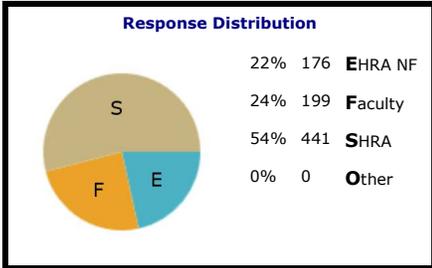


**North Carolina Agricultural and Technical State University
2018 UNC System Employee Engagement Survey
Topline Survey Results**



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	EHRA NF	Faculty	SHRA	Other
Job Satisfaction/Support	68%	74%	58%	69%	*
Teaching Environment	57%	64%	38%	69%	*
Professional Development	66%	75%	63%	64%	*
Compensation, Benefits & Work/Life Balance	59%	67%	49%	60%	*
Facilities	64%	70%	48%	69%	*
Policies, Resources & Efficiency	58%	65%	48%	60%	*
Shared Governance	55%	63%	46%	58%	*
Pride	78%	85%	69%	79%	*
Supervisors/Department Chairs	67%	75%	66%	65%	*
Senior Leadership	64%	77%	52%	64%	*
Faculty, Administration & Staff Relations	57%	64%	50%	58%	*
Communication	49%	56%	42%	50%	*
Collaboration	52%	58%	49%	50%	*
Fairness	56%	65%	47%	56%	*
Respect & Appreciation	55%	61%	44%	57%	*
Survey Average	61%	69%	52%	62%	*

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.