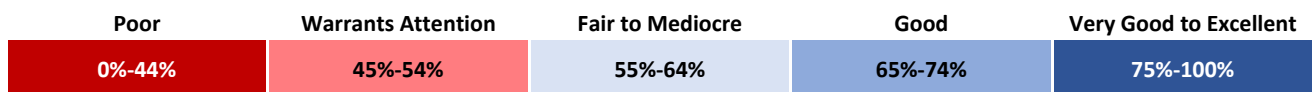
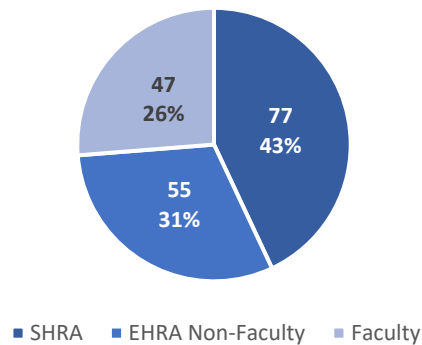


# Elizabeth City State University

## 2020 UNC System Employee Engagement Survey

### Topline Survey Results

Response Distribution



	Overall	SHRA	EHR Non-Faculty	Faculty
Job Satisfaction/Support	64	67	66	56
Teaching Environment	59	65	65	47
Professional Development	66	64	67	66
Compensation, Benefits & Work/Life Balance	59	62	62	50
Facilities	66	72	61	61
Policies, Resources & Efficiency	53	54	54	52
Shared Governance	57	60	60	53
Pride	72	75	78	62
Supervisors/Department Chairs	63	65	64	58
Senior Leadership	54	52	57	54
Faculty, Administration & Staff Relations	48	46	54	45
Communication	50	47	53	51
Collaboration	51	49	58	46
Fairness	53	52	55	51
Respect & Appreciation	71	68	76	71
Custom D&I Statement	58	58	61	54
<b>Survey Average</b>	<b>64</b>	<b>67</b>	<b>66</b>	<b>56</b>