# The University of North Carolina at Pembroke
## 2018 UNC System Employee Engagement Survey
### Topline Survey Results

#### Response Distribution

<table>
<thead>
<tr>
<th>Category</th>
<th>EHR NF</th>
<th>Faculty</th>
<th>SHRA</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>23%</td>
<td>101</td>
<td>35%</td>
<td>155</td>
<td>43%</td>
</tr>
<tr>
<td>43%</td>
<td>192</td>
<td>0%</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>

#### Poor

<table>
<thead>
<tr>
<th>Poor</th>
<th>Warrants Attention</th>
<th>Fair to Mediocre</th>
<th>Good</th>
<th>Very Good to Excellent</th>
</tr>
</thead>
<tbody>
<tr>
<td>0%</td>
<td>45% - 54%</td>
<td>55% - 64%</td>
<td>65%</td>
<td>75% - 100%</td>
</tr>
</tbody>
</table>

#### Job Satisfaction/Support

- **Overall:** 74%
- **EHR NF:** 74%
- **Faculty:** 68%
- **SHRA:** 79%
- **Other:** *

#### Teaching Environment

- **Overall:** 67%
- **EHR NF:** 70%
- **Faculty:** 58%
- **SHRA:** 75%
- **Other:** *

#### Professional Development

- **Overall:** 70%
- **EHR NF:** 70%
- **Faculty:** 70%
- **SHRA:** 70%
- **Other:** *

#### Compensation, Benefits & Work/Life Balance

- **Overall:** 66%
- **EHR NF:** 70%
- **Faculty:** 60%
- **SHRA:** 68%
- **Other:** *

#### Facilities

- **Overall:** 71%
- **EHR NF:** 76%
- **Faculty:** 59%
- **SHRA:** 79%
- **Other:** *

#### Policies, Resources & Efficiency

- **Overall:** 62%
- **EHR NF:** 64%
- **Faculty:** 56%
- **SHRA:** 66%
- **Other:** *

#### Shared Governance

- **Overall:** 62%
- **EHR NF:** 66%
- **Faculty:** 56%
- **SHRA:** 65%
- **Other:** *

#### Pride

- **Overall:** 81%
- **EHR NF:** 83%
- **Faculty:** 76%
- **SHRA:** 84%
- **Other:** *

#### Supervisors/Department Chairs

- **Overall:** 73%
- **EHR NF:** 78%
- **Faculty:** 70%
- **SHRA:** 73%
- **Other:** *

#### Senior Leadership

- **Overall:** 57%
- **EHR NF:** 62%
- **Faculty:** 47%
- **SHRA:** 61%
- **Other:** *

#### Faculty, Administration & Staff Relations

- **Overall:** 58%
- **EHR NF:** 66%
- **Faculty:** 52%
- **SHRA:** 58%
- **Other:** *

#### Communication

- **Overall:** 55%
- **EHR NF:** 60%
- **Faculty:** 51%
- **SHRA:** 56%
- **Other:** *

#### Collaboration

- **Overall:** 59%
- **EHR NF:** 66%
- **Faculty:** 55%
- **SHRA:** 58%
- **Other:** *

#### Fairness

- **Overall:** 58%
- **EHR NF:** 65%
- **Faculty:** 53%
- **SHRA:** 59%
- **Other:** *

#### Respect & Appreciation

- **Overall:** 63%
- **EHR NF:** 65%
- **Faculty:** 56%
- **SHRA:** 68%
- **Other:** *

#### Survey Average

- **Overall:** 65%
- **EHR NF:** 69%
- **Faculty:** 59%
- **SHRA:** 68%
- **Other:** *

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.*

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