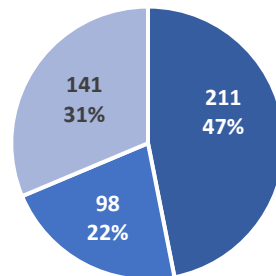


Winston-Salem State University

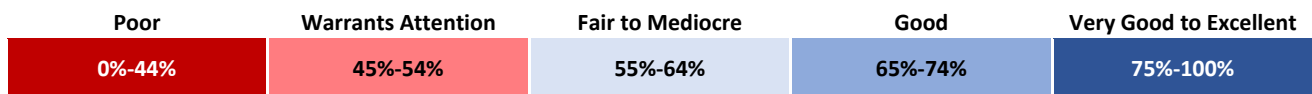
2020 UNC System Employee Engagement Survey

Topline Survey Results

Response Distribution



■ SHRA ■ EHR Non-Faculty ■ Faculty



	Overall	SHRA	EHR Non-Faculty	Faculty
Job Satisfaction/Support	59	61	60	54
Teaching Environment	52	58	48	48
Professional Development	58	57	59	59
Compensation, Benefits & Work/Life Balance	57	57	61	56
Facilities	52	57	64	37
Policies, Resources & Efficiency	47	48	46	46
Shared Governance	42	47	53	33
Pride	67	69	65	67
Supervisors/Department Chairs	64	59	63	72
Senior Leadership	42	45	44	37
Faculty, Administration & Staff Relations	41	44	43	36
Communication	44	45	45	41
Collaboration	45	42	46	48
Fairness	47	47	47	45
Respect & Appreciation	48	50	45	46
Custom D&I Statement	64	67	55	65
Survey Average	52	52	52	50