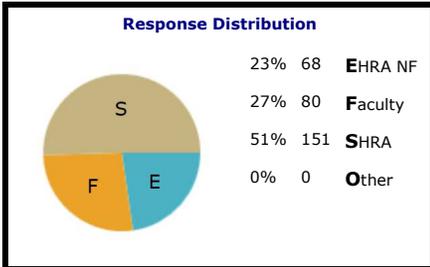


**University of North Carolina  
School of the Arts  
2018 UNC System Employee Engagement Survey  
Topline Survey Results**



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	EHRA NF	Faculty	SHRA	Other
Job Satisfaction/Support	73%	73%	76%	72%	*
Teaching Environment	65%	67%	63%	66%	*
Professional Development	67%	66%	76%	63%	*
Compensation, Benefits & Work/Life Balance	60%	63%	54%	61%	*
Facilities	64%	68%	52%	68%	*
Policies, Resources & Efficiency	51%	48%	51%	53%	*
Shared Governance	59%	65%	61%	55%	*
Pride	84%	88%	84%	82%	*
Supervisors/Department Chairs	73%	71%	74%	73%	*
Senior Leadership	57%	61%	58%	56%	*
Faculty, Administration & Staff Relations	52%	58%	56%	46%	*
Communication	55%	60%	58%	52%	*
Collaboration	57%	63%	56%	53%	*
Fairness	56%	54%	63%	52%	*
Respect & Appreciation	57%	57%	62%	55%	*
<b>Survey Average</b>	62%	64%	63%	61%	*

\*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.