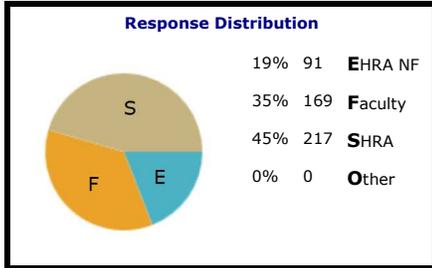


Fayetteville State University
2018 UNC System Employee Engagement Survey
Topline Survey Results



| Poor | Warrants Attention | Fair to Mediocre | Good | Very Good to Excellent |
|----------|--------------------|------------------|-----------|------------------------|
| 0% - 44% | 45% - 54% | 55% - 64% | 65% - 74% | 75% - 100% |

| | OVERALL | EHRA NF | Faculty | SHRA | Other |
|--|---------|---------|---------|------|-------|
| Job Satisfaction/Support | 67% | 75% | 63% | 67% | * |
| Teaching Environment | 64% | 69% | 64% | 62% | * |
| Professional Development | 68% | 78% | 71% | 62% | * |
| Compensation, Benefits & Work/Life Balance | 63% | 70% | 66% | 58% | * |
| Facilities | 61% | 67% | 55% | 64% | * |
| Policies, Resources & Efficiency | 58% | 65% | 61% | 54% | * |
| Shared Governance | 56% | 63% | 56% | 52% | * |
| Pride | 74% | 79% | 72% | 74% | * |
| Supervisors/Department Chairs | 70% | 76% | 70% | 67% | * |
| Senior Leadership | 53% | 64% | 56% | 46% | * |
| Faculty, Administration & Staff Relations | 51% | 60% | 55% | 44% | * |
| Communication | 52% | 60% | 54% | 47% | * |
| Collaboration | 53% | 63% | 57% | 46% | * |
| Fairness | 55% | 65% | 56% | 50% | * |
| Respect & Appreciation | 58% | 60% | 62% | 54% | * |
| Survey Average | 60% | 68% | 62% | 56% | * |

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.