### North Carolina Agricultural and Technical State University
#### 2018 UNC System Employee Engagement Survey
Topline Survey Results

#### Response Distribution
- 22% EHRA NF
- 24% Faculty
- 54% SHRA
- 0% Other

#### Job Satisfaction/Support
- Overall: 68%
- EHRA NF: 74%
- Faculty: 58%
- SHRA: 69%

#### Teaching Environment
- Overall: 57%
- EHRA NF: 64%
- Faculty: 38%
- SHRA: 69%

#### Professional Development
- Overall: 66%
- EHRA NF: 75%
- Faculty: 63%
- SHRA: 64%

#### Compensation, Benefits & Work/Life Balance
- Overall: 59%
- EHRA NF: 67%
- Faculty: 49%
- SHRA: 60%

#### Facilities
- Overall: 64%
- EHRA NF: 70%
- Faculty: 48%
- SHRA: 69%

#### Policies, Resources & Efficiency
- Overall: 58%
- EHRA NF: 65%
- Faculty: 48%
- SHRA: 60%

#### Shared Governance
- Overall: 55%
- EHRA NF: 63%
- Faculty: 46%
- SHRA: 58%

#### Pride
- Overall: 78%
- EHRA NF: 85%
- Faculty: 69%
- SHRA: 79%

#### Supervisors/Department Chairs
- Overall: 67%
- EHRA NF: 75%
- Faculty: 66%
- SHRA: 65%

#### Senior Leadership
- Overall: 64%
- EHRA NF: 77%
- Faculty: 52%
- SHRA: 64%

#### Faculty, Administration & Staff Relations
- Overall: 57%
- EHRA NF: 64%
- Faculty: 50%
- SHRA: 58%

#### Communication
- Overall: 49%
- EHRA NF: 56%
- Faculty: 42%
- SHRA: 50%

#### Collaboration
- Overall: 52%
- EHRA NF: 58%
- Faculty: 49%
- SHRA: 50%

#### Fairness
- Overall: 56%
- EHRA NF: 65%
- Faculty: 47%
- SHRA: 56%

#### Respect & Appreciation
- Overall: 55%
- EHRA NF: 61%
- Faculty: 44%
- SHRA: 57%

#### Survey Average
- Overall: 61%
- EHRA NF: 69%
- Faculty: 52%
- SHRA: 62%

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.