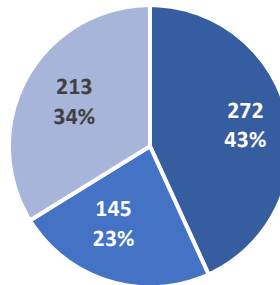


UNC Pembroke

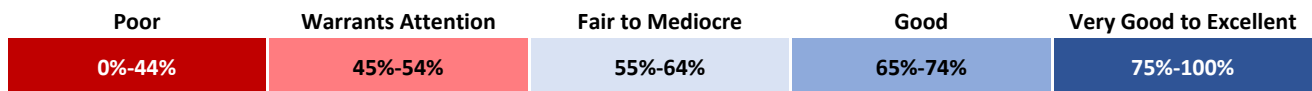
2020 UNC System Employee Engagement Survey

Topline Survey Results

Response Distribution



■ SHRA ■ EHRA Non-Faculty ■ Faculty



	Overall	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	73	74	75	70
Teaching Environment	64	70	70	56
Professional Development	69	68	75	66
Compensation, Benefits & Work/Life Balance	64	63	72	58
Facilities	70	77	76	57
Policies, Resources & Efficiency	60	63	64	53
Shared Governance	62	60	70	59
Pride	80	81	89	74
Supervisors/Department Chairs	71	68	80	69
Senior Leadership	53	53	60	47
Faculty, Administration & Staff Relations	55	56	60	52
Communication	53	52	61	50
Collaboration	57	54	65	57
Fairness	56	55	63	51
Respect & Appreciation	61	64	64	56
Custom D&I Statement	76	77	77	74
Survey Average	63	64	70	59