



THE UNC SYSTEM NEWS

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A MONTHLY e-NEWSLETTER FOR UNC SYSTEM OFFICE EMPLOYEES

Volume 1, Issue 2



2018 STATE OF THE UNIVERSITY ADDRESS

by Margaret Spellings, UNC System President

The University of North Carolina System President will be delivering a kick off address in Charlotte for a State of the University tour across North Carolina. On March 19, President Spellings will be at the Center City campus of UNC Charlotte for a look at where we are and, where we're going as a System.

North Carolina remains at the forefront of the higher education debate, according to Spellings, and is a state with a historic commitment to higher education; a state with growing prosperity existing alongside persistently low upward mobility in both our cities and rural communities; and, a state with swing-state politics and a nearly majority-minority under-ten population. Whether the System gets it right here will carry lessons and consequences for states and universities across the nation.

To learn more visit [2018 State of the University Address](#) and tour.



FROM THE PRESIDENT

Today marks the end of my second year on the job and it continues to be an honor to serve as President of the UNC System and leading the outstanding team we have at the System.

Just last month, the System's new look and new identity gave us all a moment to think about the work we do and the impact we have. Next month, on March 19, I'll be in Charlotte to deliver the UNC System's first State of the University Address and will be traveling across the state in the weeks following to showcase the great work and exciting path ahead for the System and its institutions.

With a focus on ensuring upward mobility for all North Carolinians, increasing institutional



T.I.D.E. Symposium Leads Discussion on Advancing Digital Education, Serving Students

The UNC System's Division of Academic Affairs hosted the Technological Innovation in Digital Education (T.I.D.E.) Symposium on Feb. 21-22, at the Durham Convention Center. The two-day symposium gathered nearly 150 UNC System faculty and other leaders in digital education. The event focused on technologically enhanced or enabled innovations in pedagogy to serve both nontraditional and traditional students across the System. Nearly 70 presenters representing 12 UNC System institutions presented on topics including, course design, adaptive learning, and learning analytics.

Dr. Norman Bier, Executive Director of the Simon Initiative at Carnegie Mellon University, delivered the keynote address titled: *Engineering Learning: Leveraging Research, Technology, Data and Open Approaches to Improve Outcomes*.

Governance, Legal, and Risk Report

Free Speech on Campus Protests Conference

Joanna Carey Cleveland, Vice President for Legal Affairs and Deputy General Counsel, recently spoke on "Unprotected Speech: Understanding the Law on Harassment, Threats, and More" at a national conference on Free Speech and Campus Protests sponsored by the National Association of College and University

accountability and driving bold, ambitious goals, expanding our role in advancing and supporting the public sphere, we will earn the public trust and continue our historic role as a pillar of North Carolina. I encourage you to tune into the State of the University Address, that will be available on livestream.

Here's to the next two years and continued progress for the nation's greatest University System.



EVENTS

MARCH

Branding Lunch & Learn

March 6, 12:30 p.m., CSLD, Room 128

NCAA Basketball Pizza Party

March 15-16

State of the University Address

March 19, 12 - 1 p.m., UNC Charlotte Center City (view livestream)

UNC Board of Governors Meeting

March 22-23, UNC Wilmington (view livestream)

Attorneys.

Full-scale Training Exercise

With funding provided by the UNC System Office, Brent Herron, Associate Vice President for Safety & Emergency Operations, participated in the University of North Carolina at Greensboro full-scale training exercise on February 1. The exercise was conducted to test the university's ability to respond to a large-mass casualty event. The exercise involved the UNCG Police Department and Emergency Management, along with the chancellor's policy team and Campus Emergency Operations Center, who played significant roles in the exercise. External agencies that participated included the Greensboro Police and Fire departments, Guilford County Sheriff's Department, Guilford County EMS, local hospitals, North Carolina's SBI, and the FBI. Over 200 first responders and more than 100 volunteers were involved in the training exercise.

Investigative Shared Services

Jayne Grandes, University Compliance Director, and Valerie Thelen, University Investigator, have been conducting investigations and offering technical assistance to participating UNC institutions as part of the investigative shared-services arrangement. This initiative was in response to a UNC Campus Security Initiative Recommendation 6, which recommended that the UNC System pilot a shared-services mechanism as one approach to ensuring that campuses needs for investigative expertise are met.

Clery Act Training Seminar

Ed Purchase, University Public Safety Operations & Clery Act Training Coordinator, co-facilitated The Clery Center's new three-day Clery Act Training Seminar (CATS). The CATS program is a comprehensive training program, designed to help translate new knowledge into practical action items. Attendees had the opportunity to reflect on their campus' challenges and begin formulating a Clery compliance plan. CATS takes time to ensure attendees first understand both the letter and spirit of the law, then provide the opportunity to create a strategy for their distinctive campus needs. There were 60 attendees from all over the country, representing the full spectrum of campus partners in Clery Act compliance (Title IX coordinators, chiefs of police, deans of students, student conduct officials, and others).



REMINDERS

MARCH

- **Want to be included in the next News Around the System e-Newsletter?** The deadline is March 16. See your division's communications liaison and send information to submit_news@northcarolina.edu.



Black History Month

Dr. Karrie Dixon, Vice President for Academic and Student Affairs, was honored on Tuesday, February 27, at the Black History Month, 2018 "Salute To Champions" hosted by The Sports Shop Radio.

The event honored 20 recipients throughout the state who have contributed to the



NCCC, UNC Faculty Evaluate Military Training Experience for Academic Credit

The UNC System and the North Carolina Community College System hosted 125 faculty members on February 5-6, to evaluate military training for academic credit. The event included student services staff, officials from North Carolina occupational boards, and representatives from the state's military training and education community.

The gathering was the latest in a series of five working meetings designed to further implement the legislative mandate of NC Senate Bill 761, which requires the UNC Board of Governors and the State Board of Community Colleges to facilitate the granting and transferring of course credits for military training and experience to veteran students enrolled in North Carolina public universities and community colleges.

Faculty members examined transcripts in the following academic and technical disciplines: Automotive, Aviation, Computer Science and IT, Construction, Criminology and Criminal Justice, Culinary, Dental Hygiene and Radiologic Technology, Education, EMS/EMT, English and Communications, Fire Protection Services, Foreign Language and Humanities, Nursing, and Business and Supply Chain Management.

advancement of the community in fields of education, sports, business, politics and law.



2018 Presidential Scholars Lunch with President Spellings

UNC System President Margaret Spellings recently hosted a lunch with the Presidential Scholars to thank them for their contributions to the UNC System. The scholars have participated in numerous projects within various departments have been instrumental in moving our strategic priorities forward.

(pictured from left to right: Carson Rich, Elizabeth Boney, President Margaret Spellings, Katie Stanley and, Farris Smith)



CLUBS+

Interested in starting a club or hosting a meet-up with other employees?

Send your ideas, along with details and



contact information to Human Resources.

NOTE: CLUBS+ and meet-ups are sponsored by individual employees and not by the UNC System. Individuals responsible for coordination should not schedule activity during normal work hours.

Updates from the **BESST!**

The BESST (Bringing Employees Substantively & Socially Together) Team is busy working to offer more opportunities for employees to become engaged within the UNC System. Here are a few updates on our progress -

- *Hosted the March Town Hall Meeting, featuring UNC System President Margaret Spellings who is celebrating her second-year anniversary in the System.*
- *Hosted the Brand Ambassador Lunch & Learns, led by Camille Barkley, Associate Vice President for Strategic Communications*
- *Sponsoring the NCAA Basketball Pizza Party on March 15-16. Details to come.*

We are also looking topics for the April Lunch & Learn. To share your ideas, feel free to contact Joanna Carey Cleveland (jccleveland@northcarolina.edu) or Chris Chiron (cschiron@northcarolina.edu) or any of the BESST team members: Akura Anderson, Joyce Boni, Matt Brody, Eric Fotheringham, Debbie Fox, Samantha Hargrove, Cameron Howell, Will Johnson, Collin Mayer, Tenika McMillan, Bethany Meighen, Jo Ann Reeves, Susan Scott, and Katie Stanley.

Welcome Aboard!

On behalf of the Division of Human Resources, we welcome our new colleagues to the University of North Carolina System Office.

- **Edward Enos**, NCSEAA, K12 Program Assistant
 - **Amber Hanks**, NCSEAA, K12 Program Assistant
 - **Chavez Adams**, Governance, Legal, and Risk, Higher Education Fellow
-



2018 Employee Engagement Survey Preliminary Feedback

The first UNC System Employee Engagement Survey was emailed to all employees within the UNC System and closed in mid February. The survey goals were to measure key dimensions of employee engagement, including job satisfaction, institutional pride, and improving communications. The UNC System Office response rate was 58% and the overall System, including all 17 institutions, had a response rate of 56%. The next steps will be to provide feedback in the upcoming months. Thank you for participating and stay tuned for more information.



Get Social with the UNC_System

Follow the UNC_System on social media and see what's happening across the System. Tweet and share our stories.



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