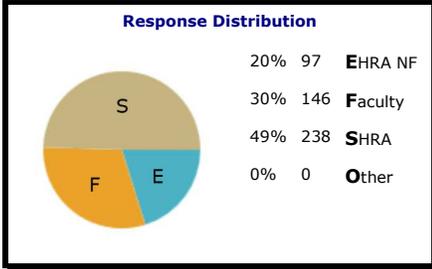


**Winston-Salem State University
2018 UNC System Employee Engagement Survey
Topline Survey Results**



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	EHRA NF	Faculty	SHRA	Other
Job Satisfaction/Support	59%	65%	52%	61%	*
Teaching Environment	54%	56%	45%	62%	*
Professional Development	61%	64%	62%	60%	*
Compensation, Benefits & Work/Life Balance	57%	66%	53%	56%	*
Facilities	53%	63%	40%	57%	*
Policies, Resources & Efficiency	50%	51%	48%	51%	*
Shared Governance	49%	55%	44%	52%	*
Pride	71%	78%	69%	70%	*
Supervisors/Department Chairs	61%	64%	65%	58%	*
Senior Leadership	47%	51%	42%	49%	*
Faculty, Administration & Staff Relations	43%	46%	40%	43%	*
Communication	43%	47%	41%	43%	*
Collaboration	46%	52%	48%	42%	*
Fairness	46%	52%	44%	46%	*
Respect & Appreciation	51%	55%	47%	52%	*
Survey Average	53%	58%	50%	53%	*

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.