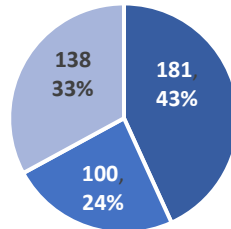


Fayetteville State University

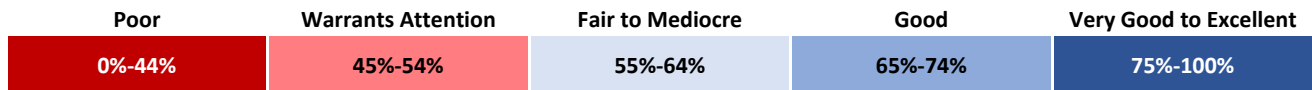
2020 UNC System Employee Engagement Survey

Topline Survey Results

Response Distribution



■ SHRA ■ EHRA Non-Faculty ■ Faculty



| | Overall | SHRA | EHRA Non-Faculty | Faculty |
|--|-----------|-----------|------------------|-----------|
| Job Satisfaction/Support | 65 | 66 | 69 | 61 |
| Teaching Environment | 57 | 58 | 61 | 53 |
| Professional Development | 64 | 58 | 67 | 70 |
| Compensation, Benefits & Work/Life Balance | 60 | 58 | 62 | 62 |
| Facilities | 56 | 60 | 65 | 44 |
| Policies, Resources & Efficiency | 51 | 49 | 56 | 52 |
| Shared Governance | 50 | 51 | 58 | 46 |
| Pride | 72 | 72 | 77 | 69 |
| Supervisors/Department Chairs | 65 | 56 | 69 | 75 |
| Senior Leadership | 48 | 44 | 58 | 47 |
| Faculty, Administration & Staff Relations | 48 | 43 | 58 | 48 |
| Communication | 47 | 41 | 50 | 52 |
| Collaboration | 50 | 41 | 56 | 56 |
| Fairness | 50 | 46 | 54 | 52 |
| Respect & Appreciation | 52 | 51 | 50 | 53 |
| Custom D&I Statement | 71 | 73 | 73 | 67 |
| Survey Average | 56 | 53 | 61 | 57 |