

**FY 2020 Salary Ranges for UNC System Constituent Institutions
Tier 1 Senior Academic and Administrative Officers (SAAOs)
Effective July 1, 2019**

CUPA Title		Salary Range Minimum	*** Market Range *** 50th 75th		Salary Range Maximum
[105000] Chief Academic Affairs Officer/ Provost	Group 1	\$295,917	\$421,756	\$443,875	\$591,833
	Group 2	\$228,626	\$318,536	\$342,939	\$457,253
	Group 3	\$172,038	\$212,479	\$258,057	\$344,077
	Group 4	\$145,341	\$192,290	\$218,012	\$290,682
	Group 5	\$138,074	\$182,675	\$207,111	\$276,148
	Group 6	\$131,170	\$173,541	\$196,755	\$262,341
[107000] Chief Business Officer	Group 1	\$235,195	\$333,705	\$352,793	\$470,390
	Group 2	\$195,050	\$266,613	\$292,575	\$390,100
	Group 3	\$153,330	\$193,940	\$229,995	\$306,660
	Group 4	\$138,515	\$192,111	\$207,773	\$277,030
	Group 5	\$131,589	\$182,505	\$197,383	\$263,178
	Group 6	\$125,010	\$173,380	\$187,515	\$250,019
[113000] Chief Development/ Advancement Officer	Group 1	\$286,053	\$379,260	\$429,079	\$572,106
	Group 2	\$192,780	\$254,830	\$289,170	\$385,560
	Group 3	\$134,192	\$187,507	\$201,288	\$268,384
	Group 4	\$122,984	\$152,829	\$184,476	\$245,967
	Group 5	\$116,835	\$145,187	\$175,252	\$233,669
	Group 6	\$110,993	\$137,928	\$166,489	\$221,986
[115000] Chief Enrollment Management Officer	Group 1	\$149,431	\$209,600	\$224,147	\$298,863
	Group 2	\$140,977	\$173,748	\$211,466	\$281,954
	Group 3	\$118,667	\$148,873	\$178,001	\$237,335
	Group 4	\$97,183	\$126,873	\$145,775	\$194,366
	Group 5	\$92,324	\$120,529	\$138,486	\$184,648
	Group 6	\$87,708	\$114,502	\$131,562	\$175,415

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (NCSU & UNC-CH)

Group 4 (FSU, WSSU)

Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)

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			50th	75th	
[119000] Chief External Affairs Officer	Group 1	\$191,260	\$266,320	\$286,890	\$382,520
	Group 2	\$157,446	\$216,950	\$236,170	\$314,893
	Group 3	\$130,028	\$165,731	\$195,042	\$260,056
	Group 4	\$117,025	\$149,158	\$175,538	\$234,051
	Group 5	\$111,174	\$141,700	\$166,761	\$222,348
	Group 6	\$105,615	\$134,615	\$158,423	\$211,231
[123000] Chief Financial Officer	Group 1	\$228,398	\$303,368	\$342,597	\$456,796
	Group 2	\$165,743	\$194,251	\$248,614	\$331,485
	Group 3	\$130,677	\$166,888	\$196,016	\$261,355
	Group 4	\$117,609	\$147,012	\$176,414	\$235,218
	Group 5	\$111,729	\$139,661	\$167,593	\$223,457
	Group 6	\$106,142	\$132,678	\$159,213	\$212,284
[125000] Chief Health Affairs Officer	Group 1	\$597,778	\$807,534	\$896,667	\$1,195,556
	Group 2	\$410,262	\$512,828	\$615,393	\$820,525
	Group 3	\$369,236	\$461,546	\$553,854	\$738,472
	Group 4	\$332,313	\$415,391	\$498,469	\$664,625
	Group 5	\$315,697	\$394,621	\$473,546	\$631,394
	Group 6	\$299,912	\$374,890	\$449,868	\$599,824
[127000] Chief Human Resources Officer	Group 1	\$175,959	\$219,932	\$263,939	\$351,919
	Group 2	\$124,329	\$161,127	\$186,494	\$248,658
	Group 3	\$93,108	\$123,752	\$139,661	\$186,215
	Group 4	\$78,748	\$106,119	\$118,122	\$157,496
	Group 5	\$74,811	\$100,813	\$112,216	\$149,621
	Group 6	\$71,070	\$95,773	\$106,605	\$142,140

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[129000] Chief Information/ IT Officer	Group 1	\$211,843	\$286,335	\$317,765	\$423,687
	Group 2	\$154,442	\$206,179	\$231,663	\$308,883
	Group 3	\$119,637	\$161,994	\$179,456	\$239,275
	Group 4	\$104,488	\$130,916	\$156,732	\$208,977
	Group 5	\$99,264	\$124,370	\$148,896	\$198,528
	Group 6	\$94,301	\$118,152	\$141,451	\$188,601
[133000] Chief Institutional Research Officer	Group 1	\$113,206	\$135,595	\$169,809	\$226,412
	Group 2	\$95,417	\$122,485	\$143,126	\$190,834
	Group 3	\$77,315	\$99,199	\$115,973	\$154,631
	Group 4	\$68,081	\$94,492	\$102,122	\$136,163
	Group 5	\$64,677	\$89,767	\$97,016	\$129,354
	Group 6	\$61,443	\$85,279	\$92,165	\$122,887
[137000] Chief Legal Affairs Officer	Group 1	\$229,608	\$272,777	\$344,412	\$459,216
	Group 2	\$150,783	\$190,495	\$226,174	\$301,566
	Group 3	\$120,154	\$161,469	\$180,231	\$240,307
	Group 4	\$108,138	\$134,589	\$162,208	\$216,277
	Group 5	\$102,731	\$127,860	\$154,097	\$205,463
	Group 6	\$97,595	\$121,467	\$146,392	\$195,190
[139000] Chief Library Officer	Group 1	\$179,888	\$241,662	\$269,832	\$359,776
	Group 2	\$127,246	\$167,926	\$190,870	\$254,493
	Group 3	\$95,271	\$129,471	\$142,907	\$190,543
	Group 4	\$84,799	\$103,711	\$127,199	\$169,599
	Group 5	\$80,559	\$98,525	\$120,839	\$161,119
	Group 6	\$76,531	\$93,599	\$114,797	\$153,063

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Tier 1 Senior Academic and Administrative Officers (SAAOs)
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[141000] Chief Public Relations/ Communications Officer	Group 1	\$179,577	\$216,686	\$269,366	\$359,155
	Group 2	\$124,153	\$158,320	\$186,230	\$248,307
	Group 3	\$98,075	\$108,282	\$147,112	\$196,150
	Group 4	\$81,094	\$106,451	\$121,640	\$162,187
	Group 5	\$77,039	\$101,129	\$115,558	\$154,078
	Group 6	\$73,187	\$96,072	\$109,780	\$146,374
[143000] Chief Research Officer	Group 1	\$231,873	\$327,416	\$347,809	\$463,746
	Group 2	\$187,631	\$235,911	\$281,446	\$375,262
	Group 3	\$177,835	\$208,412	\$266,753	\$355,670
	Group 4	\$160,052	\$187,571	\$240,077	\$320,103
	Group 5	\$152,049	\$178,192	\$228,073	\$304,098
	Group 6	\$144,447	\$169,283	\$216,670	\$288,893
[145000] Chief Student Affairs/ Student Life Officer	Group 1	\$185,421	\$258,609	\$278,131	\$370,842
	Group 2	\$151,681	\$214,742	\$227,521	\$303,362
	Group 3	\$137,591	\$177,863	\$206,387	\$275,183
	Group 4	\$111,929	\$151,086	\$167,894	\$223,859
	Group 5	\$106,333	\$143,531	\$159,499	\$212,666
	Group 6	\$101,016	\$136,355	\$151,524	\$202,032
[153010] Dean - Agriculture	Group 1	\$211,817	\$275,789	\$317,726	\$423,635
	Group 2	\$167,855	\$221,528	\$251,783	\$335,711
	Group 3	\$131,896	\$183,188	\$197,844	\$263,792
	Group 4	\$118,706	\$164,869	\$178,059	\$237,412
	Group 5	\$112,771	\$156,625	\$169,156	\$225,541
	Group 6	\$107,132	\$148,794	\$160,698	\$214,264

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[153020] Dean - Architecture/ Design	Group 1	\$196,899	\$267,608	\$295,349	\$393,798
	Group 2	\$158,934	\$214,406	\$238,400	\$317,867
	Group 3	\$143,040	\$192,965	\$214,560	\$286,080
	Group 4	\$128,736	\$173,668	\$193,104	\$257,473
	Group 5	\$122,299	\$164,985	\$183,449	\$244,599
	Group 6	\$116,185	\$156,735	\$174,277	\$232,369
[153040] Dean - Arts and Sciences	Group 1	\$226,863	\$292,795	\$340,295	\$453,727
	Group 2	\$161,951	\$218,477	\$242,927	\$323,903
	Group 3	\$121,421	\$159,648	\$182,131	\$242,841
	Group 4	\$108,989	\$141,589	\$163,483	\$217,977
	Group 5	\$103,539	\$134,510	\$155,309	\$207,078
	Group 6	\$98,362	\$127,784	\$147,543	\$196,725
[153050] Dean - Biological and Life Sciences	Group 1	\$176,358	\$236,226	\$264,537	\$352,716
	Group 2	\$160,325	\$214,751	\$240,488	\$320,651
	Group 3	\$144,293	\$193,276	\$216,439	\$288,585
	Group 4	\$129,863	\$173,949	\$194,795	\$259,727
	Group 5	\$123,370	\$165,252	\$185,055	\$246,740
	Group 6	\$117,202	\$156,989	\$175,802	\$234,403
[153060] Dean - Business	Group 1	\$340,528	\$441,263	\$510,792	\$681,057
	Group 2	\$207,200	\$261,406	\$310,800	\$414,400
	Group 3	\$141,893	\$191,615	\$212,840	\$283,787
	Group 4	\$117,573	\$163,900	\$176,359	\$235,145
	Group 5	\$111,694	\$155,705	\$167,541	\$223,388
	Group 6	\$106,109	\$147,920	\$159,164	\$212,219

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[153080] Dean - Continuing Education	Group 1	\$158,910	\$220,626	\$238,365	\$317,820
	Group 2	\$125,343	\$167,580	\$188,014	\$250,685
	Group 3	\$99,898	\$137,839	\$149,847	\$199,795
	Group 4	\$89,908	\$124,055	\$134,862	\$179,816
	Group 5	\$85,413	\$117,853	\$128,119	\$170,825
	Group 6	\$81,142	\$111,960	\$121,713	\$162,284
[153100] Dean - Dentistry	Group 1	\$286,720	\$358,067	\$430,080	\$573,440
	Group 2	\$227,781	\$315,539	\$341,671	\$455,561
	Group 3	\$205,003	\$283,985	\$307,504	\$410,005
	Group 4	\$184,503	\$255,586	\$276,754	\$369,005
	Group 5	\$175,278	\$242,807	\$262,916	\$350,555
	Group 6	\$166,514	\$230,666	\$249,770	\$333,027
[153120] Dean - Education	Group 1	\$187,863	\$263,956	\$281,795	\$375,727
	Group 2	\$149,085	\$196,532	\$223,628	\$298,171
	Group 3	\$114,383	\$154,753	\$171,575	\$228,767
	Group 4	\$102,036	\$143,730	\$153,054	\$204,072
	Group 5	\$96,934	\$136,543	\$145,401	\$193,868
	Group 6	\$92,087	\$129,716	\$138,131	\$184,175
[153130] Dean - Engineering	Group 1	\$246,381	\$344,925	\$369,571	\$492,761
	Group 2	\$194,000	\$275,008	\$291,000	\$388,000
	Group 3	\$182,725	\$239,520	\$274,087	\$365,449
	Group 4	\$110,182	\$159,449	\$165,273	\$220,364
	Group 5	\$104,673	\$151,476	\$157,009	\$209,346
	Group 6	\$99,439	\$143,903	\$149,159	\$198,879

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Tier 1 Senior Academic and Administrative Officers (SAAOs)
Effective July 1, 2019**

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			50th	75th	
[153160] Dean - Fine Arts	Group 1	\$184,173	\$266,315	\$276,260	\$368,347
	Group 2	\$144,217	\$206,481	\$216,325	\$288,434
	Group 3	\$122,424	\$177,165	\$183,637	\$244,849
	Group 4	\$110,182	\$159,449	\$165,273	\$220,364
	Group 5	\$104,673	\$151,476	\$157,009	\$209,346
	Group 6	\$99,439	\$143,903	\$149,159	\$198,879
[153170] Dean - Forestry and Environmental Studies	Group 1	\$188,058	\$237,502	\$282,087	\$376,116
	Group 2	\$169,252	\$213,752	\$253,878	\$338,504
	Group 3	\$152,327	\$192,377	\$228,490	\$304,653
	Group 4	\$137,094	\$173,139	\$205,641	\$274,188
	Group 5	\$130,239	\$164,482	\$195,359	\$260,479
	Group 6	\$123,727	\$156,258	\$185,591	\$247,455
[153180] Dean - Government/ Public Affairs/ Public Policy	Group 1	\$224,687	\$320,185	\$337,031	\$449,375
	Group 2	\$155,606	\$220,434	\$233,409	\$311,212
	Group 3	\$140,046	\$198,390	\$210,068	\$280,091
	Group 4	\$126,041	\$178,551	\$189,062	\$252,083
	Group 5	\$119,739	\$169,624	\$179,609	\$239,478
	Group 6	\$113,752	\$161,143	\$170,628	\$227,505
[153190] Dean - Graduate School	Group 1	\$199,591	\$253,995	\$299,387	\$399,183
	Group 2	\$135,669	\$173,498	\$203,504	\$271,339
	Group 3	\$113,139	\$149,100	\$169,709	\$226,279
	Group 4	\$92,482	\$130,576	\$138,723	\$184,964
	Group 5	\$87,858	\$124,047	\$131,787	\$175,716
	Group 6	\$83,465	\$117,845	\$125,197	\$166,930

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[153200] Dean - Health-Related Professions	Group 1	\$162,199	\$228,440	\$243,298	\$324,397
	Group 2	\$149,793	\$210,966	\$224,689	\$299,585
	Group 3	\$124,798	\$180,097	\$187,197	\$249,596
	Group 4	\$112,318	\$162,087	\$168,477	\$224,636
	Group 5	\$106,702	\$153,983	\$160,053	\$213,404
	Group 6	\$101,367	\$146,284	\$152,050	\$202,734
[153210] Dean - Honors Program	Group 1	\$145,550	\$177,966	\$218,325	\$291,101
	Group 2	\$117,114	\$153,429	\$175,672	\$234,229
	Group 3	\$105,403	\$132,213	\$158,104	\$210,806
	Group 4	\$94,863	\$118,991	\$142,294	\$189,725
	Group 5	\$90,120	\$113,041	\$135,179	\$180,239
	Group 6	\$85,614	\$107,389	\$128,420	\$171,227
[153220] Dean - Humanities	Group 1	\$169,337	\$225,884	\$254,005	\$338,673
	Group 2	\$152,403	\$203,296	\$228,605	\$304,807
	Group 3	\$117,189	\$154,442	\$175,784	\$234,379
	Group 4	\$105,470	\$138,998	\$158,205	\$210,940
	Group 5	\$100,197	\$132,048	\$150,295	\$200,393
	Group 6	\$95,187	\$125,446	\$142,780	\$190,373
[153240] Dean - Journalism/ Communication/ Media	Group 1	\$195,038	\$271,974	\$292,558	\$390,077
	Group 2	\$145,765	\$209,430	\$218,648	\$291,530
	Group 3	\$131,188	\$188,487	\$196,783	\$262,377
	Group 4	\$118,070	\$169,638	\$177,105	\$236,139
	Group 5	\$112,166	\$161,156	\$168,249	\$224,332
	Group 6	\$106,558	\$153,098	\$159,837	\$213,116

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[153250] Dean - Law	Group 1	\$300,257	\$383,824	\$450,385	\$600,513
	Group 2	\$207,715	\$290,576	\$311,573	\$415,431
	Group 3	\$186,944	\$261,518	\$280,416	\$373,888
	Group 4	\$168,249	\$235,367	\$252,374	\$336,499
	Group 5	\$159,837	\$223,599	\$239,755	\$319,674
	Group 6	\$151,845	\$212,419	\$227,768	\$303,690
[153260] Dean - Library Science	Group 1	\$179,363	\$248,678	\$269,045	\$358,727
	Group 2	\$119,844	\$162,685	\$179,766	\$239,688
	Group 3	\$103,154	\$135,914	\$154,732	\$206,309
	Group 4	\$81,081	\$111,889	\$121,622	\$162,162
	Group 5	\$77,027	\$106,295	\$115,540	\$154,054
	Group 6	\$73,176	\$100,980	\$109,763	\$146,351
[153280] Dean - Medicine	Group 1	\$451,643	\$556,370	\$677,465	\$903,287
	Group 2	\$377,065	\$511,258	\$565,597	\$754,130
	Group 3	\$339,358	\$460,132	\$509,037	\$678,716
	Group 4	\$305,423	\$414,119	\$458,134	\$610,845
	Group 5	\$290,151	\$393,413	\$435,227	\$580,303
	Group 6	\$275,644	\$373,742	\$413,466	\$551,288
[153300] Dean - Nursing	Group 1	\$232,981	\$289,343	\$349,472	\$465,963
	Group 2	\$175,457	\$237,384	\$263,186	\$350,914
	Group 3	\$103,194	\$144,873	\$154,791	\$206,388
	Group 4	\$99,943	\$141,474	\$149,914	\$199,885
	Group 5	\$94,945	\$134,400	\$142,418	\$189,891
	Group 6	\$90,198	\$127,680	\$135,297	\$180,396

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[153320] Dean - Performing Arts	Group 1	\$127,800	\$190,086	\$191,700	\$255,600
	Group 2	\$116,182	\$172,805	\$174,273	\$232,364
	Group 3	\$101,895	\$143,365	\$152,843	\$203,791
	Group 4	\$91,706	\$129,029	\$137,559	\$183,412
	Group 5	\$87,121	\$122,578	\$130,681	\$174,241
	Group 6	\$82,765	\$116,449	\$124,147	\$165,529
[153330] Dean - Pharmacy	Group 1	\$210,832	\$303,701	\$316,248	\$421,665
	Group 2	\$189,945	\$245,175	\$284,918	\$379,890
	Group 3	\$170,951	\$220,658	\$256,426	\$341,901
	Group 4	\$153,856	\$198,592	\$230,784	\$307,712
	Group 5	\$146,163	\$188,662	\$219,245	\$292,326
	Group 6	\$138,855	\$179,229	\$208,282	\$277,710
[153350] Dean - Public Health	Group 1	\$255,727	\$364,041	\$383,591	\$511,455
	Group 2	\$201,880	\$264,470	\$302,820	\$403,760
	Group 3	\$181,692	\$238,023	\$272,538	\$363,384
	Group 4	\$163,523	\$214,221	\$245,284	\$327,045
	Group 5	\$155,347	\$203,510	\$233,020	\$310,693
	Group 6	\$147,579	\$193,334	\$221,369	\$295,158
[153360] Dean - Sciences	Group 1	\$218,425	\$299,031	\$327,638	\$436,851
	Group 2	\$172,435	\$234,778	\$258,652	\$344,869
	Group 3	\$117,153	\$157,883	\$175,730	\$234,306
	Group 4	\$105,438	\$146,859	\$158,157	\$210,875
	Group 5	\$100,166	\$139,516	\$150,249	\$200,332
	Group 6	\$95,158	\$132,541	\$142,736	\$190,315

UNC Campuses by Peer Group.

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Group 6 (NCSSM)

**FY 2020 Salary Ranges for UNC System Constituent Institutions
Tier 1 Senior Academic and Administrative Officers (SAAOs)
Effective July 1, 2019**

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximum
			50th	75th	
[153370] Dean - Social Sciences	Group 1	\$194,278	\$267,689	\$291,417	\$388,556
	Group 2	\$174,850	\$240,920	\$262,275	\$349,700
	Group 3	\$157,365	\$216,828	\$236,048	\$314,731
	Group 4	\$141,629	\$195,145	\$212,443	\$283,257
	Group 5	\$134,547	\$185,388	\$201,821	\$269,094
	Group 6	\$127,820	\$176,118	\$191,730	\$255,640
[153380] Dean - Social Work	Group 1	\$201,259	\$266,049	\$301,889	\$402,519
	Group 2	\$158,813	\$215,734	\$238,219	\$317,625
	Group 3	\$142,931	\$194,161	\$214,397	\$285,863
	Group 4	\$128,638	\$174,745	\$192,957	\$257,276
	Group 5	\$122,206	\$166,008	\$183,309	\$244,412
	Group 6	\$116,096	\$157,707	\$174,144	\$232,192
[153400] Dean - Undergraduate Programs	Group 1	\$164,002	\$228,915	\$246,003	\$328,005
	Group 2	\$125,877	\$162,169	\$188,815	\$251,754
	Group 3	\$113,289	\$145,952	\$169,934	\$226,579
	Group 4	\$101,960	\$131,357	\$152,940	\$203,920
	Group 5	\$96,862	\$124,789	\$145,293	\$193,724
	Group 6	\$92,019	\$118,550	\$138,028	\$184,038
[153410] Dean - Veterinary Medicine	Group 1	\$202,200	\$276,234	\$303,300	\$404,400
	Group 2	\$191,079	\$261,042	\$286,618	\$382,158
	Group 3	\$171,971	\$234,938	\$257,957	\$343,942
	Group 4	\$154,774	\$211,444	\$232,161	\$309,548
	Group 5	\$147,035	\$200,872	\$220,553	\$294,071
	Group 6	\$139,684	\$190,828	\$209,526	\$279,367

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**FY 2020 Salary Ranges for UNC System Constituent Institutions
Tier 1 Senior Academic and Administrative Officers (SAOs)
Effective July 1, 2019**

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximum
			50th	75th	
[177000] Chief Contracts and Grants Administrator	Group 1	\$116,637	\$148,562	\$174,955	\$233,273
	Group 2	\$75,337	\$102,782	\$113,006	\$150,675
	Group 3	\$60,009	\$79,948	\$90,013	\$120,018
	Group 4	\$54,008	\$71,953	\$81,012	\$108,016
	Group 5	\$51,307	\$68,356	\$76,961	\$102,615
	Group 6	\$48,742	\$64,938	\$73,113	\$97,484
[181000] Deputy Provost	Group 1	\$173,221	\$241,500	\$259,831	\$346,441
	Group 2	\$151,201	\$194,357	\$226,801	\$302,401
	Group 3	\$124,171	\$170,625	\$186,257	\$248,343
	Group 4	\$110,854	\$149,289	\$166,281	\$221,708
	Group 5	\$105,311	\$141,825	\$157,967	\$210,623
	Group 6	\$100,046	\$134,733	\$150,069	\$200,091
[187020] Chief of Staff to System or Institution CEO	Group 1	\$171,501	\$218,084	\$257,251	\$343,001
	Group 2	\$128,987	\$166,819	\$193,480	\$257,974
	Group 3	\$121,892	\$157,644	\$182,839	\$243,785
	Group 4	\$109,402	\$153,464	\$164,103	\$218,804
	Group 5	\$103,932	\$145,791	\$155,898	\$207,864
	Group 6	\$98,735	\$138,501	\$148,103	\$197,471
[181000] Deputy Provost	Group 1	\$173,221	\$241,500	\$259,831	\$346,441
	Group 2	\$151,201	\$194,357	\$226,801	\$302,401
	Group 3	\$124,171	\$170,625	\$186,257	\$248,343
	Group 4	\$110,854	\$149,289	\$166,281	\$221,708
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	Group 6	\$100,046	\$134,733	\$150,069	\$200,091

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**FY 2020 Salary Ranges for UNC System Constituent Institutions
Tier 1 Senior Academic and Administrative Officers (SAAOs)
Effective July 1, 2019**

CUPA Title		Salary Range Minimum	*** Market Range *** 50th 75th		Salary Range Maximum
[187020] Chief of Staff to System or Institution CEO	Group 1	\$171,501	\$218,084	\$257,251	\$343,001
	Group 2	\$128,987	\$166,819	\$193,480	\$257,974
	Group 3	\$121,892	\$157,644	\$182,839	\$243,785
	Group 4	\$109,402	\$153,464	\$164,103	\$218,804
	Group 5	\$103,932	\$145,791	\$155,898	\$207,864
	Group 6	\$98,735	\$138,501	\$148,103	\$197,471
[999999] VC Innovation and Entrepreneurship	Group 1	\$231,151	\$321,700	\$346,727	\$462,303
[999999] Den Humanities and Social Sciences	Group 1	\$199,375	\$239,250	\$299,063	\$398,751
[999999] Dean Textiles	Group 1	\$201,731	\$262,656	\$302,596	\$403,461
[999999] Senior VC and Chief Operating Officer	Group 4	\$131,829	\$174,412	\$197,743	\$263,657
[999999] VC for Distance Education & Extended Programs	Group 5	\$90,267	\$121,564	\$135,401	\$180,535

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