

Permanent Employment Change Authorization (PEA)

(Not used for PBS-NC or SEAA)

Position Action: Complete Section A or B after consultation with System Office HR

 Note: for assistance completing this form, contact your [Business Point of Contact](#)
 A. Fill an Existing Position or Establish a New Position:

Check if Establishing a new Position **OR** Filling a Vacant Position
 Position #: TBD
 Position Title: IT Architect/Engineer I Current/Former Incumbent: n/a
 Current Supervisor: Gabriel Cordova Department Name: Information Technology
(proposed if a new position)
 Maximum Salary Requested: \$135,000 FTE: 1.00
(this may be < or > current budget)
 Remote Work Eligibility: Onsite Only: _____ Hybrid: _____, # days onsite per week: _____ Remote
(Office/Cube #) (Office/Cube #/floor when onsite)

 B. Request Salary Adjustment for Existing Position (use only for adjusting salary of current employees; not for hiring actions):

Position #: _____ Employee: _____
 Increase/Decrease Type: _____ Position Title: _____
 From Current Salary: _____ To New Requested Salary: _____

Source of Funds for Action Above: For assistance contact your Business Point of Contact
Current (From) *Complete fields for all sources of funds for position*

Fund	Source	Dept	<small>If Needed</small> Program/ Project	Salary Budget	Split
n/a	n/a	n/a		0	0
Total Position Salary				0	0

Proposed (To) *Complete fields for all sources of funds for position*

Fund	Source	Dept	<small>If Needed</small> Program/ Project	Salary Budget	Split
10170	61007	105220	61020	\$135,000	100%
Total Position Salary				\$135,000	100%

 Are additional funds required for this action? Yes No

 Chartfield for additional funds: 10170-61007-105220-61020

 Amount Needed: \$135,000
Identify Source of Funds if One of the Below

- Division Salary Reserves
 Central Approved Funding (URR Form)
 Vacant Position Position #: _____

 For Grant/Project funding, provide: Start Date 03/01/2023 End Date 03/31/2024

Any additional details on funding changes, if needed:

This position is being created for the BOG initiative funded by the Deloitte ROI Study program funds through March 2024.

 For Grant/Project funding, provide:
 Start Date _____ End Date _____

Narrative/Description/Explanation of Action:

 Anticipated/Requested Start Date of Action (MM/DD/YYYY): 03/01/2023

This action is to create a new IT Architect/Engineer I as a result of the BOG initiative with Deloitte approved through March 2024. The market range for this position is \$133,635 - \$146,896. Actual salary offered to the selected candidate will be based on their qualifications, education and experience, and internal equity not to exceed \$135,000.

Required Approvals:

Division SVP:

Budget Officer:

VP and Chief HR Officer:

SVP, Finance & Budget or Designee:

Date: _____

Date: _____

Date: _____

Date: _____