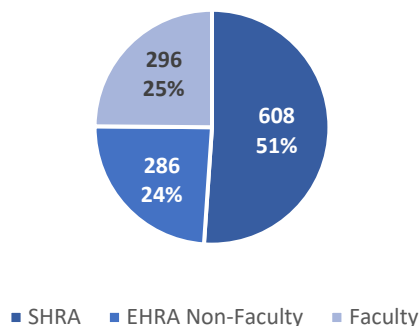


NC A&T State University

2020 UNC System Employee Engagement Survey

Topline Survey Results

Response Distribution



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0%-44%	45%-54%	55%-64%	65%-74%	75%-100%

	Overall	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	65	67	73	56
Teaching Environment	59	69	67	40
Professional Development	68	65	77	65
Compensation, Benefits & Work/Life Balance	58	59	66	49
Facilities	63	69	69	47
Policies, Resources & Efficiency	58	60	64	47
Shared Governance	55	58	62	45
Pride	76	78	83	67
Supervisors/Department Chairs	65	63	70	64
Senior Leadership	59	60	68	48
Faculty, Administration & Staff Relations	55	56	60	46
Communication	48	47	53	42
Collaboration	52	50	57	50
Fairness	53	53	61	43
Respect & Appreciation	55	56	60	47
Custom D&I Statement	76	79	79	65
Survey Average	60	61	66	51