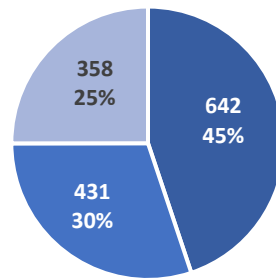# UNC Greensboro
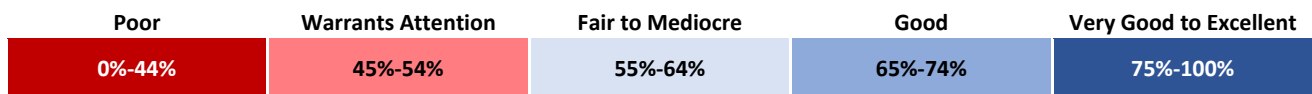# 2020 UNC System Employee Engagement Survey
# Topline Survey Results

## Response Distribution



- SHRA  - EHRA Non-Faculty  - Faculty

| Poor | Warrants Attention | Fair to Mediocre | Good | Very Good to Excellent |
|---|---|---|---|---|
| 0%-44% | 45%-54% | 55%-64% | 65%-74% | 75%-100% |

| | Overall | SHRA | EHRA Non-Faculty | Faculty |
|---|---|---|---|---|
| Job Satisfaction/Support | 74 | 72 | 77 | 72 |
| Teaching Environment | 66 | 74 | 71 | 52 |
| Professional Development | 67 | 62 | 72 | 72 |
| Compensation, Benefits & Work/Life Balance | 65 | 66 | 70 | 60 |
| Facilities | 75 | 78 | 77 | 68 |
| Policies, Resources & Efficiency | 61 | 63 | 63 | 55 |
| Shared Governance | 60 | 60 | 65 | 55 |
| Pride | 77 | 77 | 81 | 71 |
| Supervisors/Department Chairs | 73 | 70 | 76 | 74 |
| Senior Leadership | 61 | 60 | 68 | 55 |
| Faculty, Administration & Staff Relations | 59 | 60 | 62 | 53 |
| Communication | 56 | 53 | 59 | 54 |
| Collaboration | 58 | 55 | 64 | 59 |
| Fairness | 57 | 56 | 61 | 52 |
| Respect & Appreciation | 60 | 59 | 62 | 57 |
| Custom D&I Statement | 78 | 80 | 81 | 72 |
| *Survey Average* | 65 | 64 | 69 | 61 |