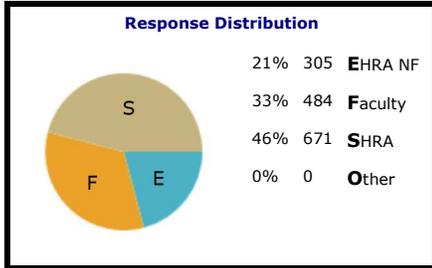


Appalachian State University 2018 UNC System Employee Engagement Survey Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	EHRA NF	Faculty	SHRA	Other
Job Satisfaction/Support	74%	78%	71%	74%	*
Teaching Environment	66%	75%	60%	68%	*
Professional Development	73%	78%	77%	67%	*
Compensation, Benefits & Work/Life Balance	62%	67%	58%	63%	*
Facilities	67%	71%	57%	74%	*
Policies, Resources & Efficiency	57%	59%	53%	58%	*
Shared Governance	56%	64%	55%	54%	*
Pride	78%	84%	74%	77%	*
Supervisors/Department Chairs	73%	79%	73%	71%	*
Senior Leadership	51%	57%	49%	50%	*
Faculty, Administration & Staff Relations	54%	57%	54%	54%	*
Communication	53%	61%	51%	51%	*
Collaboration	57%	66%	56%	54%	*
Fairness	54%	62%	52%	53%	*
Respect & Appreciation	57%	60%	53%	58%	*
Survey Average	62%	68%	59%	61%	*

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.