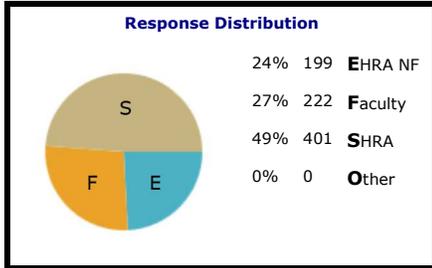


## Western Carolina University 2018 UNC System Employee Engagement Survey Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	EHRA NF	Faculty	SHRA	Other
Job Satisfaction/Support	75%	81%	69%	76%	*
Teaching Environment	72%	79%	63%	76%	*
Professional Development	74%	77%	73%	72%	*
Compensation, Benefits & Work/Life Balance	59%	65%	51%	61%	*
Facilities	72%	76%	62%	76%	*
Policies, Resources & Efficiency	62%	65%	57%	63%	*
Shared Governance	70%	78%	66%	71%	*
Pride	82%	90%	79%	81%	*
Supervisors/Department Chairs	74%	85%	72%	70%	*
Senior Leadership	71%	79%	64%	70%	*
Faculty, Administration & Staff Relations	64%	73%	61%	62%	*
Communication	60%	70%	58%	55%	*
Collaboration	64%	76%	68%	56%	*
Fairness	60%	68%	57%	57%	*
Respect & Appreciation	63%	64%	59%	65%	*
<b>Survey Average</b>	68%	75%	64%	67%	*

\*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.