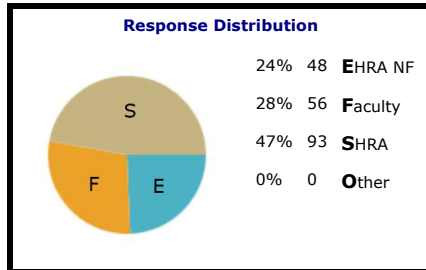


Elizabeth City State University 2018 UNC System Employee Engagement Survey Topline Survey Results



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
	OVERALL	EHRA NF	Faculty	SHRA	Other
Job Satisfaction/Support	58%	60%	39%	69%	*
Teaching Environment	47%	33%	48%	53%	*
Professional Development	64%	61%	66%	64%	*
Compensation, Benefits & Work/Life Balance	50%	54%	39%	56%	*
Facilities	55%	55%	49%	59%	*
Policies, Resources & Efficiency	42%	34%	47%	44%	*
Shared Governance	38%	33%	40%	38%	*
Pride	67%	60%	64%	73%	*
Supervisors/Department Chairs	61%	62%	53%	66%	*
Senior Leadership	30%	20%	32%	33%	*
Faculty, Administration & Staff Relations	36%	30%	40%	36%	*
Communication	41%	43%	33%	45%	*
Collaboration	45%	44%	45%	46%	*
Fairness	46%	43%	45%	49%	*
Respect & Appreciation	43%	38%	49%	42%	*
Survey Average	48%	44%	46%	51%	*

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.