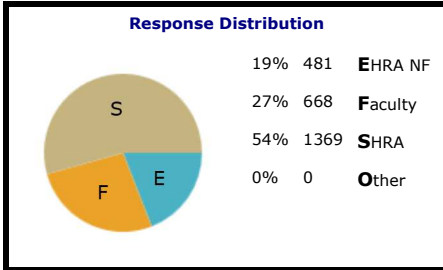


UNC Charlotte 2018 UNC System Employee Engagement Survey Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	EHRA NF	Faculty	SHRA	Other
Job Satisfaction/Support	76%	80%	75%	75%	*
Teaching Environment	65%	70%	54%	71%	*
Professional Development	71%	74%	75%	67%	*
Compensation, Benefits & Work/Life Balance	64%	68%	62%	65%	*
Facilities	73%	78%	62%	77%	*
Policies, Resources & Efficiency	64%	66%	60%	65%	*
Shared Governance	57%	66%	51%	60%	*
Pride	75%	80%	71%	76%	*
Supervisors/Department Chairs	74%	80%	74%	72%	*
Senior Leadership	64%	74%	57%	64%	*
Faculty, Administration & Staff Relations	59%	63%	57%	59%	*
Communication	57%	62%	56%	56%	*
Collaboration	59%	66%	60%	55%	*
Fairness	59%	64%	58%	58%	*
Respect & Appreciation	60%	59%	58%	61%	*
Survey Average	65%	70%	62%	65%	*

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.