| | Sept | 2019 | | | 2/14/20 11:21 AN | 1 |
|-------------------------------|--|---|---|--|--|----------|
| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
| BW19 PAY PERIOD ENDS | 2 Federal Reserve Holiday SECU Holiday Dept State Treasury - No CB\$ Labor Day System Office Holiday | 3 HIGH PRIORITY This Week: ACA Files | Handoff PR to SSC 10am SSC Finalize BW 19 UNCP SSC Finalize BW 19 FSU Feed to Finance by COB Post MN NOC Rpt / Confirm Adj Run | Handoff PR to SSC 10am SSC Finalize BW 19 ECSU, NCAT, NCCU, UNCA UNCSA, WCU, WSSU Feed to Finance by COB | 6 | 7 |
| | | | Post BW NOC Rpt / Confirm Adj Run | | | |
| 8 | 9 HIGH PRIORITY This Week: ACA Files | 10 | 11 | 12 Place KPIs Scripts in Folder | BW 19 PAY DAY Finance to provide outstanding checklist of Payroll Disbursement account for Payroll Manager review of any checks in their possession that should be void | 14 |
| | ALL HBR's APPROVE PENDING | | SSC RECEIVES / SPLITS / PLACES | ALL HBR's REVIEW EXCEL CHG FILE | | |
| | BF TASKS For EE ACTIONS | BF GENERATES SEPT CHANGES FILE 17 | SEPT 2019 CHANGES FILE 18 | PILOT CAMPUSES TESTING LOAD 19 | 20 | 21 |
| BW20 PAY PERIOD ENDS | 16 HIGH PRIORITY This Week: ACA Files Because Overtime is calculated during Leave Reporting, ALL changes that impact the EE's pay must be complete prior to HR hand-off to PR. Once hand-off occurs, "Hard Stop" is in place and re-extractions are limited to situations that will result in EE OverPayment without intervention. | Handoff PR to SSC 10am SSC Finalize BW 20 - UNCP Feed to Finance by COB Handoff HR to PR (MN 09) 5pm Post BW NOC Rpt / Confirm Adj Run | Handoff PR to SSC 10am SSC Finalize BW 20 - FSU Feed to Finance by COB PR Begin MN 09 Edits 8am | Handoff PR to SSC 10am SSC Finalize BW 20 ECSU, NCAT, NCCU, UNCA UNCSA, WCU, WSSU Feed to Finance by COB | Load KPIs to Active Collab | |
| 22 | 23 Handoff PR to SSC 10am SSC Finalize MN 09 Feed to Finance by COB HIGH PRIORITY This Week: ACA Files | 24 | 25 | 26 | BW 20 PAY DAY | 28 |
| 29 | 30 By End of Septemeber the goal is to submit ACA files to Maesro thru August files ACA Reporting to Maestro MN 09 PAY DAY END of Quarter | | | | | |

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| | | 2019 | | | 2/14/20 11:21 AM | 1 |
| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
| 29-Sep BW21 PAY PERIOD ENDS | 30-Sep High Priority for Oct: Complete Standard Measurement Period for HDHP Eligibility | 1 Handoff PR to SSC 10am SSC Finalize BW 21 - UNCP Feed to Finance by COB | Handoff PR to SSC 10am SSC Finalize BW 21 - FSU Feed to Finance by COB | Handoff PR to SSC 10am SSC Finalize BW 21 ECSU, NCAT, NCCU, UNCA UNCSA, WCU, WSSU Feed to Finance by COB | 4 | 5 |
| | | Post BW NOC Rpt / Confirm Adj Run | Post MN NOC Rpt / Confirm Adj Run | | | |
| 6 | 7 | 8 | 9 | 10 | BW 21 PAY DAY Place KPIs Scripts in Folder | 12 |
| | | ALL HBR's APPROVE PENDING | | SSC RECEIVES / SPLITS / PLACES | ALL HBR's REVIEW EXCEL CHG FILE | |
| BW22 PAY PERIOD ENDS | 14 Federal Reserve Holiday Dept State Treasury - No CB\$ Columbus Day | 15 Finance to provide outstanding checklist of Payroll Disbursement account for Payroll Manager review of any checks in their possession that should be void | BF GENERATES OCT CHANGES FILE 16 Handoff PR to SSC 10am SSC Finalize BW 22 - UNCP SSC Finalize BW 22 - FSU Feed to Finance by COB Post BW NOC Rpt / Confirm Adj Run | OCT 2019 CHANGES FILE 17 Handoff PR to SSC 10am SSC Finalize BW 22 ECSU, NCAT, NCCU, UNCA UNCSA, WCU, WSSU Feed to Finance by COB | PILOT CAMPUSES TESTING LOAD 18 Because Overtime is calculated during Leave Reporting, ALL changes that impact the EE's pay must be complete prior to HR hand-off to PR. Once hand-off occurs, "Hard Stop" is in place and re-extractions are limited to situations that will result in EE OverPayment without intervention. Handoff HR to PR (MN 10) 5pm | 19 |
| | PR Begin MN 10 Edits 8am Load KPIs to Active Collab Note: Translation table includes update to include new dental option and code to load HDHP records on OE file RELEASE TRANSLATION TABLE (Script) FOR 2020 OE FILE | 22 | 23 | 24 Handoff PR to SSC 10am SSC Finalize MN 10 Feed to Finance by COB | 25 BW 22 PAY DAY 2020 TRANSLATION TABLE SHOULD BE IN TEST & PROD BY TODAY | 26 |
| BW23 PAY PERIOD ENDS | 28 | Handoff PR to SSC 10am SSC Finalize BW 23 - UNCP Feed to Finance by COB | Handoff PR to SSC 10am SSC Finalize BW 23 - FSU Feed to Finance by COB Transmit September and October | Handoff PR to SSC 10am SSC Finalize BW 23 ECSU, NCAT, NCCU, UNCA UNCSA, WCU, WSSU Feed to Finance by COB ACA Reporting to Maestro MN 10 PAY DAY | 1-Nov Attention: Campus IT ALL SSC Campuses need to ensure the required releases for HR and Employee Self-Service prior to installing W2 Release are in Production by October 31st. | 2-Nov Annual Open Enrollment Begins |
| | | | | | | |

| | | 2019 | | | 2/14/20 11:21 AN | И |
|-------------------------------|--|---|--|--|--|--------|
| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURD |
| | 4 UI Coordinators: Expect Unemployment Reimbursement Statement | 5 | 6 | 7 | 8 BW 23 PAY DAY | 9 |
| | | | >>>>>>>>>SSC Attending Card | | >>>>>>>>>>> | _ |
| | Deat MN NOC Dat / Confirm Adi Dan | ALL HBR's APPROVE PENDING | DE CENEDATES NOV CHANCES EN E | SSC RECEIVES / SPLITS / PLACES | ALL HBR'S REVIEW EXCEL CHG FILE | |
| • | Post MN NOC Rpt / Confirm Adj Run | BF TASKS For EE ACTIONS | BF GENERATES NOV CHANGES FILE | NOV 2019 CHANGES FILE | PILOT CAMPUSES TESTING LOAD | 46 |
| BW24 PAY PERIOD | Federal Reserve Holiday SECU Holiday Dept State Treasury - No CB\$ Veterans Day | Finance to provide outstanding checklist of Payroll Disbursement account for Payroll Manager review of any checks in their possession that should be void | Handoff PR to SSC 10am SSC Finalize BW 24-UNCP, FSU Feed to Finance by COB | Handoff PR to SSC 10am SSC Finalize BW 24 ECSU, NCAT, NCCU, UNCA UNCSA, WCU, WSSU Feed to Finance by COB | 15 PR Begin MN 11 Edits 8am | 16 |
| v | System Office Holiday | Diago MDIo Coninto in Folden | Day DW NOO Day 10 a Care A 11 Day | | SSC SPLITS 2020 OE TEST FILE | _ |
| X | | Place KPIs Scripts in Folder ALL HBR's APPROVE PENDING BF | Post BW NOC Rpt / Confirm Adj Run | SSC RECEIVES 2020 OE TEST FILE | LISA TEST FILE WITH BENU 6.x.x | |
| | | EE ACTIONS FOR 2020 OE TEST FILE | BF GENERATES 2020 <u>OE TEST</u> FILE FROM APPROVED ACTIONS | HRIS REVIEWS 2020 OE TEST FILE Handoff HR to PR (MN 11) 5pm | LISA TEST FILE WITH BENU 5.1.1 SSC RELEASE 2020 SHP OE JOBAID | - |
| , | 18 | | 20 | 21 | 22 | 23 |
| | SSC PLACES 2020 <u>OE TEST</u> EXCEL FILE ON CAMPUS DRIVE: HR REVIEW FOLDER SSC PLACES 2020 <u>OE TEST</u> CSV FILE ON CAMPUS DRIVE: BENU INBOUND | | Handoff PR to SSC 10am SSC Finalize MN 11 Feed to Finance by COB | | BW 24 PAY DAY RELEASE CAB 2020 SHP RATES | |
| | FOLDER IN TEST ENVIRONMENT | | | | SSC RECEIVES - HRIS & SSC BEGIN | |
| | CAMPUSES BEGIN TESTING 2020 | | Load KPIs to Active Collab | | REVIEW OF 2020 OE PROD FILE | |
| | OE TEST FILE IN TEST ENVIRONMENT | | ALL HBR's APPROVE PENDING BF | BF RUNS MASS APPROVAL ON | SSC SPLITS 2020 OE PROD FILE | |
| | COMPLETE TESTING PRIOR TO OCT 25th | | TASKS For EE ACTIONS FOR | PENDING ACTIONS | LISA COMPLETE TESTING | |
| | REMINDER: NEVER OPEN CSV FILES | ANNUAL OPEN ENROLLMENT ENDS | 2020 OE PRODUCTION FILE | BF GENERATES 2020 OE PROD FILE | 2020 OE FILE IN ECSU | |
| BW25 PAY PERIOD ENDS | 25 | 26 Handoff PR to SSC 10am SSC Finalize BW 25 - UNCP Feed to Finance by COB Post BW NOC Rpt / Confirm Adj Run | Handoff PR to SSC 10am SSC Finalize BW 25 - FSU Feed to Finance by COB | Federal Reserve Holiday SECU Holiday Dept State Treasury - No CB\$ | SECU Holiday Dept State Treasury - No CB\$ | 30 |
| | SSC PLACES 2020 OE PROD EXCEL FILE | CAMPUSES BEGIN TESTING 2020 | Transmit November | Thanksgiving | Thanksgiving | |
| Υ | ON CAMPUS DRIVE: HR REVIEW FOLDER | SHP OE PROD FILE IN TEST ENVIRONMET | ACA Files to Maestro | System Office Holiday | System Office Holiday | |
| | SSC PLACES 2020 OE PROD CSV FILE | COMPLETE TESTING OF 2020 | ACA Reporting to Maestro | | | |
| | ON CAMPUS DRIVE IN BENU INBOUND | SHP OE PROD FILE PRIOR TO DEC 2nd | MN 11 PAY DAY | | | |
| | FOLDER IN TEST AND PROD | REMINDER: NEVER OPEN CSV FILES | | | | |
| I | Complete reconciliation of Employee HDHP Contributions to be added for W2 purposes on December payrolls | | | | | |

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| | | 2019 | | | 2/14/20 11:21 AM | |
| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDA |
| | 2 Handoff PR to SSC 10am | 3 UI Coordinators: | 4 | 5 | 6 | 7 |
| • | SSC Finalize BW 25 | Ensure Annual Unemployment | BF RUNS 2020 OE EXCEPTIONS FILE | SSC RECEIVES - HRIS & SSC BEGIN | BW 25 PAY DAY | ľ |
| | ECSU, NCAT, NCCU, UNCA | invoices are processed by | TBD if file remains on schedule | REVIEW 2020 OE EXCEPTIONS FILE | IF OE EXCEPTION FILE IS REC'D | |
| | UNCSA, WCU, WSSU | Electronic Transfer by due date | | SSC SPLITS / PLACES | COMPLETE FOLLOWING ACTIONS* | |
| | Feed to Finance by COB | to avoid late payment penalty | | 2020 OE EXCEPTIONS FILE | ALL HBR's REVIEW 2020 OE EXCEPTION | |
| | 2020 SHP OE IS LOADED | | Campus validates the Spring | TBD if file remains on schedule | (SHP ONLY) EXCEL FILE | |
| | BEFORE ANY CHANGES FILE- BECAUSE | | semester dates are setup on | Attention: Campus IT | 2020 SHP OE EXCEPTIONS | |
| | FIRST STEP REQUIRES MASS TERM OF | | PTRSCRD to ensure desired | Expect W2 Release on Dec 6th | MANUAL ENTRY FIRST | |
| | SHP RECORDS EFFECTIVE 11/30/19 | Post MN NOC Rpt / Confirm Adj Run | results from PHPSHRS | High Priority to install by Dec 20th | THIS "TRUES UP" OE TO THIS DATE | |
| | USING 2020 SHP OE JOBAID | ALL HBR's APPROVE PENDING | | SSC RECEIVES / SPLITS / PLACES | NOTE: 2020 NCFLEX OE EXCEPTION | |
| | HR LOADS 2020 SHP OE PROD FILE | BF TASKS For EE ACTIONS | BF GENERATES DEC CHANGES FILE | DEC 2019 CHANGES FILE | MANUAL ENTRY IN JANUARY | |
| 3 | 9 | 10 | 11 | | 13 | 14 |
| BW26 | THE DEC CHANGES FILE WILL INCLUDE | Handoff PR to SSC 10am | Handoff PR to SSC 10am | Handoff PR to SSC 10am | Handoff PR to SSC 10am | |
| PAY | APPROVED TASKS FROM NOV 6th THRU | SSC Finalize BW 26 - UNCP | SSC Finalize BW 26 - FSU | SSC Finalize BW 26 | SSC Finalize MN 12 | |
| PERIOD | APPROVED TASKS ON DEC 3rd FILE WILL INCLUDE NEW HIRES /TERMS | Feed to Finance by COB | Feed to Finance by COB | ECSU, NCAT, NCCU, UNCA | Feed to Finance by COB | |
| ENDS | LIFE EVENTS, ETC. | PR Begin MN 12 Edits 8am | | UNCSA, WCU, WSSU | | |
| 7 | ALL HBR's REVIEW DEC 2019 | PR Degin MN 12 Edits Sam PR ValidateSHP DEDEN records | | Feed to Finance by COB | Attention: Campus IT | |
| Z | CHANGES EXCEL FILE | have Dec 1, 2019 Effective Date | | | Target date for W2 Releases | |
| | DEC 2019 CHANGES - MANUAL ENTRY | Place KPIs Scripts in Folder | | | to be migrated into PRODUCTION | |
| | Handoff HR to PR (MN 12) 5pm | Post BW NOC Rpt / Confirm Adj Run | Place KPIs Scripts in Folder | | to no migration microscopic. | |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| . • | Finance to provide outstanding | SSC RELEASE 2020 NCFLEX OE JOBAID | AFTER MN12 FEED TO FINANCE | | BW 26 PAY DAY | Ī- · |
| | checklist of Payroll Disbursement | | RELEASE CAB 2020 NCFLEX RATES | | | |
| | account for Payroll Manager | | UPDATE TEST AND PROD WITH | Transmit Cobra Files | Transmit Cobra Files | |
| | review of any checks in their | | 2020 NCFLEX RATES ISSUED BY CAB | Jan - Dec to Maestro | Jan - Dec to Maestro | |
| | possession that should be void | | CAMPUSES BEGIN TESTING 2020 | | | |
| | | Transmit December | NCFLEX OE PROD FILE IN TEST ENVIRMNT | | Attention: Campus IT | |
| | | ACA Files to Maestro | COMPLETE TESTING OF 2020 | | W2 Release must be migrated | |
| | | | NCFLEX OE FILE PRIOR TO JAN 6th | | into PRODUCTION prior to closing | |
| | | Load KPIs to Active Collab | REMINDER: NEVER OPEN CSV FILES | ACA Reporting to Maestro | for Winter Holidays | |
| | 23 | 24 | 25 | 26 | | 28 |
| BW01 | | | Federal Reserve Holiday | | DO NOT RUN PHPSHRS | |
| PAY | | SECU Holiday | SECU Holiday | Down Office Trans. III. 000 | Pay Period Ended Dec 22nd | |
| PERIOD | | Dept State Treasury - No CB\$ | Dept State Treasury - No CB\$ | Dept State Treasury - No CB\$ | Handoff PR to SSC 2pm | |
| ENDS | | | | | SSC Finalize BW 01 | |
| | Christmas / Winter Break | Christmas / Winter Break | Christmas / Winter Break | Christmas / Winter Break | CAMPUS OPTION Christmas / Winter Break | |
| Δ | System Office VACATION | System Office Holiday | System Office Holiday | System Office Holiday | System Office VACATION | |
| - 7 | MN 12 PAY DAY | Cystem Cine Honday | Cystem office frontaly | Cystem office Holiday | dystem office PACATION | |
| | END of Quarter | | | | | |
| 9 | | 31 | | | | |
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| | Each Campus will work directly | | | | | |
| | their Payroll Analyst to determine | | | | | |
| | BW01 handoff and processing | | | | | |
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| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDA |
| 29-Dec | 30-Dec DO NOT RUN PHPSHRS Pay Period Ended Dec 22nd Handoff PR to SSC 2pm SSC Finalize BW 01 CAMPUS OPTION Post MN NOC Rpt / Confirm Adj Run Post BW NOC Rpt / Confirm Adj Run | 31-Dec DO NOT RUN PHPSHRS Pay Period Ended Dec 22nd Handoff PR to SSC 2pm SSC Finalize BW 01 CAMPUS OPTION | 1 Federal Reserve Holiday SECU Holiday Dept State Treasury - No CB\$ New Year's Day System Office Holiday | All BW01 Core Banking must be initiated and approved no later than 4pm BW 01 Feed to Finance by COB ALL CAMPUSES | 3 BW 01 PAY DAY | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| BW02 PAY PERIOD ENDS | 2020 NCFLEX OE FILE IS LOADED BEFORE ANY CHANGES FILE- BECAUSE FIRST STEP REQUIRES MASS TERM OF NCFLEX RECORDS EFFECTIVE 12/31/19 USING 2020 NCFLEX OE JOBAID HR LOAD 2020 NCFLEX OE FILE IN PROD | Handoff PR to SSC 10am SSC Finalize BW 02 - UNCP Feed to Finance by COB Post BW NOC Rpt / Confirm Adj Run ALL HBR's APPROVE PENDING | Handoff PR to SSC 10am SSC Finalize BW 02 - FSU Feed to Finance by COB BF RUNS 2019 MAINTENANCE FILE 2020 NCFLEX OE EXCEPTIONS *SEE NOTE ON DEC 6TH* MANUAL ENTRY FIRST THIS "TRUES UP" OE TO THIS DATE | Handoff PR to SSC 10am SSC Finalize BW 02 ECSU, NCAT, NCCU, UNCA UNCSA, WCU, WSSU Feed to Finance by COB SSC RECEIVES / SPLITS / PLACES 2019 MAINTENANCE FILE SSC RECEIVES / SPLITS / PLACES | Place KPIs Scripts in Folder THE JAN CHANGES FILE WILL INCLUDE APPROVED TASKS FROM DEC 3rd THRU APPROVED TASKS ON JAN 7th FILE WILL INCLUDE NEW HIRES /TERMS LIFE EVENTS, ETC. ALL HBR'S REVIEW JAN 2020 CHANGES EXCEL FILE | |
| | | BF TASKS For EE ACTIONS | BF GENERATES JAN CHANGES FILE | JAN 2020 CHANGES FILE | JAN 2020 CHANGES - MANUAL ENTRY | |
| 12 | ALL HBR'S REVIEW 2019 MAINTENANCE EXCEL FILE: MANUAL ENTRY | 14 | Finance to provide outstanding checklist of Payroll Disbursement account for Payroll Manager review of any checks in their possession that should be void | 16 | BW 02 PAY DAY Because Overtime is calculated during Leave Reporting, ALL changes that impact the EE's pay must be complete prior to HR hand-off to PR. Once hand-off occurs, "Hard Stop" is in place and re-extractions are limited to situations that will result in EE OverPayment without intervention. Handoff HR to PR (MN 01) 5pm | 18 |
| BW03 PAY PERIOD ENDS | 20 Federal Reserve Holiday SECU Holiday Dept State Treasury - No CB\$ Martin Luther King, Jr. System Office Holiday | PR Begin MN 01 Edits 8am PR Validate 3 Leave Cycles pulled in at REPORT Mode PR Validate FLEX DEDEN records have Jan 1, 2020 Effective Date Load KPIs to Active Collab | Handoff PR to SSC 10am SSC Finalize BW 03 - UNCP SSC Finalize BW 03 - FSU Feed to Finance by COB | Handoff PR to SSC 10am SSC Finalize BW 03 ECSU, NCAT, NCCU, UNCA UNCSA, WCU, WSSU Feed to Finance by COB | 24 Handoff PR to SSC 10am SSC Finalize MN 01 Feed to Finance by COB | 25 |
| 26 | Test Environment should be cloned as soon as MN01 Feed to Finance is complete to test Leave Roll in Test Environment Target Date: ALL W2 | 28 | 29 | 30 | BW 03 PAY DAY | 1-Feb |
| | files printed | | | | ACA Reporting to Maestro MN 01 PAY DAY | |