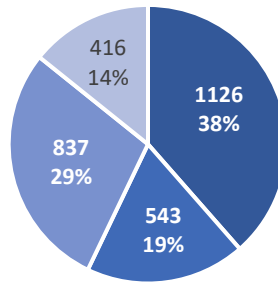


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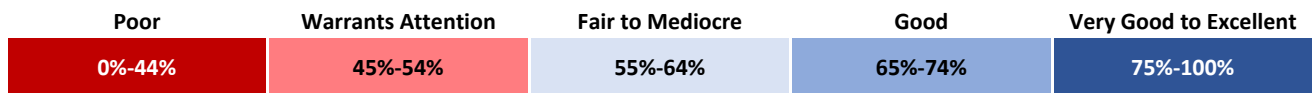
2020 UNC System Employee Engagement Survey

Topline Survey Results

Response Distribution



■ SHRA ■ EHR Non-Faculty ■ Faculty ■ CSS



	Overall	SHRA	EHR Non-Faculty	Faculty	CSS
Job Satisfaction/Support	70	69	74	67	72
Teaching Environment	59	63	68	49	66
Professional Development	65	59	71	68	63
Compensation, Benefits & Work/Life Balance	60	61	67	55	60
Facilities	70	74	77	62	71
Policies, Resources & Efficiency	54	55	57	48	59
Shared Governance	53	48	60	53	52
Pride	68	67	75	63	68
Supervisors/Department Chairs	69	65	76	70	65
Senior Leadership	47	47	56	39	52
Faculty, Administration & Staff Relations	51	49	58	49	52
Communication	49	46	58	48	46
Collaboration	50	47	58	52	47
Fairness	52	50	59	50	52
Respect & Appreciation	54	53	58	51	55
Custom D&I Statement	70	71	76	64	73
Survey Average	58	57	64	54	58