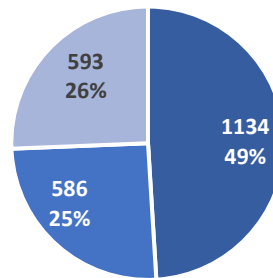


UNC Charlotte

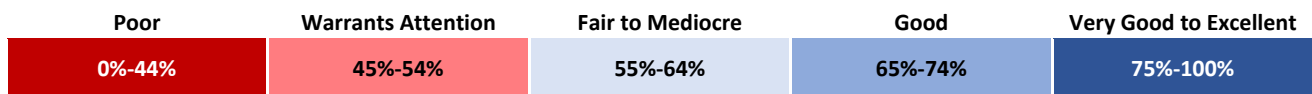
2020 UNC System Employee Engagement Survey

Topline Survey Results

Response Distribution



■ SHRA ■ EHR Non-Faculty ■ Faculty



	Overall	SHRA	EHR Non-Faculty	Faculty
Job Satisfaction/Support	72	70	79	69
Teaching Environment	62	70	69	49
Professional Development	68	64	73	70
Compensation, Benefits & Work/Life Balance	62	63	66	58
Facilities	74	80	80	57
Policies, Resources & Efficiency	63	64	67	55
Shared Governance	57	60	67	48
Pride	74	76	80	66
Supervisors/Department Chairs	71	68	78	69
Senior Leadership	64	65	74	51
Faculty, Administration & Staff Relations	60	59	67	53
Communication	55	53	65	50
Collaboration	59	55	68	57
Fairness	57	55	64	52
Respect & Appreciation	58	58	62	54
Custom D&I Statement	75	78	76	68
Survey Average	64	64	71	58