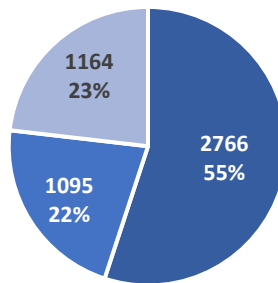


UNC-Chapel Hill

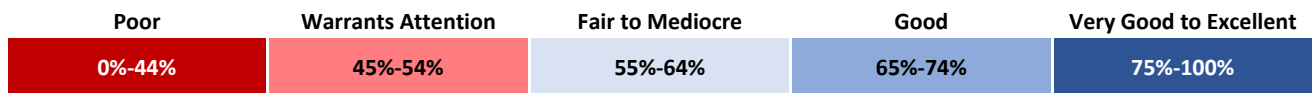
2020 UNC System Employee Engagement Survey

Topline Survey Results

Response Distribution



■ SHRA ■ EHRA Non-Faculty ■ Faculty



	Overall	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	73	72	75	73
Teaching Environment	65	70	65	58
Professional Development	64	61	64	72
Compensation, Benefits & Work/Life Balance	62	61	66	61
Facilities	66	69	65	61
Policies, Resources & Efficiency	55	56	52	53
Shared Governance	52	53	52	52
Pride	71	70	74	71
Supervisors/Department Chairs	71	69	76	71
Senior Leadership	54	54	54	52
Faculty, Administration & Staff Relations	54	54	52	58
Communication	53	51	56	53
Collaboration	56	54	60	59
Fairness	53	51	55	55
Respect & Appreciation	55	56	53	54
Custom D&I Statement	62	63	59	61
Survey Average	60	60	61	60