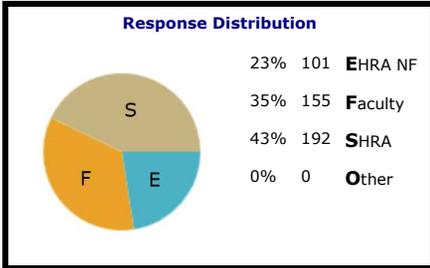


The University of North Carolina at Pembroke
 2018 UNC System Employee Engagement Survey
 Topline Survey Results



| Poor | Warrants Attention | Fair to Mediocre | Good | Very Good to Excellent |
|----------|--------------------|------------------|-----------|------------------------|
| 0% - 44% | 45% - 54% | 55% - 64% | 65% - 74% | 75% - 100% |

| | OVERALL | EHRA NF | Faculty | SHRA | Other |
|--|---------|---------|---------|------|-------|
| Job Satisfaction/Support | 74% | 74% | 68% | 79% | * |
| Teaching Environment | 67% | 70% | 58% | 75% | * |
| Professional Development | 70% | 70% | 70% | 70% | * |
| Compensation, Benefits & Work/Life Balance | 66% | 70% | 60% | 68% | * |
| Facilities | 71% | 76% | 59% | 79% | * |
| Policies, Resources & Efficiency | 62% | 64% | 56% | 66% | * |
| Shared Governance | 62% | 66% | 56% | 65% | * |
| Pride | 81% | 83% | 76% | 84% | * |
| Supervisors/Department Chairs | 73% | 78% | 70% | 73% | * |
| Senior Leadership | 57% | 62% | 47% | 61% | * |
| Faculty, Administration & Staff Relations | 58% | 66% | 52% | 58% | * |
| Communication | 55% | 60% | 51% | 56% | * |
| Collaboration | 59% | 66% | 55% | 58% | * |
| Fairness | 58% | 65% | 53% | 59% | * |
| Respect & Appreciation | 63% | 65% | 56% | 68% | * |
| Survey Average | 65% | 69% | 59% | 68% | * |

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.