### University of North Carolina-Chapel Hill
#### 2018 UNC System Employee Engagement Survey
#### Topline Survey Results

#### Response Distribution

<table>
<thead>
<tr>
<th>Category</th>
<th>EHRA NF</th>
<th>Faculty</th>
<th>SHRA</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Respondents</td>
<td>931</td>
<td>1225</td>
<td>2620</td>
<td>0</td>
</tr>
</tbody>
</table>

#### Job Satisfaction/Support
- Overall: 73%
- EHRA NF: 76%
- Faculty: 75%
- SHRA: 71%

#### Teaching Environment
- Overall: 66%
- EHRA NF: 67%
- Faculty: 60%
- SHRA: 70%

#### Professional Development
- Overall: 64%
- EHRA NF: 67%
- Faculty: 75%
- SHRA: 58%

#### Compensation, Benefits & Work/Life Balance
- Overall: 63%
- EHRA NF: 68%
- Faculty: 62%
- SHRA: 62%

#### Facilities
- Overall: 72%
- EHRA NF: 71%
- Faculty: 66%
- SHRA: 74%

#### Policies, Resources & Efficiency
- Overall: 57%
- EHRA NF: 57%
- Faculty: 56%
- SHRA: 58%

#### Shared Governance
- Overall: 52%
- EHRA NF: 54%
- Faculty: 53%
- SHRA: 50%

#### Pride
- Overall: 75%
- EHRA NF: 79%
- Faculty: 76%
- SHRA: 73%

#### Supervisors/Department Chairs
- Overall: 72%
- EHRA NF: 77%
- Faculty: 74%
- SHRA: 69%

#### Senior Leadership
- Overall: 56%
- EHRA NF: 58%
- Faculty: 55%
- SHRA: 55%

#### Faculty, Administration & Staff Relations
- Overall: 56%
- EHRA NF: 56%
- Faculty: 59%
- SHRA: 55%

#### Communication
- Overall: 55%
- EHRA NF: 61%
- Faculty: 56%
- SHRA: 52%

#### Collaboration
- Overall: 58%
- EHRA NF: 63%
- Faculty: 64%
- SHRA: 54%

#### Fairness
- Overall: 56%
- EHRA NF: 59%
- Faculty: 59%
- SHRA: 53%

#### Respect & Appreciation
- Overall: 58%
- EHRA NF: 59%
- Faculty: 59%
- SHRA: 57%

#### Survey Average
- Overall: 62%
- EHRA NF: 65%
- Faculty: 63%
- SHRA: 61%

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.