PAYROLL NETWORK MEETING

October 20, 2021

PLEASE GO ON MUTE UNLESS YOU ARE SPEAKING

SYSTEMS UPDATE

AS OF OCTOBER 19, 2021

- Banner Tax Updates for 2021
- Banner Software Update & Patch Summary
    - Position Control (including the UNC Position Control Mod)
    - Human Resources
    - Employee Self-Service

Banner HR – Recent Tax Updates

- ## #286 was released 6/17

  Tax Update 286 includes new CANADIAN tax rates effective July 1, 2021.

  NB – New Brunswick

- ## #287 was released 7/15

  NY – New York

  ID – Idaho

- ## #288 was released 8/19

  KS – Kansas

  OH – Ohio

Last Update is #288

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Software Releases

- Banner Admin

- Employee Self-Service

HR/PAYROLL – Current Admin Versions

- ## Position Control 8.19.0.1 + 9.3.14 (released in March)
  Reminder: The .0.1 patch for PC 8.19 was released in April. After installing PC 8.19, the job BPI (Business Process Programming Interface) was preventing creation, deletion, or update of jobs records with an alphanumeric suffix. If the suffix is only numeric the package is working appropriately.

- ## HR 8.19.1 + 9.3.19 (released in June)

  In addition, an HR patch release, **HR 8.19.1.1,** is expected to come out on **October 21**. This release will add a User ID parameter to PFPFLAC (**Faculty Load and Compensation** process) that provides more flexibility when processing with a population selections.

HR 8.19.1

CR-000172356   Banner - Human Resources - Regulatory
PXRTDEP not pulling in amount over the max for the FICA Additional Medicare
Deduction (FIMA) "Adjustments" or "A" mode

CR-000178752   Banner - Human Resources - Benefits Administration
Modify p_create of package body pdkb_aca_coverage1.sql which contains typical sql
injection of the rules override

CR-000179000   Banner - Human Resources
Technical Currency change for converting a DECODE statement to a CASE with a NULL
check

CR-000179106   Banner - Human Resources
Banner 8 release to accompany future ESS release for Texas Connection Consortium

CR-000179151   Banner - Human Resources
Obsoleting HR Views, Functions and Synonyms no longer supported

CR-000178889   Banner - Human Resources
Banner HR 8.19 upgrade leaves 29 Orphan synonyms

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HR 8.19.1 (continued)

Released June 17, 2021

CR-000177657   Banner - Human Resources - Regulatory
Technical Currency Externalizing SQL for PER4212

CR-000178745   Banner - Human Resources
BANJSPROXY gurinso and gjrjlis can get ORA-01017 - ORA-01400 errors on certain
Oracle userid accounts

CR-000172820   Banner - Human Resources - Regulatory
PXPACxx may abort with an API error for MEP'd clients.

CR-000177673   Banner - Human Resources - Payroll Processing
PDPBDMC Inserts 'S' Value for System Generated Defined Option Fields

CR-000178211 Banner - Human Resources - Effort Reporting and Labor Redistribution
PHPECEX message missing: No Mandatory Certifiers defined for the report. Check
configuration and data.

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HR 9.3.19

CR-000178999   Banner - Human Resources - Employment Compensation Admin
Accessibility - **PEAJCDD** return button in comment section is not functioning correctly in accessibility mode

CR-000179153   Banner - Human Resources
Accessibility - Certain buttons are not keyboard accessible

CR-000174482   Banner - Human Resources - Biographic Demographic
PEAHIRE/PPIADDR block non-navigable button fix for the phone_btn in goqclib

CR-000177088   Banner - Human Resources - Employment Compensation Admin
On **PEA1PAY** after completing and saving all sections, when a defined Applier uses the Apply Data option, the result is an error notification "ORA-01400: cannot insert NULL into ("GENERAL"."GXRDIRD"."GXRDIRD_DOC_TYPE")

HR 9.3.19

CR-000164613   Banner - Human Resources - Payroll Processing
Accessibility - Unable to navigate to Details section under Employee History tab of **PEIESUM** form

CR-000178718   Banner - Human Resources - Leave Administration
PHAADJT Documentation references adjusting leave on PEAEMPL instead of PEALEAV

CR-000179892   Banner - Human Resources - Payroll Processing
Banner ID and SSN labels in **PTRWSTB** not reflected on Pay Stub

Employee Self Service

June …………………………………… **9.15**

August …………………………………… **9.16**

October …………………………………… **9.17**

ESS 9.15 and 9.16 Dependencies per Ellucian:
- Banner General 8.13
- Banner Position Control 8.19
- Banner Human Resources 8.19
- Banner Employee Self-Service 8.19

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Employee Self Service – 9.15 (JUN)

CR-000166516   Banner - Employee Self-Service - Time Reporting
Update Time Entry Preview/Print/Details

CR-000137657   Banner - Employee Self-Service - Employee Profile
Focusing on Enter time button is unable to navigate

CR-000137652   Banner - Employee Self-Service - Time Reporting
Non-navigable to Timesheet tab

CR-000137656   Banner - Employee Self-Service - Employee Profile
Safari : Job title and the above columns were Non-navigable and not read by voiceover.

CR-000178414   Banner - Employee Self-Service
create_ess_configurations.sql inserts banner8.SS.electronicTaxFormsConsentURL
'bwvkecns.P_TaxFormsConsent'

CR-000170896   Banner - Employee Self-Service - Employee Profile
Employee Self Service icons are not displaying within the application pages when in developer mode

Additional ESS 9.15 Dependency per Ellucian:
- **Common DB Upgrade 9.23.0.1**

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Employee Self Service – 9.16 (AUG)

CR-000180120   Banner - Employee Self-Service - Employee Profile
A message should be displayed if there is no deduction history

CR-000180121   Banner - Employee Self-Service - Employee Profile
A message should be displayed if there is no earnings history

CR-000180130   Banner - Employee Self-Service - Employee Profile
New Hire Enrollment button is not displaying

CR-000179572   Banner - Employee Self-Service - Employee Profile
In ESS 9.14 on the My Team page, photos no longer display and the link accessed from the direct report's name no longer displays the direct report's employee profile.

CR-000180822   Banner - Employee Self-Service
Angular Upgrade to from 1.7 to 1.8

CR-000175001   Banner - Employee Self-Service - Time Reporting
Accessibility issues when accessing the 9.x Timesheet

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Additional ESS 9.16 Dependency per Ellucian:
-       **Common DB Upgrade 9.24**

Employee Self Service – 9.16 (AUG)

CR-000165438   Banner - Employee Self-Service - Position Description
In Create New in Position Description, the Effective Date will throw a formatting error under certain circumstances.

CR-000179766   Banner - Employee Self-Service - Time Reporting
Send Reminder Button for Not Started timesheets or leave reports in Time Entry

CR-000177533   Banner - Employee Self-Service - Effort Reporting and Labor Redistribution
ESS 9.12 Effort Report Print results Instance Name instead of Installation Name from GUAINST

Additional ESS 9.16 Dependency per Ellucian:
- **Common DB Upgrade 9.24**

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Employee Self Service – 9.17 (OCT)

Initial delivery of Salary Planner and Faculty Load and Compensation 9.x modules.

Dependencies:
Banner General 8.13.1
Banner POS CONT 8.19
Banner HR 8.19
Banner ESS 8.19
Banner Common Database Upgrade 9.25
Banner Web Tailor 8.9
Banner Web General 8.8

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For 2021 W2s

Expected December releases for 2021 United States W2 processing:

- **Banner Human Resources 9.3.20***
- **Banner Human Resources 8.19.2**
- **Banner Employee Self-Service 8.19.1**
- Banner Employee Self-Service 9.18
- Banner Common Database Upgrade TBD

*When HR 9.3.20 is installed using ESM, the installation process will update all applicable pre-requisite release levels. Technically, there is no need to install all releases leading up to this set of regulatories that are targeted for December 2.

It is, however, good practice to remain as current as you can prior to the U.S. regulatory release as it allows your IT folks the best chance for a quick installation turn around when the holiday season is approaching.

https://ellucian.service-now.com/community?id=community_blog&sys_id=6bdc9a341bdd3c500da3a717624bcbc5&view_source=featuredList

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HR 8.19.2

CR-000181628 Banner - Human Resources - Regulatory
Provide 2021 regulatory compliance for U.S. via Human Resources

CR-000181633 Banner - Human Resources - Regulatory
Provide 2021 regulatory compliance for Puerto Rico

CR-000181726 Banner - Human Resources - Regulatory
Provide 2021 regulatory compliance for U.S. 1042-S via Human Resources

Dependencies per Ellucian:
- Banner General 8.13.1
- Banner Position Control 8.19
- Banner Human Resources 8.19.1

HR 9.3.20

CR-000139880 Banner - Human Resources
PTVENDS and PSAECLS - SDE does not change when scrolling through records

CR-000173021 Banner - Human Resources - Leave Administration
CR-000173021 - Inconsistent ID Navigation in Banner 9 - Global Banner ID not always highlighted

CR-000181631 Banner - Human Resources - Regulatory
Provide 2021 regulatory compliance for the Affordable Care Act 1095-C Admin

CR-000181629 Banner - Human Resources - Regulatory
Provide 2021 regulatory compliance for U.S. via Human Resources Admin

CR-000181727 Banner - Human Resources - Regulatory
Provide 2021 regulatory compliance for U.S. via Human Resources PHAADJT Admin

HR 9.3.20

CR-000179806 Banner - Human Resources - Employee and Labor Relations
PEAGREV Page Help Link Still Gives an Error - CR-000177955 not resolved

CR-000182032 Banner - Human Resources - Regulatory
PXACALC - **Typo** for filing status required message

CR-000181673 Banner - Human Resources - Regulatory
Revert **PXAW2CC** year list of values to add obsoleted years available for print

Banner Human Resources December 2021

Dependencies:
Banner Admin Common 9.3.25
Banner General 8.13.1
Banner HR 8.19.1

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ESS 8.19.1

CR-000181630 Banner - Employee Self-Service - Regulatory
Provide 2021 _regulatory compliance_ for U.S. via Employee Self-Service 8x

CR-000181632 Banner - Employee Self-Service - Regulatory
Provide 2021 _regulatory compliance_ for the Affordable Care Act 1095-C ESS 8x

Banner Employee Self-Service release.

Dependencies:
Banner HR 8.19.2
Banner ESS 8.19
Banner WebTailor 8.9
Banner WebGeneral 8.8

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ESS 9.18

Expected December 2, 2021

Banner UNC Position Control Mod

Successfully tested the UNC 001 mod with the following releases:

- BA HR 8.19.1 and BA HR 9.3.19
- BA Position Control 8.19 and 9.3.14
- Employee Self-Service 8.19 and 9.15

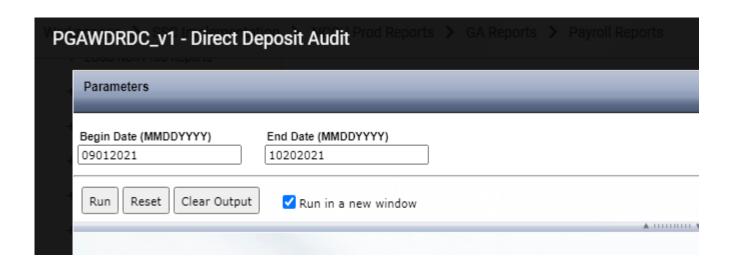Will be testing with BA HR 8.19.1.1 planned for release on 10/21/2021

QUESTIONS?

For Dave: dpbeach@northcarolina.edu
              (919) 843-9168

Direct Deposit

✓ Increase in ACH returns due to old Direct Deposit Information

✓ PRE-NOTE is REQUIRED to reduce Fraud!

Direct Deposit

✓ Increase in ACH returns due to old Direct Deposit Information

Date: 10/19/2021 Campus PROD Page: 1
Time: 13.42.25 Direct Deposit Audit - Changes
PGAWDRDC_v1 Sorted by Priority Code, Activity Date, Name
Selected Dates 08012021 - 10202021

BANNER ID	NAME	ECLASS	HR IND	DIRD STATUS	ACCT TYPE	BANK ACCT	BANK NAME	ACTIVITY DATE/TIME	USER ID	PRIORITY	PERCENT	FLAT
999999999	Epmloyee Name	SH	A	Active	Checking	xxxxxxxxxxxx	My Bank	2021/10/18 14:49:02	User ID	1	100.00	
999999999	Epmloyee Name	E2	A	Active	Checking	xxxxxxxxxxxx	My Bank	2021/10/14 09:10:26	User ID	1	100.00	
999999999	Epmloyee Name	EN	A	Active	Checking	xxxxxxxxxxxx	My Bank	2021/10/13 13:37:20	User ID	1	100.00	
999999999	Epmloyee Name	SN	A	Active	Checking	xxxxxxxxxxxx	My Bank	2021/10/13 14:59:15	User ID	1	100.00	
999999999	Epmloyee Name	WS	A	Active	Savings	xxxxxxxxxxxx	My Bank	2021/10/13 10:36:54	User ID	1	100.00	
999999999	Epmloyee Name	UG	A	Active	Checking	xxxxxxxxxxxx	My Bank	2021/10/13 12:56:38	User ID	1	100.00	
999999999	Epmloyee Name	TS	A	Active	Checking	xxxxxxxxxxxx	My Bank	2021/10/13 16:23:46	User ID	1	100.00	
999999999	Epmloyee Name	SN	A	Active	Checking	xxxxxxxxxxxx	My Bank	2021/10/13 13:42:37	User ID	1	100.00	
999999999	Epmloyee Name	SH	A	Active	Checking	xxxxxxxxxxxx	My Bank	2021/10/13 13:07:18	User ID	1	100.00	
999999999	Epmloyee Name	SH	A	Active	Checking	xxxxxxxxxxxx	My Bank	2021/10/12 10:10:18	User ID	1	100.00	

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Oct 2021

SUN	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
					1
3	**4** *Post MN NOC Rpt / Confirm Adj Run*	**5** OVERPAYMENTS THAT HAVE BEEN RECOVERED SHOULD BE PROCESSED BEFORE MN11 TO RECEIVE CREDIT FOR TSERS ER CONTRIBUTIONS	**6** ALL ADJUSTMENTS SHOULD BE PROCESSED BEFORE MN12 AND <u>MUST</u> BE PROCESSED PRIOR TO WINTER BREAK PROVIDE ALL FRINGE BENEFITS THAT IS CONSIDERED TAXABLE INCOME TO PAYROLL TO BE TAXED ON MN10 i.e. Gift Cards, Personal Use of Vehicles	**7**	**8** BW 20 PAY DAY *Place KPIs Scripts in Folder*
10 BW21 PAY PERIOD ENDS U	**11** *Federal Reserve Holiday* *Dept State Treasury – No CB$* *Columbus Day* LOAD INBOUND INTERFACES	**12** HBR's APPROVE PENDING BF TASKS For EE ACTIONS	**13** Handoff PR to SSC 10am SSC Finalize BW 21 - UNCP & FSU Feed to Finance by COB *Post BW NOC Rpt / Confirm Adj Run* BF GENERATES CHANGES FILE SSC RECEIVES /SPLITS /PLACES	**14** Handoff PR to SSC 10am SSC Finalize BW 21 - ECSU, NCAT NCCU, UNCA, UNCSA, WCU, WSSU Feed to Finance by COB *HBR's REVIEW EXCEL CHG FILE **LOAD CSV CHANGES FILE	**15** ALL UPDATES TO EMPLOYEE JOB RECORD MUST BE ENTERED BEFORE HANDOFF FROM HR TO PR. OVERTIME IS CALCULATED BEFORE THE MASS TIME ENTRY MOVES RECORDS TO PHAHOUR.
17	**18** ONCE THE HANDOFF FROM HR TO PR OCCURS, THE SYSTEM IS CONSIDERED TO BE IN "HARD STOP" STATUS AND RE-EXTRACTS SHOULD BE REQUESTED <u>ONLY</u> IF AN OVERPAYMENT WILL OCCUR Handoff HR to PR (MN 10) 5pm	**19** PR Begin MN 10 Edits 8am CAMPUS PAYROLL HAS THE DISCRETION TO ACCEPT ANY REQUEST TO RE-EXRACT RECORDS FOR EDIT ACTIVE BENEFIT CORRECTIONS ARE HANDLED WITH ADD/REPLACE FOLLOWED BY RECALC WITHOUT RE-EXTRACT	**20** CAB Meeting 3pm *Load KPIs to ShareFile*	**21**	**22** BW 21 PAY DAY Handoff PR to SSC 10am SSC Finalize MN 10 Feed to Finance by COB
24 BW22 PAY PERIOD ENDS V	**25**	**26** Handoff PR to SSC 10am SSC Finalize BW 22 - UNCP Feed to Finance by COB *Post BW NOC Rpt / Confirm Adj Run*	**27** Handoff PR to SSC 10am SSC Finalize BW 22 - FSU Feed to Finance by COB	**28** Handoff PR to SSC 10am SSC Finalize BW 22 - ECSU, NCAT NCCU, UNCA, UNCSA, WCU, WSSU Feed to Finance by COB	**29** MN 10 PAY DAY

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Reference: Ellucian

NOV 2021   10/19/21 1:05 PM

SUN	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
31-Oct	1	2	3 — OVERPAYMENTS THAT HAVE BEEN RECOVERED SHOULD BE PROCESSED BEFORE MN11 TO RECEIVE CREDIT FOR TSERS ER CONTRIBUTIONS	4 — ALL ADJUSTMENTS SHOULD BE PROCESSED BEFORE MN12 AND **MUST** BE PROCESSED PRIOR TO WINTER BREAK PROVIDE ALL FRINGE BENEFITS THAT IS CONSIDERED TAXABLE INCOME TO PAYROLL TO BE TAXED ON MN11 i.e. Gift Cards, Personal Use of Vehicles	5 — BW 22 PAY DAY
		Post MN NOC Rpt / Confirm Adj Run			
7 — BW23 PAY PERIOD ENDS W	8 — **UI COORDINATORS** EXPECT ANNUAL UNEMPLOYMENT REIMBURSEMENT STATEMENT PAYMENT DUE WITHIN 30 DAYS	9 — Handoff PR to SSC 10am / SSC Finalize BW 23 - UNCP / Feed to Finance by COB Place KPIs Scripts in Folder Post BW NOC Rpt / Confirm Adj Run	10 — Handoff PR to SSC 10am / SSC Finalize BW 23 - FSU / Feed to Finance by COB LOAD INBOUND INTERFACES HBR's APPROVE PENDING BF TASKS For EE ACTIONS	11 — Handoff PR to SSC 10am / SSC Finalize BW 23 - ECSU, NCAT NCCU, UNCA, UNCSA, WCU, WSSU / Feed to Finance by COB *SECU Holiday* / *Dept State Treasury - No CB$* / Veterans Day / System Office Holiday	12 — ALL UPDATES TO EMPLOYEE JOB RECORD MUST BE ENTERED BEFORE HANDOFF FROM HR TO PR. OVERTIME IS CALCULATED BEFORE THE MASS TIME ENTRY MOVES RECORDS TO PHAHOUR. BF GENERATES CHANGES FILE / SSC RECEIVES /SPLITS /PLACES / *HBR's REVIEW EXCEL CHG FILE / **LOAD CSV CHANGES FILE
14	15 — ONCE THE HANDOFF FROM HR TO PR OCCURS, THE SYSTEM IS CONSIDERED TO BE IN "HARD STOP" STATUS AND RE-EXTRACTS SHOULD BE REQUESTED ONLY IF AN OVERPAYMENT WILL OCCUR Handoff HR to PR (MN 11) 5pm	16 — PR Begin MN 11 Edits 8am CAMPUS PAYROLL HAS THE DISCRETION TO ACCEPT ANY REQUEST TO RE-EXRACT RECORDS FOR EDIT ACTIVE BENEFIT CORRECTIONS ARE HANDLED WITH ADD/REPLACE FOLLOWED BY RECALC WITHOUT RE-EXTRACT	17 — CAB Meeting 3pm	18	19 — BW 23 PAY DAY Handoff PR to SSC 10am / SSC Finalize MN 11 / Feed to Finance by COB Load KPIs to ShareFile
21 — BW24 PAY PERIOD ENDS X	22	23 — Handoff PR to SSC 10am / SSC Finalize BW 24 - UNCP / Feed to Finance by COB Post BW NOC Rpt / Confirm Adj Run	24 — FSU, ECSU, NCAT, NCCU, UNCA, UNCSA, WCU, WSSU HANDOFF AFTER HOLIDAY	25 — *Federal Reserve Holiday* / *SECU Holiday* / *Dept State Treasury - No CB$* Thanksgiving / System Office Holiday	26 — *SECU Holiday* / *Dept State Treasury - No CB$* Thanksgiving / System Office Holiday
28	29 — Handoff PR to SSC 10am / SSC Finalize BW 24 - ECSU, NCAT NCCU, UNCA, UNCSA, WCU, WSSU / Feed to Finance by COB	30 — Campus Payroll validates the **SPRING** semester dates are setup on PTRSCRD to ensure desired results from PHPSHRS MN 11 PAY DAY			

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Dec 2021

10/19/21 1:05 PM

SUN	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
		Using Outstanding Check list identify checks issued in error. Locate check and process VOID before end of the month to avoid reporting wages on Quarterly Unemployment file.	**1** **UI COORDINATORS** ENSURE ANNUAL UNEMPLOYMENT INVOICES ARE PAID BY DUE DATE PAYMENTS CAN BE MADE USING CMCS FUND CODE 4650 - EMPLOYMENT SECURITY COMMISSION	**2** **L A S T C H A N C E** OVERPAYMENTS THAT HAVE BEEN RECOVERED SHOULD BE PROCESSED BEFORE MN12 TO RECEIVE CREDIT FOR TSERS ER CONTRIBUTIONS ALL ADJUSTMENTS SHOULD BE PROCESSED BEFORE MN12 AND MUST BE PROCESSED PRIOR TO WINTER BREAK *Post MN NOC Rpt / Confirm Adj Run*	**3** BW 24 PAY DAY **L A S T C H A N C E** PROVIDE ALL FRINGE BENEFITS THAT IS CONSIDERED TAXABLE INCOME TO PAYROLL TO BE TAXED ON MN12 i.e. Gift Cards, Personal Use of Vehicles HBR's APPROVE PENDING BF TASKS For EE ACTIONS
5 BW25 PAY PERIOD ENDS Y	**6** ALL UPDATES TO EMPLOYEE JOB RECORD MUST BE ENTERED BEFORE HANDOFF FROM HR TO PR. OVERTIME IS CALCULATED BEFORE THE MASS TIME ENTRY MOVES RECORDS TO PHAHOUR. LOAD INBOUND INTERFACES BF GENERATES CHANGES FILE SSC RECEIVES /SPLITS /PLACES	**7** Handoff PR to SSC 10am SSC Finalize BW 25 -UNCP Feed to Finance by COB *Post BW NOC Rpt / Confirm Adj Run* ONCE THE HANDOFF FROM HR TO PR OCCURS, THE SYSTEM IS CONSIDERED TO BE IN "HARD STOP" STATUS AND RE-EXTRACTS SHOULD BE REQUESTED ONLY IF AN OVERPAYMENT WILL OCCUR *HBR's REVIEW EXCEL CHG FILE MANUAL ENTRY OF CHANGES Handoff HR to PR (MN 12) 5pm	**8** Handoff PR to SSC 10am SSC Finalize BW 25 - FSU Feed to Finance by COB **PR Begin MN 12 Edits 8am** CAMPUS PAYROLL HAS THE DISCRETION TO ACCEPT ANY REQUEST TO RE-EXRACT RECORDS FOR EDIT ACTIVE BENEFIT CORRECTIONS ARE HANDLED WITH ADD/REPLACE FOLLOWED BY RECALC WITHOUT RE-EXTRACT	**9** Handoff PR to SSC 10am SSC Finalize BW 25 - ECSU, NCAT NCCU, UNCA, UNCSA, WCU, WSSU Feed to Finance by COB	**10** Place KPIs Scripts in Folder
12	**13** **Handoff PR to SSC 10am SSC Finalize MN 12 Feed to Finance by COB**	**14**	**15**	**16**	**17** BW 25 PAY DAY
19 BW26 PAY PERIOD ENDS Z	**20** Load KPIs to ShareFile	**21** Handoff PR to SSC 10am SSC Finalize BW 26 ALL CAMPUSES Feed to Finance by COB *Post BW NOC Rpt / Confirm Adj Run*	**22** **MN 12 PAY DAY** **End of Quarter**	**23**	**24** *SECU Holiday* *Dept State Treasury - No CB$* *Christmas / Winter Break System Office Holiday*
26	**27** *SECU Holiday* *Dept State Treasury - No CB$* *Christmas / Winter Break System Office Holiday*	**28** *Christmas / Winter Break System Office Holiday*	**29** *Christmas / Winter Break System Office Closed (Vacation)*	**30** BW 26 PAY DAY *Christmas / Winter Break System Office Closed (Vacation)*	**31** *SECU Holiday* *Dept State Treasury - No CB$* *Christmas / Winter Break System Office Closed (Vacation)*

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QUESTIONS?

On any of the presentation?