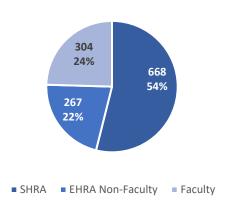
UNC Wilmington 2020 UNC System Employee Engagement Survey Topline Survey Results

Response Distribution



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0%-44%	45%-54%	55%-64%	65%-74%	75%-100%

	EHRA Non-				
	Overall	SHRA	Faculty	Faculty	
Job Satisfaction/Support	75	72	78	76	
Teaching Environment	68	71	71	60	
Professional Development	70	66	77	74	
Compensation, Benefits & Work/Life Balance	60	61	62	56	
Facilities	73	77	74	66	
Policies, Resources & Efficiency	56	59	53	52	
Shared Governance	55	57	54	53	
Pride	75	74	78	75	
Supervisors/Department Chairs	73	70	75	77	
Senior Leadership	49	51	51	40	
Faculty, Administration & Staff Relations	55	56	55	55	
Communication	52	50	55	55	
Collaboration	57	53	63	59	
Fairness	53	52	56	53	
Respect & Appreciation	56	58	56	53	
Custom D&I Statement	63	71	55	53	
Survey Average	61	61	63	60	