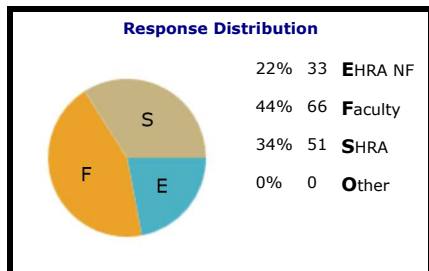


North Carolina School of Science and Mathematics 2018 UNC System Employee Engagement Survey Topline Survey Results



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
	OVERALL	EHRA NF	Faculty	SHRA	Other
Job Satisfaction/Support	73%	76%	76%	67%	*
Teaching Environment	75%	76%	75%	73%	*
Professional Development	63%	70%	69%	52%	*
Compensation, Benefits & Work/Life Balance	64%	66%	65%	62%	*
Facilities	63%	53%	68%	63%	*
Policies, Resources & Efficiency	57%	52%	62%	53%	*
Shared Governance	71%	86%	71%	61%	*
Pride	86%	83%	89%	84%	*
Supervisors/Department Chairs	76%	82%	80%	67%	*
Senior Leadership	76%	79%	83%	66%	*
Faculty, Administration & Staff Relations	68%	70%	76%	58%	*
Communication	62%	67%	66%	53%	*
Collaboration	65%	71%	70%	55%	*
Fairness	59%	67%	62%	49%	*
Respect & Appreciation	66%	68%	73%	56%	*
Survey Average	69%	72%	73%	62%	*

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.