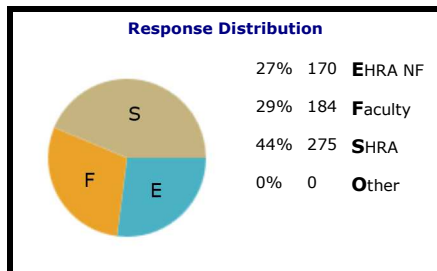


North Carolina Central University

2018 UNC System Employee Engagement Survey

Topline Survey Results



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
	OVERALL	EHRA NF	Faculty	SHRA	Other
Job Satisfaction/Support	61%	67%	55%	63%	*
Teaching Environment	55%	65%	44%	59%	*
Professional Development	63%	70%	61%	60%	*
Compensation, Benefits & Work/Life Balance	57%	66%	51%	56%	*
Facilities	52%	54%	48%	55%	*
Policies, Resources & Efficiency	52%	59%	47%	52%	*
Shared Governance	50%	61%	45%	48%	*
Pride	74%	80%	68%	74%	*
Supervisors/Department Chairs	64%	71%	59%	62%	*
Senior Leadership	56%	67%	52%	53%	*
Faculty, Administration & Staff Relations	48%	57%	46%	44%	*
Communication	46%	55%	40%	45%	*
Collaboration	47%	58%	45%	42%	*
Fairness	50%	60%	45%	48%	*
Respect & Appreciation	53%	59%	46%	54%	*
Survey Average	56%	64%	51%	55%	*

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.