### Fayetteville State University
#### 2018 UNC System Employee Engagement Survey
#### Topline Survey Results

**Response Distribution**

<table>
<thead>
<tr>
<th>Category</th>
<th>Faculty</th>
<th>EHRA NF</th>
<th>SHRA</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>19%</td>
<td>91</td>
<td>35%</td>
<td>169</td>
<td>45%</td>
</tr>
<tr>
<td>45%</td>
<td>217</td>
<td>45%</td>
<td></td>
<td>0%</td>
</tr>
</tbody>
</table>

### Survey Results

<table>
<thead>
<tr>
<th>Category</th>
<th>Poor</th>
<th>Warrants Attention</th>
<th>Fair to Mediocre</th>
<th>Good</th>
<th>Very Good to Excellent</th>
</tr>
</thead>
<tbody>
<tr>
<td>0% - 44%</td>
<td>67%</td>
<td>75%</td>
<td>63%</td>
<td>67%</td>
<td>*</td>
</tr>
<tr>
<td>45% - 54%</td>
<td>64%</td>
<td>69%</td>
<td>64%</td>
<td>62%</td>
<td>*</td>
</tr>
<tr>
<td>55% - 64%</td>
<td>68%</td>
<td>78%</td>
<td>71%</td>
<td>62%</td>
<td>*</td>
</tr>
<tr>
<td>65% - 74%</td>
<td>63%</td>
<td>70%</td>
<td>66%</td>
<td>58%</td>
<td>*</td>
</tr>
<tr>
<td>75% - 100%</td>
<td>61%</td>
<td>67%</td>
<td>55%</td>
<td>64%</td>
<td>*</td>
</tr>
</tbody>
</table>

#### Job Satisfaction/Support
- Overall: 67%
- EHRA NF: 75%
- Faculty: 63%
- SHRA: 67%

#### Teaching Environment
- Overall: 64%
- EHRA NF: 69%
- Faculty: 64%
- SHRA: 62%

#### Professional Development
- Overall: 68%
- EHRA NF: 78%
- Faculty: 71%
- SHRA: 62%

#### Compensation, Benefits & Work/Life Balance
- Overall: 63%
- EHRA NF: 70%
- Faculty: 66%
- SHRA: 58%

#### Facilities
- Overall: 61%
- EHRA NF: 67%
- Faculty: 55%
- SHRA: 64%

#### Policies, Resources & Efficiency
- Overall: 58%
- EHRA NF: 65%
- Faculty: 61%
- SHRA: 54%

#### Shared Governance
- Overall: 56%
- EHRA NF: 63%
- Faculty: 56%
- SHRA: 52%

#### Pride
- Overall: 74%
- EHRA NF: 79%
- Faculty: 72%
- SHRA: 74%

#### Supervisors/Department Chairs
- Overall: 70%
- EHRA NF: 76%
- Faculty: 70%
- SHRA: 67%

#### Senior Leadership
- Overall: 53%
- EHRA NF: 64%
- Faculty: 56%
- SHRA: 46%

#### Faculty, Administration & Staff Relations
- Overall: 51%
- EHRA NF: 60%
- Faculty: 55%
- SHRA: 44%

#### Communication
- Overall: 52%
- EHRA NF: 60%
- Faculty: 54%
- SHRA: 47%

#### Collaboration
- Overall: 53%
- EHRA NF: 63%
- Faculty: 57%
- SHRA: 46%

#### Fairness
- Overall: 55%
- EHRA NF: 65%
- Faculty: 56%
- SHRA: 50%

#### Respect & Appreciation
- Overall: 58%
- EHRA NF: 60%
- Faculty: 62%
- SHRA: 54%

#### Survey Average
- Overall: 60%
- EHRA NF: 68%
- Faculty: 62%
- SHRA: 56%

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.