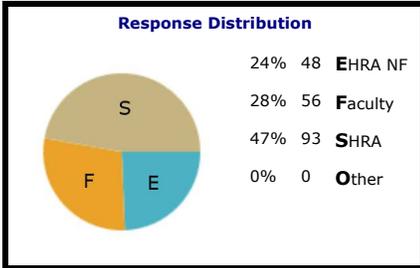


## Elizabeth City State University 2018 UNC System Employee Engagement Survey Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	EHRA NF	Faculty	SHRA	Other
Job Satisfaction/Support	58%	60%	39%	69%	*
Teaching Environment	47%	33%	48%	53%	*
Professional Development	64%	61%	66%	64%	*
Compensation, Benefits & Work/Life Balance	50%	54%	39%	56%	*
Facilities	55%	55%	49%	59%	*
Policies, Resources & Efficiency	42%	34%	47%	44%	*
Shared Governance	38%	33%	40%	38%	*
Pride	67%	60%	64%	73%	*
Supervisors/Department Chairs	61%	62%	53%	66%	*
Senior Leadership	30%	20%	32%	33%	*
Faculty, Administration & Staff Relations	36%	30%	40%	36%	*
Communication	41%	43%	33%	45%	*
Collaboration	45%	44%	45%	46%	*
Fairness	46%	43%	45%	49%	*
Respect & Appreciation	43%	38%	49%	42%	*
<b>Survey Average</b>	<b>48%</b>	<b>44%</b>	<b>46%</b>	<b>51%</b>	<b>*</b>

\*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.