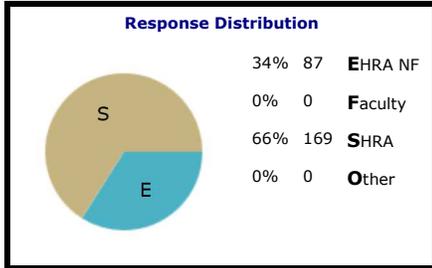


UNC System Office 2018 UNC System Employee Engagement Survey Topline Survey Results



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%		
			OVERALL	EHRA NF	Faculty	SHRA	Other
Job Satisfaction/Support			71%	73%	*	69%	*
Teaching Environment			64%	77%	*	58%	*
Professional Development			61%	64%	*	59%	*
Compensation, Benefits & Work/Life Balance			65%	74%	*	61%	*
Facilities			77%	82%	*	73%	*
Policies, Resources & Efficiency			51%	54%	*	49%	*
Shared Governance			48%	64%	*	43%	*
Pride			72%	74%	*	71%	*
Supervisors/Department Chairs			72%	75%	*	71%	*
Senior Leadership			54%	55%	*	54%	*
Faculty, Administration & Staff Relations			52%	54%	*	51%	*
Communication			54%	59%	*	52%	*
Collaboration			57%	60%	*	56%	*
Fairness			59%	68%	*	54%	*
Respect & Appreciation			57%	59%	*	56%	*
Survey Average			61%	66%	*	59%	*

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.