

HGAWPPLV – Paid Parental Leave Usage

JobAid #	5	
Version #	5	
Release Date	7/18/24	
Created By	Tracie B. Jones	
High Level Business Objective	UNC System requested report for Paid Parental Leave Usage	
Revision Release Date		Updated By
7/14/21	<ul style="list-style-type: none"> -Corrected date range for parental leave selection to use PERLHIS effective date versus PWABEAD parental start date. -Added lookback using PWABEAD parental start date when determining EEs who used parental leave across fiscal years. This determines an accurate quota value if PWABEAD parental date is populated. -Added new display message at the top explaining how to determine date parameters -Populated the Agency ID field with the campus name - Added legend at the bottom of the report to explain quota type 38 and 39 	TBJ
7/19/21	<ul style="list-style-type: none"> -Added 'Not Specified' for missing ethnicities -Changed headers to match the 2022 template but used Report Eligibility End Date and Report Eligibility Begin Date to clarify that these are not BEAD dates -Added logic to include fiscal year dates for begin and end date fields -Added footnote to explain begin and end date fields 	TBJ
6/22/23	<ul style="list-style-type: none"> -Took out eclass FA and F1 -Added code to pull Primary job only 	TBJ
7/19/24	<p>Added 3 new fields to comply with OSHR requirements.</p> <ul style="list-style-type: none"> • FY23 Eligibility • FY23 Utilization Begin • FY23 Utilization End <p>Added logic to pull the hourly rate when the time was used.</p>	TBJ

HGAWPPLV – Paid Parental Leave Usage

Name of Report: HGAWPPLV_v5.fex

Purpose of Report: UNC System requested report for paid parental leave usage.

Parameters: Begin and End Date: Please use 8/1 of the previous year for the Begin Date, and 7/31 of the current year for the End Date. (We process leave on a lag so adjust parameter dates to match payroll dates), Report display format. (EXCL or PDF)

Payroll Start Date (MMDDYYYY)

08012023

Payroll End Date (MMDDYYYY)

07312024

Banner Tables/Views: SPRIDEN, PEBEMPL, PERLEAV, PWRBEAD, SPBPERS, NBRJOBS, STVETHN, PERLHIS

Sort Order: Name

Selection Criteria: All Employees who have taken Paid Parental Leave within the dates selected.

Sample Report: University ID (per UNC System), Employee Name, Employee ID (Banner ID), Gender, Age, Ethnicity, Hourly Salary, Quota Type Awarded (per UNC System), Total Hours Used, Total Cost, Report Eligibility Begin Date, Report Eligibility End Date

Date: 07/18/2024 University - GADEV3 Page: 1

Time: 12.31.07 Paid Parental Leave Usage

HGAWPPLV_v5 Payroll Date Range 08/01/2023 To 07/31/2024

Sorted by Name

University ID	Employee Name	Employee ID	Gender	Age	Ethnicity	Hourly Salary	Quota Type Awarded	Total Hours Used	Total Cost	FY24 Eligibility Begin Date*	FY24 Eligibility End Date*	FY23 Eligibility	FY23 Utilization Begin	FY23 Utilization End
University Name	Last, First MI	XXXXXXXXXX	F	40	American Indian/Alaskan Native	55.441932	38	320.00	17,741.42	11/29/2023	06/30/2024			
University Name	Last, First MI	XXXXXXXXXX	F	35	Multi-Racial	26.522645	38	224.00	5,941.07	01/23/2024	06/30/2024			
University Name	Last, First MI	XXXXXXXXXX	M	26	White, Non-Hispanic	22.272082	39	160.00	3,563.53	01/18/2024	06/30/2024			
University Name	Last, First MI	XXXXXXXXXX	F	31	American Indian/Alaskan Native	26.682225	38	320.00	8,538.31	07/01/2023	06/30/2024			
University Name	Last, First MI	XXXXXXXXXX	F	30	White, Non-Hispanic	26.921191	38	320.00	8,614.78	07/01/2023	06/30/2024	YES	08/24/2023	03/20/2024
University Name	Last, First MI	XXXXXXXXXX	M	37	African American	18.884017	39	160.00	3,021.44	10/02/2023	06/30/2024			
University Name	Last, First MI	XXXXXXXXXX	F	27	White, Non-Hispanic	22.143714	38	320.00	7,085.99	07/01/2023	06/30/2024	YES	08/08/2023	08/25/2023
University Name	Last, First MI	XXXXXXXXXX	M	31	American Indian/Alaskan Native	25.750476	39	160.00	4,120.08	01/30/2024	06/30/2024			

Quota Type 38: Eligible for PLRC, Parental Leave Recuperation and PLBD, Parental Leave Bonding

Quota Type 39: Eligible for PLBD, Parental Leave Bonding, only

*These dates do not match Eligibility Dates on BEAD. They meet OSHR's report requirement.