## Winston-Salem State University
2018 UNC System Employee Engagement Survey
Topline Survey Results

### Response Distribution

<table>
<thead>
<tr>
<th>Response Category</th>
<th>EHRA NF</th>
<th>Faculty</th>
<th>SHRA</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Poor</td>
<td>20%</td>
<td>30%</td>
<td>49%</td>
<td>0%</td>
</tr>
<tr>
<td>Warrants Attention</td>
<td>97</td>
<td>146</td>
<td>238</td>
<td>0</td>
</tr>
</tbody>
</table>

### Job Satisfaction/Support
- Poor: 59%
- Faculty: 65%
- SHRA: 52%
- Other: 61%

### Teaching Environment
- Poor: 54%
- Faculty: 56%
- SHRA: 45%
- Other: 62%

### Professional Development
- Poor: 61%
- Faculty: 64%
- SHRA: 62%
- Other: 60%

### Compensation, Benefits & Work/Life Balance
- Poor: 57%
- Faculty: 66%
- SHRA: 53%
- Other: 56%

### Facilities
- Poor: 53%
- Faculty: 63%
- SHRA: 40%
- Other: 57%

### Policies, Resources & Efficiency
- Poor: 50%
- Faculty: 51%
- SHRA: 48%
- Other: 51%

### Shared Governance
- Poor: 49%
- Faculty: 55%
- SHRA: 44%
- Other: 52%

### Pride
- Poor: 71%
- Faculty: 78%
- SHRA: 69%
- Other: 70%

### Survey Average
- Poor: 53%
- Faculty: 58%
- SHRA: 50%
- Other: 53%

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.*