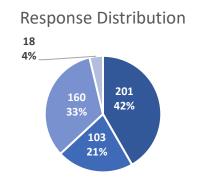
## UNC Asheville 2020 UNC System Employee Engagement Survey Topline Survey Results



SHRA EHRA Non-Faculty Faculty Other

Poor	Warrants Attention	Fair to Mediocre		Good Very G		od to Excellent
0%-44%	45%-54%	55%-64%		65%-74% 7		5%-100%
		Overall	SHRA	EHRA Non- Faculty	Faculty	Other
Job Satisfaction/Support		63	62	60	66	81
Teaching Environment		60	68	66	52	51
Professional Development		57	49	61	66	50
Compensation, Benefits & Work/Life Balance		52	54	51	50	50
Facilities		61	70	59	49	73
Policies, Resources & Efficiency		45	47	41	44	60
Shared Governance		57	52	63	58	71
Pride		70	68	67	73	79
Supervisors/Department Chairs		70	67	70	73	84
Senior Leadership		49	43	59	48	67
Faculty, Adminis	tration & Staff Relations	46	41	45	50	66
Communication		50	47	53	53	53
Collaboration		53	51	53	56	59
Fairness		48	48	47	48	45
Respect & Appreciation		47	48	41	49	50
Custom D&I Statement		64	68	59	62	78
Survey Average		55	54	56	56	64