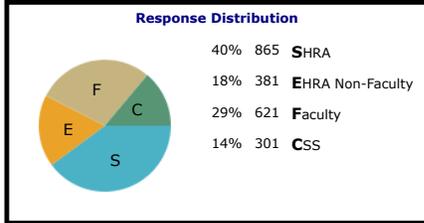


**East Carolina University
2022 UNC System Employee Engagement Survey
Topline Survey Results**



Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
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	OVERALL	SHRA	EHRA Non-Faculty	Faculty	CSS
Job Satisfaction/Support	77%	75%	82%	77%	77%
Faculty & Staff Well-being	70%	73%	77%	63%	70%
Performance Management	51%	48%	61%	49%	52%
Supervisor/Department Chair Effectiveness	71%	69%	76%	71%	66%
Communication & Collaboration	54%	55%	64%	49%	52%
Diversity, Inclusion & Belonging	69%	71%	74%	63%	74%
Mission & Pride	67%	68%	74%	60%	69%
Confidence in Senior Leadership	49%	53%	58%	36%	52%
COVID-19 Response	75%	78%	80%	67%	81%
Survey Average	66%	66%	72%	61%	67%

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.