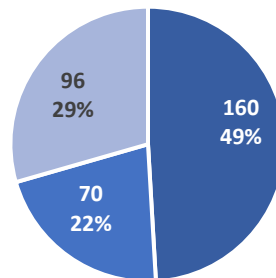


UNC School of the Arts

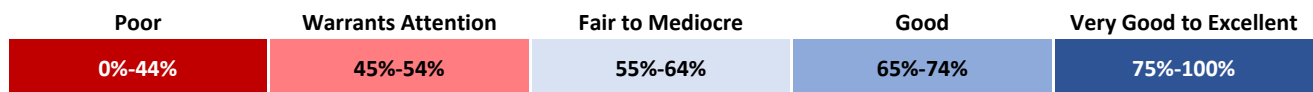
2020 UNC System Employee Engagement Survey

Topline Survey Results

Response Distribution



■ SHRA ■ EHR Non-Faculty ■ Faculty



	Overall	SHRA	EHR Non-Faculty	Faculty
Job Satisfaction/Support	65	65	65	66
Teaching Environment	56	65	56	46
Professional Development	65	64	64	68
Compensation, Benefits & Work/Life Balance	54	59	58	42
Facilities	56	62	63	43
Policies, Resources & Efficiency	44	48	42	40
Shared Governance	48	50	52	46
Pride	75	74	78	74
Supervisors/Department Chairs	67	67	70	65
Senior Leadership	45	43	56	40
Faculty, Administration & Staff Relations	43	42	48	41
Communication	50	46	54	52
Collaboration	47	45	52	46
Fairness	45	43	53	44
Respect & Appreciation	51	50	51	52
Custom D&I Statement	63	64	61	61
Survey Average	54	55	58	51