

**Career-Banding Classifications
By Job Family
Salary Grade Reference Inventory and Conversion Chart**

Administrative and Managerial

Schematic Code	Branch	Class	Salary Grade Reference			New Pay Plan Conversion		
			C	J	A	C	J	A
10100	Purchasing	Purchasing Specialist	69	71	73	GN10	GN11	GN12
10101	Purchasing	Purchasing Manager	75	77	79	GN13	GN14	GN15
10200	Planner	Planner	70	72	74	GN10	GN11	GN12
10300	Program Management	University Program Associate	62	63	65	GN06	GN07	GN08
10301	Program Management	University Program Specialist	67	70	74	GN09	GN10	GN12
10302	Program Management	University Program Manager	74	76	TBD	GN12	GN14	*
10421	Administrative Support	Administrative Support Associate	57	59	61	GN04	GN05	GN06
10422	Administrative Support	Administrative Support Specialist	59	61	63	GN05	GN06	GN07
10433	Administrative Support	Executive Assistant	62	64	66	GN06	GN07	GN08
10434	Administrative Support	Administrative Support Supervisor	59	62	65	GN05	GN06	GN08
10488	Financial-OCOB	OCOB Financial Mgmt Support Specialist	*	*	*	*	*	*
10489	Financial-OCOB	OCOB Executive Assistant	*	*	*	*	*	*
10717	Financial-OCOB	OCOB Financial Examiner	*	*	*	*	*	*
10718	Financial-OCOB	OCOB Financial Program Manager	*	*	*	*	*	*
10720	Banking	Banking Specialist	59	61	63	GN05	GN06	GN07
10721	Banking	Senior Banking Specialist	62	65	67	GN06	GN08	GN09
10722	Banking	Banking Manager	67	70	72	GN09	GN10	GN11
10723	Banking	Banking Technical Systems Specialist	72	74	76	GN11	GN12	GN14
10724	Banking	Banking Executive	78	80	82	GN15	GN16	GN17
10725	Financial Analysis	Financial Analyst	72	76	81	GN11	GN14	GN16
10726	Financial Analysis	Financial Manager	80	81	86	GN16	GN16	GN20
10727	Financial Analysis	Insurance Company Examiner	76	78	80	GN14	GN15	GN16
10728	Financial Analysis	Insurance Company Examiner Manager	NA	80	NA	*	GN16	*
10729	Financial Analysis	Insurance Company Examiner Director	NA	82	NA	*	GN17	*
10730	State Controller	State Controller Financial Specialist	75	77	79	GN13	GN14	GN15
10731	State Controller	State Controller Risk Mitigation Specialist	75	77	79	GN13	GN14	GN15
10732	State Controller	State Controller Business Systems Specialist	75	77	79	GN13	GN14	GN15
10733	State Controller	State Controller Financial/Business Systems Manager	81	83	85	GN16	GN18	GN19
10734	State Controller	Deputy State Controller	NA	85	NA	*	GN19	*
10735	Investment	Investment Analyst	72	76	81	GN11	GN14	GN16
10736	Investment	Portfolio Manager	76	80	85	GN14	GN16	GN19
10737	Investment	Investment Director	NA	TBD	NA	*	*	*
10738	State Controller	Chief Deputy State Controller	NA	86	NA	*	GN20	*
10739	Business Management	Business Services Coordinator	63	65	67	GN07	GN08	GN09
10740	Business Systems	Business Systems Analyst	74	77	81	GN12	GN14	GN16

Administrative and Managerial

Schematic Code	Branch	Class	Salary Grade Reference			New Pay Plan Conversion		
			C	J	A	C	J	A
10741	Business Systems	Business Systems Manager	81	83	85	GN16	GN18	GN19
10745	Fiscal Executive	Fiscal Executive	83	85	87	GN18	GN19	GN20
10750	Accounting	Accounting Technician	59	63	67	GN05	GN07	GN09
10751	Accounting	Accountant	69	75	77	GN10	GN13	GN14
10752	Accounting	Accounting Manager	78	80	82	GN15	GN16	GN17
10753	Accounting	Accounting Director	80	82	85	GN16	GN17	GN19
10800	Auditing	Auditor	73	76	78	GN12	GN14	GN15
10801	Auditing	Audit Manager	75	79	82	GN13	GN15	GN17
10802	Auditing	Audit Director	80	82	85	GN16	GN17	GN19
10803	Auditing	Assistant State Auditor	75	78	80	GN13	GN15	GN16
10804	Auditing	Assistant State Audit Manager	81	82	83	GN16	GN17	GN18
10805	Auditing	Deputy State Auditor	NA	85	NA	*	GN19	*
10810	Auditing	Financial Investigator	71	73	77	GN11	GN12	GN14
10811	Auditing	SBI Financial Crimes Investigator	NA	78	NA	*	GN15	*
10812	Auditing	Financial Investigating Manager	74	77	79	GN12	GN14	GN15
10850	Budgeting	Budget Analyst	72	76	78	GN11	GN14	GN15
10851	Budgeting	Budget Manager	78	80	82	GN15	GN16	GN17
10852	Budgeting	Budget Director	80	82	84	GN15	GN17	GN18
10853	Budgeting	State Budget Management Analyst	72	76	78	GN11	GN14	GN15
10854	Budgeting	Assistant State Budget Officer	78	80	82	GN15	GN16	GN17
10855	Budgeting	State Budget Management Executive	78	80	82	GN15	GN16	GN17
10856	Budgeting	Senior Budget Analyst	72	76	78	GN11	GN14	GN15
10900	Business Management	Business Officer	67	73	77	GN09	GN12	GN14
10901	Business Management	Business Manager	76	78	80	GN14	GN15	GN16
10902	Business Management	Business Director	79	81	83	GN15	GN16	GN18
11143	Soc Res	Actuary	84	86	88	GN18	GN20	GN21
11406	Legal-OCOB	OCOB Paralegal	*	*	*	*	*	*
11409	Legal-OCOB	OCOB Attorney	*	*	*	*	*	*
11419	Legal-OCOB	OCOB Attorney Supervisor	*	*	*	*	*	*
11451	Legal	Paralegal	67	69	71	GN09	GN10	GN11
11452	Legal	Legal Specialist	75	77	79	GN13	GN14	GN15
11453	Legal	Attorney	79	86	88	AT02	AT05	AT06
11454	Legal	Attorney Supervisor	87	88	89	AT05	AT06	AT07
11455	Legal	Attorney Executive	90	92	94	AT08	AT09	AT11
11456	Legal	Paralegal Administrator	71	73	75	GN11	GN12	GN13
11724	Financial-OCOB	OCOB Financial Crimes Investigator	*	*	*	*	*	*
11725	OCOB	OCOB Executive	*	*	*	*	*	*

Administrative and Managerial								
Schematic Code	Branch	Class	Salary Grade Reference			New Pay Plan Conversion		
			C	J	A	C	J	A
11801	HR-OCOB	OCOB Human Resource Consultant	*	*	*	*	*	*
11802	HR-OCOB	OCOB Human Resource Manager	*	*	*	*	*	*
11803	HR-OCOB	OCOB Human Resource Associate	*	*	*	*	*	*
11804	HR	Human Resources Specialist	63	66	68	GN07	GN08	GN09

11805	HR	Human Resources Consultant	70	72	74		GN10	GN11	GN12
11806	HR	Human Resources Manager	74	76	78		GN12	GN14	GN15
11900	Support Services	Support Services Associate	55	59	61		GN04	GN05	GN06
11901	Support Services	Support Services Supervisor	65	70	72		GN08	GN10	GN11
11902	Support Services	Translator	63	65	67		GN07	GN08	GN09
12414	Social Research	Social/Clinical Research Executive	80	82	84		GN16	GN17	GN18
12415	Social Research	Social/Clinical Research Assistant	63	66	68		GN07	GN08	GN09
12416	Social Research	Social/Clinical Research Specialist	68	72	77		GN09	GN11	GN14
12468	Social Research	Social/Clinical Research Manager	74	77	81		GN12	GN14	GN16

Information Technology									
Schematic Code	Branch	Class	Salary Grade Reference				New Pay Plan Conversion		
			C	J	A		C	J	A
12201	Management	IT Manager - General	76	81	83		IT04	IT07	IT08
12219	Management	IT Project Program Manager	N/A	85	86		*	IT09	IT09
12204	Ops & Sys	IT Manager-Systems	79	82	84		IT06	IT07	IT08
12202	Ops & Sys	IT Operations Analyst	68	70	72		IT01	IT02	IT03
12200	Ops & Sys	IT Operations Technician	60	64	68		IT01	IT01	IT01
12205	Ops & Sys	Operations And Systems Tech	60	64	68		IT01	IT01	IT01
12207	Ops & Sys	Operations And Systems Analyst	70	76	79		IT02	IT05	IT06
12208	Ops & Sys	Operations And Systems Specialist	79	82	84		IT06	IT07	IT08
12209	Ops & Sys	IT Manager-Operations	72	76	80		IT03	IT05	IT06
12203	Ops & Sys	Systems Programmer/Analyst	72	76	79		IT03	IT05	IT06
12206	Ops & Sys	Systems Programmer/Specialist	79	82	84		IT06	IT07	IT08
12236	Networking	IT Security Specialist	75	77	80		IT04	IT05	IT06
12210	Networking	Networking Technician	63	70	75		IT01	IT02	IT04
12211	Networking	Networking Analyst	75	76	78		IT04	IT05	IT06
12212	Networking	IT Manager-Networking	75	81	83		IT04	IT07	IT08
12213	Management	Information Technology Director	83	85	86		IT08	IT09	IT09
12217	Management	Information Technology Executive	85	88	89		IT09	IT10	IT11
12223	Technology Support	OCOB Technology Support Analyst	*	*	*		*	*	*
12224	Applications	OCOB Business & Tech Application Tech	*	*	*		*	*	*
12225	Applications	OCOB Bus & Tech Applications Analyst	*	*	*		*	*	*
12232	Networking	Networking Specialist	79	80	81		IT06	IT06	IT07
12233	Business And Technology	Business And Technology Applic Tech	63	69	74		IT01	IT01	IT04

Internal Note:
Lowest IT
salary
MP=\$49,033

Information Technology									
Schematic Code	Branch	Class	Salary Grade Reference				New Pay Plan Conversion		
			C	J	A		C	J	A
12234	Business And Technology	Business And Technology Applic Analyst	74	76	78		IT04	IT05	IT06
12218	Business And Technology	IT Project Analyst/Manager	79	81	84		IT06	IT07	IT08
12235	Applications	IT Manager-Business & Technology Applications	79	81	84		IT06	IT07	IT08
12247	Technology Support	Technology Support Technician	61	63	68		IT01	IT01	IT01
12249	Technology Support	Technology Support Analyst	70	72	74		IT02	IT03	IT04

12250	Technology Support	IT Manager-Technology Support	72	77	80		IT03	IT05	IT06
12259	Business And Technology	Business And Technology Applic Specialist	78	81	83		IT06	IT07	IT08
12264	Technology Support	Technology Support Specialist	74	77	79		IT04	IT05	IT06

Information and Education									
Schematic Code	Branch	Class	Salary Grade Reference				New Pay Plan Conversion		
			C	J	A		C	J	A
13100	Library& Archival Svc	Library Technician - University	59	61	63		GN05	GN06	GN07
13101	Library& Archival Svc	Library Specialist - University	65	68	70		GN08	GN09	GN10
13102	Library& Archival Svc	Librarian - University	67	69	72		GN09	GN10	GN11
13103	Library& Archival Svc	Library Technician	59	61	63		GN05	GN06	GN07
13104	Library& Archival Svc	Librarian Professional	65	69	74		GN08	GN10	GN12
13105	Library& Archival Svc	Library Supervisor	72	74	76		GN11	GN12	GN14
13106	Library& Archival Svc	Library Manager	78	79	80		GN15	GN15	GN16
13107	Library& Archival Svc	Library Director	80	82	84		GN16	GN17	GN18
13108	Library& Archival Svc	Archives And Records Professional	66	69	71		GN08	GN10	GN11
13109	Library& Archival Svc	Archives And Records Manager	70	73	76		GN10	GN12	GN14
13150	Student Svc	Student Services Specialist	65	67	72		GN08	GN09	GN11
13201	Public Information & Public Relations	Public Communication Specialist	64	69	73		GN07	GN10	GN12
13202	Public Information & Public Relations	Visual Arts Specialist	61	65	67		GN06	GN08	GN09
13300	Public Information & Public Relations	Multi-Media Technician	59	63	67		GN05	GN07	GN09
13400	Instructional and Training	Educational Consultant	70	75	77		GN10	GN13	GN14
13401	Instructional and Training	Training Specialist	67	70	73		GN09	GN10	GN12
13500	Arts	Interior Designer	70	72	74		GN10	GN11	GN12
13550	Arts	Performing Artist	67	69	71		GN09	GN10	GN11
13551	Arts	Arts Production Specialist	58	60	65		GN05	GN05	GN08
13600	Broadcast & Emerging Media	Broadcast & Emerging Media Technician	59	61	63		GN05	GN06	GN07
13601	Broadcast & Emerging Media	Broadcast & Emerging Media Specialist	62	65	68		GN06	GN08	GN09
13602	Broadcast & Emerging Media	Broadcast & Emerging Media Manager	65	68	70		GN08	GN09	GN10
13603	Broadcast & Emerging Media	Broadcast & Emerging Media Engineering Technician	65	68	71		GN08	GN09	GN11
13604	Broadcast & Emerging Media	Broadcast & Emerging Media Engineering Specialist	69	71	73		GN10	GN11	GN12
13605	Broadcast & Emerging Media	Broadcast & Emerging Media Engineering Manager	71	73	77		GN11	GN12	GN14
13700	Museum and History	Curatorial Technician	58	63	65		GN05	GN07	GN08
13701	Museum and History	Curatorial Specialist	66	69	72		GN08	GN10	GN11

Information and Education									
Schematic Code	Branch	Class	Salary Grade Reference				New Pay Plan Conversion		
			C	J	A		C	J	A
13702	Museum and History	Curatorial Director	73	76	79		GN12	GN14	GN15
13703	Museum and History	Culture and History Specialist	67	70	NA		GN09	GN10	*
13800	Teaching	Early Childhood Development Practitioner	54	61	65		GN03	GN06	GN08

Human Service									
Schematic Code	Branch	Class	Salary Grade Reference				New Pay Plan Conversion		
			C	J	A		C	J	A
19100	Human Services Consulting	Human Services Program Consultant	70	72	74		GN10	GN11	GN12

19200	Human Services Provider	Human Services Practitioner	63	66	68		GN07	GN08	GN09
19201	Human Services Provider	Human Services Supervisor	68	70	72		GN09	GN10	GN11
19202	Human Services Provider	Human Services Manager	73	75	77		GN12	GN13	GN14
19300	Psychological Services	Psychology Associate	71	73	75		GN11	GN12	GN14
19400	Social Work	Social Work Practitioner	63	69	72		GN07	GN10	GN11
19401	Social Work	Social Work Supervisor	67	70	73		GN09	GN10	GN12
19500	Human Services Program Support	Human Services Program Support Technician	54	56	58		GN03	GN04	GN05

Medical and Health									
Schematic Code	Branch	Class	Salary Grade Reference				New Pay Plan Conversion		
			C	J	A		C	J	A
14100	Nursing	Licensed Practical Nurse	59	66	NA		GN05	GN08	*
14101	Nursing	Professional Nurse	72	74	76		GN11	GN12	GN14
14102	Nursing	Nurse Consultant	73	75	77		GN12	GN13	GN14
14103	Nursing	Nurse Practitioner	79	81	83		GN15	GN17	GN18
14104	Nursing	Nurse Supervisor	76	78	80		GN14	GN15	GN16
14105	Nursing	Nurse Director	79	81	83		GN15	GN17	GN18
14106	Nursing	Medical/Nursing Assistant	52	55	57		GN03	GN04	GN04
14150	Pharmacy	Pharmacy Technician	54	60	68		GN03	GN05	GN09
14151	Pharmacy	Pharmacist	74	78	84		GN12	GN15	GN18
14152	Pharmacy	Pharmacy Director	84	87	NA		GN18	GN20	*
14200	Dental	Dentist	84	87	89		MG01	MG03	MG04
14201	Dental	Dental Assistant	59	61	63		GN05	GN06	GN07
14202	Dental	Dental Hygienist	68	70	74		GN09	GN10	GN12
14203	Dental	Dental Technician	68	70	72		GN09	GN10	GN11
14250	Medical Diagnostic	Medical Diagnostic Technician	61	65	68		GN06	GN08	GN09
14251	Medical Diagnostic	Medical Diagnostic Specialist	69	70	75		GN10	GN10	GN13
14300	Physician Assistant	Physician Assistant	79	81	83		GN15	GN17	GN18
14400	Nutrition	Nutrition Assistant	54	58	63		GN03	GN05	GN07
14401	Nutrition	Nutrition Specialist	66	68	70		GN08	GN09	GN10
14500	Medical Support	Medical Support Technician	61	65	68		GN06	GN08	GN09
14501	Medical Support	Medical Record Manager	66	68	72		GN08	GN09	GN11
14502	Medical Support	Medical Support Specialist	68	69	72		GN09	GN10	GN11
14600	Medical Laboratory	Medical Laboratory Technician	56	60	64		GN04	GN05	GN07

Medical and Health									
Schematic Code	Branch	Class	Salary Grade Reference				New Pay Plan Conversion		
			C	J	A		C	J	A
14601	Medical Laboratory	Medical Laboratory Technologist	68	70	72		GN09	GN10	GN11
14602	Medical Laboratory	Medical Laboratory Supervisor	73	75	77		GN12	GN13	GN14
14700	Medical Therapeutic	Medical Therapy Technician/Assistant	58	64	67		GN05	GN07	GN09
14701	Medical Therapeutic	Medical Therapeutic Specialist	68	73	76		GN09	GN12	GN14
14800	Medical & Health Program Consultant	Medical And Health Program Consultant	63	67	NA		GN07	GN09	*

Law Enforcement & Public Safety									
Schematic Code	Branch	Class	Salary Grade Reference				New Pay Plan Conversion		

			C	J	A		C	J	A
15827	Law Enf Support	Public Safety Telecommunicator	NA	61	NA		*	GN06	*
15828	Law Enf Support	Property Security Officer	NA	58	NA		*	GN05	*
15829	Law Enf Support	Property Security Supervisor	59	61	NA		GN05	GN06	*
15830	Pub Saf	Public Safety Officer	63	65	67		GN07	GN08	GN09
15836	Pub Saf	Public Safety Supervisor	66	68	70		GN08	GN09	GN10
15838	Pub Saf	Public Safety Director	73	75	77		GN12	GN13	GN14
15965	Law Enforcement	Law Enforcement Officer	66	67	68		GN08	GN09	GN09
15966	Law Enforcement	Law Enforcement Agent	67	70	72		GN09	GN10	GN11
15970	Law Enforcement	Law Enforcement Supervisor	70	71	73		GN10	GN11	GN12
15974	Law Enforcement	Law Enforcement Manager	74	75	76		GN12	GN13	GN14
15976	Law Enforcement	Law Enforcement Director	77	80	83		GN14	GN16	GN18
17261	Law Enforcement	Law Enforcement Pilot	70	71	72		GN10	GN11	GN11

Institutional Services									
Schematic Code	Branch	Class	Salary Grade Reference				New Pay Plan Conversion		
			C	J	A		C	J	A
16785	Bld & Env	Building & Environmental Technician	50	53	56		GN02	GN03	GN04
16786	Bld & Env	Building & Environmental Supervisor	54	58	62		GN03	GN05	GN06
16787	Bld & Env	Building & Environmental Manager	65	68	75		GN08	GN09	GN13
16788	Food Svc	Food Service Technician	50	52	55		GN02	GN03	GN04
16789	Food Svc	Food Services Supervisor	57	62	65		GN04	GN06	GN08
16790	Food Svc	Food Service Manager	62	68	74		GN06	GN09	GN12

Operations and Skilled Trades									
Schematic Code	Branch	Class	Salary Grade Reference				New Pay Plan Conversion		
			C	J	A		C	J	A
17100	Printing Services	Print/Document Services Technician	57	59	61		GN04	GN05	GN06
17101	Printing Services	Print/Document Services Supervisor	61	65	69		GN06	GN08	GN10
17121	Highways	Transportation Worker	54	58	63		GN03	GN05	GN07
17123	V-E Opr	Vehicle/Equipment Operator	55	59	63		GN04	GN05	GN07
17313	V-E Opr	Vehicle/Equipment Repair Technician	59	63	67		GN05	GN07	GN09
17318	V-E Opr	Vehicle/Equipment Repair Tech Supv	65	67	72		GN08	GN09	GN11
17401	Fac Maint	Facilities Superintendent	72	75	77		GN11	GN13	GN14
17421	Fac Maint	Facility Maintenance Supervisor	65	69	72		GN08	GN10	GN11
17422	Fac Maint	Facility Maintenance Tech - Bldg Trades	59	63	65		GN05	GN07	GN08
17423	Fac Maint	Facility Maintenance Tech - Mech Trades	61	65	67		GN06	GN08	GN09

Operations and Skilled Trades									
Schematic Code	Branch	Class	Salary Grade Reference				New Pay Plan Conversion		
			C	J	A		C	J	A
17500	Electronics	Electronics Specialist	65	68	71		GN08	GN09	GN11
17501	Electronics	Electronics Supervisor	73	75	77		GN12	GN13	GN14
17600	Specialty Trades	Specialty Trades Technician	67	70	74		GN09	GN10	GN12
17700	Golf	Golf Professional	60	66	72		GN05	GN08	GN11
17800	Aircraft Opr	Aircraft Pilot	NA	NA	73		*	*	GN12

17801	Aircraft Opr	Aircraft Maintenance Specialist	69	69	72		GN10	GN10	GN11
17802	Aircraft Opr	Aircraft Operations Supervisor	NA	75	75		*	GN13	GN13
17900	Utilities Operations and Maintenance	High Voltage Distribution Specialist	66	68	NA		GN08	GN09	*
17901	Utilities Operations and Maintenance	High Voltage Distribution Supervisor	72	73	75		GN11	GN12	GN13
17902	Utilities Operations and Maintenance	Utilities Plant Operator	58	63	68		GN05	GN07	GN09
17903	Utilities Operations and Maintenance	Utilities Plant Operations Supervisor	62	67	72		GN06	GN09	GN11
17904	Utilities Operations and Maintenance	Water Treatment Plant Operator	62	63	NA		GN06	GN07	*
17905	Utilities Operations and Maintenance	Water Treatment Plant Operations Supervisor	67	71	NA		GN09	GN11	*
17906	Utilities Operations and Maintenance	Energy Utilities Technician	60	63	65		GN05	GN07	GN08
17907	Utilities Operations and Maintenance	Energy Utilities Specialist	66	67	68		GN08	GN09	GN09
17908	Utilities Operations and Maintenance	Energy Utilities Supervisor	69	72	74		GN10	GN11	GN12
18402	Highways	Transportation Supervisor	65	67	71		GN08	GN09	GN11

Engineering and Architectural									
Schematic Code	Branch	Class	Salary Grade Reference				New Pay Plan Conversion		
			C	J	A		C	J	A
16100	Engineering	Architect	74	77	NA		GN12	GN14	*
16102	Engineering	Engineering Assistant	54	61	NA		GN03	GN06	*
16103	Engineering	Engineering/Architectural Technician	67	69	71		GN09	GN10	GN11
16104	Engineering	Engineer	74	76	78		GN12	GN14	GN15
16105	Engineering	Engineering/Architectural Supervisor	77	79	81		GN14	GN15	GN17
16106	Engineering	Engineering/Architectural Manager	82	84	85		GN17	GN18	GN19
16107	Engineering	Engineering Director	87	89	91		GN20	GN22	GN23
16108	Engineering	Facility Planner	68	71	74		GN09	GN11	GN12
16109	Engineering	Geologist/Hydrogeologist	70	73	75		GN10	GN12	GN13
16110	Engineering	Landscape Architect	72	NA	NA		GN11	*	*

Environment, Natural Resources, and Scientific									
Schematic Code	Branch	Class	Salary Grade Reference				New Pay Plan Conversion		
			C	J	A		C	J	A
12501	Research	Research Technician	55	60	63		GN04	GN05	GN07
12502	Research	Research Specialist	65	70	75		GN08	GN10	GN07
12503	Research	Research Operations Manager	67	72	76		GN09	GN11	GN14
12516	Research	Research Director	77	80	83		GN14	GN16	GN18
12517	Environment, Health and Safety	Environment, Health And Safety Technician	59	63	66		GN05	GN07	GN08
12518	Environment, Health and Safety	Environment, Health And Safety Professional	70	72	75		GN10	GN11	GN13
12519	Environment, Health and Safety	Environment, Health And Safety Program Manager/Consultant	70	74	77		GN10	GN12	GN14

Environment, Natural Resources, and Scientific									
Schematic Code	Branch	Class	Salary Grade Reference				New Pay Plan Conversion		
			C	J	A		C	J	A
12520	Agricultural Management	Horticultural Specialist	54	58	63		GN03	GN05	GN07
12521	Environmental Management	Environmental Specialist	67	70	73		GN09	GN10	GN12
12525	Agricultural Management	Turf Program Manager	65	67	72		GN08	GN09	GN11
12522	Laboratory Support	Laboratory Assistant	50	58	NA		GN02	GN05	*
12523	Undersea Research	Research Vessel Captain	65	69	NA		GN08	GN10	*

12524	Undersea Research	Scientific Diving Specialist	NA	68	NA		*	GN09	*
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