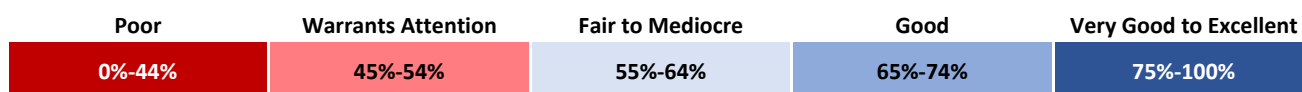
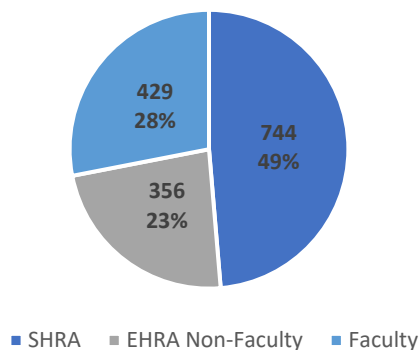


Appalachian State University

2020 UNC System Employee Engagement Survey

Topline Survey Results

Response Distribution



	Overall	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	71	71	78	65
Teaching Environment	59	63	66	49
Professional Development	69	66	76	70
Compensation, Benefits & Work/Life Balance	57	60	65	46
Facilities	64	72	69	49
Policies, Resources & Efficiency	51	54	54	42
Shared Governance	43	46	54	34
Pride	70	72	77	61
Supervisors/Department Chairs	72	70	79	71
Senior Leadership	35	41	41	21
Faculty, Administration & Staff Relations	43	46	49	33
Communication	48	49	55	43
Collaboration	52	52	60	45
Fairness	49	51	55	43
Respect & Appreciation	52	54	56	43
Custom D&I Statement	66	73	63	56
Survey Average	56	58	62	48