutions Professional II 999999 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 66,538 79,800 86,500 106,46 T Integration and Solutions Professional III 999999 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 76,519 91,770 99,475 122,43 T Integration and Solutions Professional II 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 50,902 61,047 66,173 81,44 T Integration and Solutions Professional II 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 59,885 71,820 77,850 95,81 T Integration and Solutions Professional III 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 68,867 82,593 89,528 110,18 T Integration and Solutions Professional II 999999 Group 3 (FSU, NCCU, UNCA, UNCSA, and NCSSM) 45,812 54,942 59,555 73,29 T Integration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 53,896 64,638 70,065 86,23 T Integration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 53,896 64,638 70,065 86,23 T Integration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 53,896 64,638 70,065 86,23 T Integration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 53,896 64,638 70,065 86,23 T Integration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 51,981 74,334 80,575 99,16 T Manager II 467100, 460130, 460120 Group 2 (ECSU, UNCA, UNCSA, and UNC-CH) 97,735 114,351 127,056 156,37 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 77,365 90,517 100,574 123,78 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 104,670 122,465 136,072 167,47 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 104,670 122,465 136,072 167,47 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 93,550 109,454 121,615 149,68 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCA,	IT Integration and Solutions Professional III	999999	Group 1 (NCSU and UNC-CH)	84,171	100,947	109,423	134,674
Tintegration and Solutions Professional II 999999 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 66,538 79,800 86,500 106,46 T Integration and Solutions Professional III 999999 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 76,519 91,770 99,475 122,43 T Integration and Solutions Professional II 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 50,902 61,047 66,173 81,44 T Integration and Solutions Professional II 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 59,885 71,820 77,850 95,81 T Integration and Solutions Professional III 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 68,867 82,593 89,528 110,18 T Integration and Solutions Professional II 999999 Group 3 (FSU, NCCU, UNCA, UNCSA, and NCSSM) 45,812 54,942 59,555 73,29 T Integration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 53,896 64,638 70,065 86,23 T Integration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 53,896 64,638 70,065 86,23 T Integration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 53,896 64,638 70,065 86,23 T Integration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 53,896 64,638 70,065 86,23 T Integration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 51,981 74,334 80,575 99,16 T Manager II 467100, 460130, 460120 Group 2 (ECSU, UNCA, UNCSA, and UNC-CH) 97,735 114,351 127,056 156,37 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 77,365 90,517 100,574 123,78 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 104,670 122,465 136,072 167,47 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 104,670 122,465 136,072 167,47 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 93,550 109,454 121,615 149,68 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCA,							
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T Integration and Solutions Professional I 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 50,902 61,047 66,173 81,44 T Integration and Solutions Professional II 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 59,885 71,820 77,850 95,81 T Integration and Solutions Professional III 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 68,867 71,820 77,850 95,81 T Integration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 45,812 54,942 59,555 73,29 T Integration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 53,896 64,638 70,065 86,23 T Integration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 53,896 64,638 70,065 86,23 T Integration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,334 80,575 99,16 T Manager I 467100, 460130, 460120 Group 1 (NCSU and UNC-CH) 97,735 114,351 127,056 156,37 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 77,365 90,517 100,574 123,78 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 104,670 122,465 136,072 167,47 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 104,670 122,465 136,072 167,47 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 104,670 122,465 136,072 167,47 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 66,983 78,370 87,077 107,17 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 93,550 109,454 121,615 149,68 T Manager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 70,923 82,980 92,200 113,47	IT Integration and Solutions Professional II	999999	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	66,538	79,800	86,500	106,462
Tintegration and Solutions Professional II 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 59,885 71,820 77,850 95,81 71 Integration and Solutions Professional II 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 68,867 82,593 89,528 110,18	IT Integration and Solutions Professional III	999999	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	76,519	91,770	99,475	122,431
Tintegration and Solutions Professional II 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 59,885 71,820 77,850 95,81 71 Integration and Solutions Professional II 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 68,867 82,593 89,528 110,18							
Tintegration and Solutions Professional III 999999 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 68,867 82,593 89,528 110,18  Tintegration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 45,812 54,942 59,555 73,29  Tintegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 53,896 64,638 70,065 86,23  Tintegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,334 80,575 99,16  Tintegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,334 80,575 99,16  Tintegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,334 80,575 99,16  Tintegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,334 80,575 99,16  Tintegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,334 80,575 99,16  Tintegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,334 80,575 99,16  Tintegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 77,386 90,575 107,998 132,92  Tintegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCG, and UNC-CH) 83,075 97,198 107,998 132,92  Tintegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCG, and UNC-CH) 97,735 114,331 107,998 132,92  Tintegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCG, and UNC-CH) 97,735 114,331 107,998 132,92  Tintegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCG, and UNC-CH) 97,735 114,351 107,998 132,92  Tintegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 93,550 109,454 121,615 149,68  Tintegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 70,923 82,980 92,200 113,474	IT Integration and Solutions Professional I	999999	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	50,902	61,047	66,173	81,443
T Integration and Solutions Professional I 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 45,812 54,942 59,555 73,29 T Integration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 53,896 64,638 70,065 86,23 T Integration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 51,891 74,334 80,575 99,16  T Manager I 467100, 460130, 460120 Group 1 (NCSU and UNC-CH) 83,075 97,198 107,998 132,92 T Manager II 467100, 460130, 460120 Group 1 (NCSU and UNC-CH) 97,735 114,351 127,056 156,37 T Manager II 467100, 460130, 460120 Group 1 (NCSU and UNC-CH) 109,655 128,296 142,551 175,44  T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 77,365 90,517 100,574 123,78 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 71,365 90,517 100,574 123,78 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 104,670 122,465 136,072 167,47  T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 66,983 78,370 87,077 107,17 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 T Manager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 60,285 70,533 78,370 96,45 T Manager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 70,923 82,980 92,200 113,47	IT Integration and Solutions Professional II	999999	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	59,885	71,820	77,850	95,815
Tintegration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 53,896 64,638 70,065 86,23 Tintegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,334 80,575 99,16  Timanager I 467100, 460130, 460120 Group 1 (NCSU and UNC-CH) 83,075 97,198 107,998 132,92 Timanager II 467100, 460130, 460120 Group 1 (NCSU and UNC-CH) 97,735 114,351 127,056 156,37 Timanager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 77,365 90,517 100,574 123,78 Timanager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 91,017 106,491 118,322 145,62 Timanager II 467100, 460130, 460150 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 104,670 122,465 136,072 167,47 Timanager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 66,983 78,370 87,077 107,17 Timanager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 Timanager II 467100, 460130, 460150 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 93,550 109,454 121,615 149,68 Timanager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCS, and NCSSM) 70,923 82,980 92,200 113,47	IT Integration and Solutions Professional III	999999	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	68,867	82,593	89,528	110,188
Tintegration and Solutions Professional II 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 53,896 64,638 70,065 86,23 Tintegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,334 80,575 99,16  Timanager I 467100, 460130, 460120 Group 1 (NCSU and UNC-CH) 83,075 97,198 107,998 132,92 Timanager II 467100, 460130, 460120 Group 1 (NCSU and UNC-CH) 97,735 114,351 127,056 156,37 Timanager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 77,365 90,517 100,574 123,78 Timanager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 91,017 106,491 118,322 145,62 Timanager II 467100, 460130, 460150 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 104,670 122,465 136,072 167,47 Timanager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 66,983 78,370 87,077 107,17 Timanager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 Timanager II 467100, 460130, 460150 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 93,550 109,454 121,615 149,68 Timanager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCS, and NCSSM) 70,923 82,980 92,200 113,47							
Tintegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,334 80,575 99,16  Timegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,334 80,575 99,16  Timegration and Solutions Professional III 999999 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 61,981 74,334 80,575 99,16  Timegration and Solutions Professional III 999999 Group 1 (NCSU and UNC-CH) 83,075 97,198 107,998 132,92  Timegration and Solutions Professional III 999999 Group 1 (NCSU and UNC-CH) 83,075 97,198 107,998 132,92  Timegration and Solutions Professional III 999999 Group 1 (NCSU and UNC-CH) 97,735 114,351 127,056 156,37  Timegration and Solutions Professional III 999999 Group 1 (NCSU and UNC-CH) 97,735 114,351 127,056 156,37  Timegration and Solutions Professional III 999999 Group 1 (NCSU and UNC-CH) 97,735 114,351 127,056 156,37  Timegration 1 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 97,735 114,351 127,056 156,37  Timegration 1 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 104,670 122,465 136,072 167,47  Timegration 1 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08  Timegration 1 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 93,550 109,454 121,615 149,68  Timegration 1 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 70,923 82,980 92,200 113,47	IT Integration and Solutions Professional I	999999	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	45,812	54,942	59,555	73,299
T Manager I	IT Integration and Solutions Professional II	999999	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	53,896	64,638	70,065	86,234
T Manager II 467100, 460130, 460120 Group 1 (NCSU and UNC-CH) 97,735 114,351 127,056 156,37 T Manager III 460140, 460160, 460150 Group 1 (NCSU and UNC-CH) 109,655 128,296 142,551 175,44 T Manager I 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 77,365 90,517 100,574 123,78 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 91,017 106,491 118,322 145,62 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 104,670 122,465 136,072 167,47 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 66,983 78,370 87,077 107,17 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 93,550 109,454 121,615 149,68 T Manager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 70,923 82,980 92,200 113,47	IT Integration and Solutions Professional III	999999	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	61,981	74,334	80,575	99,169
T Manager II 467100, 460130, 460120 Group 1 (NCSU and UNC-CH) 97,735 114,351 127,056 156,37 T Manager III 460140, 460160, 460150 Group 1 (NCSU and UNC-CH) 109,655 128,296 142,551 175,44 T Manager I 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 77,365 90,517 100,574 123,78 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 91,017 106,491 118,322 145,62 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 104,670 122,465 136,072 167,47 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 66,983 78,370 87,077 107,17 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 93,550 109,454 121,615 149,68 T Manager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 70,923 82,980 92,200 113,47							
T Manager III 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 77,365 90,517 100,574 123,78 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 91,017 106,491 118,322 145,62 T Manager III 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 104,670 122,465 136,072 167,47  T Manager I 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 66,983 78,370 87,077 107,17 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 T Manager III 467100, 460160, 460150 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 93,550 109,454 121,615 149,68  T Manager I 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 70,533 78,370 96,45 T Manager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 70,923 82,980 92,200 113,47	IT Manager I	467100, 460130, 460120	Group 1 (NCSU and UNC-CH)	83,075	97,198	107,998	132,920
T Manager I 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 77,365 90,517 100,574 123,78 T Manager II 467100, 460130, 460120 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 91,017 106,491 118,322 145,62 T Manager III 467100, 460160, 460150 Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW) 104,670 122,465 136,072 167,47  T Manager I 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 66,983 78,370 87,077 107,17 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 T Manager II 467100, 460160, 460150 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 93,550 109,454 121,615 149,68  T Manager I 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 60,285 70,533 78,370 96,45 T Manager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 70,923 82,980 92,200 113,47	IT Manager II	467100, 460130, 460120	Group 1 (NCSU and UNC-CH)	97,735	114,351	127,056	156,377
T Manager II         467100, 460130, 460120         Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)         91,017         106,491         118,322         145,62           T Manager III         460140, 460160, 460150         Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)         104,670         122,465         136,072         167,47           T Manager I         467100, 460130, 460120         Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)         66,983         78,370         87,077         107,17           T Manager III         467100, 460130, 460120         Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)         78,803         92,200         102,444         126,08           T Manager II         467100, 460130, 460120         Group 4 (ECSU, UNCA, UNCSA, and NCSSM)         60,285         70,533         78,370         96,45           T Manager II         467100, 460130, 460120         Group 4 (ECSU, UNCA, UNCSA, and NCSSM)         60,285         70,533         78,370         96,45           T Manager II         467100, 460130, 460120         Group 4 (ECSU, UNCA, UNCSA, and NCSSM)         70,923         82,980         92,200         113,47	IT Manager III	460140, 460160, 460150	Group 1 (NCSU and UNC-CH)	109,655	128,296	142,551	175,447
T Manager II         467100, 460130, 460120         Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)         91,017         106,491         118,322         145,62           T Manager III         460140, 460160, 460150         Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)         104,670         122,465         136,072         167,47           T Manager I         467100, 460130, 460120         Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)         66,983         78,370         87,077         107,17           T Manager III         467100, 460130, 460120         Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)         78,803         92,200         102,444         126,08           T Manager II         467100, 460130, 460120         Group 4 (ECSU, UNCA, UNCSA, and NCSSM)         60,285         70,533         78,370         96,45           T Manager II         467100, 460130, 460120         Group 4 (ECSU, UNCA, UNCSA, and NCSSM)         60,285         70,533         78,370         96,45           T Manager II         467100, 460130, 460120         Group 4 (ECSU, UNCA, UNCSA, and NCSSM)         70,923         82,980         92,200         113,47							
T Manager III 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 66,983 78,370 87,077 107,17 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 T Manager III 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 93,550 109,454 121,615 149,68 T Manager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 60,285 70,533 78,370 96,45 T Manager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 70,923 82,980 92,200 113,47	IT Manager I	467100, 460130, 460120	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	77,365	90,517	100,574	123,783
T Manager I 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 66,983 78,370 87,077 107,17 T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 T Manager III 460140, 460160, 460150 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 93,550 109,454 121,615 149,68 T Manager I 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 60,285 70,533 78,370 96,45 T Manager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 70,923 82,980 92,200 113,47	IT Manager II	467100, 460130, 460120	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	91,017	106,491	118,322	145,628
T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 T Manager III 460140, 460160, 460150 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 93,550 109,454 121,615 149,68  T Manager I 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 60,285 70,533 78,370 96,45 T Manager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 70,923 82,980 92,200 113,47	IT Manager III	460140, 460160, 460150	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	104,670	122,465	136,072	167,473
T Manager II 467100, 460130, 460120 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 78,803 92,200 102,444 126,08 T Manager III 460140, 460160, 460150 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 93,550 109,454 121,615 149,68  T Manager I 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 60,285 70,533 78,370 96,45 T Manager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 70,923 82,980 92,200 113,47							
T Manager III 460140, 460160, 460150 Group 3 (FSU, NCCU, UNCP, WCU, and WSSU) 93,550 109,454 121,615 149,68  T Manager I 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 60,285 70,533 78,370 96,45  T Manager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 70,923 82,980 92,200 113,47	IT Manager I	467100, 460130, 460120	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	66,983	78,370	87,077	107,172
T Manager I 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 60,285 70,533 78,370 96,45 T Manager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 70,923 82,980 92,200 113,47	IT Manager II	467100, 460130, 460120	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	78,803	92,200	102,444	126,085
T Manager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 70,923 82,980 92,200 113,47	IT Manager III	460140, 460160, 460150	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	93,550	109,454	121,615	149,680
T Manager II 467100, 460130, 460120 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 70,923 82,980 92,200 113,47							
	IT Manager I	467100, 460130, 460120	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	60,285	70,533	78,370	96,455
T Manager III 460140, 460160, 460150 Group 4 (ECSU, UNCA, UNCSA, and NCSSM) 85,640 100,198 111,332 137,02	IT Manager II	467100, 460130, 460120	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	70,923	82,980	92,200	113,476
	IT Manager III	460140, 460160, 460150	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	85,640	100,198	111,332	137,023



CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET	RANGE	MAX
IT Network Administrator I	464100, 464110	Group 1 (NCSU and UNC-CH)	58,776	69,558	76,409	94,041
IT Network Administrator II	464100, 464110	Group 1 (NCSU and UNC-CH)	69,148	81,833	89,893	110,637
IT Network Administrator III	464110, 464120	Group 1 (NCSU and UNC-CH)	79,520	94,108	103,376	127,232
IT Network Administrator I	464100, 464110	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	54,656	64,683	71,053	87,450
IT Network Administrator II	464100, 464110	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	64,301	76,097	83,592	102,882
IT Network Administrator III	464110, 464120	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	74,054	87,639	96,270	118,487
IT Network Administrator I	464100, 464110	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	49,188	58,211	63,944	78,701
IT Network Administrator II	464100, 464110	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	57,868	68,484	75,228	92,589
IT Network Administrator III	464110, 464120	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	67,322	79,672	87,519	107,715
IT Network Administrator I	464100, 464110	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	42,651	50,476	55,446	68,242
IT Network Administrator II	464100, 464110	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	50,178	59,383	65,231	80,284
IT Network Administrator III	464110, 464120	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	60,590	71,705	78,767	96,944
IT Project Manager I	461170	Group 1 (NCSU and UNC-CH)	85,678	101,351	111,381	137,085
IT Project Manager II	461170	Group 1 (NCSU and UNC-CH)	100,798	119,236	131,037	161,276
IT Project Manager III	461170	Group 1 (NCSU and UNC-CH)	115,917	137,122	150,693	185,468
IT Project Manager I	461170	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	75,989	89,890	98,786	121,583
IT Project Manager II	461170	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	89,399	105,753	116,219	143,039
IT Project Manager III	461170	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	102,809	121,616	133,652	164,495
IT Project Manager I	461170	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	69,081	81,718	89,806	110,530
IT Project Manager II	461170	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	81,272	96,139	105,654	130,036
IT Project Manager III	461170	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	93,463	110,560	121,502	149,541
IT Project Manager I	461170	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	62,174	73,546	80,826	99,477
IT Project Manager II	461170	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	73,145	86,525	95,089	117,032
IT Project Manager III	461170	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	84,117	99,504	109,352	134,587



CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET	RANGE	MAX
IT Security Professional I	466100	Group 1 (NCSU and UNC-CH)	70,949	83,945	92,234	113,519
IT Security Professional II	466100	Group 1 (NCSU and UNC-CH)	83,470	98,759	108,511	133,552
IT Security Professional III	466100	Group 1 (NCSU and UNC-CH)	95,990	113,573	124,787	153,584
IT Security Professional I	466100	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	62,926	74,452	81,804	100,682
IT Security Professional II	466100	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	74,031	87,591	96,240	118,449
IT Security Professional III	466100	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	85,135	100,730	110,676	136,217
IT Security Professional I	466100	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	57,206	67,684	74,367	91,529
IT Security Professional II	466100	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	67,301	79,628	87,491	107,681
IT Security Professional III	466100	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	77,396	91,572	100,615	123,833
IT Security Professional I	466100	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	51,485	60,915	66,931	82,376
IT Security Professional II	466100	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	60,571	71,665	78,742	96,913
IT Security Professional III	466100	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	69,656	82,415	90,553	111,450
IT System Administrator I	465160	Group 1 (NCSU and UNC-CH)	70,949	83,945	92,234	113,519
IT System Administrator II	465160	Group 1 (NCSU and UNC-CH)	83,470	98,759	108,511	133,552
IT System Administrator III	465160	Group 1 (NCSU and UNC-CH)	95,990	113,573	124,787	153,584
IT System Administrator I	465160	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	66,072	78,175	85,894	105,716
IT System Administrator II	465160	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	77,732	91,971	101,052	124,372
IT System Administrator III	465160	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	89,392	105,766	116,210	143,027
IT System Administrator I	465160	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	60,066	71,068	78,086	96,105
IT System Administrator II	465160	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	70,666	83,609	91,866	113,065
IT System Administrator III	465160	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	81,266	96,151	105,645	130,025
IT System Administrator I	465160	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	51,485	60,915	66,931	82,376
IT System Administrator II	465160	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	60,571	71,665	78,742	96,913
IT System Administrator III	465160	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	69,656	82,415	90,553	111,450



CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET	RANGE	MAX
IT Web Designer/Developer I	461162, 461164	Group 1 (NCSU and UNC-CH)	53,506	63,331	69,558	85,610
IT Web Designer/Developer II	461162, 461164	Group 1 (NCSU and UNC-CH)	62,948	74,507	81,833	100,717
IT Web Designer/Developer III	461150	Group 1 (NCSU and UNC-CH)	72,391	85,683	94,108	115,826
IT Web Designer/Developer I	461162, 461164	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	47,456	56,169	61,692	75,929
IT Web Designer/Developer II	461162, 461164	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	55,830	66,081	72,579	89,328
IT Web Designer/Developer III	461150	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	67,415	79,794	87,639	107,864
IT Web Designer/Developer I	461162, 461164	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	45,298	53,616	58,888	72,478
IT Web Designer/Developer II	461162, 461164	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	53,292	63,078	69,280	85,268
IT Web Designer/Developer III	461150	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	58,829	69,631	76,478	94,127
IT Web Designer/Developer I	461162, 461164	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	40,769	48,255	52,999	65,230
IT Web Designer/Developer II	461162, 461164	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	47,963	56,770	62,352	76,741
IT Web Designer/Developer III	461150	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	55,157	65,286	71,705	88,252