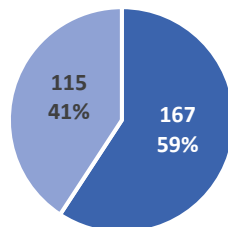


UNC System Office

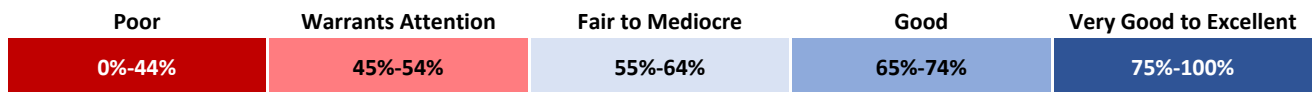
2020 UNC System Employee Engagement Survey

Topline Survey Results

Response Distribution



■ SHRA ■ EHRA Non-Faculty



	Overall	SHRA	EHRA Non-Faculty
Job Satisfaction/Support	73	71	75
Teaching Environment	54	45	75
Professional Development	61	55	70
Compensation, Benefits & Work/Life Balance	67	59	79
Facilities	73	71	75
Policies, Resources & Efficiency	54	51	58
Shared Governance	48	38	63
Pride	72	69	77
Supervisors/Department Chairs	74	69	80
Senior Leadership	54	47	64
Faculty, Administration & Staff Relations	57	48	72
Communication	56	47	69
Collaboration	59	51	71
Fairness	57	48	70
Respect & Appreciation	57	53	63
Custom D&I Statement	68	65	72
Survey Average	61	55	70