

A decorative graphic featuring three overlapping red hearts on the left side, with a pink ribbon that loops around the text. The ribbon starts from the hearts, goes down, then curves around the bottom and right sides, and ends back up towards the hearts.

PAYROLL NETWORK MEETING

February 02, 2021





PLEASE GO ON MUTE UNLESS YOU ARE SPEAKING



SYSTEMS UPDATE

AS OF FEBRUARY 1, 2021

- Banner Tax Updates for 2021
- Banner Software Update & Patch Summary
 - Position Control (including the UNC Position Control Mod)
 - Human Resources
 - Employee Self-Service

Banner HR – 2021 Tax Updates

- **#280 for US FICA + 6 States was released 12/10**

Tax Update 280 will provide the following updates effective for the first pay period of 2021:

FIOA – FICA Old Age(Social Security)

KY – Kentucky State Withholding

NJ – New Jersey State Withholding

SC – South Carolina State Withholding

CA – California State Withholding

ME – Maine State Withholding

IA – Iowa State Withholding

- **#281 for Canadian Provinces was released 12/10**

Tax Update 281 is the Canadian payroll tax update of federal and provincial/territorial taxes that were effective January 1, 2021.

Banner HR – 2021 Tax Updates

- **#282 with FED rates was released 12/17**

Tax Update 282 includes FEDERAL tax rates that were effective January 1, 2021.

- **#283 for US + 8 States was released 1/07**

Tax Update 283 includes the following updates effective for the first pay period of 2021:

- FD – Federal Taxes (PXAFSTA to align with 2021 W-4 Filing Status descriptions)
- AR – Arkansas (PXACALC Graduated Tax tables, Mid-range cut off, Exemption Amount)
- CA – California (PXATAXS Addt'l Step Amt for Married, 0 or 1 Allowance status)
- IL – Illinois (PXATAXS Exemption Amount)
- MO – Missouri (PXACALC Std. Deduction amount, Graduated Tax tables)
- NY – New York (PXATAXS Graduated Tax tables)
- OR – Oregon (PXACALC Std. Deduction, Personal Exemption, Graduated Tax tables)
- RI – Rhode Island (PXACALC Graduated Tax tables)
- VT – Vermont (PXATAXS Allowance amount, Graduated Tax tables)

Last Update is #284

Banner HR – 2021 Tax Updates

- **#284 for 4 states was released 1/21**

Tax Update 284 includes FEDERAL tax rates that were effective January 1, 2021.

MI – Michigan (PXATAXS Exemption amount)

MN – Minnesota (PXATAXS Allowance amount and Graduated Tax tables)

MS – Mississippi (PXACALC Graduated Tax tables)

NM – New Mexico (PXACALC Graduated Tax tables)

- **#285 for 4 states to be released Thursday, 2/04**

Tax Update 285 includes the following updates:

CO – Colorado (PXATAXC Supplemental percent, PXACALC & miscellaneous items)

MD – Maryland (PXACALC Maximum Standard Deduction amount)

ND – North Dakota (Moved set up from PXATAXS to PXACALC – see addt'l notes for details)

NM – New Mexico (PXATXCD Supplemental Percent)

Last Update is #284

Latest Software Releases

U.S. Regulatory Releases

December 3, 2020

HR 8.18.2 + 9.3.17

ESS 8.18.1

Dependencies per Ellucian:

- POSITION CONTROL 8.18 (released in June)
- GENERAL 8.12.2 (released in August)
- ADMIN COMMON 9.3.23 (released in Dec.) for HR 9.3.17

Webinar on 12/8. See <https://ecomunities.ellucian.com/events/1812>

Patch Summary Since the December 3 Releases

- HR 8.18.2.1 released December 17
 - Corrected W2 not showing address errors
- HR 8.18.3 released January 21
 - Regulatory 1095-C and PR W2s
- ESS 8.18.1.1 released January 21
 - Regulatory 1095-C

What's Next?

POSITION CONTROL

POSITION CONTROL 8.19 + 9.3.14 releases coming in March

Report: Releases

Releases: Planned for future release

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Total Records
2

<input type="checkbox"/> Product Line ↑ ▾	Product Line Product ↑ ▾	Release: Release Name ▾	Status ▾	Target GA Date ↓ ▾	Summary ▾
<input type="checkbox"/> Banner (2)	Banner Position Control (2)	BA POS CONT 8.19	In Process	3/18/2021	Banner Position Control March 2021, release.
		BA POS CONT 9.3.14	In Process	3/18/2021	Banner Position Control, 9.3.14, March, 2021

HR/PAYROLL

HR has a new Tax Update 285 due out on Thursday 2/4
New releases 8.19 + 9.3.18 due in March.



Report: Releases

Releases: Planned for future release



Add Chart



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Total Records

3

<input type="checkbox"/> Product Line ↑ ▾	Product Line Product ↑ ▾	Release: Release Name ▾	Status ▾	Target GA Date ↓ ▾	Summary ▾
<input type="checkbox"/> Banner (3)	Banner Human Resources (3)	BA HR 8.19	In Process	3/18/2021	Banner Human Resources March, 2021, roll up release.
		BA HR 9.3.18	In Process	3/18/2021	Banner Human Resources March 2021 Administrative Pages
		BA HR Tax Update 285	In Process	2/4/2021	Banner Human Resources US Tax Update # 285.

Employee Self-Service

Employee Self-Service has new 8.19 + 9.14 due in March.

Report: Releases

Releases: Planned for future release

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Total Records
2

<input type="checkbox"/> Product Line ↑ ▾	<input type="checkbox"/> Product Line Product ↑ ▾	<input type="checkbox"/> Release: Release Name ▾	<input type="checkbox"/> Status ▾	<input type="checkbox"/> Target GA Date ↓ ▾	<input type="checkbox"/> Summary ▾
<input type="checkbox"/> Banner (2)	Banner Employee Self-Service (2)	BA WWW-EMP 9.14	In Process	3/18/2021	Banner Employee Self-Service March 2021.
		BA WWW-EMP 8.19	In Process	3/18/2021	Banner Employee Self-Service, March, 2021, roll up release.

Banner UNC Position Control Mod

The latest filename is: `unc_001_933p_20190510.trz`

This version continues to perform successfully in all release configurations through the latest:

- ✓ Position Control 8.18 and 9.3.13
 - ✓ Human Resources 8.18.2 and 9.3.17
 - ✓ Admin Common 9.3.23
-



QUESTIONS?

For Dave: dpbeach@northcarolina.edu
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WEBFOCUS 8.2.07 DEMO

SSC Payroll






















Same Login Experience

- https://reporting-ga.uncecs.edu/ibi_apps
- Login using campus credentials

CAMPUS/INSTITUTION:

- Appalachian State University
- East Carolina University
- Elizabeth City State University
- Fayetteville State University
- NC Agricultural and Technical State University
- North Carolina Central University
- NC State University
- UNC Asheville
- UNC-Chapel Hill
- UNC Charlotte
- UNC System Office
- UNC Greensboro
- UNC Pembroke
- UNC Wilmington
- UNC School of the Arts
- UNC-TV
- Western Carolina University
- Winston-Salem State University
- North Carolina School of Science and Mathematics
- UNC Health Care
- NC State Education Assistance Authority

Please select your home institution or affiliation below

Modern User Interface

WebFOCUS / My Workspace Shared with Me Workspaces

+ Get Data Visualize Data

RECENTS — VIEW ALL 4

- HGAWBADA_v1 - Missing Addresses
- HGAW4CSD_v4 - Cascading Earnings
- HGAWBADA_v1 - Missing Addresses
- HGAWAENJ_v4 - Active Employees

FAVORITES — VIEW ALL 2

- HGAW4CSD_v4 - Cascading Earnings
- HGAWAENJ_v4 - Active Employees

Workspaces

WebFOCUS

My Workspace

Shared with Me

Workspaces



















Get Data

Visualize Data

Workspaces > SSC Implementation > ECSU Non-Prod Reports > GA Reports > HR Reports

Action Bar		
Title	Summary	Last modified
HGAW4CSD_v5 - Cascading Earnings Code for Leave Pro...		5/28/2020 10:52:04 AM
HGAWAENJ_v4 - Active Employees with No Active Job		10/22/2020 9:59:30 AM
HGAWBADA_v1 - Missing Addresses		10/9/2019 11:14:03 AM
HGAWBDFS_v4 - Active NC Flex and SHP Employee Dedu...		1/2/2020 4:17:37 PM
HGAWCABL_v17 - Report of Compensated BONUS LEAV...		6/10/2019 4:01:53 PM
HGAWCACT_v16 - Report of Compensated COMP TIME L...		5/13/2019 11:15:49 AM
HGAWCATR_v2 - Report of Compensated Termination Pa...		9/5/2017 3:35:44 PM
HGAWCAVL_v14 - Report of Compensated VACATION LE...		5/13/2019 11:15:50 AM
HGAWCONG v1 - Employees With Negative COVID Leave		9/9/2020 3:23:45 PM
HGAWCOVID_v2 - Stats during the COVID-19 Pandemic		8/3/2020 4:07:11 PM

Workspaces

Title	Summary	La
 HGAW4CSD_v5 - Cascading Earnings Code for Leave Pro		5/28
 HGAWAENJ_v4 - Active Employees with No Active Job		10/2
 HGAWBADA_v1 - Missing Addresses		/5
 HGAWBDFS_v4 - Active NC Flex and SHP Employee Ded		2/
 HGAWCABL_v17 - Report of Compensated BONUS LEAV		10
 HGAWCACT_v16 - Report of Compensated COMP TIME		5/13
 HGAWCATR_v2 - Report of Compensated Termination P		9/5/
 HGAWCAVL_v14 - Report of Compensated VACATION L		5/13
 HGAWCONG_v1 - Employees With Negative COVID Leave		9/9/
 HGAWCOVID_v2 - Stats during the COVID-19 Pandemic		8/3/
 HGAWCRSD_v6 - Detail for Temporary Employees		10/8
 HGAWEXIT_v2 - Employee Exit Form		9/5/
 HGAWJEDT_v10 - Employees with Job Effective Date 1s		2/7/
 HGAWJOBT_v3 - Jobs for Temporary Employees		8/11
 HGAWLAGE_v14 - Leave Age Report		1/2/
 HGAWLBAL_v3 - Leave Balance Report		9/9/

- ▶ Run
 - Run...
 - Run in new window
 - Run deferred
 - Run with SQL trace
- Edit with text editor
- Duplicate
- Cut Ctrl+X
- Copy Ctrl+C
- Create shortcut
- ✕ Delete DEL
- ★ Add to Favorites
- Unpublish
- Hide
- Security ▶
- ⚙ Properties

Run a report

WebFOCUS

My Workspace

Shared with Me

Workspaces



Get Data

Visualize Data

HGAWBADA_v1 - Missing Addresses

Non-Prod Reports > GA Reports > HR Reports

Parameters

Select Database
ECSUDEV

Select report display format
Excel

Select internal code
W2ADDR

Enter Year

Select Payroll Type
BOTH

Run

Reset

Save

Clear Output

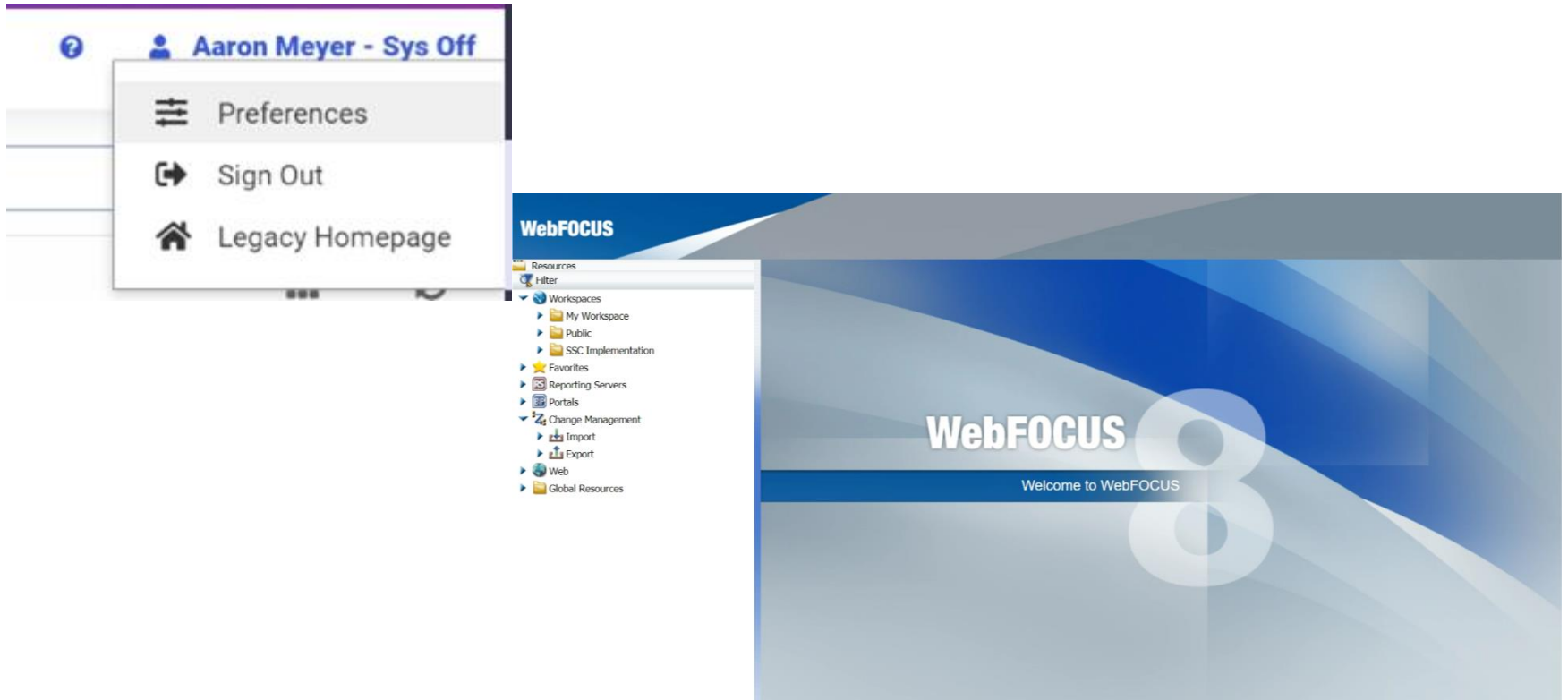
Run in a new window

1. Specify values for all parameters.
2. Select the run button to submit the request.



THE UNIVERSITY OF
NORTH CAROLINA SYSTEM

Legacy Interface



More Info

- Migration planned for 2/5
- If you would like to preview the new UI in a test environment, go to https://reporting-test-ga.uncecs.edu/ibi_apps

QUESTIONS?

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CONNECT



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What is a Combined Limit

- IRS rules stipulate maximums on
 - Elective Deferral Limit
 - Annual Total Contribution Limit
 - Annual Compensation Limit
- Applies to Tax Deferred Retirement Plans
 - 403(b), 401(k) and 457(b)
 - TSERS and ORP
- Includes
 - Catch-Up Provisions
 - Age 50+ Catch-Up



Combined Limit Rules

- Contribution rules are set on PTRBDCL and are updated as rules change
- Rules on PTRBDCL flow to PDAEDN and are applied during the payroll process (PHPPROF)
- Combined Limit Deduction Group (PTRBDCA)
 - Defined on PTRBDCA
 - Multiple BDCA codes are linked to share a single combined annual contribution limit rule
 - Example, all 403B plans (BDCAs 400, 402, 406, 800, 802 and 803) are tied to the Combined Limit Rule '402G LMT'

PTRBDCL

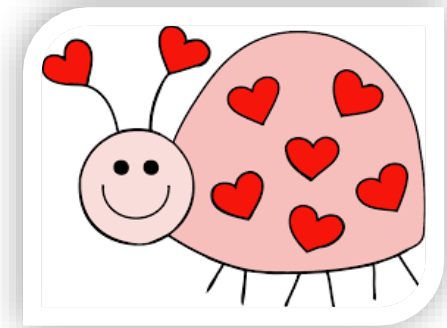
Benefit/Deduction Combined Limit Rules

ellucian Benefit/Deduction Combined Limit Rules PTRBDCL 9.3.3 (GATEST2) ADD RETRIEVE RELATED TOOLS

BENEFIT/DEDUCTION COMBINED LIMIT RULES Insert Delete Copy Filter

Combined Limit Rule Code *	Description *	Employee Limit	Employer Limit	Combined Limit	Applicable Gross Limit
402G LMT	402G Limit Rule Standard	19,500.00			
457 REG	457 Deferred Comp Plan	19,500.00			
457 RET	457 Special CatchUp Last 3yrs	39,000.00			
457CATCH	457 Deferred 50+ Catch Up Prov	26,000.00			
50 CATCH	50+ Catch Up Provision 401/403	26,000.00			
HIRELMT	Higher Retirement Limits <1996				430,000.00
RET LMT	Retirement Limits				290,000.00

1 of 1 10 Per Page Record 1 of 7



PTRBDCA - Deductions Mapped to Default Combined Limit Code

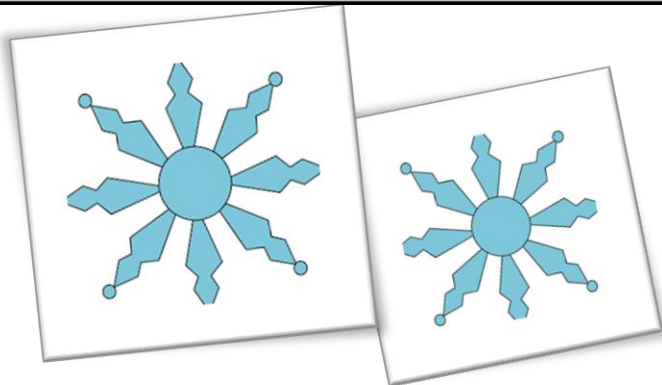
PTRBDCA lists default Combined Limit Value

The screenshot shows a web-based form for configuring a benefit or deduction rule. The title bar indicates the rule is 'PTRBDCA 9.3.14 (GATEST2)'. The 'Benefit or Deduction Code' is 403. The 'DESCRIPTION' section includes a 'Description' field with 'Short' as '457B FID' and 'Long' as '457B Fidelity'. Under 'Beneficiary Allocations or Coverage', both 'Allocations' and 'Coverage' are unchecked. The 'Calculation Information' section contains several fields: 'Priority' is 41, 'Deduction Type' is 09, 'Tax Code' is empty, '1099-R Code' is empty, and 'Calculation Rule' is '16 Flat Amount with Employer Share'. 'Arrearage Method' is 'No Arrears', 'Year-To-Date Start' is 1, and 'Month Indicator' is empty. The 'Combined Limit Rule Code' field is circled in blue and contains '457 REG' and '457 Deferred Comp Plan'. Below this, 'Continue Employer Contributions when on Leave with Benefits' is unchecked, while 'Display on Web Pay Stub' and 'Display Applicable Gross on Web Pay Stub' are checked. The 'Deduction or Contribution Frequency' section has 'Payroll Period 1', '2', and '3' checked, while 'Payroll Period 4' and '5' are unchecked.

- PTRBDCA > Combined Limit Deduction Group

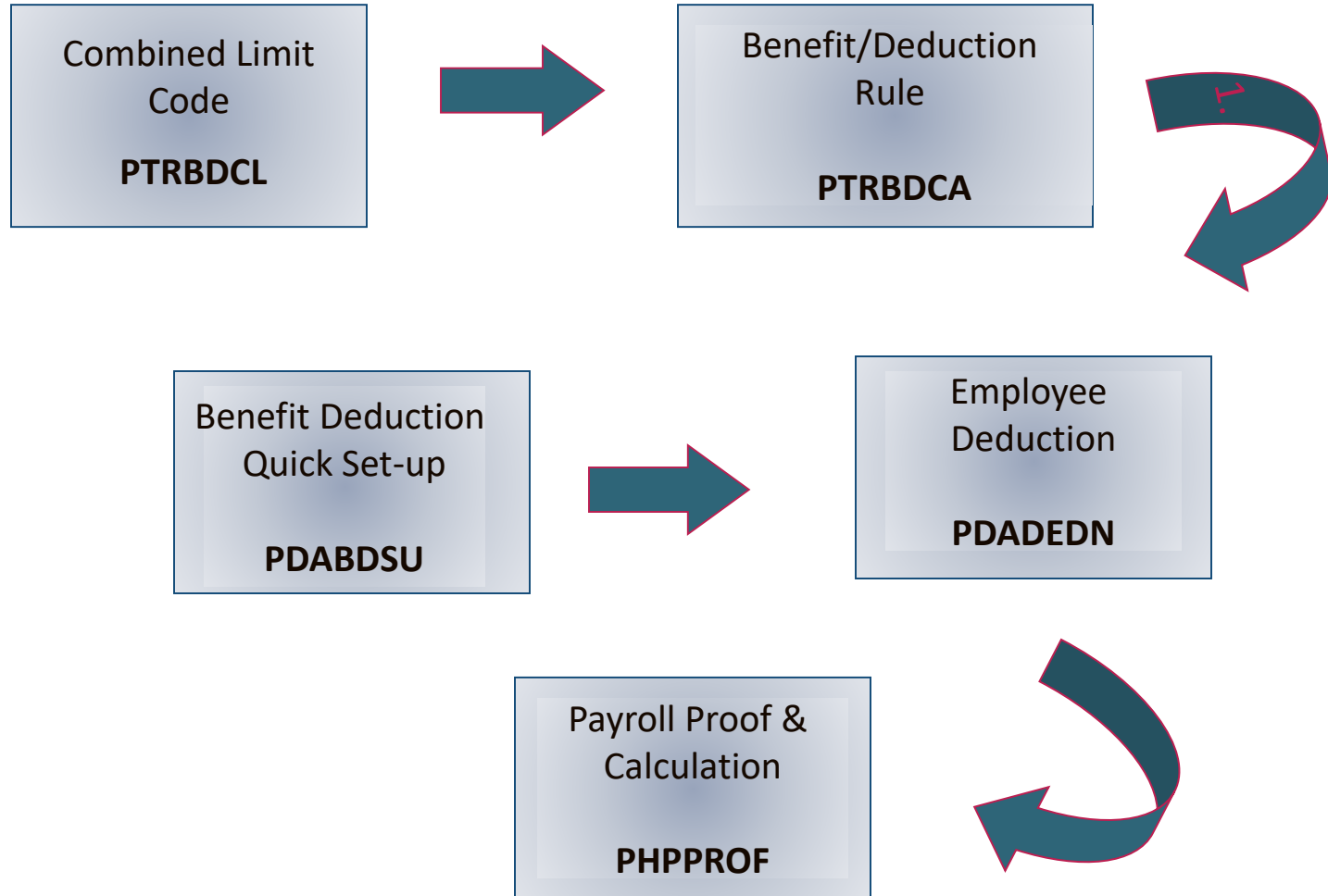
Defines Deduction codes that will operate together on the Combined Limit Deduction Group

Benefit or Deduction Code *	Benefit or Deduction Code Description
401	457B TIAA
405	Deferred Comp NC 457
801	Roth NC Deferred 457 Post Tax
807	Roth TIAA 457
808	Roth Fidelity 457



Combined Limit Default Rule	Alternate Comb Limit Rule	BDCA Code	Description
RET LMT	HIRETLMT	100	TSERS Non-Law
RET LMT	HIRETLMT	101	TSERS Law Enforcement Officer
RET LMT	HIRETLMT	102	Law Enforcement Supplement
RET LMT	HIRETLMT	110	ORP TIAA Employer Only
RET LMT	HIRETLMT	111	ORP TIAA Employee Only
RET LMT	HIRETLMT	112	ORP TIAA
RET LMT	HIRETLMT	140	ORP Fidelity ER Only
RET LMT	HIRETLMT	141	ORP Fidelity EE Only
RET LMT	HIRETLMT	142	ORP Fidelity
RET LMT	HIRETLMT	150	ORP - Disability & Retiree Hea
402G LMT	50CATCH	400	403B TIAA
402G LMT	50CATCH	402	403B Fidelity
402G LMT	50CATCH	406	NC 401K
402G LMT	50CATCH	800	Roth TIAA 403B
402G LMT	50CATCH	802	Roth Fidelity 403B
402G LMT	50CATCH	803	Roth NC 401k
457 REG	457CATCH or 457RET	401	457B TIAA
457 REG	457CATCH or 457RET	403	457B Fidelity
457 REG	457CATCH or 457RET	405	Deferred Comp NC 457
457 REG	457CATCH or 457RET	801	Roth NC Deferred 457 Post Tax
457 REG	457CATCH or 457RET	807	Roth TIAA 457
457 REG	457CATCH or 457RET	808	Roth Fidelity 457

Process Flow



Assigning Combined Limit Code to Employee

- Combined Limits default from PTRBDCA to PDADEDN/PDABSU
- Default values must be overwritten
 - When an employee over age 50 and is using a catch-up provision (50CATCH or 457CATCH)
 - When an employee age 56.5 or older is using the special catch up for the last three years before retirement for 457 plan (457REG)
 - If employee hired prior to 1996 and has a salary > \$290,000. Change to HIRETLMT which allows deductions on earnings up to \$430,000
- If employee has multiple deduction codes in a Combined Limit Deduction Group all the deductions in that group must have the same Combined Limit Code on PDADEDN/PDABSU.
 - If they don't have the same Combined Limit Code on PDADEDN, PHPPROF will generate an error and place the employee at disposition 15 when payroll is run

TSERS Earnings Limit

Teachers' & State Employees' Retirement System

- Employees hired prior to January 1, 1996 participating in a governmental retirement plan are eligible for a higher compensation limit under IRS section 401(a)(17)
 - Combined Limit Rule HIRETLMT
 - 2021 Limit \$430,000
- Employees hired on or after January 1, 1996 use the general 401(a)(17) limit
 - Combined Limit Rule RET LMT
 - 2021 limit \$230,000
- Suggestion
 - If employee hired prior to 1/1/96 AND
 - Salary < \$230,000
 - Leave combined limit at system default 'RET LMT'



ORP Earnings Limit

Optional Retirement Program

- Employees hired prior to July 1, 1996 participating in a governmental retirement plan (ORP) are eligible for a higher compensation limit under IRS section 401(a)(17)
 - Combined Limit Rule HIRETLMT
 - 2021 Limit \$430,000
- Employees hired on or after July 1, 1996 use the general 401(a)(17) limit
 - Combined Limit Rule RET LMT
 - 2021 limit \$230,000
- Suggestion
 - If employee hired prior to 7/1/96 AND
 - Salary < \$230,000
 - Leave combined limit at system default 'RET LMT'

Employee Benefit/Deduction PDAEDN 9.3.17 (GATEST2)

ID: 840084888 Carla Carter Jacobs Benefit Category: EF TSERS/ORP Eligible Last Paid Date: 02/28/2021 Deduction: 403 457B Fidelity Query Date: 03/01/2021

EMPLOYEE BENEFIT OR DEDUCTION

Begin Date: 08/01/2020 End Date: Calculation Rule: 16 Bond Balance: 0.00

DEDUCTION

Add New Effective Date

Deduction Effective Date: 08/01/2020 Deduction Change Reason: Event Date: Status: Active Reference: Comments Exist:

Options	Title	Value	Entry
1			No Entry
2			No Entry
3			No Entry
4			No Entry
5			No Entry

Amounts	Title	Amount	Entry
1	EE Amt:	300.00	Required
2	ER Amt:	0.00	Required
3			No Entry
4			No Entry
5			No Entry
6			No Entry

Combined Limit

Combined Limit Rule: 457 REG Description: 457 Deferred Comp Plan

Code: Employee Limit: 19,500.00

Employer Limit: Combined Limit: Applicable Gross Limit:

Record 1 of 1

The default Combined Limit Rule populates PDAEDN.
 Manually change if necessary



Payroll Processing

- PHPPROF, Payroll Proof, process ensures all ‘Combined’ retirement deductions carry the same Combined Limit Rule Code
- An employee can have multiple Combined Limit Code Deductions processed on the same payroll.
- Deductions from the same Combined Limit Deduction Group, must have the same Combined Limit Code.
- If an employee has mismatched combined limit rule codes, PHPPROF will set the employee to Disp 15 and employee will show on the Payroll Error Report (PHRDERR)

PEIDTOT

Deduction Year to Date Totals

elucian Deduction Year To Date Totals PEIDTOT 3.7 (GATEST2) ADD RETRIEVE RELATED TOOLS

ID: Deduction: 100 TSERS Non-Law Employer: Year: 2019 From: 01/01/2019 To: 12/31/2019 Start Over

Query Year Type: Calendar Plan Fiscal

DEDUCTION/BENEFIT YEAR TO DATE TOTALS

Month	Employee Amount	Employer Amount	Applicable Gross
January	1,566.36	4,923.58	26,105.92
February	1,566.36	4,923.58	26,105.92
March	1,566.36	4,923.58	26,105.92
April	1,566.36	4,923.58	26,105.92
May	1,566.36	4,923.58	26,105.92
June	1,566.36	4,923.58	26,105.92
July	1,566.36	4,923.58	26,105.92
August	1,566.36	4,923.58	26,105.92
September	1,566.36	5,142.87	26,105.92
October	1,566.36	5,581.45	26,105.92
November	1,136.45	3,731.34	18,940.80
December	0.00	0.00	0.00

Record 1 of 12

QUARTERLY TOTALS

Quarter 1	4,699.08	14,770.74	78,317.76
Quarter 2	4,699.08	14,770.74	78,317.76
Quarter 3	4,699.08	14,990.03	78,317.76
Quarter 4	2,702.81	9,312.79	45,046.72

YEARLY TOTALS

Employee	16,800.05	Employer	53,844.30	Applicable Gross	280,000.00
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LIFE TO DATE TOTALS

Employee	90,421.31	Employer	268,066.01	Applicable Gross	1,507,020.17
----------	-----------	----------	------------	------------------	--------------

When a Limit is reached, the deduction stops



QUESTIONS?

For Anne: aebrown@northcarolina.edu
(919) 962-1220

LEAVE ROLL

- ♥ Just a reminder PWULROL v2.06 needs to be migrated to Production prior to the Leave Roll
- ♥ The Leave Roll needs to be completed prior to beginning MN02 payroll

REPRINTING W2's

- ♥ After CREATING file to print W2's and totals are reconciled against SSC totals, the job should not be run again to create a Re-Print of a W2.
- ♥ Actually after W2's are printed the Create Mode it should not be run again – It is okay to run in Create Mode more than once for various reasons when trying to produce a good file to print.

REPRINTING W2s

- W-2 Reporting for years 2006-2014 processes are no longer supported by Ellucian. When we loaded the 2020 W2 Patch, all job submission data was removed for these years:

pxrw206

pxrw207

pxrw208

pxrw209

pxrw210

pxrw211

pxrw212

pxrw213

pxrw214

REPRINTING W2s

- Ellucian's recommendation is to keep 4 years as the IRS requires and refer employees to the IRS for copies of their W2 prior to 4 years.
- During this transition, they have retained the submission date for 6 years, but will cut it back to 4 years next year.

REPRINTING W2s

♥ Use job PXAW2CC to create re-print of W2

Removing Expired Exempt Status of 2020 W4 & NC4

- ♥ Just a reminder 2020 Federal and State exempt status expires Feb 15, 2021. (WAIVED in Banner)
- ♥ Employees that submitted 2021 Federal (W-4) and/or State (NC-4) with Exempt status need to be updated prior to processing **BW04** or **MN02** payrolls.
- ♥ We are updating the JobAid to assist you in this process and that will include a recommendation for effective date of changes

Military Leave Pay Tables January 1, 2021

2021 Active Duty Enlisted Basic Military Pay Chart

Monthly basic pay amounts are rounded to the nearest U.S. dollar and are for the active components of the Navy, Marine Corps, Army, Air Force, Space Force, and Coast Guard.

Enlisted pay chart for less than 2 to over 6 years of service.					
Pay Grade	Years of Service				
	Less than 2	Over 2	Over 3	Over 4	Over 6
E-7	3208	3501	3635	3813	3952
E-6	2775	3053	3188	3319	3455
E-5	2542	2713	2844	2978	3187
E-4	2330	2450	2583	2713	2829
E-3	2104	2236	2372	2372	2372
E-2	2001	2001	2001	2001	2001
E-1	1785	1785	1785	1785	1785
E-1	1652				
<i>Less than 4 months</i>					

Military Leave Pay Tables January 1, 2021

2021 Active Duty Enlisted Basic Military Pay Chart

Monthly basic pay amounts are rounded to the nearest U.S. dollar and are for the active components of the Navy, Marine Corps, Army, Air Force, Space Force, and Coast Guard.

Enlisted pay chart for 8 to over 16 years of service.					
Pay Grade	Years of Service				
	Over 8	Over 10	Over 12	Over 14	Over 16
E-9		5637	5765	5926	6115
E-8	4615	4819	4945	5097	5261
E-7	4190	4324	4562	4760	4895
E-6	3763	3883	4114	4185	4237
E-5	3406	3585	3607	3607	3607
E-4	2829	2829	2829	2829	2829
E-3	2372	2372	2372	2372	2372
E-2	2001	2001	2001	2001	2001
E-1	1785	1785	1785	1785	1785

Military Leave Pay Tables January 1, 2021

2021 Active Duty Enlisted Basic Military Pay Chart

Monthly basic pay amounts are rounded to the nearest U.S. dollar and are for the active components of the Navy, Marine Corps, Army, Air Force, Space Force, and Coast Guard.

Enlisted pay chart for 18 to over 26 years of service.					
Pay Grade	Years of Service				
	Over 18	Over 20	Over 22	Over 24	Over 26
E-9	6306	6612	6871	7144	7560
E-8	5557	5706	5962	6103	6452
E-7	5039	5095	5282	5383	5765
E-6	4297	4297	4297	4297	4297
E-5	3607	3607	3607	3607	3607
E-4	2829	2829	2829	2829	2829
E-3	2372	2372	2372	2372	2372
E-2	2001	2001	2001	2001	2001
E-1	1785	1785	1785	1785	1785
Enlisted pay chart for over 30 years of service.					
Pay Grade	Years of Service				
	Over 30	Over 34	Over 38	Over 40	
E-9	7938	8335	8752	Make room	
E-8	6582	6582	6582	Retire!!	

Happy (Early) Valentines Day





QUESTIONS?

On any of the presentation?