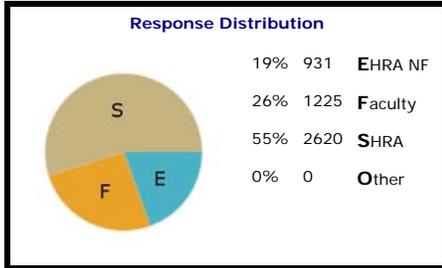


## University of North Carolina-Chapel Hill 2018 UNC System Employee Engagement Survey Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	EHRA NF	Faculty	SHRA	Other
Job Satisfaction/Support	73%	76%	75%	71%	*
Teaching Environment	66%	67%	60%	70%	*
Professional Development	64%	67%	75%	58%	*
Compensation, Benefits & Work/Life Balance	63%	68%	62%	62%	*
Facilities	72%	71%	66%	74%	*
Policies, Resources & Efficiency	57%	57%	56%	58%	*
Shared Governance	52%	54%	53%	50%	*
Pride	75%	79%	76%	73%	*
Supervisors/Department Chairs	72%	77%	74%	69%	*
Senior Leadership	56%	58%	55%	55%	*
Faculty, Administration & Staff Relations	56%	56%	59%	55%	*
Communication	55%	61%	56%	52%	*
Collaboration	58%	63%	64%	54%	*
Fairness	56%	59%	59%	53%	*
Respect & Appreciation	58%	59%	59%	57%	*
<b>Survey Average</b>	62%	65%	63%	61%	*

\*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.